

COMPENSATION MANUAL

FISCAL YEAR

2016-2017



July 1, 2016

Version 3

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I. Rates of Pay for Fiscal Year 2016-2017

a. Table of Occupational Categories

OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

1100 Administrative and Management	1400 Clerical, Typing and Stenographic	1700 Office and Photographic Machine
1200 Personnel	1500 Administrative Secretarial	1800 Budget, Administrative and Statistical Analysis
1300 Publicity and Public Relations	1600 Payroll, Billing and Accounting	1900 Purchasing and Storekeeping

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

2100 Hospital Administration	2400 Laboratory	2700 Housekeeping and Laundry
2200 Medical and Dental	2500 Therapy and Auxiliary	2800 Public Health
2300 Nursing	2600 Dietary and Food	2900 Social Services

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

3100 Administrative	3300 Park	3500 Cultural
3200 Recreation	3400 Agriculture and Horticulture	3600 Library

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

4100 Property Administration	4200 Appraisal and Taxation	4300 Revenue
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SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative
5200 Professional Engineering

5300 Sub-Professional Engineering
5400 Community Development

5500 Project Manager
5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection

6200 Public Safety Inspection

6300 Construction Inspection

SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative
7200 Supervisory

7300 Journeyman Trade
7400 Skilled Labor

7500 Semi-Skilled and General Labor

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court
8200 Protection and Apprehension

8300 Correction and Detention
8400 Probation and Parole

8600 Emergency Coordination

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit
9200 Airport Operation

9300 Port Commission
9500 MTA Operations

9700 Manpower Planning Unit
9900 Federal Programs

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter

Q2 Police Officer

b. Table of Pay Rates

i. CCSF Rates



Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Comm NoBen</i>	07/01/2016	00000	Contract Rate		N/A			Z	C
0111	BdComm Mbr, Grp2,M=\$25/Mtg <i>Board/Comm Member</i>	07/01/2016	00000	Flat Rate	\$25	N/A	\$650		Z	D
0112	BdComm Mbr, Grp3 M=\$50/Mtg <i>Board/Comm Member</i>	07/01/2016	00000	Flat Rate	\$50	N/A	\$1,300		Z	D
0114	BdComm Mbr, Grp5,M\$100/Mo <i>Board/Comm Member</i>	07/01/2016	00000	Flat Rate	\$100	N/A	\$2,600		Z	M
0115	BdComm MbrGrp6,D=@\$100/Halfday <i>Board/Comm Member</i>	07/01/2016	00000	Flat Rate	\$100	N/A	\$2,600		Z	D
0116	Brd Comm Mbr, M=\$300/Mtg. <i>Board/Comm Member</i>	07/01/2016	00000	Flat Rate	\$300	N/A	\$7,800		Z	D
0118	BdComm Mbr, Grp7,M=\$500/Month <i>Board/Comm Member</i>	07/01/2016	00000	Flat Rate	\$500	N/A	\$13,000		Z	M
0119	Commissioner 16.700c, No Pay <i>Board/Comm Member</i>	07/01/2016	00000	Contract Rate		N/A			Z	C
0140	Chief, Fire Department <i>MEA Fire Chiefs</i>	07/01/2016	0140J	Flat Rate	\$11,969	N/A	\$311,194			
0150	Dep Chf of Dept (Fire Dept) <i>MEA Fire Chiefs</i>	07/01/2016	0150J	Flat Rate	\$10,331	N/A	\$268,606			
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2016	0170J	Flat Rate	\$5,000	N/A	\$130,000		Z	
0180	Law Librarian <i>Law Librarian</i>	07/01/2016	0180J	Flat Rate	\$6,808	N/A	\$177,000		Z	
0190	Bookbinder <i>Law Librarian</i>	07/01/2016	0190J	Flat Rate	\$3,293	N/A	\$85,618			
0380	Inspector, (Police Department) <i>SFPOA</i>	07/01/2016	0380J	Flat Rate	\$5,161	N/A	\$134,186			
0381	Inspector 2 <i>SFPOA</i>	07/01/2016	0381J	Flat Rate	\$5,369	N/A	\$139,594			
0382	Inspector 3 <i>SFPOA</i>	07/01/2016	0382J	Flat Rate	\$5,467	N/A	\$142,142			
0385	Crime Scene Invstgtn Mngr <i>SFPOA</i>	07/01/2016	0385J	Flat Rate	\$5,677	N/A	\$147,602			
0386	Crime Scene Invstgtn Mngr 2 <i>SFPOA</i>	07/01/2016	0386J	Flat Rate	\$5,906	N/A	\$153,556			
0387	Crime Scene Invstgtn Mngr 3 <i>SFPOA</i>	07/01/2016	0387J	Flat Rate	\$6,014	N/A	\$156,364			
0390	Chief of Police <i>MEA Police Chiefs</i>	07/01/2016	0390J	Flat Rate	\$12,182	N/A	\$316,732		Z	
0395	Assistant Chief of Police <i>MEA Police Chiefs</i>	07/01/2016	0395J	Flat Rate	\$11,230	N/A	\$291,980		Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate
 Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0400	Deputy Chief <i>MEA Police Chiefs</i>	07/01/2016	0400J	Flat Rate	\$10,041	N/A	\$261,066		Z	
0401	Deputy Chief 2 <i>MEA Police Chiefs</i>	07/01/2016	0401J	Flat Rate	\$10,439	N/A	\$271,414		Z	
0402	Deputy Chief 3 <i>MEA Police Chiefs</i>	07/01/2016	0402J	Flat Rate	\$10,644	N/A	\$276,744		Z	
0488	Commander (Police Department) <i>SFPOA</i>	07/01/2016	0488J	Flat Rate	\$8,160	N/A	\$212,160		Z	
0489	Commander II <i>SFPOA</i>	07/01/2016	0489J	Flat Rate	\$8,486	N/A	\$220,636		Z	
0490	Commander 3 <i>SFPOA</i>	07/01/2016	0490J	Flat Rate	\$8,651	N/A	\$224,926		Z	
0720	Member, Board of Supervisors <i>Member, BOS</i>	07/01/2016	0720J	Flat Rate	\$4,519	N/A	\$117,494		Z	
0881	Mayoral Staff I <i>Unrepresented-Mgt</i>	07/01/2016	05840	\$1,580	\$1,918	\$41,080	\$49,868			
0882	Mayoral Staff II <i>Unrepresented-Mgt</i>	07/01/2016	05990	\$1,698	\$2,063	\$44,148	\$53,638			
0883	Mayoral Staff III <i>Unrepresented-Mgt</i>	07/01/2016	06140	\$1,827	\$2,221	\$47,502	\$57,746		Z	
0884	Mayoral Staff IV <i>Unrepresented-Mgt</i>	07/01/2016	06290	\$1,965	\$2,388	\$51,090	\$62,088		Z	
0885	Mayoral Staff V <i>Unrepresented-Mgt</i>	07/01/2016	06440	\$2,115	\$2,571	\$54,990	\$66,846		Z	
0886	Mayoral Staff VI <i>Unrepresented-Mgt</i>	07/01/2016	06580	\$2,264	\$2,752	\$58,864	\$71,552		Z	
0887	Mayoral Staff VII <i>Unrepresented-Mgt</i>	07/01/2016	06730	\$2,435	\$2,960	\$63,310	\$76,960		Z	
0888	Mayoral Staff VIII <i>Unrepresented-Mgt</i>	07/01/2016	06880	\$2,621	\$3,187	\$68,146	\$82,862		Z	
0889	Mayoral Staff IX <i>Unrepresented-Mgt</i>	07/01/2016	07030	\$2,819	\$3,426	\$73,294	\$89,076		Z	
0890	Mayoral Staff X <i>Unrepresented-Mgt</i>	07/01/2016	07190	\$3,047	\$3,703	\$79,222	\$96,278		Z	
0891	Mayoral Staff XI <i>Unrepresented-Mgt</i>	07/01/2016	07340	\$3,282	\$3,989	\$85,332	\$103,714		Z	
0892	Mayoral Staff XII <i>Unrepresented-Mgt</i>	07/01/2016	07490	\$3,527	\$4,286	\$91,702	\$111,436		Z	
0901	Mayoral Staff XIII <i>Unrepresented-Mgt</i>	07/01/2016	00000	\$3,807	\$4,859	\$98,982	\$126,334		Z	
0902	Mayoral Staff XIV <i>Unrepresented-Mgt</i>	07/01/2016	00000	\$4,082	\$5,209	\$106,132	\$135,434		Z	

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0903	Mayoral Staff XV <i>Unrepresented-Mgt</i>	07/01/2016	00000	\$4,407	\$5,624	\$114,582	\$146,224			Z
0904	Mayoral Staff XVI <i>Unrepresented-Mgt</i>	07/01/2016	00000	\$4,725	\$6,030	\$122,850	\$156,780			Z
0905	Mayoral Staff XVII <i>Unrepresented-Mgt</i>	07/01/2016	00000	\$5,101	\$6,510	\$132,626	\$169,260			Z
0922	Manager I <i>MEA</i>	07/01/2016	00000	\$3,777	\$4,821	\$98,202	\$125,346			Z
0923	Manager II <i>MEA</i>	07/01/2016	00000	\$4,056	\$5,176	\$105,456	\$134,576			Z
0931	Manager III <i>MEA</i>	07/01/2016	00000	\$4,372	\$5,581	\$113,672	\$145,106			Z
0932	Manager IV <i>MEA</i>	07/01/2016	00000	\$4,695	\$5,991	\$122,070	\$155,766			Z
0933	Manager V <i>MEA</i>	07/01/2016	00000	\$5,062	\$6,461	\$131,612	\$167,986			Z
0941	Manager VI <i>MEA</i>	07/01/2016	00000	\$5,435	\$6,936	\$141,310	\$180,336			Z
0942	Manager VII <i>MEA</i>	07/01/2016	00000	\$5,822	\$7,430	\$151,372	\$193,180			Z
0943	Manager VIII <i>MEA</i>	07/01/2016	00000	\$6,587	\$8,406	\$171,262	\$218,556			Z
0951	Dep Dir I <i>MEA</i>	07/01/2016	00000	\$3,777	\$4,821	\$98,202	\$125,346			Z
0952	Dep Dir II <i>MEA</i>	07/01/2016	00000	\$4,372	\$5,581	\$113,672	\$145,106			Z
0953	Dep Dir III <i>MEA</i>	07/01/2016	00000	\$5,435	\$6,936	\$141,310	\$180,336			Z
0954	Dep Dir IV <i>MEA</i>	07/01/2016	00000	\$6,187	\$7,896	\$160,862	\$205,296			Z
0955	Dep Dir V <i>MEA</i>	07/01/2016	00000	\$6,587	\$8,406	\$171,262	\$218,556			Z
0961	Dept Head I <i>MEA</i>	07/01/2016	00000	\$4,695	\$5,991	\$122,070	\$155,766			Z
0962	Dept Head II <i>MEA</i>	07/01/2016	00000	\$5,822	\$7,430	\$151,372	\$193,180			Z
0963	Dept Head III <i>MEA</i>	07/01/2016	00000	\$6,187	\$7,896	\$160,862	\$205,296			Z
0964	Dept Head IV <i>MEA</i>	07/01/2016	00000	\$7,107	\$9,070	\$184,782	\$235,820			Z
0965	Dept Head V <i>MEA</i>	07/01/2016	00000	\$8,827	\$11,265	\$229,502	\$292,890			Z

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0971	Transitional Department Head MEA	07/01/2016	00000	Contract Rate		N/A			Z	C
1002	IS Operator-Journey IFPTE, L21	07/01/2016	06385	\$2,058	\$2,502	\$53,508	\$65,052			
1010	Information Systems Trainee IFPTE, L21	07/01/2016	1010J	\$2,134	\$3,338	\$55,484	\$86,788			
1011	IS Technician Assistant IFPTE, L21	07/01/2016	06135	\$1,823	\$2,215	\$47,398	\$57,590			
1021	IS Administrator 1 IFPTE, L21	07/01/2016	06715	\$2,418	\$2,940	\$62,868	\$76,440			
1022	IS Administrator 2 IFPTE, L21	07/01/2016	07115	\$2,940	\$3,574	\$76,440	\$92,924		Z	
1023	IS Administrator 3 IFPTE, L21	07/01/2016	07515	\$3,574	\$4,343	\$92,924	\$112,918		Z	
1024	IS Administrator-Supervisor IFPTE, L21	07/01/2016	07665	\$3,844	\$4,672	\$99,944	\$121,472		Z	
1031	IS Trainer-Assistant IFPTE, L21	07/01/2016	06715	\$2,418	\$2,940	\$62,868	\$76,440			
1032	IS Trainer-Journey IFPTE, L21	07/01/2016	07115	\$2,940	\$3,574	\$76,440	\$92,924		Z	
1033	IS Trainer-Senior IFPTE, L21	07/01/2016	07515	\$3,574	\$4,343	\$92,924	\$112,918		Z	
1041	IS Engineer-Assistant IFPTE, L21	07/01/2016	1041J	\$3,514	\$4,418	\$91,364	\$114,868		Z	
1042	IS Engineer-Journey IFPTE, L21	07/01/2016	1042J	\$3,890	\$4,894	\$101,140	\$127,244		Z	
1043	IS Engineer-Senior IFPTE, L21	07/01/2016	1043J	\$4,313	\$5,423	\$112,138	\$140,998		Z	
1044	IS Engineer-Principal IFPTE, L21	07/01/2016	1044J	\$4,639	\$5,835	\$120,614	\$151,710		Z	
1051	IS Business Analyst-Assistant IFPTE, L21	07/01/2016	1051J	\$2,711	\$3,410	\$70,486	\$88,660			
1052	IS Business Analyst IFPTE, L21	07/01/2016	1052J	\$3,140	\$3,949	\$81,640	\$102,674		Z	
1053	IS Business Analyst-Senior IFPTE, L21	07/01/2016	1053J	\$3,634	\$4,572	\$94,484	\$118,872		Z	
1054	IS Business Analyst-Principal IFPTE, L21	07/01/2016	1054J	\$4,208	\$5,293	\$109,408	\$137,618		Z	
1061	IS Program Analyst-Assistant IFPTE, L21	07/01/2016	1061J	\$2,510	\$3,152	\$65,260	\$81,952			
1062	IS Programmer Analyst IFPTE, L21	07/01/2016	1062J	\$2,711	\$3,410	\$70,486	\$88,660		Z	

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	07/01/2016	1063J	\$3,293	\$4,147	\$85,618	\$107,822		Z	
1064	IS Prg Analyst-Principal <i>IFPTE, L21</i>	07/01/2016	1064J	\$3,835	\$4,825	\$99,710	\$125,450		Z	
1070	IS Project Director <i>IFPTE, L21</i>	07/01/2016	1070J	\$4,639	\$5,835	\$120,614	\$151,710		Z	
1071	IS Manager <i>MEA</i>	07/01/2016	1071J	\$4,869	\$6,936	\$126,594	\$180,336		Z	
1091	IT Operations Support Admin I <i>IFPTE, L21</i>	07/01/2016	1091J	\$2,058	\$2,551	\$53,508	\$66,326			
1092	IT Operations Support Admin II <i>IFPTE, L21</i>	07/01/2016	1092J	\$2,418	\$2,997	\$62,868	\$77,922			
1093	IT Operations Support Admn III <i>IFPTE, L21</i>	07/01/2016	1093J	\$2,940	\$3,643	\$76,440	\$94,718		Z	
1094	IT Operations Support Admin IV <i>IFPTE, L21</i>	07/01/2016	1094J	\$3,574	\$4,428	\$92,924	\$115,128		Z	
1095	IT Operations Support Admin V <i>IFPTE, L21</i>	07/01/2016	1095J	\$3,844	\$4,766	\$99,944	\$123,916		Z	
1110	Ex Asst to Ex Dir, Retirement <i>MEA</i>	07/01/2016	1110J	\$3,777	\$4,591	\$98,202	\$119,366		Z	
1114	Senior Portfolio Manager <i>MEA</i>	07/01/2016	00000	\$5,419	\$6,916	\$140,894	\$179,816		Z	
1115	Director <i>MEA</i>	07/01/2016	00000	\$6,587	\$8,406	\$171,262	\$218,556		Z	
1116	Managing Director <i>MEA</i>	07/01/2016	00000	\$8,006	\$10,218	\$208,156	\$265,668		Z	
1117	Dep Dir for Investments, Ret <i>MEA</i>	07/01/2016	09785	\$10,810	\$13,141	\$281,060	\$341,666		Z	
1118	Customer Services Division Mgr <i>MEA</i>	07/01/2016	08220	\$5,039	\$6,125	\$131,014	\$159,250		Z	
1119	Chief Investment Officer <i>MEA</i>	07/01/2016	00000	\$9,572	\$12,218	\$248,872	\$317,668		Z	
1130	Youth Comm Advisor <i>IFPTE, L21</i>	07/01/2016	06550	\$2,230	\$2,711	\$57,980	\$70,486		Z	
1160	Exec Asst to Airport Director <i>MEA</i>	07/01/2016	00000	\$3,777	\$4,821	\$98,202	\$125,346		Z	
1161	Ex Asst to Admin, SFGH <i>MEA</i>	07/01/2016	07810	\$4,128	\$5,018	\$107,328	\$130,468		Z	
1163	Ex Asst to the Dir of Health <i>MEA</i>	07/01/2016	08095	\$4,739	\$5,760	\$123,214	\$149,760		Z	
1164	Adm, SFGH Medical Center <i>MEA</i>	07/01/2016	1164J	\$9,321	\$11,330	\$242,346	\$294,580		Z	

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1165	Manager, Dept Public Health <i>MEA</i>	07/01/2016	00000	\$7,430	\$9,482	\$193,180	\$246,532		Z	
1166	Administrator, DPH <i>MEA</i>	07/01/2016	00000	\$8,245	\$10,523	\$214,370	\$273,598		Z	
1167	Physician Administrator, DPH <i>MEA</i>	07/01/2016	00000	\$10,325	\$12,906	\$268,452	\$335,556		Z	
1190	Mayor <i>Elected Official</i>	07/01/2016	1190J	Flat Rate	\$11,631	N/A	\$302,400		Z	
1201	Personnel Technician Trainee <i>SEIU, L1021</i>	07/01/2016	06550	\$2,230	\$2,711	\$57,980	\$70,486			
1202	Personnel Clerk <i>SEIU, L1021</i>	07/01/2016	06345	\$2,019	\$2,454	\$52,494	\$63,804			
1203	Personnel Technician <i>IFPTE, L21</i>	07/01/2016	06740	\$2,449	\$2,977	\$63,674	\$77,402			
1204	Senior Personnel Clerk <i>SEIU, L1021</i>	07/01/2016	06645	\$2,337	\$2,841	\$60,762	\$73,866			
1209	Benefits Technician <i>SEIU, L1021</i>	07/01/2016	06460	\$2,135	\$2,596	\$55,510	\$67,496			
1210	Benefits Analyst <i>SEIU, L1021</i>	07/01/2016	06810	\$2,533	\$3,080	\$65,858	\$80,080		Z	
1218	Payroll Supervisor <i>SEIU, L1021</i>	07/01/2016	07330	\$3,263	\$3,966	\$84,838	\$103,116		Z	
1220	Payroll Clerk <i>SEIU, L1021</i>	07/01/2016	06630	\$2,319	\$2,819	\$60,294	\$73,294			
1222	Sr Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2016	06820	\$2,545	\$3,093	\$66,170	\$80,418			
1224	Pr Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2016	07020	\$2,806	\$3,410	\$72,956	\$88,660			
1226	Chf Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2016	07130	\$2,960	\$3,597	\$76,960	\$93,522			
1227	Testing Technician <i>SEIU, L1021</i>	07/01/2016	06370	\$2,043	\$2,483	\$53,118	\$64,558			
1229	Special Examiner <i>IFPTE, L21</i>	07/01/2016	1229J	\$55.0375	\$81.7750					H
1230	Instructional Designer <i>IFPTE, L21</i>	07/01/2016	07415	\$3,403	\$4,137	\$88,478	\$107,562		Z	
1231	EEO Senior Specialist <i>IFPTE, L21</i>	07/01/2016	07635	\$3,788	\$4,604	\$98,488	\$119,704		Z	
1232	Training Officer <i>IFPTE, L21</i>	07/01/2016	07215	\$3,087	\$3,752	\$80,262	\$97,552		Z	
1233	EEO Programs Specialist <i>IFPTE, L21</i>	07/01/2016	07150	\$2,989	\$3,633	\$77,714	\$94,458		Z	

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1237	Training Coordinator <i>MEA</i>	07/01/2016	07470	\$3,493	\$4,246	\$90,818	\$110,396		Z	
1241	Human Resources Analyst <i>IFPTE, L21</i>	07/01/2016	1241J	\$2,529	\$3,721	\$65,754	\$96,746		Z	
1244	Senior Human Resources Analyst <i>IFPTE, L21</i>	07/01/2016	07515	\$3,574	\$4,343	\$92,924	\$112,918		Z	
1246	Principal Human Resources Analyst <i>IFPTE, L21</i>	07/01/2016	1246J	\$4,238	\$5,151	\$110,188	\$133,926		Z	
1249	Human Resources Trainee <i>IFPTE, L21</i>	07/01/2016	1249J	\$2,403	\$2,529	\$62,478	\$65,754			
1250	Recruiter <i>IFPTE, L21</i>	07/01/2016	07515	\$3,574	\$4,343	\$92,924	\$112,918		Z	
1280	Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2016	1280J	\$3,087	\$3,752	\$80,262	\$97,552		Z	
1281	Senior Emp Relations Repres <i>Unrepresented-Misc</i>	07/01/2016	1281J	\$3,957	\$4,810	\$102,882	\$125,060		Z	
1282	Manager, Employee Relations Div <i>Unrepresented-Mgt</i>	07/01/2016	00000	\$4,695	\$5,991	\$122,070	\$155,766		Z	
1283	Dir Emp Relations Div <i>Unrepresented-Mgt</i>	07/01/2016	00000	\$6,187	\$7,896	\$160,862	\$205,296		Z	
1293	Human Resources Director <i>Unrepresented-Mgt</i>	07/01/2016	00000	\$7,107	\$9,070	\$184,782	\$235,820		Z	
1310	Public Relations Assistant <i>SEIU, L1021</i>	07/01/2016	06370	\$2,043	\$2,483	\$53,118	\$64,558			
1312	Public Information Officer <i>IFPTE, L21</i>	07/01/2016	06945	\$2,706	\$3,289	\$70,356	\$85,514		Z	
1314	Public Relations Officer <i>IFPTE, L21</i>	07/01/2016	07305	\$3,226	\$3,921	\$83,876	\$101,946		Z	
1322	Customer Service Agent Trainee <i>SEIU, L1021</i>	07/01/2016	06700	\$2,401	\$2,918	\$62,426	\$75,868			
1324	Customer Service Agent <i>SEIU, L1021</i>	07/01/2016	06760	\$2,472	\$3,005	\$64,272	\$78,130			
1326	Customer Service Agent Supv <i>SEIU, L1021</i>	07/01/2016	07015	\$2,800	\$3,403	\$72,800	\$88,478			
1360	Special Assistant 1 <i>IFPTE, L21</i>	07/01/2016	05935	\$1,654	\$2,009	\$43,004	\$52,234			
1361	Special Assistant 2 <i>IFPTE, L21</i>	07/01/2016	06085	\$1,778	\$2,161	\$46,228	\$56,186			
1362	Special Assistant 3 <i>IFPTE, L21</i>	07/01/2016	06235	\$1,914	\$2,326	\$49,764	\$60,476			
1363	Special Assistant 4 <i>IFPTE, L21</i>	07/01/2016	06385	\$2,058	\$2,502	\$53,508	\$65,052			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1364	Special Assistant 5 <i>IFPTE, L21</i>	07/01/2016	06535	\$2,215	\$2,693	\$57,590	\$70,018			
1365	Special Assistant 6 <i>IFPTE, L21</i>	07/01/2016	06675	\$2,371	\$2,882	\$61,646	\$74,932			
1366	Special Assistant 7 <i>IFPTE, L21</i>	07/01/2016	06825	\$2,551	\$3,101	\$66,326	\$80,626			
1367	Special Assistant 8 <i>IFPTE, L21</i>	07/01/2016	06975	\$2,745	\$3,337	\$71,370	\$86,762			
1368	Special Assistant 9 <i>IFPTE, L21</i>	07/01/2016	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
1369	Special Assistant 10 <i>IFPTE, L21</i>	07/01/2016	07285	\$3,194	\$3,881	\$83,044	\$100,906			Z
1370	Special Assistant 11 <i>IFPTE, L21</i>	07/01/2016	07435	\$3,436	\$4,176	\$89,336	\$108,576			Z
1371	Special Assistant 12 <i>IFPTE, L21</i>	07/01/2016	07585	\$3,696	\$4,492	\$96,096	\$116,792			Z
1372	Special Assistant 13 <i>MEA</i>	07/01/2016	07725	\$3,957	\$4,810	\$102,882	\$125,060			Z
1373	Special Assistant 14 <i>MEA</i>	07/01/2016	07875	\$4,258	\$5,176	\$110,708	\$134,576			Z
1374	Special Assistant 15 <i>MEA</i>	07/01/2016	08025	\$4,581	\$5,569	\$119,106	\$144,794			Z
1375	Special Assistant 16 <i>MEA</i>	07/01/2016	08175	\$4,929	\$5,991	\$128,154	\$155,766			Z
1376	Special Assistant 17 <i>MEA</i>	07/01/2016	08325	\$5,303	\$6,446	\$137,878	\$167,596			Z
1377	Special Assistant 18 <i>MEA</i>	07/01/2016	08475	\$5,706	\$6,936	\$148,356	\$180,336			Z
1378	Special Assistant 19 <i>MEA</i>	07/01/2016	08610	\$6,099	\$7,414	\$158,574	\$192,764			Z
1379	Special Assistant 20 <i>MEA</i>	07/01/2016	08735	\$6,479	\$7,875	\$168,454	\$204,750			Z
1380	Special Assistant 21 <i>MEA</i>	07/01/2016	08870	\$6,916	\$8,406	\$179,816	\$218,556			Z
1381	Special Assistant 22 <i>MEA</i>	07/01/2016	09015	\$7,430	\$9,031	\$193,180	\$234,806			Z
1402	Junior Clerk <i>SEIU, L1021</i>	07/01/2016	05950	\$1,666	\$2,023	\$43,316	\$52,598			
1403	Elections Clerk <i>SEIU, L1021</i>	07/01/2016	06335	\$2,009	\$2,442	\$52,234	\$63,492			
1404	Clerk <i>SEIU, L1021</i>	07/01/2016	06125	\$1,814	\$2,204	\$47,164	\$57,304			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1406	Senior Clerk <i>SEIU, L1021</i>	07/01/2016	1406J	\$1,881	\$2,287	\$48,906	\$59,462			
1408	Principal Clerk <i>SEIU, L1021</i>	07/01/2016	06770	\$2,483	\$3,018	\$64,558	\$78,468			
1410	Chief Clerk <i>SEIU, L1021</i>	07/01/2016	07050	\$2,847	\$3,460	\$74,022	\$89,960		Z	
1422	Junior Clerk Typist <i>SEIU, L1021</i>	07/01/2016	06020	\$1,723	\$2,094	\$44,798	\$54,444			
1424	Clerk Typist <i>SEIU, L1021</i>	07/01/2016	1424J	\$1,886	\$2,292	\$49,036	\$59,592			
1426	Senior Clerk Typist <i>SEIU, L1021</i>	07/01/2016	1426J	\$2,069	\$2,514	\$53,794	\$65,364			
1428	Unit Clerk <i>SEIU, L1021</i>	07/01/2016	06520	\$2,199	\$2,672	\$57,174	\$69,472			
1429	Nurses Staffing Assistant <i>SEIU, L1021</i>	07/01/2016	06350	\$2,023	\$2,459	\$52,598	\$63,934			
1430	Transcriber Typist <i>SEIU, L1021</i>	07/01/2016	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1431	Senior Unit Clerk <i>SEIU, L1021</i>	07/01/2016	06600	\$2,287	\$2,779	\$59,462	\$72,254			
1432	Senior Transcriber Typist <i>SEIU, L1021</i>	07/01/2016	06595	\$2,281	\$2,772	\$59,306	\$72,072			
1434	Shelter Service Rep <i>Teamsters, L856</i>	07/01/2016	1434J	\$1,871	\$2,388	\$48,646	\$62,088			
1435	Shelter Officer Supervisor <i>SEIU, L1021</i>	07/01/2016	06500	\$2,178	\$2,647	\$56,628	\$68,822		Z	
1436	Brailist <i>SEIU, L1021</i>	07/01/2016	06305	\$1,980	\$2,407	\$51,480	\$62,582			
1437	Shelter Office Asst Supv <i>SEIU, L1021</i>	07/01/2016	06380	\$2,053	\$2,496	\$53,378	\$64,896			
1440	Medical Transcriber Typist <i>SEIU, L1021</i>	07/01/2016	06520	\$2,199	\$2,672	\$57,174	\$69,472			
1441	Sr Medical Transcriber Typist <i>SEIU, L1021</i>	07/01/2016	06600	\$2,287	\$2,779	\$59,462	\$72,254			
1444	Secretary 1 <i>SEIU, L1021</i>	07/01/2016	06295	\$1,970	\$2,395	\$51,220	\$62,270			
1446	Secretary 2 <i>SEIU, L1021</i>	07/01/2016	06595	\$2,281	\$2,772	\$59,306	\$72,072			
1450	Executive Secretary 1 <i>SEIU, L1021</i>	07/01/2016	06770	\$2,483	\$3,018	\$64,558	\$78,468			
1452	Executive Secretary 2 <i>IFPTE, L21</i>	07/01/2016	06965	\$2,732	\$3,320	\$71,032	\$86,320			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1454	Executive Secretary 3 <i>IFPTE, L21</i>	07/01/2016	07135	\$2,969	\$3,608	\$77,194	\$93,808			
1458	Legal Secretary 1 <i>SEIU, L1021</i>	07/01/2016	06900	\$2,647	\$3,217	\$68,822	\$83,642			
1460	Legal Secretary 2 <i>SEIU, L1021</i>	07/01/2016	07050	\$2,847	\$3,460	\$74,022	\$89,960			
1464	Medical Clerk Stenographer <i>SEIU, L1021</i>	07/01/2016	06820	\$2,545	\$3,093	\$66,170	\$80,418			
1466	Meter Reader <i>Plumbers, L38</i>	07/01/2016	06500	\$2,178	\$2,647	\$56,628	\$68,822			
1470	Svcs & Supply Asst Sprv <i>SEIU, L1021</i>	07/01/2016	06490	\$2,166	\$2,632	\$56,316	\$68,432			
1471	Elections Worker <i>SEIU, L1021</i>	07/01/2016	06425	\$2,099	\$2,551	\$54,574	\$66,326			
1474	Claims Process Clerk <i>SEIU, L1021</i>	07/01/2016	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1476	Senior Claims Process Clerk <i>SEIU, L1021</i>	07/01/2016	06690	\$2,388	\$2,902	\$62,088	\$75,452			
1478	Senior Water Services Clerk <i>SEIU, L1021</i>	07/01/2016	06650	\$2,342	\$2,847	\$60,892	\$74,022			
1480	Principal Water Services Clerk <i>SEIU, L1021</i>	07/01/2016	06840	\$2,571	\$3,126	\$66,846	\$81,276			
1492	Asst Clk, Board of Supervisors <i>IFPTE, L21</i>	07/01/2016	07415	\$3,403	\$4,137	\$88,478	\$107,562			
1512	Cfdntal Sctry&Ex Asst PublDfdr <i>IFPTE, L21</i>	07/01/2016	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
1520	Cfdntal Sctry to Distric Atty <i>IFPTE, L21</i>	07/01/2016	07275	\$3,179	\$3,862	\$82,654	\$100,412			
1522	Cfdntal Sctry to City Atty <i>IFPTE, L21</i>	07/01/2016	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
1543	Secretary, Comm on the Environ <i>IFPTE, L21</i>	07/01/2016	07425	\$3,418	\$4,155	\$88,868	\$108,030			
1544	Secretary, Library Commission <i>IFPTE, L21</i>	07/01/2016	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
1548	Sctry, Human Svcs. Commission <i>IFPTE, L21</i>	07/01/2016	07305	\$3,226	\$3,921	\$83,876	\$101,946			
1549	Sctry, Juv Probation Comm <i>IFPTE, L21</i>	07/01/2016	06925	\$2,679	\$3,256	\$69,654	\$84,656			
1551	Secretary, Health Commission <i>IFPTE, L21</i>	07/01/2016	07765	\$4,036	\$4,905	\$104,936	\$127,530			Z
1555	Sctry, Bldg Inspection Comm <i>IFPTE, L21</i>	07/01/2016	07305	\$3,226	\$3,921	\$83,876	\$101,946			Z

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1574	Ex Asst to the Controller <i>IFPTE, L21</i>	07/01/2016	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
1630	Account Clerk <i>SEIU, L1021</i>	07/01/2016	06270	\$1,946	\$2,365	\$50,596	\$61,490			
1632	Senior Account Clerk <i>SEIU, L1021</i>	07/01/2016	06570	\$2,252	\$2,737	\$58,552	\$71,162			
1634	Principal Account Clerk <i>SEIU, L1021</i>	07/01/2016	06820	\$2,545	\$3,093	\$66,170	\$80,418			
1635	Health Care Billing Clerk 1 <i>SEIU, L1021</i>	07/01/2016	06450	\$2,124	\$2,582	\$55,224	\$67,132			
1636	Health Care Billing Clerk 2 <i>SEIU, L1021</i>	07/01/2016	06690	\$2,388	\$2,902	\$62,088	\$75,452			
1637	Patient Accounts Clerk <i>SEIU, L1021</i>	07/01/2016	06765	\$2,478	\$3,012	\$64,428	\$78,312			
1649	Accountant Intern <i>IFPTE, L21</i>	07/01/2016	1649J	\$2,368	\$2,485	\$61,568	\$64,610			
1650	Accountant I <i>IFPTE, L21</i>	07/01/2016	06745	\$2,454	\$2,983	\$63,804	\$77,558			
1652	Accountant II <i>IFPTE, L21</i>	07/01/2016	06955	\$2,719	\$3,304	\$70,694	\$85,904			Z
1654	Accountant III <i>IFPTE, L21</i>	07/01/2016	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
1657	Accountant IV <i>IFPTE, L21</i>	07/01/2016	1657J	\$3,807	\$4,627	\$98,982	\$120,302			Z
1662	Patient Accounts Asst Sprv <i>SEIU, L1021</i>	07/01/2016	06840	\$2,571	\$3,126	\$66,846	\$81,276			
1663	Patient Accounts Supervisor <i>SEIU, L1021</i>	07/01/2016	07110	\$2,933	\$3,566	\$76,258	\$92,716			
1664	Patient Accounts Manager <i>SEIU, L1021</i>	07/01/2016	07390	\$3,359	\$4,082	\$87,334	\$106,132			Z
1670	Financial Systems Supervisor <i>IFPTE, L21</i>	07/01/2016	1670J	\$4,428	\$5,383	\$115,128	\$139,958			Z
1682	Controller <i>Unrepresented-Mgt</i>	07/01/2016	00000	\$8,827	\$11,265	\$229,502	\$292,890			Z
1684	Auditor II <i>IFPTE, L21</i>	07/01/2016	07455	\$3,470	\$4,218	\$90,220	\$109,668			Z
1686	Auditor III <i>IFPTE, L21</i>	07/01/2016	1686J	\$3,899	\$4,739	\$101,374	\$123,214			Z
1704	Communications Dispatcher 1 <i>SEIU, L1021</i>	07/01/2016	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1705	Communications Dispatcher 2 <i>SEIU, L1021</i>	07/01/2016	06540	\$2,221	\$2,700	\$57,746	\$70,200			

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Rates of Pay for Fiscal Year 2016 - 2017

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1706	Telephone Operator <i>SEIU, L1021</i>	07/01/2016	06110	\$1,800	\$2,188	\$46,800	\$56,888			
1708	Senior Telephone Operator <i>SEIU, L1021</i>	07/01/2016	06310	\$1,985	\$2,412	\$51,610	\$62,712			
1710	Chief Telephone Operator <i>SEIU, L1021</i>	07/01/2016	06570	\$2,252	\$2,737	\$58,552	\$71,162			
1750	Microphoto/Imaging Technician <i>SEIU, L1021</i>	07/01/2016	05920	\$1,642	\$1,994	\$42,692	\$51,844			
1752	Sr. Microphoto/Imaging Tech. <i>SEIU, L1021</i>	07/01/2016	06440	\$2,115	\$2,571	\$54,990	\$66,846			
1760	Offset Machine Operator <i>SEIU, L1021</i>	07/01/2016	06425	\$2,099	\$2,551	\$54,574	\$66,326			
1762	Senior Offset Machine Operator <i>SEIU, L1021</i>	07/01/2016	06420	\$2,094	\$2,545	\$54,444	\$66,170			
1764	Mail & Reproduction Svc Sprv <i>SEIU, L1021</i>	07/01/2016	06935	\$2,693	\$3,273	\$70,018	\$85,098			
1766	Media Production Tech <i>IATSE, L16</i>	07/01/2016	06475	\$2,151	\$2,614	\$55,926	\$67,964			
1767	Media Programming Spec <i>IATSE, L16</i>	07/01/2016	06785	\$2,502	\$3,041	\$65,052	\$79,066			
1769	Media Production Supv <i>IATSE, L16</i>	07/01/2016	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
1770	Photographer <i>SEIU, L1021</i>	07/01/2016	06530	\$2,209	\$2,685	\$57,434	\$69,810			
1771	Media Production Specialist <i>SEIU, L1021</i>	07/01/2016	06740	\$2,449	\$2,977	\$63,674	\$77,402			
1773	Media Training Specialist <i>TWU, L200</i>	07/01/2016	07255	\$3,147	\$3,826	\$81,822	\$99,476			
1774	Head Photographer <i>SEIU, L1021</i>	07/01/2016	06900	\$2,647	\$3,217	\$68,822	\$83,642			
1777	Media/Security Sys Spec <i>IATSE, L16</i>	07/01/2016	07285	\$3,194	\$3,881	\$83,044	\$100,906			Z
1781	Media/Security Syst Supv <i>IATSE, L16</i>	07/01/2016	07570	\$3,668	\$4,458	\$95,368	\$115,908			Z
1801	Analyst Trainee <i>IFPTE, L21</i>	07/01/2016	1801J	\$2,009	\$3,117	\$52,234	\$81,042			Z
1802	Research Assistant <i>SEIU, L1021</i>	07/01/2016	06720	\$2,424	\$2,946	\$63,024	\$76,596			
1803	Performance Analyst I <i>IFPTE, L21</i>	07/01/2016	06745	\$2,454	\$2,983	\$63,804	\$77,558			
1804	Statistician <i>IFPTE, L21</i>	07/01/2016	06945	\$2,706	\$3,289	\$70,356	\$85,514			Z

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1805	Performance Analyst II <i>IFPTE, L21</i>	07/01/2016	07455	\$3,470	\$4,218	\$90,220	\$109,668		Z	
1806	Senior Statistician <i>IFPTE, L21</i>	07/01/2016	1806J	\$3,453	\$4,197	\$89,778	\$109,122		Z	
1812	Assistant Retirement Analyst <i>SEIU, L1021</i>	07/01/2016	06940	\$2,700	\$3,282	\$70,200	\$85,332			
1813	Senior Benefits Analyst <i>SEIU, L1021</i>	07/01/2016	07200	\$3,064	\$3,724	\$79,664	\$96,824		Z	
1814	Benefits Supervisor <i>SEIU, L1021</i>	07/01/2016	07570	\$3,668	\$4,458	\$95,368	\$115,908		Z	
1820	Junior Administrative Analyst <i>SEIU, L1021</i>	07/01/2016	06550	\$2,230	\$2,711	\$57,980	\$70,486			
1822	Administrative Analyst <i>SEIU, L1021</i>	07/01/2016	07110	\$2,933	\$3,566	\$76,258	\$92,716		Z	
1823	Senior Administrative Analyst <i>IFPTE, L21</i>	07/01/2016	07425	\$3,418	\$4,155	\$88,868	\$108,030		Z	
1824	Pr Administrative Analyst <i>IFPTE, L21</i>	07/01/2016	07725	\$3,957	\$4,810	\$102,882	\$125,060		Z	
1825	Prnpl Admin Analyst II <i>IFPTE, L21</i>	07/01/2016	07910	\$4,334	\$5,269	\$112,684	\$136,994		Z	
1827	Administrative Services Mgr <i>IFPTE, L21</i>	07/01/2016	07445	\$3,453	\$4,197	\$89,778	\$109,122		Z	
1830	Perf Analyst III Project Mgr <i>IFPTE, L21</i>	07/01/2016	1830J	\$4,278	\$5,200	\$111,228	\$135,200		Z	
1835	Legislative Assistant <i>IFPTE, L21</i>	07/01/2016	07455	\$3,470	\$4,218	\$90,220	\$109,668		Z	
1839	Water Conservation Admin <i>MEA</i>	07/01/2016	1839J	\$3,910	\$4,753	\$101,660	\$123,578		Z	
1840	Junior Management Assistant <i>SEIU, L1021</i>	07/01/2016	06680	\$2,377	\$2,890	\$61,802	\$75,140			
1842	Management Assistant <i>SEIU, L1021</i>	07/01/2016	06940	\$2,700	\$3,282	\$70,200	\$85,332		Z	
1843	Ex Dir, SE Com Fac Comm <i>MEA</i>	07/01/2016	07620	\$3,760	\$4,570	\$97,760	\$118,820		Z	
1844	Senior Management Assistant <i>SEIU, L1021</i>	07/01/2016	07220	\$3,093	\$3,760	\$80,418	\$97,760		Z	
1849	Prog Mgr, Bus & Econ Develop <i>IFPTE, L21</i>	07/01/2016	1849J	Flat Rate	\$4,194	N/A	\$109,044		Z	
1867	Auditor I <i>IFPTE, L21</i>	07/01/2016	06745	\$2,454	\$2,983	\$63,804	\$77,558		Z	
1920	Inventory Clerk <i>SEIU, L1021</i>	07/01/2016	06120	\$1,809	\$2,199	\$47,034	\$57,174			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1922	Senior Inventory Clerk <i>SEIU, L1021</i>	07/01/2016	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1924	Materials/Supplies Supervisor <i>SEIU, L1021</i>	07/01/2016	06210	\$1,890	\$2,297	\$49,140	\$59,722			
1926	Sr Materials & Supplies Sprv <i>SEIU, L1021</i>	07/01/2016	06370	\$2,043	\$2,483	\$53,118	\$64,558			
1929	Parts Storekeeper <i>SEIU, L1021</i>	07/01/2016	06550	\$2,230	\$2,711	\$57,980	\$70,486			
1930	Warehouse Worker <i>SEIU, L1021</i>	07/01/2016	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1931	Senior Parts Storekeeper <i>SEIU, L1021</i>	07/01/2016	06720	\$2,424	\$2,946	\$63,024	\$76,596			
1932	Assistant Storekeeper <i>SEIU, L1021</i>	07/01/2016	06120	\$1,809	\$2,199	\$47,034	\$57,174			
1934	Storekeeper <i>SEIU, L1021</i>	07/01/2016	06310	\$1,985	\$2,412	\$51,610	\$62,712			
1935	Principal Parts Storekeeper <i>SEIU, L1021</i>	07/01/2016	06820	\$2,545	\$3,093	\$66,170	\$80,418			
1936	Senior Storekeeper <i>SEIU, L1021</i>	07/01/2016	06440	\$2,115	\$2,571	\$54,990	\$66,846			
1938	Stores & Equip Asst Sprv <i>SEIU, L1021</i>	07/01/2016	06840	\$2,571	\$3,126	\$66,846	\$81,276			
1942	Asst Materials Coordinator <i>IFPTE, L21</i>	07/01/2016	07375	\$3,337	\$4,056	\$86,762	\$105,456			
1944	Materials Coordinator <i>IFPTE, L21</i>	07/01/2016	07725	\$3,957	\$4,810	\$102,882	\$125,060			Z
1950	Assistant Purchaser <i>IFPTE, L21</i>	07/01/2016	06615	\$2,303	\$2,800	\$59,878	\$72,800			
1952	Purchaser <i>IFPTE, L21</i>	07/01/2016	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
1956	Senior Purchaser <i>IFPTE, L21</i>	07/01/2016	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
1958	Supervising Purchaser <i>IFPTE, L21</i>	07/01/2016	1958J	\$4,258	\$5,176	\$110,708	\$134,576			Z
2105	Patient Svcs Finance Tech <i>SEIU, L1021</i>	07/01/2016	06400	\$2,074	\$2,521	\$53,924	\$65,546			
2106	Med Staff Svcs Dept Spc <i>SEIU, L1021</i>	07/01/2016	06650	\$2,342	\$2,847	\$60,892	\$74,022			Z
2107	Med Staff Svcs Dept Anl <i>IFPTE, L21</i>	07/01/2016	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
2110	Medical Records Clerk <i>SEIU, L1021</i>	07/01/2016	06465	\$2,140	\$2,602	\$55,640	\$67,652			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2112	Medical Record Technician <i>SEIU, L1021</i>	07/01/2016	06700	\$2,401	\$2,918	\$62,426	\$75,868			
2114	Medical Records Tech Sprv <i>SEIU, L1021</i>	07/01/2016	07020	\$2,806	\$3,410	\$72,956	\$88,660			
2119	Health Care Analyst <i>IFPTE, L21</i>	07/01/2016	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
2143	Hospital Asst Administrator <i>MEA</i>	07/01/2016	07990	\$4,500	\$5,469	\$117,000	\$142,194			Z
2202	Dental Aide <i>SEIU, L1021</i>	07/01/2016	06680	\$2,377	\$2,890	\$61,802	\$75,140			
2204	Dental Hygienist <i>SEIU, L1021</i>	07/01/2016	07310	\$3,234	\$3,931	\$84,084	\$102,206			
2210	Dentist <i>UAPD</i>	07/01/2016	2210J	\$5,126	\$6,707	\$133,276	\$174,382			Z
2218	Physician Assistant <i>IFPTE, L21</i>	07/01/2016	2218J	\$5,729	\$8,110	\$148,954	\$210,860			
2230	Physician Specialist <i>UAPD</i>	07/01/2016	2230J	\$6,301	\$8,922	\$163,826	\$231,972			Z
2232	Senior Physician Specialist <i>UAPD</i>	07/01/2016	2232J	\$6,948	\$9,603	\$180,648	\$249,678			Z
2233	Supervising Physician Spec <i>UAPD</i>	07/01/2016	2233J	\$7,478	\$10,328	\$194,428	\$268,528			Z
2246	Asst Dir of Clinical Svcs 1 <i>MEA</i>	07/01/2016	07730	\$3,966	\$4,821	\$103,116	\$125,346			Z
2248	Asst Dir Clinical Svcs 2 <i>MEA</i>	07/01/2016	08180	\$4,943	\$6,008	\$128,518	\$156,208			Z
2292	Shelter Veterinarian <i>UAPD</i>	07/01/2016	2292J	\$3,921	\$5,126	\$101,946	\$133,276			Z
2302	Nursing Assistant <i>SEIU, L1021</i>	07/01/2016	06660	\$2,354	\$2,862	\$61,204	\$74,412			
2303	Patient Care Assistant <i>SEIU, L1021</i>	07/01/2016	2303J	\$1,871	\$2,274	\$48,646	\$59,124			
2305	Psychiatric Technician <i>SEIU, L1021</i>	07/01/2016	06820	\$2,545	\$3,093	\$66,170	\$80,418			
2306	Senior Psychiatric Orderly <i>SEIU, L1021</i>	07/01/2016	06900	\$2,647	\$3,217	\$68,822	\$83,642			
2310	Surgical Procedures Technician <i>SEIU, L1021</i>	07/01/2016	06840	\$2,571	\$3,126	\$66,846	\$81,276			
2312	Licensed Vocational Nurse <i>SEIU, L1021</i>	07/01/2016	06810	\$2,533	\$3,080	\$65,858	\$80,080			
2314	Behavioral Health Team Leader <i>SEIU, L1021</i>	07/01/2016	06915	\$2,666	\$3,241	\$69,316	\$84,266			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2320	Registered Nurse <i>SEIU, L1021 Nurses</i>	07/01/2016	2320J	\$4,625	\$6,075	\$120,250	\$157,950			
2322	Nurse Manager <i>Supv Nurses, L856</i>	07/01/2016	2322J	\$5,371	\$7,820	\$139,646	\$203,320			
2323	Clinical Nurse Specialist <i>SEIU, L1021 Nurses</i>	07/01/2016	2323J	\$5,200	\$8,112	\$135,200	\$210,912			
2324	Nursing Supervisor <i>Supv Nurses, L856</i>	07/01/2016	2324J	\$5,919	\$8,620	\$153,894	\$224,120		Z	
2325	Nurse Midwife <i>SEIU, L1021 Nurses</i>	07/01/2016	2325J	\$5,200	\$8,112	\$135,200	\$210,912			
2326	Nursing Supervisor Psychiatric <i>Supv Nurses, L856</i>	07/01/2016	2326J	\$5,919	\$8,620	\$153,894	\$224,120		Z	
2328	Nurse Practitioner <i>SEIU, L1021 Nurses</i>	07/01/2016	2328J	\$5,729	\$8,110	\$148,954	\$210,860			
2330	Anesthetist <i>SEIU, L1021 Nurses</i>	07/01/2016	2330J	\$7,547	\$10,673	\$196,222	\$277,498			
2340	Operating Room Nurse <i>SEIU, L1021 Nurses</i>	07/01/2016	2340J	\$4,625	\$6,075	\$120,250	\$157,950			
2390	Central Processing & Dist Tech <i>SEIU, L1021</i>	07/01/2016	06750	\$2,459	\$2,989	\$63,934	\$77,714			
2392	Sr Cent Proc & Dist Tech <i>SEIU, L1021</i>	07/01/2016	07170	\$3,018	\$3,668	\$78,468	\$95,368			
2402	Laboratory Technician I <i>SEIU, L1021</i>	07/01/2016	06285	\$1,960	\$2,383	\$50,960	\$61,958			
2403	Forensic Laboratory Analyst <i>IFPTE, L21</i>	07/01/2016	06995	\$2,772	\$3,369	\$72,072	\$87,594			
2406	Pharmacy Helper <i>SEIU, L1021</i>	07/01/2016	06720	\$2,424	\$2,946	\$63,024	\$76,596			
2408	Senior Pharmacy Helper <i>SEIU, L1021</i>	07/01/2016	06730	\$2,435	\$2,960	\$63,310	\$76,960			
2409	Pharmacy Technician <i>SEIU, L1021</i>	07/01/2016	06995	\$2,772	\$3,369	\$72,072	\$87,594			
2416	Laboratory Technician II <i>SEIU, L1021</i>	07/01/2016	06535	\$2,215	\$2,693	\$57,590	\$70,018			
2424	Diagnostic Imaging Assistant <i>SEIU, L1021</i>	07/01/2016	06590	\$2,274	\$2,764	\$59,124	\$71,864			
2430	Medical Evaluations Assistant <i>SEIU, L1021</i>	07/01/2016	06430	\$2,104	\$2,557	\$54,704	\$66,482			
2434	Sr Electrocardiograph Tech <i>SEIU, L1021</i>	07/01/2016	06925	\$2,679	\$3,256	\$69,654	\$84,656			
2436	Electroencephalograph Tech 1 <i>SEIU, L1021</i>	07/01/2016	06730	\$2,435	\$2,960	\$63,310	\$76,960			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2440	Vet Laboratory Technologist <i>SEIU, L1021</i>	07/01/2016	07220	\$3,093	\$3,760	\$80,418	\$97,760			
2450	Pharmacist <i>SEIU, L1021</i>	07/01/2016	2450J	\$4,810	\$6,139	\$125,060	\$159,614		Z	
2453	Supervising Pharmacist <i>Teamsters, L856</i>	07/01/2016	08495	\$5,761	\$7,002	\$149,786	\$182,052		Z	
2454	Clinical Pharmacist <i>SEIU, L1021</i>	07/01/2016	2454J	\$5,303	\$6,769	\$137,878	\$175,994			
2456	Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2016	07585	\$3,696	\$4,492	\$96,096	\$116,792		Z	
2457	Forensic Toxicologist Supervis <i>IFPTE, L21</i>	07/01/2016	08085	\$4,717	\$5,733	\$122,642	\$149,058		Z	
2458	Chief Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2016	2458J	\$6,524	\$7,930	\$169,624	\$206,180		Z	
2462	Microbiologist <i>Teamsters, L856</i>	07/01/2016	07260	\$3,155	\$3,836	\$82,030	\$99,736		Z	
2464	Senior Microbiologist <i>Teamsters, L856</i>	07/01/2016	07530	\$3,597	\$4,372	\$93,522	\$113,672		Z	
2467	Diagnostic Imaging Tech I <i>SEIU, L1021</i>	07/01/2016	2467J	\$3,403	\$4,561	\$88,478	\$118,586			
2468	Diagnostic Imaging Tech II <i>SEIU, L1021</i>	07/01/2016	2468J	\$3,574	\$4,789	\$92,924	\$124,514			
2469	Diagnostic Imaging Tech III <i>SEIU, L1021</i>	07/01/2016	2469J	\$3,752	\$5,029	\$97,552	\$130,754			
2470	Diagnostic Imaging Tech IV <i>SEIU, L1021</i>	07/01/2016	2470J	\$3,815	\$5,112	\$99,190	\$132,912			
2481	Water Quality Technician <i>IFPTE, L21</i>	07/01/2016	2481J	\$2,395	\$3,369	\$62,270	\$87,594			
2482	Water Quality Tech III <i>IFPTE, L21</i>	07/01/2016	07145	\$2,983	\$3,626	\$77,558	\$94,276			
2483	Biologist <i>IFPTE, L21</i>	07/01/2016	2483J	\$2,841	\$3,998	\$73,866	\$103,948		Z	
2484	Biologist III <i>IFPTE, L21</i>	07/01/2016	07745	\$3,998	\$4,859	\$103,948	\$126,334		Z	
2485	Supv Biologist <i>IFPTE, L21</i>	07/01/2016	07745	\$3,998	\$4,859	\$103,948	\$126,334		Z	
2486	Chemist <i>IFPTE, L21</i>	07/01/2016	2486J	\$2,841	\$3,998	\$73,866	\$103,948		Z	
2487	Chemist III <i>IFPTE, L21</i>	07/01/2016	07745	\$3,998	\$4,859	\$103,948	\$126,334		Z	
2488	Supv Chemist <i>IFPTE, L21</i>	07/01/2016	07745	\$3,998	\$4,859	\$103,948	\$126,334		Z	

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2489	Lab Svcs Mgr <i>IFPTE, L21</i>	07/01/2016	2489J	\$4,672	\$5,679	\$121,472	\$147,654			Z
2496	Imaging Supervisor <i>Teamsters, L856</i>	07/01/2016	07955	\$4,428	\$5,383	\$115,128	\$139,958			
2514	Orthopedic Technician 1 <i>SEIU, L1021</i>	07/01/2016	06570	\$2,252	\$2,737	\$58,552	\$71,162			
2515	Orthopedic Technician 2 <i>SEIU, L1021</i>	07/01/2016	06670	\$2,365	\$2,874	\$61,490	\$74,724			
2520	Morgue Attendant <i>SEIU, L1021</i>	07/01/2016	06770	\$2,483	\$3,018	\$64,558	\$78,468			
2522	Senior Morgue Attendant <i>SEIU, L1021</i>	07/01/2016	06800	\$2,521	\$3,064	\$65,546	\$79,664			
2523	Forensic Autopsy Technician <i>SEIU, L1021</i>	07/01/2016	06820	\$2,545	\$3,093	\$66,170	\$80,418			
2533	Emergency Med Svcs Agency Spec <i>SEIU, L1021</i>	07/01/2016	07630	\$3,777	\$4,591	\$98,202	\$119,366			Z
2536	Respiratory Care Practitioner <i>SEIU, L1021</i>	07/01/2016	06850	\$2,582	\$3,138	\$67,132	\$81,588			
2537	Respiratory Care Prctnr 2 <i>SEIU, L1021</i>	07/01/2016	07330	\$3,263	\$3,966	\$84,838	\$103,116			
2538	Audiometrist <i>IFPTE, L21</i>	07/01/2016	2538J	\$3,320	\$4,238	\$86,320	\$110,188			
2540	Audiologist <i>IFPTE, L21</i>	07/01/2016	2540J	\$3,589	\$4,581	\$93,314	\$119,106			Z
2542	Speech Pathologist <i>IFPTE, L21</i>	07/01/2016	2542J	\$3,574	\$4,789	\$92,924	\$124,514			Z
2548	Occupational Therapist <i>IFPTE, L21</i>	07/01/2016	2548J	\$3,241	\$4,561	\$84,266	\$118,586			Z
2550	Senior Occupational Therapist <i>IFPTE, L21</i>	07/01/2016	2550J	\$3,661	\$5,151	\$95,186	\$133,926			Z
2551	Mental Hlth Treatment Spec <i>IFPTE, L21</i>	07/01/2016	07300	\$3,217	\$3,910	\$83,642	\$101,660			
2552	Dir of Act, Therapy & Vol Svcs <i>SEIU, L1021</i>	07/01/2016	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
2554	Therapy Aide <i>SEIU, L1021</i>	07/01/2016	06840	\$2,571	\$3,126	\$66,846	\$81,276			
2555	Physical Therapist Assistant <i>IFPTE, L21</i>	07/01/2016	2555J	\$2,726	\$3,653	\$70,876	\$94,978			
2556	Physical Therapist <i>IFPTE, L21</i>	07/01/2016	2556J	\$3,241	\$4,561	\$84,266	\$118,586			Z
2558	Senior Physical Therapist <i>IFPTE, L21</i>	07/01/2016	2558J	\$3,661	\$5,151	\$95,186	\$133,926			Z

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2561	Optometrist <i>IFPTE, L21</i>	07/01/2016	07735	\$3,978	\$4,835	\$103,428	\$125,710			
2565	Acupuncturist <i>SEIU, L1021</i>	07/01/2016	06860	\$2,596	\$3,155	\$67,496	\$82,030		Z	
2566	Rehabilitation Counselor <i>IFPTE, L21</i>	07/01/2016	06865	\$2,602	\$3,162	\$67,652	\$82,212			
2574	Clinical Psychologist <i>SEIU, L1021</i>	07/01/2016	07540	\$3,618	\$4,397	\$94,068	\$114,322		Z	
2575	Research Psychologist <i>SEIU, L1021</i>	07/01/2016	07690	\$3,888	\$4,725	\$101,088	\$122,850		Z	
2576	Sprv Clncal Psychologist <i>IFPTE, L21</i>	07/01/2016	07765	\$4,036	\$4,905	\$104,936	\$127,530		Z	
2577	Med Examiner's Investigator I <i>SEIU, L1021</i>	07/01/2016	06945	\$2,706	\$3,289	\$70,356	\$85,514			
2578	Med Examiner's Investigator II <i>SEIU, L1021</i>	07/01/2016	07345	\$3,289	\$3,998	\$85,514	\$103,948			
2579	Med Examiner's Investigator III <i>SEIU, L1021</i>	07/01/2016	07540	\$3,618	\$4,397	\$94,068	\$114,322			
2583	Home Health Aide <i>SEIU, L1021</i>	07/01/2016	05775	\$1,532	\$1,858	\$39,832	\$48,308			
2585	Health Worker 1 <i>SEIU, L1021</i>	07/01/2016	06155	\$1,840	\$2,236	\$47,840	\$58,136			
2586	Health Worker 2 <i>SEIU, L1021</i>	07/01/2016	06385	\$2,058	\$2,502	\$53,508	\$65,052			
2587	Health Worker 3 <i>SEIU, L1021</i>	07/01/2016	06570	\$2,252	\$2,737	\$58,552	\$71,162			
2588	Health Worker 4 <i>SEIU, L1021</i>	07/01/2016	06890	\$2,632	\$3,199	\$68,432	\$83,174			
2589	Health Program Coordinator 1 <i>IFPTE, L21</i>	07/01/2016	06920	\$2,672	\$3,248	\$69,472	\$84,448		Z	
2591	Health Program Coordinator 2 <i>IFPTE, L21</i>	07/01/2016	07185	\$3,041	\$3,696	\$79,066	\$96,096		Z	
2593	Health Program Coordinator 3 <i>IFPTE, L21</i>	07/01/2016	2593J	\$3,403	\$4,137	\$88,478	\$107,562		Z	
2594	Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2016	07240	\$3,126	\$3,799	\$81,276	\$98,774		Z	
2595	Sr Employee Asst Counselor <i>IFPTE, L21</i>	07/01/2016	2595J	\$3,263	\$3,966	\$84,838	\$103,116		Z	
2598	Asst Med Examiner <i>UAPD</i>	07/01/2016	2598J	\$8,087	\$11,381	\$210,262	\$295,906		Z	
2604	Food Service Worker <i>SEIU, L1021</i>	07/01/2016	2604J	\$1,642	\$2,094	\$42,692	\$54,444			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2606	Senior Food Service Worker <i>SEIU, L1021</i>	07/01/2016	2606J	\$1,723	\$2,199	\$44,798	\$57,174			
2608	Supply Room Attendant <i>SEIU, L1021</i>	07/01/2016	06080	\$1,773	\$2,156	\$46,098	\$56,056			
2618	Food Service Supervisor <i>SEIU, L1021</i>	07/01/2016	06450	\$2,124	\$2,582	\$55,224	\$67,132			
2619	Senior Food Service Supervisor <i>SEIU, L1021</i>	07/01/2016	06650	\$2,342	\$2,847	\$60,892	\$74,022			
2620	Food Service Mgr Administrator <i>MEA</i>	07/01/2016	2620J	\$2,819	\$3,426	\$73,294	\$89,076			Z
2622	Dietetic Technician <i>SEIU, L1021</i>	07/01/2016	06320	\$1,994	\$2,424	\$51,844	\$63,024			
2624	Dietitian <i>SEIU, L1021</i>	07/01/2016	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
2626	Chief Dietitian <i>SEIU, L1021</i>	07/01/2016	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
2650	Assistant Cook <i>SEIU, L1021</i>	07/01/2016	06070	\$1,765	\$2,145	\$45,890	\$55,770			
2654	Cook <i>SEIU, L1021</i>	07/01/2016	06520	\$2,199	\$2,672	\$57,174	\$69,472			
2656	Chef <i>SEIU, L1021</i>	07/01/2016	06770	\$2,483	\$3,018	\$64,558	\$78,468			
2706	Housekeeper/Food Service Clnr <i>SEIU, L1021</i>	07/01/2016	05950	\$1,666	\$2,023	\$43,316	\$52,598			
2708	Custodian <i>SEIU, L1021</i>	07/01/2016	06215	\$1,895	\$2,303	\$49,270	\$59,878			
2716	Custodial Assistant Supervisor <i>SEIU, L1021</i>	07/01/2016	06410	\$2,084	\$2,533	\$54,184	\$65,858			
2718	Custodial Supervisor <i>SEIU, L1021</i>	07/01/2016	06610	\$2,297	\$2,793	\$59,722	\$72,618			
2719	Janitorial Svcs Asst Sprv <i>SEIU, L1021</i>	07/01/2016	06775	\$2,490	\$3,027	\$64,740	\$78,702			
2720	Janitorial Services Supervisor <i>SEIU, L1021</i>	07/01/2016	06810	\$2,533	\$3,080	\$65,858	\$80,080			
2736	Porter <i>SEIU, L1021</i>	07/01/2016	06215	\$1,895	\$2,303	\$49,270	\$59,878			
2738	Porter Assistant Supervisor <i>SEIU, L1021</i>	07/01/2016	06410	\$2,084	\$2,533	\$54,184	\$65,858			
2740	Porter Supervisor 1 <i>SEIU, L1021</i>	07/01/2016	06610	\$2,297	\$2,793	\$59,722	\$72,618			
2770	Senior Laundry Worker <i>SEIU, L1021</i>	07/01/2016	06155	\$1,840	\$2,236	\$47,840	\$58,136			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2785	Asst General Services Manager <i>MEA</i>	07/01/2016	2785J	\$2,521	\$3,064	\$65,546	\$79,664		Z	
2802	Epidemiologist 1 <i>IFPTE, L21</i>	07/01/2016	06945	\$2,706	\$3,289	\$70,356	\$85,514		Z	
2803	Epidemiologist 2 <i>IFPTE, L21</i>	07/01/2016	07445	\$3,453	\$4,197	\$89,778	\$109,122		Z	
2806	Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2016	06750	\$2,459	\$2,989	\$63,934	\$77,714		Z	
2808	Sr Disease Control Invstgtr <i>TWU 250-A Misc</i>	07/01/2016	06900	\$2,647	\$3,217	\$68,822	\$83,642		Z	
2810	Pr Disease Control Invstgtr <i>TWU 250-A Misc</i>	07/01/2016	07190	\$3,047	\$3,703	\$79,222	\$96,278		Z	
2818	Health Program Planner <i>SEIU, L1021</i>	07/01/2016	07200	\$3,064	\$3,724	\$79,664	\$96,824		Z	
2819	Assistant Health Educator <i>IFPTE, L21</i>	07/01/2016	06955	\$2,719	\$3,304	\$70,694	\$85,904		Z	
2820	Senior Health Program Planner <i>SEIU, L1021</i>	07/01/2016	07500	\$3,547	\$4,311	\$92,222	\$112,086		Z	
2822	Health Educator <i>IFPTE, L21</i>	07/01/2016	07255	\$3,147	\$3,826	\$81,822	\$99,476		Z	
2825	Senior Health Educator <i>IFPTE, L21</i>	07/01/2016	07405	\$3,387	\$4,117	\$88,062	\$107,042		Z	
2830	Public Health Nurse <i>SEIU, L1021 Nurses</i>	07/01/2016	2830J	\$4,625	\$6,075	\$120,250	\$157,950		Z	
2846	Nutritionist <i>IFPTE, L21</i>	07/01/2016	07255	\$3,147	\$3,826	\$81,822	\$99,476		Z	
2903	Hospital Eligibility Worker <i>SEIU, L1021</i>	07/01/2016	06570	\$2,252	\$2,737	\$58,552	\$71,162		Z	
2904	Human Services Technician <i>SEIU, L1021</i>	07/01/2016	06515	\$2,194	\$2,666	\$57,044	\$69,316		Z	
2905	HSA Sr Eligibility Worker <i>SEIU, L1021</i>	07/01/2016	2905J	\$2,043	\$3,138	\$53,118	\$81,588		Z	
2907	Eligibility Worker Supervisor <i>SEIU, L1021</i>	07/01/2016	07060	\$2,862	\$3,479	\$74,412	\$90,454		Z	
2908	Sen Hospital Eligibility Wrkr <i>SEIU, L1021</i>	07/01/2016	06850	\$2,582	\$3,138	\$67,132	\$81,588		Z	
2909	Hospital Elig Wrk Supervisor <i>SEIU, L1021</i>	07/01/2016	07260	\$3,155	\$3,836	\$82,030	\$99,736		Z	
2910	Social Worker <i>SEIU, L1021</i>	07/01/2016	06630	\$2,319	\$2,819	\$60,294	\$73,294		Z	
2912	Senior Social Worker <i>SEIU, L1021</i>	07/01/2016	06910	\$2,660	\$3,234	\$69,160	\$84,084		Z	

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2913	Program Specialist <i>SEIU, L1021</i>	07/01/2016	07060	\$2,862	\$3,479	\$74,412	\$90,454			
2914	Social Work Supervisor <i>SEIU, L1021</i>	07/01/2016	07150	\$2,989	\$3,633	\$77,714	\$94,458		Z	
2915	Program Specialist Supervisor <i>SEIU, L1021</i>	07/01/2016	07360	\$3,313	\$4,028	\$86,138	\$104,728		Z	
2916	Social Work Specialist <i>SEIU, L1021</i>	07/01/2016	07060	\$2,862	\$3,479	\$74,412	\$90,454			
2917	Program Support Analyst <i>SEIU, L1021</i>	07/01/2016	07480	\$3,513	\$4,270	\$91,338	\$111,020		Z	
2918	HSA Social Worker <i>SEIU, L1021</i>	07/01/2016	2918J	\$2,104	\$3,234	\$54,704	\$84,084		Z	
2919	Child Care Specialist <i>SEIU, L1021</i>	07/01/2016	05950	\$1,666	\$2,023	\$43,316	\$52,598			
2920	Medical Social Worker <i>SEIU, L1021</i>	07/01/2016	07240	\$3,126	\$3,799	\$81,276	\$98,774		Z	
2922	Senior Medical Social Worker <i>SEIU, L1021</i>	07/01/2016	07330	\$3,263	\$3,966	\$84,838	\$103,116		Z	
2924	Medical Social Work Supervisor <i>IFPTE, L21</i>	07/01/2016	07470	\$3,493	\$4,246	\$90,818	\$110,396		Z	
2930	Behavioral Health Clinician <i>SEIU, L1021</i>	07/01/2016	07240	\$3,126	\$3,799	\$81,276	\$98,774		Z	
2931	Marriage, Family & Child Cnslr <i>SEIU, L1021</i>	07/01/2016	07240	\$3,126	\$3,799	\$81,276	\$98,774		Z	
2932	Sr Behavioral Health Clinician <i>SEIU, L1021</i>	07/01/2016	07330	\$3,263	\$3,966	\$84,838	\$103,116		Z	
2933	Conservatorship/Case Mgt Sprv <i>SEIU, L1021</i>	07/01/2016	07450	\$3,460	\$4,206	\$89,960	\$109,356		Z	
2935	Sr Marriage, Fam & Cld Cnslr <i>SEIU, L1021</i>	07/01/2016	07330	\$3,263	\$3,966	\$84,838	\$103,116		Z	
2940	Protective Services Worker <i>SEIU, L1021</i>	07/01/2016	2940J	\$3,126	\$3,989	\$81,276	\$103,714		Z	
2944	Protective Services Supervisor <i>SEIU, L1021</i>	07/01/2016	2944J	\$3,513	\$4,484	\$91,338	\$116,584		Z	
2948	Human Services Section Mgr <i>SEIU, L1021</i>	07/01/2016	07720	\$3,948	\$4,799	\$102,648	\$124,774		Z	
2966	Welfare Fraud Investigator <i>Supv Prob Off, L3</i>	07/01/2016	07375	\$3,337	\$4,056	\$86,762	\$105,456			
2967	Sup Welfare Fraud Investigator <i>Supv Prob Off, L3</i>	07/01/2016	07545	\$3,626	\$4,407	\$94,276	\$114,582			
2975	Citizens Complaint Officer <i>SEIU, L1021</i>	07/01/2016	06940	\$2,700	\$3,282	\$70,200	\$85,332		Z	

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2978	Contract Compliance Officer 2 <i>IFPTE, L21</i>	07/01/2016	07920	\$4,352	\$5,291	\$113,152	\$137,566		Z	
2982	Rent Board Supervisor <i>IFPTE, L21</i>	07/01/2016	07345	\$3,289	\$3,998	\$85,514	\$103,948		Z	
2991	Coord, Human Rights Comm <i>SEIU, L1021</i>	07/01/2016	07590	\$3,703	\$4,500	\$96,278	\$117,000		Z	
2992	Contract Compliance Officer 1 <i>IFPTE, L21</i>	07/01/2016	07365	\$3,320	\$4,036	\$86,320	\$104,936		Z	
2996	Rep, Human Rights Comm <i>SEIU, L1021</i>	07/01/2016	07190	\$3,047	\$3,703	\$79,222	\$96,278		Z	
2998	Rep, Comm Status of Women <i>SEIU, L1021</i>	07/01/2016	07225	\$3,101	\$3,769	\$80,626	\$97,994		Z	
3208	Pool Lifeguard <i>SEIU, L1021</i>	07/01/2016	3208J	\$19,1500	\$19,1500	N/A				H
3209	Swimming Instructor <i>SEIU, L1021</i>	07/01/2016	3209J	\$21,4875	\$21,4875	N/A				H
3210	Swimming Instr/Pool Lifeguard <i>SEIU, L1021</i>	07/01/2016	06150	\$1,835	\$2,230	\$47,710	\$57,980			
3213	Aquatics Facility Asst Supv <i>SEIU, L1021</i>	07/01/2016	06250	\$1,927	\$2,342	\$50,102	\$60,892			
3214	Senior Swimming Instructor <i>SEIU, L1021</i>	07/01/2016	06760	\$2,472	\$3,005	\$64,272	\$78,130			
3215	Aquatics Facility Supervisor <i>SEIU, L1021</i>	07/01/2016	06800	\$2,521	\$3,064	\$65,546	\$79,664		Z	
3232	Marina Assistant <i>SEIU, L1021</i>	07/01/2016	06400	\$2,074	\$2,521	\$53,924	\$65,546			
3233	Marina Associate Manager <i>MEA</i>	07/01/2016	3233J	\$2,342	\$2,847	\$60,892	\$74,022		Z	
3246	Pianist <i>SEIU, L1021</i>	07/01/2016	06585	\$2,269	\$2,758	\$58,994	\$71,708			
3260	Crafts Instructor <i>SEIU, L1021</i>	07/01/2016	06380	\$2,053	\$2,496	\$53,378	\$64,896		Z	
3264	Camp Assistant <i>SEIU, L1021</i>	07/01/2016	04965	\$1,040	\$1,258	\$27,040	\$32,708			
3278	Recreation Facility Assistant <i>SEIU, L1021</i>	07/01/2016	3278J	\$1,200	\$1,459	\$31,200	\$37,934			
3279	Recreation Leader <i>SEIU, L1021</i>	07/01/2016	3279J	\$1,322	\$2,036	\$34,372	\$52,936			
3280	Assistant Recreation Director <i>SEIU, L1021</i>	07/01/2016	06255	\$1,932	\$2,348	\$50,232	\$61,048			
3283	Recreation Specialist <i>SEIU, L1021</i>	07/01/2016	06380	\$2,053	\$2,496	\$53,378	\$64,896			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3284	Recreation Director <i>SEIU, L1021</i>	07/01/2016	06380	\$2,053	\$2,496	\$53,378	\$64,896			
3286	Recreation Coordinator <i>SEIU, L1021</i>	07/01/2016	06440	\$2,115	\$2,571	\$54,990	\$66,846		Z	
3287	Asst Recreation Supervisor <i>SEIU, L1021</i>	07/01/2016	07070	\$2,874	\$3,493	\$74,724	\$90,818		Z	
3289	Recreation Supervisor <i>SEIU, L1021</i>	07/01/2016	07090	\$2,902	\$3,527	\$75,452	\$91,702		Z	
3291	Principal Recreation Sprv <i>SEIU, L1021</i>	07/01/2016	07380	\$3,346	\$4,067	\$86,996	\$105,742		Z	
3292	Asst Superintendent Rec <i>SEIU, L1021</i>	07/01/2016	07710	\$3,931	\$4,779	\$102,206	\$124,254		Z	
3302	Admission Attendant <i>SEIU, L1021</i>	07/01/2016	05880	\$1,611	\$1,955	\$41,886	\$50,830			
3310	Stable Attendant <i>SEIU, L1021</i>	07/01/2016	06200	\$1,881	\$2,287	\$48,906	\$59,462			
3320	Animal Keeper <i>Teamsters, L856</i>	07/01/2016	06545	\$2,226	\$2,706	\$57,876	\$70,356			
3370	Animal Care Attendant <i>Teamsters, L856</i>	07/01/2016	3370J	\$1,871	\$2,388	\$48,646	\$62,088			
3371	Animal Care Supervisor <i>SEIU, L1021</i>	07/01/2016	06530	\$2,209	\$2,685	\$57,434	\$69,810		Z	
3372	Animal Control Officer <i>Teamsters, L856</i>	07/01/2016	3372J	\$2,074	\$2,647	\$53,924	\$68,822			
3373	Animal Control Supervisor <i>SEIU, L1021</i>	07/01/2016	06580	\$2,264	\$2,752	\$58,864	\$71,552		Z	
3374	Volunteer/Outreach Coord <i>IFPTE, L21</i>	07/01/2016	3374J	\$2,577	\$3,132	\$67,002	\$81,432		Z	
3375	Animal Health Technician <i>SEIU, L1021</i>	07/01/2016	06060	\$1,756	\$2,135	\$45,656	\$55,510			
3376	Animal Care Asst Supv <i>SEIU, L1021</i>	07/01/2016	06410	\$2,084	\$2,533	\$54,184	\$65,858			
3378	Field Svcs Asst Supv <i>SEIU, L1021</i>	07/01/2016	06460	\$2,135	\$2,596	\$55,510	\$67,496			
3402	Farmer <i>Laborers, L261</i>	07/01/2016	06535	\$2,215	\$2,693	\$57,590	\$70,018			
3406	Land Use Aide <i>SEIU, L1021</i>	07/01/2016	06440	\$2,115	\$2,571	\$54,990	\$66,846			
3408	Apprentice Arborist Tech I <i>Laborers, L261</i>	07/01/2016	3408J	\$1,633	\$1,930	\$42,458	\$50,180			
3409	Apprntice Arborist Technic II <i>Laborers, L261</i>	07/01/2016	3409J	\$2,078	\$2,375	\$54,028	\$61,750			

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Rates of Pay for Fiscal Year 2016 - 2017

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3410	Apprentice Gardener <i>Laborers, L261</i>	07/01/2016	3410J	\$1,481	\$2,154	\$38,506	\$56,004			
3417	Gardener <i>Laborers, L261</i>	07/01/2016	06535	\$2,215	\$2,693	\$57,590	\$70,018			
3419	Municipal Stadium Groundskpr <i>Laborers, L261</i>	07/01/2016	06835	\$2,564	\$3,117	\$66,664	\$81,042			
3422	Park Section Supervisor <i>Laborers, L261</i>	07/01/2016	06935	\$2,693	\$3,273	\$70,018	\$85,098	Yes		
3424	Integrated Pest Mgmt Specialist <i>Laborers, L261</i>	07/01/2016	06935	\$2,693	\$3,273	\$70,018	\$85,098			
3425	Senior Integrated Pest Mgmt Sp <i>Laborers, L261</i>	07/01/2016	07075	\$2,882	\$3,503	\$74,932	\$91,078			
3426	Forester <i>MEA</i>	07/01/2016	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
3428	Nursery Specialist <i>Laborers, L261</i>	07/01/2016	06835	\$2,564	\$3,117	\$66,664	\$81,042			
3430	Chief Nursery Specialist <i>Laborers, L261</i>	07/01/2016	07135	\$2,969	\$3,608	\$77,194	\$93,808	Yes		
3434	Arborist Technician <i>Laborers, L261</i>	07/01/2016	3434J	\$2,442	\$3,346	\$63,492	\$86,996	Yes		
3435	Urban Forestry Inspector <i>Laborers, L261</i>	07/01/2016	06735	\$2,442	\$2,969	\$63,492	\$77,194			
3436	Arborist Technician Supervisor <i>Laborers, L261</i>	07/01/2016	07205	\$3,072	\$3,734	\$79,872	\$97,084	Yes		
3438	Arborist Technician Supv II <i>Laborers, L261</i>	07/01/2016	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
3450	Agricultural Inspector <i>SEIU, L1021</i>	07/01/2016	06575	\$2,258	\$2,745	\$58,708	\$71,370			
3464	Area Sprv Parks, Squares & Fac <i>MEA</i>	07/01/2016	07265	\$3,162	\$3,844	\$82,212	\$99,944			Z
3480	Farmers Market Manager <i>SEIU, L1021</i>	07/01/2016	06720	\$2,424	\$2,946	\$63,024	\$76,596			
3486	Watershed Forester <i>MEA</i>	07/01/2016	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
3502	Musm Exhibit Packer & Repairer <i>SEIU, L1021</i>	07/01/2016	06260	\$1,936	\$2,354	\$50,336	\$61,204			
3518	Assoc Musm Cnsrvt, AAM <i>SEIU, L1021</i>	07/01/2016	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
3520	Museum Preparator <i>SEIU, L1021</i>	07/01/2016	06260	\$1,936	\$2,354	\$50,336	\$61,204			
3522	Senior Museum Preparator <i>SEIU, L1021</i>	07/01/2016	06440	\$2,115	\$2,571	\$54,990	\$66,846			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3524	Principal Museum Preparator <i>SEIU, L1021</i>	07/01/2016	06800	\$2,521	\$3,064	\$65,546	\$79,664			
3525	Chief Preparator <i>SEIU, L1021</i>	07/01/2016	06995	\$2,772	\$3,369	\$72,072	\$87,594		Z	
3530	Chaplain <i>IFPTE, L21</i>	07/01/2016	06890	\$2,632	\$3,199	\$68,432	\$83,174		Z	
3541	Curator 1 <i>TWU 250-A Misc</i>	07/01/2016	06480	\$2,156	\$2,621	\$56,056	\$68,146			
3542	Curator 2 <i>TWU 250-A Misc</i>	07/01/2016	06890	\$2,632	\$3,199	\$68,432	\$83,174		Z	
3544	Curator 3 <i>TWU 250-A Misc</i>	07/01/2016	07000	\$2,779	\$3,378	\$72,254	\$87,828		Z	
3546	Curator 4 <i>SEIU, L1021</i>	07/01/2016	07470	\$3,493	\$4,246	\$90,818	\$110,396		Z	
3549	Arts Program Assistant <i>SEIU, L1021</i>	07/01/2016	06680	\$2,377	\$2,890	\$61,802	\$75,140			
3554	Associate Museum Registrar <i>SEIU, L1021</i>	07/01/2016	06310	\$1,985	\$2,412	\$51,610	\$62,712			
3556	Museum Registrar <i>SEIU, L1021</i>	07/01/2016	06620	\$2,309	\$2,806	\$60,034	\$72,956			
3558	Senior Museum Registrar <i>SEIU, L1021</i>	07/01/2016	07000	\$2,779	\$3,378	\$72,254	\$87,828		Z	
3602	Library Page <i>SEIU, L1021</i>	07/01/2016	05975	\$1,686	\$2,048	\$43,836	\$53,248			
3610	Library Assistant <i>SEIU, L1021</i>	07/01/2016	06395	\$2,069	\$2,514	\$53,794	\$65,364			
3616	Library Technical Assistant 1 <i>SEIU, L1021</i>	07/01/2016	06730	\$2,435	\$2,960	\$63,310	\$76,960			
3618	Library Technical Assistant 2 <i>SEIU, L1021</i>	07/01/2016	06900	\$2,647	\$3,217	\$68,822	\$83,642			
3630	Librarian 1 <i>SEIU, L1021</i>	07/01/2016	07040	\$2,835	\$3,446	\$73,710	\$89,596		Z	
3632	Librarian 2 <i>SEIU, L1021</i>	07/01/2016	07250	\$3,138	\$3,815	\$81,588	\$99,190		Z	
3633	Librarian 2 - Asian Arts <i>SEIU, L1021</i>	07/01/2016	07250	\$3,138	\$3,815	\$81,588	\$99,190		Z	
3634	Librarian 3 <i>SEIU, L1021</i>	07/01/2016	07450	\$3,460	\$4,206	\$89,960	\$109,356		Z	
4119	Events & Facilities Specialist <i>SEIU, L1021</i>	07/01/2016	07010	\$2,793	\$3,396	\$72,618	\$88,296		Z	
4140	Real Property Manager <i>IFPTE, L21</i>	07/01/2016	07490	\$3,527	\$4,286	\$91,702	\$111,436		Z	

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
4142	Senior Real Property Officer <i>IFPTE, L21</i>	07/01/2016	07790	\$4,082	\$4,961	\$106,132	\$128,986			Z
4143	Principal Real Property Ofc <i>IFPTE, L21</i>	07/01/2016	4143J	\$4,725	\$5,742	\$122,850	\$149,292			Z
4202	Assessment Clerk <i>SEIU, L1021</i>	07/01/2016	06270	\$1,946	\$2,365	\$50,596	\$61,490			
4213	ASR-Office Assistant <i>SEIU, L1021</i>	07/01/2016	4213J	\$1,946	\$2,365	\$50,596	\$61,490			
4214	Assessor-Recorder Office Spec <i>SEIU, L1021</i>	07/01/2016	06485	\$2,161	\$2,627	\$56,186	\$68,302			
4215	ASR Senior Office Specialist <i>SEIU, L1021</i>	07/01/2016	4215J	\$2,388	\$3,047	\$62,088	\$79,222			
4220	Personal Property Auditor <i>IFPTE, L21</i>	07/01/2016	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
4222	Sr Personal Property Auditor <i>IFPTE, L21</i>	07/01/2016	07395	\$3,369	\$4,094	\$87,594	\$106,444			Z
4224	Pr Personal Property Auditor <i>IFPTE, L21</i>	07/01/2016	4224J	\$3,899	\$4,739	\$101,374	\$123,214			Z
4230	Estate Investigator <i>IFPTE, L21</i>	07/01/2016	07045	\$2,841	\$3,453	\$73,866	\$89,778			
4231	Senior Estate Investigator <i>IFPTE, L21</i>	07/01/2016	07195	\$3,056	\$3,714	\$79,456	\$96,564			Z
4260	Real Prop Appraiser Trainee <i>IFPTE, L21</i>	07/01/2016	06515	\$2,194	\$2,666	\$57,044	\$69,316			
4261	Real Property Appraiser <i>IFPTE, L21</i>	07/01/2016	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
4265	Senior Real Property Appraiser <i>IFPTE, L21</i>	07/01/2016	07395	\$3,369	\$4,094	\$87,594	\$106,444			Z
4267	Pr Real Property Appraiser <i>IFPTE, L21</i>	07/01/2016	4267J	\$3,899	\$4,739	\$101,374	\$123,214			Z
4290	Assessor <i>Elected Official</i>	07/01/2016	4290J	Flat Rate	\$7,426	N/A	\$193,081			Z
4306	Collections Officer <i>SEIU, L1021</i>	07/01/2016	06645	\$2,337	\$2,841	\$60,762	\$73,866			
4308	Senior Collections Officer <i>SEIU, L1021</i>	07/01/2016	06795	\$2,514	\$3,056	\$65,364	\$79,456			
4310	Commercial Div Asst Sprv <i>MEA</i>	07/01/2016	4310J	\$2,918	\$3,547	\$75,868	\$92,222			Z
4320	Cashier 1 <i>SEIU, L1021</i>	07/01/2016	06205	\$1,886	\$2,292	\$49,036	\$59,592			
4321	Cashier 2 <i>SEIU, L1021</i>	07/01/2016	06345	\$2,019	\$2,454	\$52,494	\$63,804			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
4322	Cashier 3 <i>SEIU, L1021</i>	07/01/2016	06580	\$2,264	\$2,752	\$58,864	\$71,552			
4331	Security Analyst <i>SEIU, L1021</i>	07/01/2016	07595	\$3,714	\$4,514	\$96,564	\$117,364		Z	
4334	Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2016	07170	\$3,018	\$3,668	\$78,468	\$95,368			
4335	Sr Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2016	07260	\$3,155	\$3,836	\$82,030	\$99,736			
4337	Pr Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2016	07380	\$3,346	\$4,067	\$86,996	\$105,742			
4366	Collection Supervisor <i>SEIU, L1021</i>	07/01/2016	06945	\$2,706	\$3,289	\$70,356	\$85,514			
4390	Treasurer <i>Elected Official</i>	07/01/2016	4390J	Flat Rate	\$7,238	N/A	\$188,185			Z
5120	Architectural Administrator <i>IFPTE, L21</i>	07/01/2016	07745	\$3,998	\$4,859	\$103,948	\$126,334			Z
5130	Sewage Treatment Plant Supt <i>IFPTE, L21</i>	07/01/2016	5130J	\$4,604	\$5,597	\$119,704	\$145,522			Z
5148	Water Operations Analyst <i>Stat Engrs, L39</i>	07/01/2016	5148J	Flat Rate	\$5,268	N/A	\$136,968			
5149	Supt Water Treatment Fac <i>Stat Engrs, L39</i>	07/01/2016	5149J	Flat Rate	\$5,837	N/A	\$151,762			
5174	Administrative Engineer <i>IFPTE, L21</i>	07/01/2016	08155	\$4,882	\$5,934	\$126,932	\$154,284			Z
5177	Safety Officer <i>IFPTE, L21</i>	07/01/2016	5177J	\$4,385	\$5,330	\$114,010	\$138,580			Z
5201	Junior Engineer <i>IFPTE, L21</i>	07/01/2016	07145	\$2,983	\$3,626	\$77,558	\$94,276			
5203	Assistant Engineer <i>IFPTE, L21</i>	07/01/2016	07395	\$3,369	\$4,094	\$87,594	\$106,444			Z
5207	Assoc Engineer <i>IFPTE, L21</i>	07/01/2016	07705	\$3,921	\$4,766	\$101,946	\$123,916			Z
5209	Industrial Engineer <i>IFPTE, L21</i>	07/01/2016	07705	\$3,921	\$4,766	\$101,946	\$123,916			Z
5211	Eng/Arch/Landscape Arch Sr <i>IFPTE, L21</i>	07/01/2016	08305	\$5,255	\$6,387	\$136,630	\$166,062			Z
5212	Engineer/Architect Principal <i>IFPTE, L21</i>	07/01/2016	5212J	\$6,099	\$7,414	\$158,574	\$192,764			Z
5214	Building Plans Engineer <i>IFPTE, L21</i>	07/01/2016	08205	\$5,005	\$6,083	\$130,130	\$158,158			Z
5215	Fire Protection Engineer <i>IFPTE, L21</i>	07/01/2016	08055	\$4,650	\$5,652	\$120,900	\$146,952			Z

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5216	Chief Surveyor <i>IFPTE, L21</i>	07/01/2016	07865	\$4,238	\$5,151	\$110,188	\$133,926		Z	
5218	Structural Engineer <i>IFPTE, L21</i>	07/01/2016	08205	\$5,005	\$6,083	\$130,130	\$158,158		Z	
5219	Senior Structural Engineer <i>IFPTE, L21</i>	07/01/2016	08505	\$5,794	\$7,042	\$150,644	\$183,092		Z	
5241	Engineer <i>IFPTE, L21</i>	07/01/2016	08005	\$4,539	\$5,518	\$118,014	\$143,468		Z	
5260	Architectural Assistant 1 <i>IFPTE, L21</i>	07/01/2016	06915	\$2,666	\$3,241	\$69,316	\$84,266			
5261	Architectural Assistant 2 <i>IFPTE, L21</i>	07/01/2016	07115	\$2,940	\$3,574	\$76,440	\$92,924			
5262	Landscape Architect Assoc 1 <i>IFPTE, L21</i>	07/01/2016	07395	\$3,369	\$4,094	\$87,594	\$106,444			
5264	Airport Noise Abatement Spec <i>SEIU, L1021</i>	07/01/2016	06975	\$2,745	\$3,337	\$71,370	\$86,762			
5265	Architectural Associate 1 <i>IFPTE, L21</i>	07/01/2016	07395	\$3,369	\$4,094	\$87,594	\$106,444			
5266	Architectural Associate 2 <i>IFPTE, L21</i>	07/01/2016	07705	\$3,921	\$4,766	\$101,946	\$123,916		Z	
5268	Architect <i>IFPTE, L21</i>	07/01/2016	08005	\$4,539	\$5,518	\$118,014	\$143,468		Z	
5271	Sr Airport Noise Abatement Spe <i>SEIU, L1021</i>	07/01/2016	07150	\$2,989	\$3,633	\$77,714	\$94,458			
5272	Landscape Architect Assoc 2 <i>IFPTE, L21</i>	07/01/2016	07705	\$3,921	\$4,766	\$101,946	\$123,916		Z	
5274	Landscape Architect <i>IFPTE, L21</i>	07/01/2016	08005	\$4,539	\$5,518	\$118,014	\$143,468		Z	
5275	Planner Technician <i>IFPTE, L21</i>	07/01/2016	06470	\$2,145	\$2,607	\$55,770	\$67,782			
5276	City Planning Intern <i>IFPTE, L21</i>	07/01/2016	06365	\$2,038	\$2,478	\$52,988	\$64,428			
5277	Planner 1 <i>IFPTE, L21</i>	07/01/2016	06755	\$2,466	\$2,997	\$64,116	\$77,922		Z	
5278	Planner 2 <i>IFPTE, L21</i>	07/01/2016	07155	\$2,997	\$3,643	\$77,922	\$94,718		Z	
5283	Planner 5 <i>IFPTE, L21</i>	07/01/2016	5283J	\$5,005	\$6,083	\$130,130	\$158,158		Z	
5288	Transportation Planner II <i>IFPTE, L21</i>	07/01/2016	07155	\$2,997	\$3,643	\$77,922	\$94,718		Z	
5289	Transportation Planner III <i>IFPTE, L21</i>	07/01/2016	07505	\$3,557	\$4,323	\$92,482	\$112,398		Z	

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5290	Transportation Planner IV <i>IFPTE, L21</i>	07/01/2016	07855	\$4,218	\$5,126	\$109,668	\$133,276		Z	
5291	Planner 3 <i>IFPTE, L21</i>	07/01/2016	07505	\$3,557	\$4,323	\$92,482	\$112,398		Z	
5293	Planner 4 <i>IFPTE, L21</i>	07/01/2016	07855	\$4,218	\$5,126	\$109,668	\$133,276		Z	
5298	Planner 3-Environmental Review <i>IFPTE, L21</i>	07/01/2016	07505	\$3,557	\$4,323	\$92,482	\$112,398		Z	
5299	Planner 4-Environmental Review <i>IFPTE, L21</i>	07/01/2016	07855	\$4,218	\$5,126	\$109,668	\$133,276		Z	
5301	Manager, Traffic Painting Prog <i>IFPTE, L21</i>	07/01/2016	07445	\$3,453	\$4,197	\$89,778	\$109,122		Z	
5302	Traffic Survey Technician <i>IFPTE, L21</i>	07/01/2016	06765	\$2,478	\$3,012	\$64,428	\$78,312			
5303	Sprv, Traffic & Street Signs <i>IFPTE, L21</i>	07/01/2016	07325	\$3,256	\$3,957	\$84,656	\$102,882			
5304	Materials Testing Aide <i>IFPTE, L21</i>	07/01/2016	06635	\$2,326	\$2,827	\$60,476	\$73,502			
5305	Materials Testing Technician <i>IFPTE, L21</i>	07/01/2016	06775	\$2,490	\$3,027	\$64,740	\$78,702			
5306	Traffic Sign Manager <i>IFPTE, L21</i>	07/01/2016	5306J	\$3,851	\$4,681	\$100,126	\$121,706		Z	
5310	Survey Assistant I <i>IFPTE, L21</i>	07/01/2016	06805	\$2,527	\$3,072	\$65,702	\$79,872			
5312	Survey Assistant II <i>IFPTE, L21</i>	07/01/2016	07045	\$2,841	\$3,453	\$73,866	\$89,778			
5314	Survey Associate <i>IFPTE, L21</i>	07/01/2016	07335	\$3,273	\$3,978	\$85,098	\$103,428			
5320	Illustrator and Art Designer <i>IFPTE, L21</i>	07/01/2016	07005	\$2,786	\$3,387	\$72,436	\$88,062		Z	
5322	Graphic Artist <i>SEIU, L1021</i>	07/01/2016	06470	\$2,145	\$2,607	\$55,770	\$67,782			
5330	Graphics Supervisor <i>IFPTE, L21</i>	07/01/2016	07105	\$2,926	\$3,557	\$76,076	\$92,482			
5362	Engineering Assistant <i>IFPTE, L21</i>	07/01/2016	06795	\$2,514	\$3,056	\$65,364	\$79,456			
5364	Engineering Associate 1 <i>IFPTE, L21</i>	07/01/2016	07005	\$2,786	\$3,387	\$72,436	\$88,062			
5366	Engineering Associate 2 <i>IFPTE, L21</i>	07/01/2016	07305	\$3,226	\$3,921	\$83,876	\$101,946			
5380	StdntDsgnTrain1, Arch/Eng/PIng <i>IFPTE, L21</i>	07/01/2016	5380J	Flat Rate	\$2,139	N/A	\$55,614			

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Rates of Pay for Fiscal Year 2016 - 2017

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5381	StdntDsgn Train2/Arch/Eng/Plng <i>IFPTE, L21</i>	07/01/2016	5381J	Flat Rate	\$2,297	N/A	\$59,722			
5382	StdntDsgnTrain3, Arch/Eng/Plng <i>IFPTE, L21</i>	07/01/2016	5382J	Flat Rate	\$2,407	N/A	\$62,582			
5408	Coord of Citizen Involvement <i>IFPTE, L21</i>	07/01/2016	07620	\$3,760	\$4,570	\$97,760	\$118,820		Z	
5502	Project Manager 1 <i>IFPTE, L21</i>	07/01/2016	5502J	Flat Rate	\$5,113	N/A	\$132,938		Z	
5504	Project Manager 2 <i>IFPTE, L21</i>	07/01/2016	5504J	Flat Rate	\$5,916	N/A	\$153,816		Z	
5506	Project Manager 3 <i>IFPTE, L21</i>	07/01/2016	5506J	Flat Rate	\$7,182	N/A	\$186,732		Z	
5508	Project Manager 4 <i>IFPTE, L21</i>	07/01/2016	5508J	Flat Rate	\$8,010	N/A	\$208,260		Z	
5601	Utility Analyst <i>IFPTE, L21</i>	07/01/2016	5601J	\$2,318	\$3,599	\$60,268	\$93,574			
5602	Utility Specialist <i>IFPTE, L21</i>	07/01/2016	5602J	\$3,501	\$5,175	\$91,026	\$134,550		Z	
5620	Regulatory Specialist <i>IFPTE, L21</i>	07/01/2016	07505	\$3,557	\$4,323	\$92,482	\$112,398		Z	
5638	Environmental Assistant <i>IFPTE, L21</i>	07/01/2016	06725	\$2,430	\$2,953	\$63,180	\$76,778			
5640	Environmental Spec <i>IFPTE, L21</i>	07/01/2016	07125	\$2,953	\$3,589	\$76,778	\$93,314		Z	
5642	Sr. Environmental Spec <i>IFPTE, L21</i>	07/01/2016	07435	\$3,436	\$4,176	\$89,336	\$108,576		Z	
5644	Principal Environ Specialist <i>IFPTE, L21</i>	07/01/2016	07705	\$3,921	\$4,766	\$101,946	\$123,916		Z	
6108	Environmental Hlth Tech 1 <i>SEIU, L1021</i>	07/01/2016	06730	\$2,435	\$2,960	\$63,310	\$76,960			
6110	Environmental Hlth Tech 2 <i>SEIU, L1021</i>	07/01/2016	06980	\$2,752	\$3,346	\$71,552	\$86,996			
6115	Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2016	07305	\$3,226	\$3,921	\$83,876	\$101,946			
6116	Sprv Wastewater Cont Inspector <i>IFPTE, L21</i>	07/01/2016	07695	\$3,899	\$4,739	\$101,374	\$123,214			
6120	Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2016	07540	\$3,618	\$4,397	\$94,068	\$114,322		Z	
6122	Sr Environmental Hlth Insp <i>TWU 250-A Misc</i>	07/01/2016	07680	\$3,873	\$4,708	\$100,698	\$122,408		Z	
6124	Pr Environmental Hlth Insp <i>TWU 250-A Misc</i>	07/01/2016	07830	\$4,164	\$5,062	\$108,264	\$131,612		Z	

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Rates of Pay for Fiscal Year 2016 - 2017

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6130	Safety Analyst <i>IFPTE, L21</i>	07/01/2016	07735	\$3,978	\$4,835	\$103,428	\$125,710		Z	
6137	Assistant Industrial Hygienist <i>IFPTE, L21</i>	07/01/2016	07155	\$2,997	\$3,643	\$77,922	\$94,718		Z	
6138	Industrial Hygienist <i>IFPTE, L21</i>	07/01/2016	07735	\$3,978	\$4,835	\$103,428	\$125,710		Z	
6139	Senior Industrial Hygienist <i>Teamsters, L856</i>	07/01/2016	07935	\$4,385	\$5,330	\$114,010	\$138,580		Z	
6220	Inspector, Weights & Measures <i>SEIU, L1021</i>	07/01/2016	06575	\$2,258	\$2,745	\$58,708	\$71,370			
6222	Depty Sealer of Weights & Meas <i>IFPTE, L21</i>	07/01/2016	07150	\$2,989	\$3,633	\$77,714	\$94,458		Z	
6230	Street Inspector <i>IFPTE, L21</i>	07/01/2016	06925	\$2,679	\$3,256	\$69,654	\$84,656			
6231	Senior Street Inspector <i>IFPTE, L21</i>	07/01/2016	07225	\$3,101	\$3,769	\$80,626	\$97,994			
6232	Street Inspection Supervisor <i>IFPTE, L21</i>	07/01/2016	07525	\$3,589	\$4,362	\$93,314	\$113,412			
6235	Heating/Ventilating Inspector <i>SheetMetal, L104</i>	07/01/2016	07630	\$3,777	\$4,591	\$98,202	\$119,366	Yes		
6242	Plumbing Inspector <i>Plumbers, L38</i>	07/01/2016	07565	\$3,661	\$4,449	\$95,186	\$115,674	Yes		
		10/08/2016	07630	\$3,777	\$4,591	\$98,202	\$119,366			
6244	Chief Plumbing Inspector <i>Plumbers, L38</i>	07/01/2016	07965	\$4,449	\$5,408	\$115,674	\$140,608	Yes	Z	
		10/08/2016	08030	\$4,591	\$5,581	\$119,366	\$145,106			
6246	Senior Plumbing Inspector <i>Plumbers, L38</i>	07/01/2016	07765	\$4,036	\$4,905	\$104,936	\$127,530	Yes		
		10/08/2016	07830	\$4,164	\$5,062	\$108,264	\$131,612			
6248	Electrical Inspector <i>Electricians, L6</i>	07/01/2016	07630	\$3,777	\$4,591	\$98,202	\$119,366	Yes		
6249	Senior Electrical Inspector <i>Electricians, L6</i>	07/01/2016	07830	\$4,164	\$5,062	\$108,264	\$131,612	Yes		
6250	Chief Electrical Inspector <i>Electricians, L6</i>	07/01/2016	08030	\$4,591	\$5,581	\$119,366	\$145,106	Yes	Z	
6252	Line Inspector <i>Electricians, L6</i>	07/01/2016	07630	\$3,777	\$4,591	\$98,202	\$119,366	Yes		
6262	Plan Checker <i>IFPTE, L21</i>	07/01/2016	07345	\$3,289	\$3,998	\$85,514	\$103,948			
6266	Senior Plan Checker <i>IFPTE, L21</i>	07/01/2016	07765	\$4,036	\$4,905	\$104,936	\$127,530		Z	
6270	Housing Inspector <i>IFPTE, L21</i>	07/01/2016	07630	\$3,777	\$4,591	\$98,202	\$119,366			
6272	Senior Housing Inspector <i>IFPTE, L21</i>	07/01/2016	07830	\$4,164	\$5,062	\$108,264	\$131,612			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6274	Chief Housing Inspector <i>IFPTE, L21</i>	07/01/2016	6274J	\$4,591	\$5,581	\$119,366	\$145,106			Z
6281	Fire Safety Inspector 2 <i>IFPTE, L21</i>	07/01/2016	6281J	Flat Rate	\$5,328	N/A	\$138,528			
6317	Assistant Const Inspector <i>IFPTE, L21</i>	07/01/2016	07015	\$2,800	\$3,403	\$72,800	\$88,478			
6318	Construction Inspector <i>IFPTE, L21</i>	07/01/2016	07415	\$3,403	\$4,137	\$88,478	\$107,562			
6319	Senior Const Inspector <i>IFPTE, L21</i>	07/01/2016	07615	\$3,752	\$4,561	\$97,552	\$118,586			
6321	Permit Technician I <i>SEIU, L1021</i>	07/01/2016	06200	\$1,881	\$2,287	\$48,906	\$59,462			
6322	Permit Technician II <i>SEIU, L1021</i>	07/01/2016	06770	\$2,483	\$3,018	\$64,558	\$78,468			
6323	Permit Technician III <i>SEIU, L1021</i>	07/01/2016	07050	\$2,847	\$3,460	\$74,022	\$89,960			
6331	Building Inspector <i>Bldg Inspectors</i>	07/01/2016	07630	\$3,777	\$4,591	\$98,202	\$119,366			
6333	Senior Building Inspector <i>Bldg Inspectors</i>	07/01/2016	07830	\$4,164	\$5,062	\$108,264	\$131,612			
6334	Chief Building Inspector <i>Bldg Inspectors</i>	07/01/2016	08030	\$4,591	\$5,581	\$119,366	\$145,106			Z
6335	Disability Access Coordinator <i>IFPTE, L21</i>	07/01/2016	08275	\$5,176	\$6,291	\$134,576	\$163,566			Z
7108	Heavy Equip Ops Asst Sprv <i>Oper Engrs, L3</i>	07/01/2016	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		Z
7110	Mobile Equipment Asst Sprv <i>Oper Engrs, L3</i>	07/01/2016	07365	\$3,320	\$4,036	\$86,320	\$104,936	Yes		Z
7120	Bldgs & Grounds Maint Supt <i>Stat Engrs, L39</i>	07/01/2016	7120J	Flat Rate	\$5,044	N/A	\$131,144			
7123	Prk Mtr & Mach Shop Mgr <i>MEA</i>	07/01/2016	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
7126	Mech Shop & Equip Supt <i>Auto Mach, L1414</i>	07/01/2016	07540	\$3,618	\$4,397	\$94,068	\$114,322	Yes		
7132	Telecommunication Supervisor <i>IFPTE, L21</i>	07/01/2016	07875	\$4,258	\$5,176	\$110,708	\$134,576			Z
7134	Water Const&Main Supt <i>Plumbers, L38</i>	07/01/2016	07900	\$4,311	\$5,241	\$112,086	\$136,266	Yes		
7136	Water Shops & Equip Supt <i>Plumbers, L38</i>	07/01/2016	07790	\$4,082	\$4,961	\$106,132	\$128,986	Yes		
7203	Bldg & Grounds Maint Sprv <i>Stat Engrs, L39</i>	07/01/2016	7203J	Flat Rate	\$4,310	N/A	\$112,060			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7204	Chief Water Service Inspector <i>Plumbers, L38</i>	07/01/2016	07920	\$4,352	\$5,291	\$113,152	\$137,566			
7205	Chief Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2016	7205J	Flat Rate	\$4,394	N/A	\$114,244			
7208	Heavy Equipment Ops Sprv <i>Oper Engrs, L3</i>	07/01/2016	07570	\$3,668	\$4,458	\$95,368	\$115,908	Yes	Z	
7210	Mobile Equipment Supervisor <i>Oper Engrs, L3</i>	07/01/2016	07465	\$3,486	\$4,238	\$90,636	\$110,188	Yes	Z	
7211	Cement Finisher Supervisor 2 <i>SEIU, L1021</i>	07/01/2016	07570	\$3,668	\$4,458	\$95,368	\$115,908			
7213	Plumber Supervisor 1 <i>Plumbers, L38</i>	07/01/2016	07640	\$3,799	\$4,617	\$98,774	\$120,042	Yes		
7215	General Laborer Supervisor 1 <i>Laborers, L261</i>	07/01/2016	06675	\$2,371	\$2,882	\$61,646	\$74,932	Yes		
7218	Asbestos Abatement Worker 2 <i>SEIU, L1021</i>	07/01/2016	7218J	\$40.6000	\$40.6000	N/A				H
7219	Maintenance Scheduler <i>SEIU, L1021</i>	07/01/2016	06820	\$2,545	\$3,093	\$66,170	\$80,418			
7220	Asphalt Finisher Supervisor 1 <i>Laborers, L261</i>	07/01/2016	07205	\$3,072	\$3,734	\$79,872	\$97,084	Yes		
7221	Asphalt Plant Supervisor 1 <i>Oper Engrs, L3</i>	07/01/2016	07395	\$3,369	\$4,094	\$87,594	\$106,444	Yes		
7223	Cable Machinery Supervisor <i>Stat Engrs, L39</i>	07/01/2016	7223J	Flat Rate	\$5,445	N/A	\$141,570			
7226	Carpenter Supervisor 1 <i>BC Carpenters</i>	07/01/2016	07520	\$3,581	\$4,352	\$93,106	\$113,152	Yes		
7227	Cement Finisher Supervisor 1 <i>SEIU, L1021</i>	07/01/2016	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7229	Transmission Line Supervisor 1 <i>Electricians, L6</i>	07/01/2016	07765	\$4,036	\$4,905	\$104,936	\$127,530	Yes		
7232	HH Mechanical Shop Sprv <i>Auto Mach, L1414</i>	07/01/2016	7232J	Flat Rate	\$3,768	N/A	\$97,968			
7233	Glazier Supervisor 1 <i>Glaziers, L718</i>	07/01/2016	07520	\$3,581	\$4,352	\$93,106	\$113,152	Yes		
7236	Locksmith Supervisor 1 <i>BC Carpenters</i>	07/01/2016	07520	\$3,581	\$4,352	\$93,106	\$113,152	Yes		
7238	Electrician Supervisor 1 <i>Electricians, L6</i>	07/01/2016	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		
7239	Plumber Supervisor 2 <i>Plumbers, L38</i>	07/01/2016	07840	\$4,188	\$5,090	\$108,888	\$132,340	Yes		
7240	Water Meter Shop Supervisor 1 <i>Plumbers, L38</i>	07/01/2016	07040	\$2,835	\$3,446	\$73,710	\$89,596	Yes		

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7242	Painter Supervisor 1 <i>Painters, SFCWU</i>	07/01/2016	7242J	\$3,035	\$3,888	\$78,910	\$101,088	Yes		
7243	Parking Meter Repairer Sprv 1 <i>SEIU, L1021</i>	07/01/2016	07060	\$2,862	\$3,479	\$74,412	\$90,454			
7244	Power Plant Supervisor 1 <i>Electricians, L6</i>	07/01/2016	07240	\$3,126	\$3,799	\$81,276	\$98,774	Yes		
7245	Chf Statnry Eng,WtrTreat Plnt <i>Stat Engrs, L39</i>	07/01/2016	7245J	Flat Rate	\$4,843	N/A	\$125,918			
7246	Sewer Repair Supervisor <i>Laborers, L261</i>	07/01/2016	07505	\$3,557	\$4,323	\$92,482	\$112,398	Yes		
7247	Sheet Metal Wrk Supervisor 2 <i>SheetMetal, L104</i>	07/01/2016	07810	\$4,128	\$5,018	\$107,328	\$130,468	Yes		
7248	Steamfitter Supervisor 2 <i>Plumbers, L38</i>	07/01/2016	07840	\$4,188	\$5,090	\$108,888	\$132,340	Yes		
7249	Automotive Mechanic Sprv 1 <i>Auto Mach, L1414</i>	07/01/2016	7249J	Flat Rate	\$4,393	N/A	\$114,218			
7250	Utility Plumber Supervisor 1 <i>Plumbers, L38</i>	07/01/2016	07640	\$3,799	\$4,617	\$98,774	\$120,042	Yes		
7251	Track Maint Wrk Sprv 1 <i>Teamsters, L853</i>	07/01/2016	07065	\$2,868	\$3,486	\$74,568	\$90,636			
7252	Chf Stationary Eng, Sew Plant <i>Stat Engrs, L39</i>	07/01/2016	7252J	Flat Rate	\$4,843	N/A	\$125,918			
7254	Automotive Machinist Sprv 1 <i>Auto Mach, L1414</i>	07/01/2016	7254J	Flat Rate	\$4,393	N/A	\$114,218			
7255	Power House Electrician Sprv 1 <i>Electricians, L6</i>	07/01/2016	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		
7257	Communication Line Sprv1 <i>Electricians, L6</i>	07/01/2016	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes		
7258	Maintenance Machinist Sprv 1 <i>Auto Mach, L1414</i>	07/01/2016	7258J	Flat Rate	\$4,393	N/A	\$114,218	Yes		
7259	Water & Power Maint Sprv 1 <i>SEIU, L1021</i>	07/01/2016	07100	\$2,918	\$3,547	\$75,868	\$92,222			
7262	Maintenance Planner <i>Stat Engrs, L39</i>	07/01/2016	7262J	Flat Rate	\$4,572	N/A	\$118,872			
7263	Maintenance Manager <i>MEA</i>	07/01/2016	7263J	\$4,006	\$4,869	\$104,156	\$126,594			Z
7268	Window Cleaner Supervisor <i>SEIU, L1021</i>	07/01/2016	07025	\$2,813	\$3,418	\$73,138	\$88,868			
7270	Watershed Keeper Supervisor <i>SEIU, L1021</i>	07/01/2016	06890	\$2,632	\$3,199	\$68,432	\$83,174			
7272	Carpenter Supervisor 2 <i>BC Carpenters</i>	07/01/2016	07720	\$3,948	\$4,799	\$102,648	\$124,774	Yes		

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7273	Communications Line Wrk Sprv 2 <i>Electricians, L6</i>	07/01/2016	07700	\$3,910	\$4,753	\$101,660	\$123,578	Yes		
7275	Telecommunications Tech Supv <i>Electricians, L6</i>	07/01/2016	07700	\$3,910	\$4,753	\$101,660	\$123,578	Yes		
7276	Electrician Supervisor II <i>Electricians, L6</i>	07/01/2016	07800	\$4,106	\$4,991	\$106,756	\$129,766	Yes		
7277	City Shops Asst Superintendent <i>Auto Mach, L1414</i>	07/01/2016	07730	\$3,966	\$4,821	\$103,116	\$125,346	Yes	Z	
7278	Painter Supervisor 2 <i>Painters, SFCWU</i>	07/01/2016	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
7281	Street Environ Svcs Oprs Supv <i>Laborers, L261</i>	07/01/2016	07325	\$3,256	\$3,957	\$84,656	\$102,882	Yes		
7282	Street Repair Supervisor 2 <i>Laborers, L261</i>	07/01/2016	07410	\$3,396	\$4,128	\$88,296	\$107,328			
7284	Utility Plumber Supervisor 2 <i>Plumbers, L38</i>	07/01/2016	07840	\$4,188	\$5,090	\$108,888	\$132,340	Yes		
7285	Transmission Line Wrk Sprv 2 <i>Electricians, L6</i>	07/01/2016	07985	\$4,492	\$5,460	\$116,792	\$141,960	Yes		
7286	Wire Rope Cable Maint Sprv <i>Stat Engrs, L39</i>	07/01/2016	7286J	Flat Rate	\$4,049	N/A	\$105,274			
7287	Sprv Electronic Main Tech <i>Electricians, L6</i>	07/01/2016	07840	\$4,188	\$5,090	\$108,888	\$132,340	Yes		
7302	Audio-Visual Equipment Tech <i>SEIU, L1021</i>	07/01/2016	06430	\$2,104	\$2,557	\$54,704	\$66,482			
7303	Barber <i>SEIU, L1021</i>	07/01/2016	06540	\$2,221	\$2,700	\$57,746	\$70,200			
7306	Automotive Body & Fender Wrk <i>Auto Mach, L1414</i>	07/01/2016	7306J	Flat Rate	\$3,339	N/A	\$86,814			
7307	Bricklayer <i>Bricklayers, L3</i>	07/01/2016	07280	\$3,189	\$3,873	\$82,914	\$100,698	Yes		
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2016	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes		
7309	Car and Auto Painter <i>Auto Mach, L1414</i>	07/01/2016	7309J	Flat Rate	\$3,339	N/A	\$86,814			
7311	Cement Mason <i>Cement Masons, L580</i>	07/01/2016	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
7313	Automotive Machinist <i>Auto Mach, L1414</i>	07/01/2016	7313J	Flat Rate	\$3,377	N/A	\$87,802			
7314	Aprnt Stationary Engineer I <i>Stat Engrs, L39</i>	07/01/2016	7314J	\$2,252	\$2,771	\$58,552	\$72,046			
7315	Auto Machinist Asst Sprv <i>Auto Mach, L1414</i>	07/01/2016	7315J	Flat Rate	\$3,984	N/A	\$103,584			

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Rates of Pay for Fiscal Year 2016 - 2017

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7316	Water Service Inspector <i>Plumbers, L38</i>	07/01/2016	07420	\$3,410	\$4,145	\$88,660	\$107,770			
7317	Senior Water Service Inspector <i>Plumbers, L38</i>	07/01/2016	07720	\$3,948	\$4,799	\$102,648	\$124,774			
7318	Electronic Maintenance Tech <i>Electricians, L6</i>	07/01/2016	07540	\$3,618	\$4,397	\$94,068	\$114,322			
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2016	07040	\$2,835	\$3,446	\$73,710	\$89,596	Yes		
7320	Apprntce Automotive Machinist1 <i>Auto Mach, L1414</i>	07/01/2016	7320J	\$1,857	\$2,364	\$48,282	\$61,464			
7321	Apprntce Automotive Machinist2 <i>Auto Mach, L1414</i>	07/01/2016	7321J	\$2,533	\$3,039	\$65,858	\$79,014			
7322	Auto Body&Fender Wrk Asst Sprv <i>Auto Mach, L1414</i>	07/01/2016	7322J	Flat Rate	\$3,984	N/A	\$103,584			
7324	Beautician <i>SEIU, L1021</i>	07/01/2016	06540	\$2,221	\$2,700	\$57,746	\$70,200			
7325	General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2016	7325J	Flat Rate	\$3,560	N/A	\$92,560			
7326	Glazier <i>Glaziers, L718</i>	07/01/2016	07110	\$2,933	\$3,566	\$76,258	\$92,716	Yes		
7328	Operating Engineer, Universal <i>Oper Engrs, L3</i>	07/01/2016	07265	\$3,162	\$3,844	\$82,212	\$99,944	Yes		
7329	Electr Maint Tech Asst Sprv <i>Electricians, L6</i>	07/01/2016	07700	\$3,910	\$4,753	\$101,660	\$123,578	Yes		
7330	Sr General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2016	7330J	Flat Rate	\$3,589	N/A	\$93,314			
7331	Apprentice Maint Machinist 2 <i>Auto Mach, L1414</i>	07/01/2016	7331J	\$2,585	\$3,101	\$67,210	\$80,626			
7332	Maintenance Machinist <i>Auto Mach, L1414</i>	07/01/2016	07040	\$2,835	\$3,446	\$73,710	\$89,596	Yes		
7333	Aprnt Stationary Engineer II <i>Stat Engrs, L39</i>	07/01/2016	7333J	\$2,252	\$3,291	\$58,552	\$85,566	Yes		
7334	Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2016	7334J	Flat Rate	\$3,464	N/A	\$90,064			
7335	Senior Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2016	7335J	Flat Rate	\$3,926	N/A	\$102,076			
7336	Electr Instrmntn Tech Wtr Poll <i>IFPTE, L21</i>	07/01/2016	07575	\$3,679	\$4,471	\$95,654	\$116,246			
7337	Main Machinist Asst Sprv <i>Auto Mach, L1414</i>	07/01/2016	07320	\$3,248	\$3,948	\$84,448	\$102,648	Yes		
7338	Electrical Line Worker <i>Electricians, L6</i>	07/01/2016	7338J	Flat Rate	\$3,965	N/A	\$103,090			

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7339	AprntcStnry Eng,WtrTreatPlnt I <i>Stat Engrs, L39</i>	07/01/2016	7339J	\$2,482	\$3,055	\$64,532	\$79,430			
7341	Statnry Eng Water Treat Plant <i>Stat Engrs, L39</i>	07/01/2016	7341J	Flat Rate	\$3,819	N/A	\$99,294			
7342	Locksmith <i>BC Carpenters</i>	07/01/2016	07090	\$2,902	\$3,527	\$75,452	\$91,702	Yes		
7343	Sr Statnry Eng, Wtr Treat Plnt <i>Stat Engrs, L39</i>	07/01/2016	7343J	Flat Rate	\$4,323	N/A	\$112,398			
7344	Carpenter <i>BC Carpenters</i>	07/01/2016	07090	\$2,902	\$3,527	\$75,452	\$91,702	Yes		
7345	Electrician <i>Electricians, L6</i>	07/01/2016	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
7346	Painter <i>Painters, SFCWU</i>	07/01/2016	06920	\$2,672	\$3,248	\$69,472	\$84,448	Yes		
7347	Plumber <i>Plumbers, L38</i>	07/01/2016	07400	\$3,378	\$4,106	\$87,828	\$106,756	Yes		
7348	Steamfitter <i>Plumbers, L38</i>	07/01/2016	07400	\$3,378	\$4,106	\$87,828	\$106,756	Yes		
7349	Steamfitter Supervisor I <i>Plumbers, L38</i>	07/01/2016	07640	\$3,799	\$4,617	\$98,774	\$120,042	Yes		
7350	Trans and Dist Line Worker <i>Electricians, L6</i>	07/01/2016	7350J	Flat Rate	\$4,372	N/A	\$113,672			
7352	AprntStnry Eng,WtrTreatPlnt II <i>Stat Engrs, L39</i>	07/01/2016	7352J	\$3,246	\$3,628	\$84,396	\$94,328			
7353	Water Meter Repairer <i>Plumbers, L38</i>	07/01/2016	06840	\$2,571	\$3,126	\$66,846	\$81,276			
7354	Apprentice Power Line Worker 1 <i>Electricians, L6</i>	07/01/2016	7354J	\$2,405	\$3,060	\$62,530	\$79,560			
7355	Truck Driver <i>Teamsters, L853</i>	07/01/2016	7355J	\$2,622	\$3,339	\$68,172	\$86,814			
7356	Aprt Stnry Eng, Sew Plant II <i>Stat Engrs, L39</i>	07/01/2016	7356J	\$3,246	\$3,628	\$84,396	\$94,328			
7357	Apprentice Power Line Worker 2 <i>Electricians, L6</i>	07/01/2016	7357J	\$3,279	\$3,935	\$85,254	\$102,310			
7358	Pattern Maker <i>BC Carpenters</i>	07/01/2016	07190	\$3,047	\$3,703	\$79,222	\$96,278	Yes		
7360	Pipe Welder <i>Plumbers, L38</i>	07/01/2016	07400	\$3,378	\$4,106	\$87,828	\$106,756	Yes		
7361	Plasterer <i>Plasterers, L66</i>	07/01/2016	07300	\$3,217	\$3,910	\$83,642	\$101,660			
7362	Communications Systems Tech <i>SEIU, L1021</i>	07/01/2016	07630	\$3,777	\$4,591	\$98,202	\$119,366			

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Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7368	Senior Comm Systems Technican <i>SEIU, L1021</i>	07/01/2016	07930	\$4,372	\$5,315	\$113,672	\$138,190			
7370	Rigger <i>Oper Engrs, L3</i>	07/01/2016	06745	\$2,454	\$2,983	\$63,804	\$77,558	Yes		
7372	Stationary Eng, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2016	7372J	Flat Rate	\$3,819	N/A	\$99,294			
7373	Sr. Stationary Eng, Sew Plant <i>Stat Engrs, L39</i>	07/01/2016	7373J	Flat Rate	\$4,323	N/A	\$112,398			
7375	Aprntc Stnry Eng, Sew Plant 1 <i>Stat Engrs, L39</i>	07/01/2016	7375J	\$2,482	\$3,055	\$64,532	\$79,430			
7376	Sheet Metal Worker <i>SheetMetal, L104</i>	07/01/2016	07410	\$3,396	\$4,128	\$88,296	\$107,328	Yes		
7377	Stage Electrician <i>IATSE, L16</i>	07/01/2016	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7378	Tile Setter <i>Bricklayers, L3</i>	07/01/2016	06920	\$2,672	\$3,248	\$69,472	\$84,448	Yes		
7381	Automotive Mechanic <i>Auto Mach, L1414</i>	07/01/2016	7381J	Flat Rate	\$3,307	N/A	\$85,982			
7382	Automotive Mechanic Asst Sprv <i>Auto Mach, L1414</i>	07/01/2016	7382J	Flat Rate	\$3,984	N/A	\$103,584			
7388	Utility Plumber <i>Plumbers, L38</i>	07/01/2016	07400	\$3,378	\$4,106	\$87,828	\$106,756	Yes		
7389	Metalsmith <i>Ironworkers, L377</i>	07/01/2016	06770	\$2,483	\$3,018	\$64,558	\$78,468	Yes		
7390	Welder <i>Electricians, L6</i>	07/01/2016	07050	\$2,847	\$3,460	\$74,022	\$89,960	Yes		
7392	Window Cleaner <i>SEIU, L1021</i>	07/01/2016	06830	\$2,557	\$3,108	\$66,482	\$80,808			
7393	Soft Floor Coverer <i>Local 12</i>	07/01/2016	07090	\$2,902	\$3,527	\$75,452	\$91,702	Yes		
7394	Soft Floor Coverer Supvr I <i>Local 12</i>	07/01/2016	07520	\$3,581	\$4,352	\$93,106	\$113,152	Yes		
7395	Ornamental Iron Worker <i>Ironworkers, L377</i>	07/01/2016	07020	\$2,806	\$3,410	\$72,956	\$88,660	Yes		
7398	Apprentice Cement Mason I <i>Cement Masons, L580</i>	07/01/2016	7398J	\$2,032	\$2,345	\$52,832	\$60,970			
7399	Apprentice Cement Mason II <i>Cement Masons, L580</i>	07/01/2016	7399J	\$2,501	\$2,970	\$65,026	\$77,220			
7404	Asphalt Finisher <i>Laborers, L261</i>	07/01/2016	06575	\$2,258	\$2,745	\$58,708	\$71,370			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2016	06525	\$2,204	\$2,679	\$57,304	\$69,654			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7412	Auto Svc Wrk Asst Sprv <i>TWU, L200</i>	07/01/2016	06720	\$2,424	\$2,946	\$63,024	\$76,596			
7416	Book Repairer <i>SEIU, L1021</i>	07/01/2016	06300	\$1,975	\$2,401	\$51,350	\$62,426			
7418	Senior Book Repairer <i>SEIU, L1021</i>	07/01/2016	06690	\$2,388	\$2,902	\$62,088	\$75,452			
7420	Bridgetender <i>Stat Engrs, L39</i>	07/01/2016	7420J	Flat Rate	\$2,763	N/A	\$71,838			
7421	Sewer Maintenance Worker <i>Laborers, L261</i>	07/01/2016	06695	\$2,395	\$2,910	\$62,270	\$75,660			
7424	Dryer Mixer Operator <i>Oper Engrs, L3</i>	07/01/2016	06965	\$2,732	\$3,320	\$71,032	\$86,320	Yes		
7428	Hodcarrier <i>Hodcarriers, L36</i>	07/01/2016	06850	\$2,582	\$3,138	\$67,132	\$81,588	Yes		
7430	Asst Electronic Main Tech <i>Electricians, L6</i>	07/01/2016	07240	\$3,126	\$3,799	\$81,276	\$98,774			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2016	06930	\$2,685	\$3,263	\$69,810	\$84,838			
7434	Maintenance Machinist Helper <i>Auto Mach, L1414</i>	07/01/2016	06410	\$2,084	\$2,533	\$54,184	\$65,858	Yes		
7441	Tools Room Mechanic/Custodian <i>SEIU, L1021</i>	07/01/2016	06050	\$1,748	\$2,124	\$45,448	\$55,224			
7444	Parking Meter Repairer <i>Teamsters, L856</i>	07/01/2016	06750	\$2,459	\$2,989	\$63,934	\$77,714			
7449	Sewer Service Worker <i>Plumbers, L38</i>	07/01/2016	07280	\$3,189	\$3,873	\$82,914	\$100,698			
7450	Shade and Drapery Worker <i>SEIU, L1021</i>	07/01/2016	06390	\$2,063	\$2,507	\$53,638	\$65,182			
7457	Sign Worker <i>IFPTE, L21</i>	07/01/2016	06585	\$2,269	\$2,758	\$58,994	\$71,708			
7458	Switch Repairer <i>Laborers, L261</i>	07/01/2016	06605	\$2,292	\$2,786	\$59,592	\$72,436			
7463	Utility Plumber Apprentice I <i>Plumbers, L38</i>	07/01/2016	7463J	\$2,053	\$2,874	\$53,378	\$74,724			
7464	Utility Plumber Apprentice II <i>Plumbers, L38</i>	07/25/2016	7464J	\$3,080	\$3,901	\$80,080	\$101,426			Z
7470	Watershed Keeper <i>SEIU, L1021</i>	07/01/2016	06660	\$2,354	\$2,862	\$61,204	\$74,412			
7472	Wire Rope Cable Maint Mechanic <i>Stat Engrs, L39</i>	07/01/2016	7472J	Flat Rate	\$3,585	N/A	\$93,210			
7473	WireRopeCable Maint Mech Train <i>Stat Engrs, L39</i>	07/01/2016	7473J	Flat Rate	\$2,859	N/A	\$74,334			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7480	Power Generation Technician 1 <i>Electricians, L6</i>	07/01/2016	07235	\$3,117	\$3,788	\$81,042	\$98,488			
7482	Power Generation Technician 2 <i>Electricians, L6</i>	07/01/2016	07480	\$3,513	\$4,270	\$91,338	\$111,020			
7484	Sr Power Generation Tech <i>Electricians, L6</i>	07/01/2016	07615	\$3,752	\$4,561	\$97,552	\$118,586			
7488	Power Generation Supervisor <i>Electricians, L6</i>	07/01/2016	07955	\$4,428	\$5,383	\$115,128	\$139,958			
7501	Environmental Service Worker <i>Laborers, L261</i>	07/01/2016	7501J	\$1,306	\$2,085	\$33,956	\$54,210			
7502	Asphalt Worker <i>Laborers, L261</i>	07/01/2016	06505	\$2,183	\$2,654	\$56,758	\$69,004			
7510	Lighting Fixture Maint Worker <i>Electricians, L6</i>	07/01/2016	06210	\$1,890	\$2,297	\$49,140	\$59,722			
7514	General Laborer <i>Laborers, L261</i>	07/01/2016	06465	\$2,140	\$2,602	\$55,640	\$67,652			
7524	Institution Utility Worker <i>SEIU, L1021</i>	07/01/2016	06120	\$1,809	\$2,199	\$47,034	\$57,174			
7540	Track Maintenance Worker <i>Laborers, L261</i>	07/01/2016	06505	\$2,183	\$2,654	\$56,758	\$69,004			
7542	Watershed Worker (Seasonal) <i>SEIU, L1021</i>	07/01/2016	7542J	\$21,950	\$21,950	N/A				H
8104	Victim & Witness Technician <i>SEIU, L1021</i>	07/01/2016	06290	\$1,965	\$2,388	\$51,090	\$62,088			
8106	Legal Process Clerk <i>SEIU, L1021</i>	07/01/2016	06295	\$1,970	\$2,395	\$51,220	\$62,270			
8108	Senior Legal Process Clerk <i>SEIU, L1021</i>	07/01/2016	06485	\$2,161	\$2,627	\$56,186	\$68,302			
8109	Document Examiner Technician <i>SEIU, L1021</i>	07/01/2016	06690	\$2,388	\$2,902	\$62,088	\$75,452			
8113	Court Clerk <i>SEIU, L1021</i>	07/01/2016	07150	\$2,989	\$3,633	\$77,714	\$94,458			
8116	Legislative Calendar Clerk <i>IFPTE, L21</i>	07/01/2016	06595	\$2,281	\$2,772	\$59,306	\$72,072			
8118	Legislative Clerk <i>IFPTE, L21</i>	07/01/2016	06975	\$2,745	\$3,337	\$71,370	\$86,762			
8124	Invstgtor Ofc Citizen Cmplnts <i>SEIU, L1021</i>	07/01/2016	07245	\$3,132	\$3,807	\$81,432	\$98,982			Z
8126	Sr Investigator, OCC <i>TWU, L200</i>	07/01/2016	07435	\$3,436	\$4,176	\$89,336	\$108,576			Z
8129	Victim/Witness Investigator 1 <i>SEIU, L1021</i>	07/01/2016	06710	\$2,412	\$2,933	\$62,712	\$76,258			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8131	Victim/Witness Investigator 2 <i>SEIU, L1021</i>	07/01/2016	06900	\$2,647	\$3,217	\$68,822	\$83,642			
8132	DA Investigative Assist <i>IFPTE, L21</i>	07/01/2016	8132J	\$2,459	\$3,138	\$63,934	\$81,588		L	
8133	Victim/Witness Investigator 3 <i>SEIU, L1021</i>	07/01/2016	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
8135	Asst Chf Victim/Wit Invstgtr <i>SEIU, L1021</i>	07/01/2016	07430	\$3,426	\$4,164	\$89,076	\$108,264			Z
8137	Chf Victim/Witness Invstgtr <i>MEA</i>	07/01/2016	07735	\$3,978	\$4,835	\$103,428	\$125,710			Z
8138	Court Reporter <i>SEIU, L1021</i>	07/01/2016	06740	\$2,449	\$2,977	\$63,674	\$77,402			
8139	Industrial Injury Investigator <i>SEIU, L1021</i>	07/01/2016	06850	\$2,582	\$3,138	\$67,132	\$81,588			Z
8141	Worker's Compensation Adjuster <i>SEIU, L1021</i>	07/01/2016	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
8142	Public Defender's Investigator <i>SEIU, L1021</i>	07/01/2016	07245	\$3,132	\$3,807	\$81,432	\$98,982			Z
8143	Sr Public Defenders Invstgtr <i>SEIU, L1021</i>	07/01/2016	07415	\$3,403	\$4,137	\$88,478	\$107,562			Z
8146	District Attry's Investigator <i>DA Investigators</i>	07/01/2016	8146J	\$3,493	\$4,458	\$90,818	\$115,908			L
8147	Sr District Atty Investigator <i>DA Investigators</i>	07/01/2016	8147J	\$3,799	\$4,848	\$98,774	\$126,048			L
8148	Chf District Atty Investigator <i>MEA</i>	07/01/2016	00000	\$5,435	\$6,936	\$141,310	\$180,336			Z
8149	Asst Chf Dist Atty's Invstgtr <i>DA Investigators</i>	07/01/2016	8149J	\$4,044	\$5,161	\$105,144	\$134,186			Z
8150	Pr DistAtty Invstgtr,SpecUnit <i>MEA</i>	07/01/2016	00000	\$4,372	\$5,581	\$113,672	\$145,106			Z
8151	Claims Investigator, CA <i>IFPTE, L21</i>	07/01/2016	07485	\$3,520	\$4,278	\$91,520	\$111,228			
8152	SrClaimsInvstgtr,Cty Atty Ofc <i>IFPTE, L21</i>	07/01/2016	07685	\$3,881	\$4,717	\$100,906	\$122,642			
8157	Child Support Officer I <i>SEIU, L1021</i>	07/01/2016	06575	\$2,258	\$2,745	\$58,708	\$71,370			L
8158	Child Support Officer II <i>SEIU, L1021</i>	07/01/2016	06880	\$2,621	\$3,187	\$68,146	\$82,862			L
8159	Child Support Officer III <i>SEIU, L1021</i>	07/01/2016	07240	\$3,126	\$3,799	\$81,276	\$98,774			
8165	Worker's Comp Supervisor 1 <i>SEIU, L1021</i>	07/01/2016	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8167	Admin Hearing Examiner <i>IFPTE, L21</i>	07/01/2016	07285	\$3,194	\$3,881	\$83,044	\$100,906		Z	
8168	Administrative Hearing Sup <i>IFPTE, L21</i>	07/01/2016	07560	\$3,653	\$4,440	\$94,978	\$115,440		Z	
8169	Legislative Asst City Atty Ofc <i>IFPTE, L21</i>	07/01/2016	06915	\$2,666	\$3,241	\$69,316	\$84,266		Z	
8170	Medical Claims Supervisor <i>SEIU, L1021</i>	07/01/2016	07260	\$3,155	\$3,836	\$82,030	\$99,736		Z	
8173	Legal Assistant <i>IFPTE, L21</i>	07/01/2016	07015	\$2,800	\$3,403	\$72,800	\$88,478			
8177	Attorney (Civil/Criminal) <i>MAA</i>	07/01/2016	8177J	\$4,287	\$7,509	\$111,462	\$195,234		Z	
8181	Assistant Chief Attorney 1 <i>MAA</i>	07/01/2016	08885	\$6,968	\$8,470	\$181,168	\$220,220		Z	
8182	Head Atty, Civil & Criminal <i>MAA</i>	07/01/2016	08785	\$6,636	\$8,067	\$172,536	\$209,742		Z	
8183	Assistant Chief Attorney 2 <i>MAA</i>	07/01/2016	08985	\$7,317	\$8,893	\$190,242	\$231,218		Z	
8190	Attorney, Tax Collector <i>MAA</i>	07/01/2016	08745	\$6,510	\$7,913	\$169,260	\$205,738		Z	
8193	Chief Atty1 (Civil & Criminal) <i>MAA</i>	07/01/2016	09005	\$7,394	\$8,988	\$192,244	\$233,688		Z	
8196	Public Defender <i>Elected Official</i>	07/01/2016	8196J	Flat Rate	\$9,300	N/A	\$241,800		Z	
8197	City Attorney <i>Elected Official</i>	07/01/2016	8197J	Flat Rate	\$9,565	N/A	\$248,680		Z	
8198	District Attorney <i>Elected Official</i>	07/01/2016	8198J	Flat Rate	\$10,277	N/A	\$267,201		Z	
8201	School Crossing Guard <i>SEIU, L1021</i>	07/01/2016	8201J	\$17.4375	\$17.4375	N/A				H
8202	Security Guard <i>SEIU, L1021</i>	07/01/2016	8202J	\$1,740	\$2,115	\$45,240	\$54,990			
8204	Institutional Police Officer <i>SEIU, L1021</i>	07/01/2016	06755	\$2,466	\$2,997	\$64,116	\$77,922			L
8205	Institutional Police Sergeant <i>SFIPOA</i>	07/01/2016	8205J	\$2,784	\$4,852	\$72,384	\$126,152			L
8207	Bldg & Grounds Patrol Officer <i>SEIU, L1021</i>	07/01/2016	06440	\$2,115	\$2,571	\$54,990	\$66,846			
8208	Park Patrol Officer <i>SEIU, L1021</i>	07/01/2016	06440	\$2,115	\$2,571	\$54,990	\$66,846			
8210	Head Park Patrol Officer <i>SEIU, L1021</i>	07/01/2016	06880	\$2,621	\$3,187	\$68,146	\$82,862			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8211	Supv Bldg Grounds Patrol Ofcr <i>SEIU, L1021</i>	07/01/2016	06590	\$2,274	\$2,764	\$59,124	\$71,864			
8217	Comm Pol Svcs Aide Supervisor <i>SEIU, L1021</i>	07/01/2016	06890	\$2,632	\$3,199	\$68,432	\$83,174			
8219	Parking Enforcement Admin <i>IFPTE, L21</i>	07/01/2016	07285	\$3,194	\$3,881	\$83,044	\$100,906			
8220	Director, Parking Enforcement <i>MEA</i>	07/01/2016	07490	\$3,527	\$4,286	\$91,702	\$111,436			Z
8226	Museum Guard <i>SEIU, L1021</i>	07/01/2016	06440	\$2,115	\$2,571	\$54,990	\$66,846			
8228	Museum Sec Supv <i>SEIU, L1021</i>	07/01/2016	06660	\$2,354	\$2,862	\$61,204	\$74,412			
8229	Mgr Museum Security Services <i>MEA</i>	07/01/2016	07000	\$2,779	\$3,378	\$72,254	\$87,828			
8234	Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2016	06900	\$2,647	\$3,217	\$68,822	\$83,642			
8236	Chief Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2016	07250	\$3,138	\$3,815	\$81,588	\$99,190			
8237	Public Safety Comm Tech <i>SEIU, L1021</i>	07/01/2016	06900	\$2,647	\$3,217	\$68,822	\$83,642			
8238	Public SafetyComm Disp <i>SEIU, L1021</i>	07/01/2016	07250	\$3,138	\$3,815	\$81,588	\$99,190			
8239	Public SafetyComm Supv <i>SEIU, L1021</i>	07/01/2016	07490	\$3,527	\$4,286	\$91,702	\$111,436			
8240	Pub Safety Communication Coord <i>IFPTE, L21</i>	07/01/2016	07465	\$3,486	\$4,238	\$90,636	\$110,188			
8247	Emergency Planning Coordinator <i>IFPTE, L21</i>	07/01/2016	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
8249	Fingerprint Technician 1 <i>SEIU, L1021</i>	07/01/2016	06410	\$2,084	\$2,533	\$54,184	\$65,858			
8250	Fingerprint Technician 2 <i>SEIU, L1021</i>	07/01/2016	06570	\$2,252	\$2,737	\$58,552	\$71,162			
8251	Fingerprint Technician 3 <i>SEIU, L1021</i>	07/01/2016	06720	\$2,424	\$2,946	\$63,024	\$76,596			
8252	Forensic Latent Examiner I <i>IFPTE, L21</i>	07/01/2016	06915	\$2,666	\$3,241	\$69,316	\$84,266			
8253	Forensic Latent Examiner II <i>IFPTE, L21</i>	07/01/2016	07190	\$3,047	\$3,703	\$79,222	\$96,278			
8254	Forensic Latent Examiner Sup <i>IFPTE, L21</i>	07/01/2016	07390	\$3,359	\$4,082	\$87,334	\$106,132			
8259	Criminalist I <i>IFPTE, L21</i>	07/01/2016	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8260	Criminalist II <i>IFPTE, L21</i>	07/01/2016	07645	\$3,807	\$4,627	\$98,982	\$120,302		Z	
8262	Criminalist III <i>IFPTE, L21</i>	07/01/2016	08145	\$4,859	\$5,906	\$126,334	\$153,556		Z	
8263	Crime Lab Mgr <i>MEA</i>	07/01/2016	08205	\$5,005	\$6,083	\$130,130	\$158,158		Z	
8264	Forensic Document Examiner <i>IFPTE, L21</i>	07/01/2016	07585	\$3,696	\$4,492	\$96,096	\$116,792		Z	
8274	Police Cadet <i>SEIU, L1021</i>	07/01/2016	05535	\$1,365	\$1,654	\$35,490	\$43,004			
8300	Sheriff's Cadet <i>SEIU, L1021</i>	07/01/2016	05940	\$1,658	\$2,014	\$43,108	\$52,364			
8301	Sheriff's Property Keeper <i>SEIU, L1021</i>	07/01/2016	06360	\$2,033	\$2,472	\$52,858	\$64,272			
8302	Deputy Sheriff 1 <i>Deputy Sheriffs</i>	07/01/2016	8302J	\$2,595	\$3,313	\$67,470	\$86,138			
8304	Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2016	8304J	\$3,156	\$4,023	\$82,056	\$104,598			L
8306	Senior Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2016	8306J	\$3,494	\$4,459	\$90,844	\$115,934			L
8308	Sheriff's Sergeant <i>MSA</i>	07/01/2016	8308J	\$3,800	\$4,852	\$98,800	\$126,152			L
8310	Sheriff's Lieutenant <i>MSA</i>	07/01/2016	8310J	\$4,359	\$5,561	\$113,334	\$144,586			
8312	Sheriff's Captain <i>MSA</i>	07/01/2016	8312J	\$4,999	\$6,378	\$129,974	\$165,828			Z
8314	Chief Deputy Sheriff <i>MSA</i>	07/01/2016	8314J	\$5,513	\$7,030	\$143,338	\$182,780			Z
8315	Assistant Sheriff <i>MEA</i>	07/01/2016	00000	\$6,187	\$7,896	\$160,862	\$205,296			Z
8316	Assistant Counselor <i>SEIU, L1021</i>	07/01/2016	06370	\$2,043	\$2,483	\$53,118	\$64,558			
8318	Counselor 2 <i>SEIU, L1021</i>	07/01/2016	07015	\$2,800	\$3,403	\$72,800	\$88,478			
8320	Counselor, Juvenile Hall <i>SEIU, L1021</i>	07/01/2016	06635	\$2,326	\$2,827	\$60,476	\$73,502			
8321	Counselor, Log Cabin Ranch <i>SEIU, L1021</i>	07/01/2016	06785	\$2,502	\$3,041	\$65,052	\$79,066			
8322	Sr Counselor, Juvenile Hall <i>Teamsters, L856</i>	07/01/2016	07165	\$3,012	\$3,661	\$78,312	\$95,186			
8324	Sprv Counselor, Juvenile Court <i>Teamsters, L856</i>	07/01/2016	07225	\$3,101	\$3,769	\$80,626	\$97,994			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8326	Asst Dir, Log Cabin Rnch <i>MEA</i>	07/01/2016	8326J	\$2,989	\$3,633	\$77,714	\$94,458		Z	
8330	Director, Log Cabin Ranch <i>MEA</i>	07/01/2016	00000	\$3,777	\$4,821	\$98,202	\$125,346		Z	
8340	Asst Director, Juvenile Hall <i>MEA</i>	07/01/2016	8340J	\$3,108	\$3,777	\$80,808	\$98,202		Z	
8344	Director, Juvenile Hall <i>MEA</i>	07/01/2016	00000	\$4,056	\$5,176	\$105,456	\$134,576		Z	
8348	Undersheriff <i>MEA</i>	07/01/2016	00000	\$6,187	\$7,896	\$160,862	\$205,296		Z	
8350	Sheriff <i>Elected Official</i>	07/01/2016	8350J	Flat Rate	\$8,908	N/A	\$231,608		Z	
8413	Asst Chf Prob Ofc, Juv Prob <i>MEA</i>	07/01/2016	00000	\$5,435	\$6,936	\$141,310	\$180,336		Z	
8414	Sprv Prob Ofc, Juv Court <i>Supv Prob Off, L3</i>	07/01/2016	07600	\$3,724	\$4,527	\$96,824	\$117,702		Z	
8415	Sr Sprv Prob Ofc, Juv Prob <i>MEA</i>	07/01/2016	07795	\$4,094	\$4,976	\$106,444	\$129,376		Z	
8416	Director, Probation Services <i>MEA</i>	07/01/2016	00000	\$3,777	\$4,821	\$98,202	\$125,346		Z	
8418	Chf Prob Ofc, Juv Court <i>MEA</i>	07/01/2016	00000	\$6,187	\$7,896	\$160,862	\$205,296		Z	
8420	Rehabilitation Svcs Coord <i>SEIU, L1021</i>	07/01/2016	07190	\$3,047	\$3,703	\$79,222	\$96,278		Z	
8434	Sprv Adult Probation Ofc <i>Supv Prob Off, L3</i>	07/01/2016	07600	\$3,724	\$4,527	\$96,824	\$117,702		Z	
8435	Div Director, Adult Probation <i>MEA</i>	07/01/2016	00000	\$3,777	\$4,821	\$98,202	\$125,346		Z	
8436	Chief Adult Probation Officer <i>MEA</i>	07/01/2016	00000	\$5,822	\$7,430	\$151,372	\$193,180		Z	
8438	Chief Deputy Adlt Probation Of <i>MEA</i>	07/01/2016	00000	\$4,372	\$5,581	\$113,672	\$145,106		Z	
8444	Deputy Probation Officer <i>SF Probation Officers Assoc</i>	07/01/2016	8444J	\$2,504	\$4,061	\$65,104	\$105,586			
8446	Court Alternative Specialist 1 <i>SEIU, L1021</i>	07/01/2016	06665	\$2,360	\$2,868	\$61,360	\$74,568		Z	
8452	Criminal Justice Specialist 2 <i>SEIU, L1021</i>	07/01/2016	07300	\$3,217	\$3,910	\$83,642	\$101,660		Z	
8504	Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2016	8504J	\$3,156	\$4,023	\$82,056	\$104,598			L
8506	Senior Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2016	8506J	\$3,494	\$4,459	\$90,844	\$115,934			L

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Rates of Pay for Fiscal Year 2016 - 2017

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8508	Sheriff's Sergeant (SFERS) <i>MSA</i>	07/01/2016	8508J	\$3,800	\$4,852	\$98,800	\$126,152			L
8510	Sheriff's Lieutenant (SFERS) <i>MSA</i>	07/01/2016	8510J	\$4,359	\$5,561	\$113,334	\$144,586			
8512	Sheriff's Captain (SFERS) <i>MSA</i>	07/01/2016	8512J	\$4,999	\$6,378	\$129,974	\$165,828			Z
8514	Chief Deputy Sheriff (SFERS) <i>MSA</i>	07/01/2016	8514J	\$5,513	\$7,030	\$143,338	\$182,780			Z
8516	Assistant Sheriff (SFERS) <i>MEA</i>	07/01/2016	00000	\$6,187	\$7,896	\$160,862	\$205,296			Z
8518	Undersheriff (SFERS) <i>MEA</i>	07/01/2016	00000	\$6,187	\$7,896	\$160,862	\$205,296			Z
8520	Sheriff (SFERS) <i>Elected Official</i>	07/01/2016	8520J	Flat Rate	\$8,908	N/A	\$231,608			
8529	Probation Assistant <i>SEIU, L1021</i>	07/01/2016	06350	\$2,023	\$2,459	\$52,598	\$63,934			
8530	Deputy Probation Officer (SFERS) <i>SF Probation Officers Assoc</i>	07/01/2016	8530J	\$2,504	\$4,061	\$65,104	\$105,586			
8532	Sprv Prob Ofc, Juv Crt (SFERS) <i>Supv Prob Off, L3</i>	07/01/2016	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
8534	Sprv Adult Prob Ofc (SFERS) <i>Supv Prob Off, L3</i>	07/01/2016	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
8540	Sr Sprv Prob Ofc, Juv Prb (SFERS) <i>MEA</i>	07/01/2016	07795	\$4,094	\$4,976	\$106,444	\$129,376			Z
8550	Dist Atty Investigator (SFERS) <i>DA Investigators</i>	07/01/2016	8550J	\$3,493	\$4,458	\$90,818	\$115,908			L
8552	Sr DA Investigator (SFERS) <i>DA Investigators</i>	07/01/2016	8552J	\$3,799	\$4,848	\$98,774	\$126,048			L
8554	Asst Chf DA Invstgtr (SFERS) <i>DA Investigators</i>	07/01/2016	8554J	\$4,044	\$5,161	\$105,144	\$134,186			Z
8556	Chf Distt Atty Inves (SFERS) <i>MEA</i>	07/01/2016	00000	\$5,435	\$6,936	\$141,310	\$180,336			Z
8558	PrDAInvest,SpecUnit (SFERS) <i>MEA</i>	07/01/2016	00000	\$4,372	\$5,581	\$113,672	\$145,106			Z
8560	Assistant Counselor (SFERS) <i>SEIU, L1021</i>	07/01/2016	06370	\$2,043	\$2,483	\$53,118	\$64,558			
8562	Counselor, Juvenile Hall (SFERS) <i>SEIU, L1021</i>	07/01/2016	06635	\$2,326	\$2,827	\$60,476	\$73,502			
8564	Counselor, Log Cabin Rnch (SFERS) <i>SEIU, L1021</i>	07/01/2016	06785	\$2,502	\$3,041	\$65,052	\$79,066			
8566	Counselor 2 (SFERS) <i>SEIU, L1021</i>	07/01/2016	07015	\$2,800	\$3,403	\$72,800	\$88,478			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8568	Sr Cnselor, Juv Hall (SFERS) <i>Teamsters, L856</i>	07/01/2016	07165	\$3,012	\$3,661	\$78,312	\$95,186			
8572	Sprv Counselor, Juv Crt (SFERS) <i>Teamsters, L856</i>	07/01/2016	07225	\$3,101	\$3,769	\$80,626	\$97,994			
8574	Asst Dir, Log Cabn Rnh (SFERS) <i>MEA</i>	07/01/2016	8574J	\$2,989	\$3,633	\$77,714	\$94,458			Z
8576	Dir, Log Cabin Ranch (SFERS) <i>MEA</i>	07/01/2016	00000	\$3,777	\$4,821	\$98,202	\$125,346			Z
8578	Asst Dir, Juv Hall (SFERS) <i>MEA</i>	07/01/2016	8578J	\$3,108	\$3,777	\$80,808	\$98,202			Z
8580	Director, Juvenile Hall (SFERS) <i>MEA</i>	07/01/2016	00000	\$4,056	\$5,176	\$105,456	\$134,576			Z
8582	ACPO, JuvP, Juv Prob (SFERS) <i>MEA</i>	07/01/2016	00000	\$5,435	\$6,936	\$141,310	\$180,336			Z
8584	Dir, Probation Svcs (SFERS) <i>MEA</i>	07/01/2016	00000	\$3,777	\$4,821	\$98,202	\$125,346			Z
8586	Chf Prob Ofc, Juv Court (SFERS) <i>MEA</i>	07/01/2016	00000	\$6,187	\$7,896	\$160,862	\$205,296			Z
8588	Div Dir, Adult Prob (SFERS) <i>MEA</i>	07/01/2016	00000	\$3,777	\$4,821	\$98,202	\$125,346			Z
8590	Chief Adult Prob Offcr (SFERS) <i>MEA</i>	07/01/2016	00000	\$5,822	\$7,430	\$151,372	\$193,180			Z
8592	Chief Dep Adlt Prob Of (SFERS) <i>MEA</i>	07/01/2016	00000	\$4,372	\$5,581	\$113,672	\$145,106			Z
8600	Emergency Services Assistant <i>IFPTE, L21</i>	07/01/2016	06470	\$2,145	\$2,607	\$55,770	\$67,782			
8601	Emergency Services Coord I <i>IFPTE, L21</i>	07/01/2016	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
8602	Emergency Services Coord II <i>IFPTE, L21</i>	07/01/2016	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
8603	Emergency Services Coord III <i>IFPTE, L21</i>	07/01/2016	07505	\$3,557	\$4,323	\$92,482	\$112,398			Z
8604	Emergency Services Coord IV <i>IFPTE, L21</i>	07/01/2016	07855	\$4,218	\$5,126	\$109,668	\$133,276			Z
9142	Transit Manager 3 <i>MEA</i>	07/01/2016	07950	\$4,416	\$5,368	\$114,816	\$139,568			Z
9143	Sr Opers Mgr <i>MEA</i>	07/01/2016	08295	\$5,225	\$6,351	\$135,850	\$165,126			Z
9144	Investigator, Taxi & Access Svcs <i>TWU, L200</i>	07/01/2016	07235	\$3,117	\$3,788	\$81,042	\$98,488			
9146	Manager, Accessible Services <i>MEA</i>	07/01/2016	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z

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Rates of Pay for Fiscal Year 2016 - 2017

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9151	Real Estate Devt. Mgr, SFMTA <i>IFPTE, L21</i>	07/01/2016	07855	\$4,218	\$5,126	\$109,668	\$133,276			Z
9155	Claims Investigator <i>TWU, L200</i>	07/01/2016	07495	\$3,537	\$4,299	\$91,962	\$111,774			
9156	Senior Claims Investigator <i>TWU, L200</i>	07/01/2016	07695	\$3,899	\$4,739	\$101,374	\$123,214			
9157	Claims Adjuster <i>TWU, L200</i>	07/01/2016	07695	\$3,899	\$4,739	\$101,374	\$123,214			
9184	Deputy General Manager,DPT <i>MEA</i>	07/01/2016	9184J	\$6,231	\$7,971	\$162,006	\$207,246			Z
9195	Light Rail Vehicle Equip Eng <i>IFPTE, L21</i>	07/01/2016	08005	\$4,539	\$5,518	\$118,014	\$143,468			
9196	Sr Light Rail Veh Equip Eng <i>IFPTE, L21</i>	07/01/2016	08305	\$5,255	\$6,387	\$136,630	\$166,062			Z
9197	Signal and Systems Engineer <i>IFPTE, L21</i>	07/01/2016	9197J	Flat Rate	\$6,213	N/A	\$161,538			
9202	Airport Communications Disp <i>SEIU, L1021</i>	07/01/2016	07030	\$2,819	\$3,426	\$73,294	\$89,076			
9203	Sr Airport Communications Disp <i>SEIU, L1021</i>	07/01/2016	07230	\$3,108	\$3,777	\$80,808	\$98,202			
9204	Airports Communications Sprv <i>SEIU, L1021</i>	07/01/2016	07380	\$3,346	\$4,067	\$86,996	\$105,742			
9206	Airport Property Specialist 1 <i>IFPTE, L21</i>	07/01/2016	07490	\$3,527	\$4,286	\$91,702	\$111,436			Z
9209	Community Police Services Aide <i>SEIU, L1021</i>	07/01/2016	06590	\$2,274	\$2,764	\$59,124	\$71,864			
9212	Airport Safety Officer <i>SEIU, L1021</i>	07/01/2016	07140	\$2,977	\$3,618	\$77,402	\$94,068			
9220	Airport Operations Supervisor <i>SEIU, L1021</i>	07/01/2016	07470	\$3,493	\$4,246	\$90,818	\$110,396			
9230	Airport Custodial Svcs Sprv <i>SEIU, L1021</i>	07/01/2016	06870	\$2,607	\$3,169	\$67,782	\$82,394			
9232	Airport Mechanical Maint Sprv <i>Stat Engrs, L39</i>	07/01/2016	9232J	Flat Rate	\$5,447	N/A	\$141,622			
9234	Airport Security ID Technician <i>SEIU, L1021</i>	07/01/2016	06395	\$2,069	\$2,514	\$53,794	\$65,364			
9236	Airport Ground Transport Tech <i>SEIU, L1021</i>	07/01/2016	06395	\$2,069	\$2,514	\$53,794	\$65,364			
9240	Airport Electrician <i>Electricians, L6</i>	07/01/2016	07530	\$3,597	\$4,372	\$93,522	\$113,672	Yes		
9241	Airport Electrician Supervisor <i>Electricians, L6</i>	07/01/2016	07700	\$3,910	\$4,753	\$101,660	\$123,578	Yes		

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Rates of Pay for Fiscal Year 2016 - 2017

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9242	Head Airport Electrician <i>Electricians, L6</i>	07/01/2016	07800	\$4,106	\$4,991	\$106,756	\$129,766	Yes		
9247	Airport Emerg Management Coord <i>MEA</i>	07/01/2016	07330	\$3,263	\$3,966	\$84,838	\$103,116		Z	
9251	Public Relations Mgr <i>MEA</i>	07/01/2016	07885	\$4,278	\$5,200	\$111,228	\$135,200		Z	
9252	Communications Specialist <i>MEA</i>	07/01/2016	9252J	\$3,316	\$4,031	\$86,216	\$104,806		Z	
9254	Airport Communications Officer <i>MEA</i>	07/01/2016	9254J	\$3,316	\$4,031	\$86,216	\$104,806		Z	
9255	Airport Economic Planner <i>IFPTE, L21</i>	07/01/2016	07845	\$4,197	\$5,101	\$109,122	\$132,626		Z	
9258	Airport Asst Dep Dir, Bus&Fin <i>MEA</i>	07/01/2016	08150	\$4,869	\$5,918	\$126,594	\$153,868		Z	
9328	Apprentice Pile Worker I <i>Piledrivers, L34</i>	07/01/2016	9328J	\$2,256	\$3,008	\$58,656	\$78,208			
9329	Apprentice Pile Worker II <i>Piledrivers, L34</i>	07/01/2016	9329J	\$3,008	\$3,572	\$78,208	\$92,872			
9330	Pile Worker <i>Piledrivers, L34</i>	07/01/2016	07220	\$3,093	\$3,760	\$80,418	\$97,760	Yes		
9331	Piledriver Engine Operator <i>Oper Engrs, L3</i>	07/01/2016	07295	\$3,208	\$3,899	\$83,408	\$101,374	Yes		
9332	Piledriver Supervisor 1 <i>Piledrivers, L34</i>	07/01/2016	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
9342	Ornamental Iron Wrk Sprv 1 <i>Ironworkers, L377</i>	07/01/2016	07280	\$3,189	\$3,873	\$82,914	\$100,698	Yes		
9343	Roofer <i>Roofers, L40</i>	07/01/2016	06950	\$2,711	\$3,295	\$70,486	\$85,670	Yes		
9344	Roofer Supervisor 1 <i>Roofers, L40</i>	07/01/2016	07240	\$3,126	\$3,799	\$81,276	\$98,774	Yes		
9345	Sheet Metal Supervisor 1 <i>SheetMetal, L104</i>	07/01/2016	07640	\$3,799	\$4,617	\$98,774	\$120,042	Yes		
9346	Fusion Welder <i>Ironworkers, L377</i>	07/01/2016	07370	\$3,327	\$4,044	\$86,502	\$105,144	Yes		
9354	Elevator and Crane Technician <i>Electricians, L6</i>	07/01/2016	07630	\$3,777	\$4,591	\$98,202	\$119,366	Yes		
9355	Wharfinger 1 <i>SEIU, L1021</i>	07/01/2016	06790	\$2,507	\$3,047	\$65,182	\$79,222			
9356	Wharfinger 2 <i>SEIU, L1021</i>	07/01/2016	07075	\$2,882	\$3,503	\$74,932	\$91,078			
9358	Crane Mechanic Supervisor <i>Electricians, L6</i>	07/01/2016	07730	\$3,966	\$4,821	\$103,116	\$125,346	Yes		

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9375	Asst.Dep.Dir., Port MEA	07/01/2016	08175	\$4,929	\$5,991	\$128,154	\$155,766		Z	
9376	Market Research Spec, Port IFPTE, L21	07/01/2016	07305	\$3,226	\$3,921	\$83,876	\$101,946		Z	
9377	Feasibility Analyst, Port IFPTE, L21	07/01/2016	9377J	\$3,353	\$4,075	\$87,178	\$105,950		Z	
9382	Govrnmt/Publ Affairs Mgr MEA	07/01/2016	07800	\$4,106	\$4,991	\$106,756	\$129,766		Z	
9386	Senior Property Manager, Port IFPTE, L21	07/01/2016	9386J	\$4,094	\$4,976	\$106,444	\$129,376		Z	
9393	Maritime Marketing Repr IFPTE, L21	07/01/2016	07715	\$3,940	\$4,789	\$102,440	\$124,514		Z	
9395	Property Manager, Port IFPTE, L21	07/01/2016	07490	\$3,527	\$4,286	\$91,702	\$111,436		Z	
9399	Port Director Port Director	07/01/2016	9399J	Flat Rate	\$10,847	N/A	\$282,022		Z	
9530	Labor Relations Rep,SFMTA Unrepresented-Misc	07/01/2016	9530J	\$3,087	\$3,752	\$80,262	\$97,552		Z	
9531	Sr.Labor Relations Rep,SFMTA Unrepresented-Misc	07/01/2016	9531J	\$3,957	\$4,810	\$102,882	\$125,060		Z	
9702	Employment & Training Spec 1 SEIU, L1021	07/01/2016	06650	\$2,342	\$2,847	\$60,892	\$74,022			
9703	HSA Emp & Training Spec II SEIU, L1021	07/01/2016	9703J	\$2,124	\$3,327	\$55,224	\$86,502			
9704	Employment & Training Spec 3 SEIU, L1021	07/01/2016	07020	\$2,806	\$3,410	\$72,956	\$88,660		Z	
9705	Emp & Training Spec 4 SEIU, L1021	07/01/2016	07220	\$3,093	\$3,760	\$80,418	\$97,760		Z	
9706	Employment & Training Spec 5 SEIU, L1021	07/01/2016	07420	\$3,410	\$4,145	\$88,660	\$107,770		Z	
9708	Employment & Training Spec 6 SEIU, L1021	07/01/2016	07770	\$4,044	\$4,915	\$105,144	\$127,790		Z	
9722	Specialist in Aging 2 SEIU, L1021	07/01/2016	07220	\$3,093	\$3,760	\$80,418	\$97,760		Z	
9770	Community Development Asst SEIU, L1021	07/01/2016	06530	\$2,209	\$2,685	\$57,434	\$69,810			
9772	Community Development Spec SEIU, L1021	07/01/2016	07000	\$2,779	\$3,378	\$72,254	\$87,828		Z	
9774	Sr. Community Devl Spc 1 SEIU, L1021	07/01/2016	07300	\$3,217	\$3,910	\$83,642	\$101,660		Z	
9775	Sr Community Dev Spec 2 SEIU, L1021	07/01/2016	07650	\$3,815	\$4,637	\$99,190	\$120,562		Z	

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9910	Public Service Trainee <i>SEIU, L1021</i>	07/01/2016	00000	Contract Rate		N/A				C
9912	Public Service Aide-Technical <i>SEIU, L1021</i>	07/01/2016	05030	\$1,073	\$1,298	\$27,898	\$33,748			
9914	Public Service Aide-Admin <i>SEIU, L1021</i>	07/01/2016	9914J	Flat Rate	\$1,535	N/A	\$39,910			
9916	Public Svc Aide-Public Works <i>Laborers, L261</i>	07/01/2016	9916J	\$1,175	\$1,376	\$30,550	\$35,776			
9920	Publ Svc Aide-Asst to Prof <i>SEIU, L1021</i>	07/01/2016	9920J	Flat Rate	\$1,539	N/A	\$40,014			
9922	PS Aide to Prof <i>SEIU, L1021</i>	07/01/2016	9922J	Flat Rate	\$1,684	N/A	\$43,784			
9924	PS Aide Health Services <i>SEIU, L1021</i>	07/01/2016	9924J	Flat Rate	\$1,559	N/A	\$40,534			
9976	Technology Expert I <i>IFPTE, L21</i>	07/01/2016	00000	Contract Rate		N/A			Z	C
9978	Technology Expert II <i>MEA</i>	07/01/2016	00000	Contract Rate		N/A			Z	C
9979	Labor and Employment Advisor <i>Unrepresented-Mgt</i>	07/01/2016	00000	Contract Rate		N/A			Z	C
9989	Executive Contract Employee	07/01/2016	00000	Contract Rate		N/A				C
AB44	Cfdntal Chf Atty 2,(Cvl&Crmln) <i>Unrepresented-Mgt</i>	07/01/2016	09075	\$7,647	\$9,295	\$198,822	\$241,670		Z	
AC35	Bd/Comm Secretary 3 <i>Unrepresented-Misc</i>	07/01/2016	07560	\$3,653	\$4,440	\$94,978	\$115,440			
H001	Fire Rescue Paramedic <i>SEIU, L1021 H-1</i>	07/01/2016	H1J00	\$4,022	\$4,892	\$104,572	\$127,192			
H002	Firefighter <i>Firefighters, L798</i>	07/01/2016	H2J00	\$2,880	\$4,445	\$74,880	\$115,570			
H003	EMT/Paramedic/Firefighter <i>Firefighters, L798</i>	07/01/2016	H3J00	\$2,639	\$5,137	\$68,614	\$133,562			
H004	Insp, Fire Dept <i>Firefighters, L798</i>	07/01/2016	H4J00	Flat Rate	\$5,328	N/A	\$138,528			
H006	Invstgtor, Fire Dept <i>Firefighters, L798</i>	07/01/2016	H6J00	Flat Rate	\$5,328	N/A	\$138,528			
H008	EMT Paramedic <i>Firefighters, L798</i>	07/01/2016	H8J00	\$2,639	\$4,466	\$68,614	\$116,116			
H010	Incident Support Specialist <i>Firefighters, L798</i>	07/01/2016	H10J0	Flat Rate	\$4,842	N/A	\$125,892			
H016	Tech Trn Spc, Fire Dept <i>Firefighters, L798</i>	07/01/2016	H16J0	Flat Rate	\$5,164	N/A	\$134,264			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
H018	Coord of Community Service <i>Firefighters, L798</i>	07/01/2016	H18J0	Flat Rate	\$5,164	N/A	\$134,264			
H020	Lieutenant, Fire Suppression <i>Firefighters, L798</i>	07/01/2016	H20J0	Flat Rate	\$5,165	N/A	\$134,290			
H022	Lieut, Fire Prev <i>Firefighters, L798</i>	07/01/2016	H22J0	Flat Rate	\$5,831	N/A	\$151,606			
H023	Lieut, Emergency Med Svcs <i>Firefighters, L798</i>	07/01/2016	H23J0	Flat Rate	\$5,165	N/A	\$134,290			
H024	Lieut, Fire Invstgtn <i>Firefighters, L798</i>	07/01/2016	H24J0	Flat Rate	\$5,831	N/A	\$151,606			
H028	Lieut, Division of Training <i>Firefighters, L798</i>	07/01/2016	H28J0	Flat Rate	\$5,897	N/A	\$153,322			
H029	Special Services Officer <i>Firefighters, L798</i>	07/01/2016	H29J0	Flat Rate	\$5,897	N/A	\$153,322			
H030	Captain, Fire Suppression <i>Firefighters, L798</i>	07/01/2016	H30J0	Flat Rate	\$5,898	N/A	\$153,348			
H032	Capt, Fire Prev or Fire Invstgtn <i>Firefighters, L798</i>	07/01/2016	H32J0	Flat Rate	\$6,660	N/A	\$173,160			
H033	Captain, Emergency Med Svcs <i>Firefighters, L798</i>	07/01/2016	H33J0	Flat Rate	\$5,898	N/A	\$153,348			
H039	Captain, Division of Training <i>Firefighters, L798</i>	07/01/2016	H39J0	Flat Rate	\$7,078	N/A	\$184,028			
H040	Battalion Chief, Fire Suppress <i>Firefighters, L798</i>	07/01/2016	H40J0	Flat Rate	\$7,079	N/A	\$184,054			
H042	Assistant Fire Marshal <i>Firefighters, L798</i>	07/01/2016	H42J0	Flat Rate	\$7,079	N/A	\$184,054			
H043	EMS Section Chief <i>Firefighters, L798</i>	07/01/2016	H43J0	Flat Rate	\$7,079	N/A	\$184,054			
H050	Asst Chf of Dept (Fire Dept) <i>Firefighters, L798</i>	07/01/2016	H50J0	Flat Rate	\$8,181	N/A	\$212,706			
H051	Assistant Deputy Chief 2 <i>MEA Fire Chiefs</i>	07/01/2016	H51J0	Flat Rate	\$9,129	N/A	\$237,354			
H053	Emergency Medical Svcs Chief <i>MEA Fire Chiefs</i>	07/01/2016	H53J0	Flat Rate	\$9,129	N/A	\$237,354			
H110	Marine Engineer of Fire Boats <i>Firefighters, L798</i>	07/01/2016	H110J	Flat Rate	\$5,898	N/A	\$153,348			
H120	Pilot of Fire Boats <i>Firefighters, L798</i>	07/01/2016	H120J	Flat Rate	\$5,898	N/A	\$153,348			
O030	Mgmt Asst III (OCII) <i>SEIU, L1021</i>	07/01/2016	O030J	\$3,096	\$3,764	\$80,496	\$97,864			Z
O035	Management Assistant II (OCII) <i>SEIU, L1021</i>	07/01/2016	O035J	\$2,701	\$3,283	\$70,226	\$85,358			Z

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
O535	DvlpmntServicesManager (OCII) <i>IFPTE, L21</i>	07/01/2016	O535J	\$4,934	\$6,000	\$128,284	\$156,000		Z	
O615	Dvlpmnt Spec (OCII) <i>IFPTE, L21</i>	07/01/2016	O615J	\$3,963	\$4,818	\$103,038	\$125,268		Z	
O695	Accountant III (OCII) <i>SEIU, L1021</i>	07/01/2016	O695J	\$3,292	\$4,001	\$85,592	\$104,026		Z	
O775	Accountant II (OCII) <i>SEIU, L1021</i>	07/01/2016	O775J	\$2,723	\$3,310	\$70,798	\$86,060		Z	
O840	Harbor Attendant (OCII) <i>SEIU, L1021</i>	07/01/2016	O840J	\$2,143	\$2,605	\$55,718	\$67,730			
O865	Harbor Office Assistant (OCII) <i>SEIU, L1021</i>	07/01/2016	O865J	\$1,889	\$2,294	\$49,114	\$59,644			
O890	Harbor Security Officer (OCII) <i>SEIU, L1021</i>	07/01/2016	O890J	\$1,745	\$2,118	\$45,370	\$55,068			
O895	Office Assistant I (OCII) <i>SEIU, L1021</i>	07/01/2016	O895J	\$1,817	\$2,206	\$47,242	\$57,356			
O970	Accounting Supervisor (OCII) <i>IFPTE, L21</i>	07/01/2016	O970J	\$4,601	\$5,592	\$119,626	\$145,392		Z	
O990	Assistant Prjct Manager (OCII) <i>IFPTE, L21</i>	07/01/2016	O990J	\$3,963	\$4,818	\$103,038	\$125,268		Z	
P103	Special Nurse <i>SEIU, L1021 Nurses</i>	07/01/2016	P103J	\$72,2625	\$94,9250					H
Q002	Police Officer <i>SFPOA</i>	07/01/2016	Q002J	\$3,193	\$4,444	\$83,018	\$115,544			
Q003	Police Officer 2 <i>SFPOA</i>	07/01/2016	Q003J	\$3,320	\$4,620	\$86,320	\$120,120			
Q004	Police Officer 3 <i>SFPOA</i>	07/01/2016	Q004J	\$3,388	\$4,711	\$88,088	\$122,486			
Q035	Assistant Inspector <i>SFPOA</i>	07/01/2016	Q035J	Flat Rate	\$5,161	N/A	\$134,186			
Q036	Assistant Inspector 2 <i>SFPOA</i>	07/01/2016	Q036J	Flat Rate	\$5,369	N/A	\$139,594			
Q037	Assistant Inspector 3 <i>SFPOA</i>	07/01/2016	Q037J	Flat Rate	\$5,467	N/A	\$142,142			
Q050	Sergeant, (Police Department) <i>SFPOA</i>	07/01/2016	Q050J	Flat Rate	\$5,161	N/A	\$134,186			
Q051	Sergeant 2 <i>SFPOA</i>	07/01/2016	Q051J	Flat Rate	\$5,369	N/A	\$139,594			
Q052	Sergeant 3 <i>SFPOA</i>	07/01/2016	Q052J	Flat Rate	\$5,467	N/A	\$142,142			
Q060	Lieutenant (Police Department) <i>SFPOA</i>	07/01/2016	Q060J	Flat Rate	\$5,894	N/A	\$153,244			

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Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
Q061	Lieutenant 2 <i>SFPOA</i>	07/01/2016	Q061J	Flat Rate	\$6,130	N/A	\$159,380			
Q062	Lieutenant 3 <i>SFPOA</i>	07/01/2016	Q062J	Flat Rate	\$6,245	N/A	\$162,370			
Q063	Director of Forensic Services <i>MEA Police Chiefs</i>	07/01/2016	Q063J	Flat Rate	\$7,047	N/A	\$183,222			Z
Q080	Captain (Police Department) <i>SFPOA</i>	07/01/2016	Q080J	Flat Rate	\$7,447	N/A	\$193,622			Z
Q081	Captain 2 <i>SFPOA</i>	07/01/2016	Q081J	Flat Rate	\$7,745	N/A	\$201,370			Z
Q082	Captain 3 <i>SFPOA</i>	07/01/2016	Q082J	Flat Rate	\$7,892	N/A	\$205,192			Z
Q090	Director of Police Psychology <i>SFPOA</i>	07/01/2016	Q090J	Flat Rate	\$7,334	N/A	\$190,684			Z

ii. MTA Rates



City and County of San Francisco - SFMTA
Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1071	IS Manager MEA	07/01/2016	1071J	\$4,869	\$6,936	\$126,594	\$180,336			Z
1237	Training Coordinator MEA	07/01/2016	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
1773	Media Training Specialist TWU, L200	07/01/2016	07195	\$3,056	\$3,714	\$79,456	\$96,564			
1934	Storekeeper SEIU, L1021	07/01/2016	06310	\$1,985	\$2,412	\$51,610	\$62,712			
1937	Supervising Parts Storekeeper SEIU, L1021	07/01/2016	06920	\$2,672	\$3,248	\$69,472	\$84,448			
6252	Line Inspector Electricians, L6	07/01/2016	07640	\$3,799	\$4,617	\$98,774	\$120,042	Yes		
7123	Prk Mtr & Mach Shop Mgr MEA	07/01/2016	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
7126	Mech Shop & Equip Supt Auto Mach, L1414	07/01/2016	07540	\$3,618	\$4,397	\$94,068	\$114,322	Yes		
7212	Automotive Trnst Equip Sprv MEA	07/01/2016	08285	\$5,200	\$6,321	\$135,200	\$164,346			
7214	Electrical Trnst Equip Sprv Electricians, L6	07/01/2016	07950	\$4,416	\$5,368	\$114,816	\$139,568	Yes		
7216	Electrical Transit Shop Sprv 1 Electricians, L6	07/01/2016	07750	\$4,006	\$4,869	\$104,156	\$126,594	Yes		
7225	Transit Paint Shop Sprv1 Auto Mach, L1414	07/01/2016	7225J	Flat Rate	\$4,393	N/A	\$114,218			
7228	Automotive Trnst Shop Sprv 1 Auto Mach, L1414	07/01/2016	7228J	Flat Rate	\$4,847	N/A	\$126,022			
7235	Transit Power Line Sprv1 Electricians, L6	07/01/2016	07610	\$3,744	\$4,551	\$97,344	\$118,326	Yes		
7238	Electrician Supervisor 1 Electricians, L6	07/01/2016	07585	\$3,696	\$4,492	\$96,096	\$116,792	Yes		
7241	Senior Maintenance Controller Auto Mach, L1414	07/01/2016	7241J	Flat Rate	\$4,393	N/A	\$114,218			
7244	Power Plant Supervisor 1 Electricians, L6	07/01/2016	07250	\$3,138	\$3,815	\$81,588	\$99,190	Yes		
7249	Automotive Mechanic Sprv 1 Auto Mach, L1414	07/01/2016	7249J	Flat Rate	\$4,393	N/A	\$114,218			
7253	Electrical Trnst Mech Sprv 1 Electricians, L6	07/01/2016	07550	\$3,633	\$4,416	\$94,458	\$114,816	Yes		
7254	Automotive Machinist Sprv 1 Auto Mach, L1414	07/01/2016	7254J	Flat Rate	\$4,393	N/A	\$114,218			
7255	Power House Electrician Sprv 1 Electricians, L6	07/01/2016	07585	\$3,696	\$4,492	\$96,096	\$116,792	Yes		
7256	Electric Motor Repair Sprv 1 Electricians, L6	07/01/2016	07550	\$3,633	\$4,416	\$94,458	\$114,816	Yes		
7258	Maintenance Machinist Sprv 1 Auto Mach, L1414	07/01/2016	7258J	Flat Rate	\$4,393	N/A	\$114,218	Yes		
7264	Auto Body & Fender Wrk Sprv 1 Auto Mach, L1414	07/01/2016	7264J	Flat Rate	\$4,393	N/A	\$114,218			

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City and County of San Francisco - SFMTA
Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7274	Trnst Power Line Wrk Sprv 2 <i>Electricians, L6</i>	07/01/2016	07760	\$4,028	\$4,895	\$104,728	\$127,270	Yes		
7276	Electrician Supervisor II <i>Electricians, L6</i>	07/01/2016	07810	\$4,128	\$5,018	\$107,328	\$130,468	Yes		
7279	Power House Electrician Sprv 2 <i>Electricians, L6</i>	07/01/2016	07710	\$3,931	\$4,779	\$102,206	\$124,254	Yes		
7283	Track Maint Supt, Muni Railway <i>MEA</i>	07/01/2016	07430	\$3,426	\$4,164	\$89,076	\$108,264		Z	
7287	Sprv Electronic Main Tech <i>Electricians, L6</i>	07/01/2016	07850	\$4,206	\$5,112	\$109,356	\$132,912	Yes		
7305	Metal Fabricator <i>Auto Mach, L1414</i>	07/01/2016	06880	\$2,621	\$3,187	\$68,146	\$82,862	Yes		
7306	Automotive Body & Fender Wrk <i>Auto Mach, L1414</i>	07/01/2016	7306J	Flat Rate	\$3,339	N/A	\$86,814			
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2016	07485	\$3,520	\$4,278	\$91,520	\$111,228	Yes		
7309	Car and Auto Painter <i>Auto Mach, L1414</i>	07/01/2016	7309J	Flat Rate	\$3,339	N/A	\$86,814			
7310	Transit Power Cable Splicer <i>Electricians, L6</i>	07/01/2016	07560	\$3,653	\$4,440	\$94,978	\$115,440			
7313	Automotive Machinist <i>Auto Mach, L1414</i>	07/01/2016	7313J	Flat Rate	\$3,377	N/A	\$87,802			
7315	Auto Machinist Asst Sprv <i>Auto Mach, L1414</i>	07/01/2016	7315J	Flat Rate	\$3,984	N/A	\$103,584			
7318	Electronic Maintenance Tech <i>Electricians, L6</i>	07/01/2016	07550	\$3,633	\$4,416	\$94,458	\$114,816			
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2016	07050	\$2,847	\$3,460	\$74,022	\$89,960	Yes		
7322	Auto Body&Fender Wrk Asst Sprv <i>Auto Mach, L1414</i>	07/01/2016	7322J	Flat Rate	\$3,984	N/A	\$103,584			
7329	Electr Maint Tech Asst Sprv <i>Electricians, L6</i>	07/01/2016	07710	\$3,931	\$4,779	\$102,206	\$124,254	Yes		
7332	Maintenance Machinist <i>Auto Mach, L1414</i>	07/01/2016	07040	\$2,835	\$3,446	\$73,710	\$89,596	Yes		
7337	Main Machinist Asst Sprv <i>Auto Mach, L1414</i>	07/01/2016	07320	\$3,248	\$3,948	\$84,448	\$102,648	Yes		
7340	Maintenance Controller <i>Auto Mach, L1414</i>	07/01/2016	7340J	Flat Rate	\$3,984	N/A	\$103,584			
7345	Electrician <i>Electricians, L6</i>	07/01/2016	07340	\$3,282	\$3,989	\$85,332	\$103,714	Yes		
7364	Power House Operator <i>Electricians, L6</i>	07/01/2016	06875	\$2,614	\$3,178	\$67,964	\$82,628	Yes		
7365	Senior Power House Operator <i>Electricians, L6</i>	07/01/2016	07115	\$2,940	\$3,574	\$76,440	\$92,924	Yes		
7366	Transit Power Line Worker <i>Electricians, L6</i>	07/01/2016	7366J	\$3,837	\$4,127	\$99,762	\$107,302			
7371	Electrical Transit System Mech <i>Electricians, L6</i>	07/01/2016	07050	\$2,847	\$3,460	\$74,022	\$89,960	Yes		

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City and County of San Francisco - SFMTA
Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7380	Electrl Trnst Mech, Asst Sprv <i>Electricians, L6</i>	07/01/2016	07350	\$3,295	\$4,006	\$85,670	\$104,156	Yes		
7381	Automotive Mechanic <i>Auto Mach, L1414</i>	07/01/2016	7381J	Flat Rate	\$3,307	N/A	\$85,982			
7382	Automotive Mechanic Asst Sprv <i>Auto Mach, L1414</i>	07/01/2016	7382J	Flat Rate	\$3,984	N/A	\$103,584			
7390	Welder <i>Electricians, L6</i>	07/01/2016	07060	\$2,862	\$3,479	\$74,412	\$90,454	Yes		
7408	Assistant Power House Operator <i>Electricians, L6</i>	07/01/2016	06405	\$2,079	\$2,527	\$54,054	\$65,702	Yes		
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2016	06525	\$2,204	\$2,679	\$57,304	\$69,654			
7412	Auto Svc Wrk Asst Sprv <i>TWU, L200</i>	07/01/2016	06660	\$2,354	\$2,862	\$61,204	\$74,412			
7430	Asst Electronic Main Tech <i>Electricians, L6</i>	07/01/2016	07250	\$3,138	\$3,815	\$81,588	\$99,190			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2016	06940	\$2,700	\$3,282	\$70,200	\$85,332			
7434	Maintenance Machinist Helper <i>Auto Mach, L1414</i>	07/01/2016	06410	\$2,084	\$2,533	\$54,184	\$65,858	Yes		
7454	Traffic Signal Operator <i>SEIU, L1021</i>	07/01/2016	05830	\$1,573	\$1,909	\$40,898	\$49,634			
7510	Lighting Fixture Maint Worker <i>Electricians, L6</i>	07/01/2016	06230	\$1,909	\$2,319	\$49,634	\$60,294			
8121	Transit Fare Insp. Sup/Invst. <i>TWU, L200</i>	07/01/2016	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
8214	Parking Control Officer <i>SEIU, L1021</i>	07/01/2016	8214J	\$1,990	\$2,564	\$51,740	\$66,664			
8216	Senior Parking Control Officer <i>SEIU, L1021</i>	07/01/2016	8216J	\$2,377	\$3,064	\$61,802	\$79,664			
8220	Director, Parking Enforcement <i>MEA</i>	07/01/2016	07490	\$3,527	\$4,286	\$91,702	\$111,436			Z
9102	Transit Car Cleaner <i>SEIU, L1021</i>	07/01/2016	06430	\$2,104	\$2,557	\$54,704	\$66,482			
9104	Transit Car Cleaner Asst Sprv <i>SEIU, L1021</i>	07/01/2016	06620	\$2,309	\$2,806	\$60,034	\$72,956			
9110	Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2016	06430	\$2,104	\$2,557	\$54,704	\$66,482			
9116	Sr Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2016	06730	\$2,435	\$2,960	\$63,310	\$76,960			
9117	Pr Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2016	07200	\$3,064	\$3,724	\$79,664	\$96,824			
9118	Transit Revenue Supervisor <i>SEIU, L1021</i>	07/01/2016	07280	\$3,189	\$3,873	\$82,914	\$100,698			
9122	Transit Information Clerk <i>SEIU, L1021</i>	07/01/2016	06610	\$2,297	\$2,793	\$59,722	\$72,618			
9124	Sr Transit Information Clerk <i>SEIU, L1021</i>	07/01/2016	06700	\$2,401	\$2,918	\$62,426	\$75,868			

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City and County of San Francisco - SFMTA
Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9126	Transit Traffic Checker <i>SEIU, L1021</i>	07/01/2016	06630	\$2,319	\$2,819	\$60,294	\$73,294			
9128	Senior Transit Traffic Checker <i>SEIU, L1021</i>	07/01/2016	06780	\$2,496	\$3,035	\$64,896	\$78,910			
9131	Station Agent, Muni Railway <i>SEIU, L1021</i>	07/01/2016	06990	\$2,764	\$3,359	\$71,864	\$87,334			
9132	Transit Fare Inspector <i>TWU 250-A 9132</i>	07/01/2016	06525	\$2,204	\$2,679	\$57,304	\$69,654			
		10/08/2016	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		01/04/2017	06655	\$2,348	\$2,855	\$61,048	\$74,230			
9135	Passenger Service Specialist <i>TWU, L200</i>	07/01/2016	06625	\$2,314	\$2,813	\$60,164	\$73,138			
9139	Transit Supervisor <i>TWU, L200</i>	07/01/2016	07195	\$3,056	\$3,714	\$79,456	\$96,564			
9140	Transit Manager 1 <i>TWU, L200</i>	07/01/2016	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
9141	Transit Manager 2 <i>TWU, L200</i>	07/01/2016	07785	\$4,075	\$4,952	\$105,950	\$128,752			Z
9145	Traffic Signal Electrician <i>Electricians, L6</i>	07/01/2016	9145J	Flat Rate	\$4,359	N/A	\$113,334			
9147	Traf Signal Electrician Sup I <i>Electricians, L6</i>	07/01/2016	9147J	Flat Rate	\$4,897	N/A	\$127,322			
9149	Traf Signal Electrician Sup II <i>Electricians, L6</i>	07/01/2016	9149J	Flat Rate	\$5,471	N/A	\$142,246			
9150	Train Controller <i>TWU, L200</i>	07/01/2016	07495	\$3,537	\$4,299	\$91,962	\$111,774			
9152	Trasnprt Controller Trainee <i>TWU, L200</i>	07/01/2016	07195	\$3,056	\$3,714	\$79,456	\$96,564			
9153	Transportation Controller <i>TWU, L200</i>	07/01/2016	07665	\$3,844	\$4,672	\$99,944	\$121,472			
9160	Transportation Operations Spec <i>TWU, L200</i>	07/01/2016	07625	\$3,769	\$4,581	\$97,994	\$119,106			
9163	Transit Operator <i>TWU 250-A 9163</i>	07/01/2016	9163J	\$20.1149	\$31.9285					H
		10/08/2016	9163K	\$20.7505	\$32.9374					
		01/04/2017	9163L	\$21.4061	\$33.9783					
9172	Manager II, MTA <i>MEA</i>	07/01/2016	00000	\$3,777	\$4,821	\$98,202	\$125,346			Z
9174	Manager IV, MTA <i>MEA</i>	07/01/2016	00000	\$4,372	\$5,581	\$113,672	\$145,106			Z
9177	Manager III, MTA <i>MEA</i>	07/01/2016	00000	\$4,056	\$5,176	\$105,456	\$134,576			Z
9179	Manager V, MTA <i>MEA</i>	07/01/2016	00000	\$4,695	\$5,991	\$122,070	\$155,766			Z
9180	Manager VI, MTA <i>MEA</i>	07/01/2016	00000	\$5,062	\$6,461	\$131,612	\$167,986			Z
9181	Manager VII, MTA <i>MEA</i>	07/01/2016	00000	\$5,435	\$6,936	\$141,310	\$180,336			Z
9182	Manager VIII, MTA <i>MEA</i>	07/01/2016	00000	\$5,822	\$7,430	\$151,372	\$193,180			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate
 Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - SFMTA
Rates of Pay for Fiscal Year 2016 - 2017

Class Code	Class Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9183	Deputy Dir I, MTA <i>MEA</i>	07/01/2016	00000	\$6,187	\$7,896	\$160,862	\$205,296			Z
9185	Chf Opr Ofc, Publ Transp Dept <i>MEA</i>	07/01/2016	9185J	\$7,813	\$9,978	\$203,138	\$259,428			Z
9186	Gen Mgr, Public Trnsp Dept	07/01/2016	00000	Flat Rate	\$0	N/A	\$0			Z
9187	Deputy Dir II, MTA <i>MEA</i>	07/01/2016	00000	\$6,587	\$8,406	\$171,262	\$218,556			Z
9189	Dir of Planning Muni Railway <i>MEA</i>	07/01/2016	08150	\$4,869	\$5,918	\$126,594	\$153,868			Z
9190	Board Scty, MTA <i>MEA</i>	07/01/2016	00000	\$4,695	\$5,991	\$122,070	\$155,766			Z
9504	Permit and Citation Clerk <i>SEIU, L1021</i>	07/01/2016	06615	\$2,303	\$2,800	\$59,878	\$72,800			
9506	Snr Permit and Citation Clerk <i>SEIU, L1021</i>	07/01/2016	06805	\$2,527	\$3,072	\$65,702	\$79,872			
9508	Prpl Permit and Citation Clerk <i>SEIU, L1021</i>	07/01/2016	06980	\$2,752	\$3,346	\$71,552	\$86,996			
9520	Trans Safety Specialist <i>TWU, L200</i>	07/01/2016	07640	\$3,799	\$4,617	\$98,774	\$120,042			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate
Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours

II. Salary Grades

a. Standard Salary Grades



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04000					04040				
1	8.2250	658	1,426	17,108	1	8.3875	671	1,454	17,446
2	8.6375	691	1,497	17,966	2	8.8000	704	1,525	18,304
3	9.0500	724	1,569	18,824	3	9.2250	738	1,599	19,188
4	9.4750	758	1,642	19,708	4	9.6625	773	1,675	20,098
5	9.9500	796	1,725	20,696	5	10.1250	810	1,755	21,060
04005					04045				
1	8.2500	660	1,430	17,160	1	8.4125	673	1,458	17,498
2	8.6625	693	1,502	18,018	2	8.8250	706	1,530	18,356
3	9.0750	726	1,573	18,876	3	9.2500	740	1,603	19,240
4	9.5000	760	1,647	19,760	4	9.6875	775	1,679	20,150
5	9.9750	798	1,729	20,748	5	10.1500	812	1,759	21,112
04010					04050				
1	8.2625	661	1,432	17,186	1	8.4250	674	1,460	17,524
2	8.6750	694	1,504	18,044	2	8.8375	707	1,532	18,382
3	9.1000	728	1,577	18,928	3	9.2750	742	1,608	19,292
4	9.5250	762	1,651	19,812	4	9.7125	777	1,684	20,202
5	10.0000	800	1,733	20,800	5	10.1750	814	1,764	21,164
04015					04055				
1	8.2875	663	1,437	17,238	1	8.4500	676	1,465	17,576
2	8.7000	696	1,508	18,096	2	8.8625	709	1,536	18,434
3	9.1250	730	1,582	18,980	3	9.3000	744	1,612	19,344
4	9.5500	764	1,655	19,864	4	9.7375	779	1,688	20,254
5	10.0250	802	1,738	20,852	5	10.2000	816	1,768	21,216
04020					04060				
1	8.3000	664	1,439	17,264	1	8.4625	677	1,467	17,602
2	8.7125	697	1,510	18,122	2	8.8750	710	1,538	18,460
3	9.1375	731	1,584	19,006	3	9.3125	745	1,614	19,370
4	9.5750	766	1,660	19,916	4	9.7625	781	1,692	20,306
5	10.0375	803	1,740	20,878	5	10.2250	818	1,772	21,268
04025					04065				
1	8.3250	666	1,443	17,316	1	8.4875	679	1,471	17,654
2	8.7375	699	1,515	18,174	2	8.9000	712	1,543	18,512
3	9.1625	733	1,588	19,058	3	9.3375	747	1,619	19,422
4	9.6000	768	1,664	19,968	4	9.7875	783	1,697	20,358
5	10.0625	805	1,744	20,930	5	10.2500	820	1,777	21,320
04030					04070				
1	8.3500	668	1,447	17,368	1	8.5125	681	1,476	17,706
2	8.7625	701	1,519	18,226	2	8.9250	714	1,547	18,564
3	9.1875	735	1,593	19,110	3	9.3500	748	1,621	19,448
4	9.6125	769	1,666	19,994	4	9.8125	785	1,701	20,410
5	10.0875	807	1,749	20,982	5	10.2750	822	1,781	21,372
04035					04075				
1	8.3750	670	1,452	17,420	1	8.5375	683	1,480	17,758
2	8.7875	703	1,523	18,278	2	8.9500	716	1,551	18,616
3	9.2125	737	1,597	19,162	3	9.3750	750	1,625	19,500
4	9.6375	771	1,671	20,046	4	9.8375	787	1,705	20,462
5	10.1125	809	1,753	21,034	5	10.3000	824	1,785	21,424



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04080					04120				
1	8.5500	684	1,482	17,784	1	8.7125	697	1,510	18,122
2	8.9625	717	1,554	18,642	2	9.1375	731	1,584	19,006
3	9.4000	752	1,629	19,552	3	9.5750	766	1,660	19,916
4	9.8500	788	1,707	20,488	4	10.0375	803	1,740	20,878
5	10.3250	826	1,790	21,476	5	10.5250	842	1,824	21,892
04085					04125				
1	8.5750	686	1,486	17,836	1	8.7375	699	1,515	18,174
2	8.9875	719	1,558	18,694	2	9.1625	733	1,588	19,058
3	9.4250	754	1,634	19,604	3	9.6000	768	1,664	19,968
4	9.8750	790	1,712	20,540	4	10.0625	805	1,744	20,930
5	10.3500	828	1,794	21,528	5	10.5500	844	1,829	21,944
04090					04130				
1	8.6000	688	1,491	17,888	1	8.7625	701	1,519	18,226
2	9.0125	721	1,562	18,746	2	9.1875	735	1,593	19,110
3	9.4375	755	1,636	19,630	3	9.6125	769	1,666	19,994
4	9.9000	792	1,716	20,592	4	10.0875	807	1,749	20,982
5	10.3750	830	1,798	21,580	5	10.5750	846	1,833	21,996
04095					04135				
1	8.6250	690	1,495	17,940	1	8.7875	703	1,523	18,278
2	9.0375	723	1,567	18,798	2	9.2125	737	1,597	19,162
3	9.4625	757	1,640	19,682	3	9.6375	771	1,671	20,046
4	9.9250	794	1,720	20,644	4	10.1125	809	1,753	21,034
5	10.4000	832	1,803	21,632	5	10.6000	848	1,837	22,048
04100					04140				
1	8.6375	691	1,497	17,966	1	8.8000	704	1,525	18,304
2	9.0500	724	1,569	18,824	2	9.2250	738	1,599	19,188
3	9.4750	758	1,642	19,708	3	9.6625	773	1,675	20,098
4	9.9500	796	1,725	20,696	4	10.1250	810	1,755	21,060
5	10.4250	834	1,807	21,684	5	10.6250	850	1,842	22,100
04105					04145				
1	8.6625	693	1,502	18,018	1	8.8250	706	1,530	18,356
2	9.0750	726	1,573	18,876	2	9.2500	740	1,603	19,240
3	9.5000	760	1,647	19,760	3	9.6875	775	1,679	20,150
4	9.9750	798	1,729	20,748	4	10.1500	812	1,759	21,112
5	10.4500	836	1,811	21,736	5	10.6500	852	1,846	22,152
04110					04150				
1	8.6750	694	1,504	18,044	1	8.8375	707	1,532	18,382
2	9.1000	728	1,577	18,928	2	9.2750	742	1,608	19,292
3	9.5250	762	1,651	19,812	3	9.7125	777	1,684	20,202
4	10.0000	800	1,733	20,800	4	10.1750	814	1,764	21,164
5	10.4750	838	1,816	21,788	5	10.6750	854	1,850	22,204
04115					04155				
1	8.7000	696	1,508	18,096	1	8.8625	709	1,536	18,434
2	9.1250	730	1,582	18,980	2	9.3000	744	1,612	19,344
3	9.5500	764	1,655	19,864	3	9.7375	779	1,688	20,254
4	10.0250	802	1,738	20,852	4	10.2000	816	1,768	21,216
5	10.5000	840	1,820	21,840	5	10.7000	856	1,855	22,256



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04160					04200				
1	8.8750	710	1,538	18,460	1	9.0500	724	1,569	18,824
2	9.3125	745	1,614	19,370	2	9.4750	758	1,642	19,708
3	9.7625	781	1,692	20,306	3	9.9500	796	1,725	20,696
4	10.2250	818	1,772	21,268	4	10.4250	834	1,807	21,684
5	10.7250	858	1,859	22,308	5	10.9250	874	1,894	22,724
04165					04205				
1	8.9000	712	1,543	18,512	1	9.0750	726	1,573	18,876
2	9.3375	747	1,619	19,422	2	9.5000	760	1,647	19,760
3	9.7875	783	1,697	20,358	3	9.9750	798	1,729	20,748
4	10.2500	820	1,777	21,320	4	10.4500	836	1,811	21,736
5	10.7500	860	1,863	22,360	5	10.9500	876	1,898	22,776
04170					04210				
1	8.9250	714	1,547	18,564	1	9.1000	728	1,577	18,928
2	9.3500	748	1,621	19,448	2	9.5250	762	1,651	19,812
3	9.8125	785	1,701	20,410	3	10.0000	800	1,733	20,800
4	10.2750	822	1,781	21,372	4	10.4750	838	1,816	21,788
5	10.7750	862	1,868	22,412	5	10.9750	878	1,902	22,828
04175					04215				
1	8.9500	716	1,551	18,616	1	9.1250	730	1,582	18,980
2	9.3750	750	1,625	19,500	2	9.5500	764	1,655	19,864
3	9.8375	787	1,705	20,462	3	10.0250	802	1,738	20,852
4	10.3000	824	1,785	21,424	4	10.5000	840	1,820	21,840
5	10.8000	864	1,872	22,464	5	11.0000	880	1,907	22,880
04180					04220				
1	8.9625	717	1,554	18,642	1	9.1375	731	1,584	19,006
2	9.4000	752	1,629	19,552	2	9.5750	766	1,660	19,916
3	9.8500	788	1,707	20,488	3	10.0375	803	1,740	20,878
4	10.3250	826	1,790	21,476	4	10.5250	842	1,824	21,892
5	10.8250	866	1,876	22,516	5	11.0250	882	1,911	22,932
04185					04225				
1	8.9875	719	1,558	18,694	1	9.1625	733	1,588	19,058
2	9.4250	754	1,634	19,604	2	9.6000	768	1,664	19,968
3	9.8750	790	1,712	20,540	3	10.0625	805	1,744	20,930
4	10.3500	828	1,794	21,528	4	10.5500	844	1,829	21,944
5	10.8500	868	1,881	22,568	5	11.0625	885	1,918	23,010
04190					04230				
1	9.0125	721	1,562	18,746	1	9.1875	735	1,593	19,110
2	9.4375	755	1,636	19,630	2	9.6125	769	1,666	19,994
3	9.9000	792	1,716	20,592	3	10.0875	807	1,749	20,982
4	10.3750	830	1,798	21,580	4	10.5750	846	1,833	21,996
5	10.8750	870	1,885	22,620	5	11.0875	887	1,922	23,062
04195					04235				
1	9.0375	723	1,567	18,798	1	9.2125	737	1,597	19,162
2	9.4625	757	1,640	19,682	2	9.6375	771	1,671	20,046
3	9.9250	794	1,720	20,644	3	10.1125	809	1,753	21,034
4	10.4000	832	1,803	21,632	4	10.6000	848	1,837	22,048
5	10.9000	872	1,889	22,672	5	11.1125	889	1,926	23,114



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04240					04280				
1	9.2250	738	1,599	19,188	1	9.4000	752	1,629	19,552
2	9.6625	773	1,675	20,098	2	9.8500	788	1,707	20,488
3	10.1250	810	1,755	21,060	3	10.3250	826	1,790	21,476
4	10.6250	850	1,842	22,100	4	10.8250	866	1,876	22,516
5	11.1375	891	1,931	23,166	5	11.3500	908	1,967	23,608
04245					04285				
1	9.2500	740	1,603	19,240	1	9.4250	754	1,634	19,604
2	9.6875	775	1,679	20,150	2	9.8750	790	1,712	20,540
3	10.1500	812	1,759	21,112	3	10.3500	828	1,794	21,528
4	10.6500	852	1,846	22,152	4	10.8500	868	1,881	22,568
5	11.1625	893	1,935	23,218	5	11.3750	910	1,972	23,660
04250					04290				
1	9.2750	742	1,608	19,292	1	9.4375	755	1,636	19,630
2	9.7125	777	1,684	20,202	2	9.9000	792	1,716	20,592
3	10.1750	814	1,764	21,164	3	10.3750	830	1,798	21,580
4	10.6750	854	1,850	22,204	4	10.8750	870	1,885	22,620
5	11.1875	895	1,939	23,270	5	11.4000	912	1,976	23,712
04255					04295				
1	9.3000	744	1,612	19,344	1	9.4625	757	1,640	19,682
2	9.7375	779	1,688	20,254	2	9.9250	794	1,720	20,644
3	10.2000	816	1,768	21,216	3	10.4000	832	1,803	21,632
4	10.7000	856	1,855	22,256	4	10.9000	872	1,889	22,672
5	11.2125	897	1,944	23,322	5	11.4250	914	1,980	23,764
04260					04300				
1	9.3125	745	1,614	19,370	1	9.4750	758	1,642	19,708
2	9.7625	781	1,692	20,306	2	9.9500	796	1,725	20,696
3	10.2250	818	1,772	21,268	3	10.4250	834	1,807	21,684
4	10.7250	858	1,859	22,308	4	10.9250	874	1,894	22,724
5	11.2375	899	1,948	23,374	5	11.4500	916	1,985	23,816
04265					04305				
1	9.4375	755	1,636	19,630	1	9.5000	760	1,647	19,760
2	9.7875	783	1,697	20,358	2	9.9750	798	1,729	20,748
3	10.2500	820	1,777	21,320	3	10.4500	836	1,811	21,736
4	10.7500	860	1,863	22,360	4	10.9500	876	1,898	22,776
5	11.2625	901	1,952	23,426	5	11.4750	918	1,989	23,868
04270					04310				
1	9.3500	748	1,621	19,448	1	9.5250	762	1,651	19,812
2	9.8125	785	1,701	20,410	2	10.0000	800	1,733	20,800
3	10.2750	822	1,781	21,372	3	10.4750	838	1,816	21,788
4	10.7750	862	1,868	22,412	4	10.9750	878	1,902	22,828
5	11.2875	903	1,957	23,478	5	11.5000	920	1,993	23,920
04275					04315				
1	9.3750	750	1,625	19,500	1	9.5500	764	1,655	19,864
2	9.8375	787	1,705	20,462	2	10.0250	802	1,738	20,852
3	10.3000	824	1,785	21,424	3	10.5000	840	1,820	21,840
4	10.8000	864	1,872	22,464	4	11.0000	880	1,907	22,880
5	11.3250	906	1,963	23,556	5	11.5375	923	2,000	23,998



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04320					04360				
1	9.5750	766	1,660	19,916	1	9.7625	781	1,692	20,306
2	10.0375	803	1,740	20,878	2	10.2250	818	1,772	21,268
3	10.5250	842	1,824	21,892	3	10.7250	858	1,859	22,308
4	11.0250	882	1,911	22,932	4	11.2375	899	1,948	23,374
5	11.5625	925	2,004	24,050	5	11.7875	943	2,043	24,518
04325					04365				
1	9.6000	768	1,664	19,968	1	9.7875	783	1,697	20,358
2	10.0625	805	1,744	20,930	2	10.2500	820	1,777	21,320
3	10.5500	844	1,829	21,944	3	10.7500	860	1,863	22,360
4	11.0625	885	1,918	23,010	4	11.2625	901	1,952	23,426
5	11.5875	927	2,009	24,102	5	11.8125	945	2,048	24,570
04330					04370				
1	9.6125	769	1,666	19,994	1	9.8125	785	1,701	20,410
2	10.0875	807	1,749	20,982	2	10.2750	822	1,781	21,372
3	10.5750	846	1,833	21,996	3	10.7750	862	1,868	22,412
4	11.0875	887	1,922	23,062	4	11.2875	903	1,957	23,478
5	11.6125	929	2,013	24,154	5	11.8375	947	2,052	24,622
04335					04375				
1	9.6375	771	1,671	20,046	1	9.8375	787	1,705	20,462
2	10.1125	809	1,753	21,034	2	10.3000	824	1,785	21,424
3	10.6000	848	1,837	22,048	3	10.8000	864	1,872	22,464
4	11.1125	889	1,926	23,114	4	11.3250	906	1,963	23,556
5	11.6500	932	2,019	24,232	5	11.8750	950	2,058	24,700
04340					04380				
1	9.6625	773	1,675	20,098	1	9.8500	788	1,707	20,488
2	10.1250	810	1,755	21,060	2	10.3250	826	1,790	21,476
3	10.6250	850	1,842	22,100	3	10.8250	866	1,876	22,516
4	11.1375	891	1,931	23,166	4	11.3500	908	1,967	23,608
5	11.6750	934	2,024	24,284	5	11.9000	952	2,063	24,752
04345					04385				
1	9.6875	775	1,679	20,150	1	9.8750	790	1,712	20,540
2	10.1500	812	1,759	21,112	2	10.3500	828	1,794	21,528
3	10.6500	852	1,846	22,152	3	10.8500	868	1,881	22,568
4	11.1625	893	1,935	23,218	4	11.3750	910	1,972	23,660
5	11.7000	936	2,028	24,336	5	11.9250	954	2,067	24,804
04350					04390				
1	9.7125	777	1,684	20,202	1	9.9000	792	1,716	20,592
2	10.1750	814	1,764	21,164	2	10.3750	830	1,798	21,580
3	10.6750	854	1,850	22,204	3	10.8750	870	1,885	22,620
4	11.1875	895	1,939	23,270	4	11.4000	912	1,976	23,712
5	11.7250	938	2,032	24,388	5	11.9500	956	2,071	24,856
04355					04395				
1	9.7375	779	1,688	20,254	1	9.9250	794	1,720	20,644
2	10.2000	816	1,768	21,216	2	10.4000	832	1,803	21,632
3	10.7000	856	1,855	22,256	3	10.9000	872	1,889	22,672
4	11.2125	897	1,944	23,322	4	11.4250	914	1,980	23,764
5	11.7625	941	2,039	24,466	5	11.9875	959	2,078	24,934



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04400					04440				
1	9.9500	796	1,725	20,696	1	10.1250	810	1,755	21,060
2	10.4250	834	1,807	21,684	2	10.6250	850	1,842	22,100
3	10.9250	874	1,894	22,724	3	11.1375	891	1,931	23,166
4	11.4500	916	1,985	23,816	4	11.6750	934	2,024	24,284
5	12.0125	961	2,082	24,986	5	12.2375	979	2,121	25,454
04405					04445				
1	9.9750	798	1,729	20,748	1	10.1500	812	1,759	21,112
2	10.4500	836	1,811	21,736	2	10.6500	852	1,846	22,152
3	10.9500	876	1,898	22,776	3	11.1625	893	1,935	23,218
4	11.4750	918	1,989	23,868	4	11.7000	936	2,028	24,336
5	12.0500	964	2,089	25,064	5	12.2750	982	2,128	25,532
04410					04450				
1	10.0000	800	1,733	20,800	1	10.1750	814	1,764	21,164
2	10.4750	838	1,816	21,788	2	10.6750	854	1,850	22,204
3	10.9750	878	1,902	22,828	3	11.1875	895	1,939	23,270
4	11.5000	920	1,993	23,920	4	11.7250	938	2,032	24,388
5	12.0750	966	2,093	25,116	5	12.3000	984	2,132	25,584
04415					04455				
1	10.0250	802	1,738	20,852	1	10.2000	816	1,768	21,216
2	10.5000	840	1,820	21,840	2	10.7000	856	1,855	22,256
3	11.0000	880	1,907	22,880	3	11.2125	897	1,944	23,322
4	11.5375	923	2,000	23,998	4	11.7625	941	2,039	24,466
5	12.1000	968	2,097	25,168	5	12.3375	987	2,139	25,662
04420					04460				
1	10.0375	803	1,740	20,878	1	10.2250	818	1,772	21,268
2	10.5250	842	1,824	21,892	2	10.7250	858	1,859	22,308
3	11.0250	882	1,911	22,932	3	11.2375	899	1,948	23,374
4	11.5625	925	2,004	24,050	4	11.7875	943	2,043	24,518
5	12.1250	970	2,102	25,220	5	12.3625	989	2,143	25,714
04425					04465				
1	10.0625	805	1,744	20,930	1	10.2500	820	1,777	21,320
2	10.5500	844	1,829	21,944	2	10.7500	860	1,863	22,360
3	11.0625	885	1,918	23,010	3	11.2625	901	1,952	23,426
4	11.5875	927	2,009	24,102	4	11.8125	945	2,048	24,570
5	12.1625	973	2,108	25,298	5	12.4000	992	2,149	25,792
04430					04470				
1	10.0875	807	1,749	20,982	1	10.2750	822	1,781	21,372
2	10.5750	846	1,833	21,996	2	10.7750	862	1,868	22,412
3	11.0875	887	1,922	23,062	3	11.2875	903	1,957	23,478
4	11.6125	929	2,013	24,154	4	11.8375	947	2,052	24,622
5	12.1875	975	2,113	25,350	5	12.4250	994	2,154	25,844
04435					04475				
1	10.1125	809	1,753	21,034	1	10.3000	824	1,785	21,424
2	10.6000	848	1,837	22,048	2	10.8000	864	1,872	22,464
3	11.1125	889	1,926	23,114	3	11.3250	906	1,963	23,556
4	11.6500	932	2,019	24,232	4	11.8750	950	2,058	24,700
5	12.2125	977	2,117	25,402	5	12.4500	996	2,158	25,896



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04480					04520				
1	10.3250	826	1,790	21,476	1	10.5250	842	1,824	21,892
2	10.8250	866	1,876	22,516	2	11.0250	882	1,911	22,932
3	11.3500	908	1,967	23,608	3	11.5625	925	2,004	24,050
4	11.9000	952	2,063	24,752	4	12.1250	970	2,102	25,220
5	12.4750	998	2,162	25,948	5	12.7250	1,018	2,206	26,468
04485					04525				
1	10.3500	828	1,794	21,528	1	10.5500	844	1,829	21,944
2	10.8500	868	1,881	22,568	2	11.0625	885	1,918	23,010
3	11.3750	910	1,972	23,660	3	11.5875	927	2,009	24,102
4	11.9250	954	2,067	24,804	4	12.1625	973	2,108	25,298
5	12.5125	1,001	2,169	26,026	5	12.7500	1,020	2,210	26,520
04490					04530				
1	10.3750	830	1,798	21,580	1	10.5750	846	1,833	21,996
2	10.8750	870	1,885	22,620	2	11.0875	887	1,922	23,062
3	11.4000	912	1,976	23,712	3	11.6125	929	2,013	24,154
4	11.9500	956	2,071	24,856	4	12.1875	975	2,113	25,350
5	12.5375	1,003	2,173	26,078	5	12.7750	1,022	2,214	26,572
04495					04535				
1	10.4000	832	1,803	21,632	1	10.6000	848	1,837	22,048
2	10.9000	872	1,889	22,672	2	11.1125	889	1,926	23,114
3	11.4250	914	1,980	23,764	3	11.6500	932	2,019	24,232
4	11.9875	959	2,078	24,934	4	12.2125	977	2,117	25,402
5	12.5750	1,006	2,180	26,156	5	12.8125	1,025	2,221	26,650
04500					04540				
1	10.4250	834	1,807	21,684	1	10.6250	850	1,842	22,100
2	10.9250	874	1,894	22,724	2	11.1375	891	1,931	23,166
3	11.4500	916	1,985	23,816	3	11.6750	934	2,024	24,284
4	12.0125	961	2,082	24,986	4	12.2375	979	2,121	25,454
5	12.6000	1,008	2,184	26,208	5	12.8375	1,027	2,225	26,702
04505					04545				
1	10.4500	836	1,811	21,736	1	10.6500	852	1,846	22,152
2	10.9500	876	1,898	22,776	2	11.1625	893	1,935	23,218
3	11.4750	918	1,989	23,868	3	11.7000	936	2,028	24,336
4	12.0500	964	2,089	25,064	4	12.2750	982	2,128	25,532
5	12.6375	1,011	2,191	26,286	5	12.8750	1,030	2,232	26,780
04510					04550				
1	10.4750	838	1,816	21,788	1	10.6750	854	1,850	22,204
2	10.9750	878	1,902	22,828	2	11.1875	895	1,939	23,270
3	11.5000	920	1,993	23,920	3	11.7250	938	2,032	24,388
4	12.0750	966	2,093	25,116	4	12.3000	984	2,132	25,584
5	12.6625	1,013	2,195	26,338	5	12.9000	1,032	2,236	26,832
04515					04555				
1	10.5000	840	1,820	21,840	1	10.7000	856	1,855	22,256
2	11.0000	880	1,907	22,880	2	11.2125	897	1,944	23,322
3	11.5375	923	2,000	23,998	3	11.7625	941	2,039	24,466
4	12.1000	968	2,097	25,168	4	12.3375	987	2,139	25,662
5	12.7000	1,016	2,201	26,416	5	12.9375	1,035	2,243	26,910



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04560					04600				
1	10.7250	858	1,859	22,308	1	10.9250	874	1,894	22,724
2	11.2375	899	1,948	23,374	2	11.4500	916	1,985	23,816
3	11.7875	943	2,043	24,518	3	12.0125	961	2,082	24,986
4	12.3625	989	2,143	25,714	4	12.6000	1,008	2,184	26,208
5	12.9625	1,037	2,247	26,962	5	13.2125	1,057	2,290	27,482
04565					04605				
1	10.7500	860	1,863	22,360	1	10.9500	876	1,898	22,776
2	11.2625	901	1,952	23,426	2	11.4750	918	1,989	23,868
3	11.8125	945	2,048	24,570	3	12.0500	964	2,089	25,064
4	12.4000	992	2,149	25,792	4	12.6375	1,011	2,191	26,286
5	13.0000	1,040	2,253	27,040	5	13.2500	1,060	2,297	27,560
04570					04610				
1	10.7750	862	1,868	22,412	1	10.9750	878	1,902	22,828
2	11.2875	903	1,957	23,478	2	11.5000	920	1,993	23,920
3	11.8375	947	2,052	24,622	3	12.0750	966	2,093	25,116
4	12.4250	994	2,154	25,844	4	12.6625	1,013	2,195	26,338
5	13.0250	1,042	2,258	27,092	5	13.2750	1,062	2,301	27,612
04575					04615				
1	10.8000	864	1,872	22,464	1	11.0000	880	1,907	22,880
2	11.3250	906	1,963	23,556	2	11.5375	923	2,000	23,998
3	11.8750	950	2,058	24,700	3	12.1000	968	2,097	25,168
4	12.4500	996	2,158	25,896	4	12.7000	1,016	2,201	26,416
5	13.0625	1,045	2,264	27,170	5	13.3125	1,065	2,308	27,690
04580					04620				
1	10.8250	866	1,876	22,516	1	11.0250	882	1,911	22,932
2	11.3500	908	1,967	23,608	2	11.5625	925	2,004	24,050
3	11.9000	952	2,063	24,752	3	12.1250	970	2,102	25,220
4	12.4750	998	2,162	25,948	4	12.7250	1,018	2,206	26,468
5	13.0875	1,047	2,269	27,222	5	13.3375	1,067	2,312	27,742
04585					04625				
1	10.8500	868	1,881	22,568	1	11.0625	885	1,918	23,010
2	11.3750	910	1,972	23,660	2	11.5875	927	2,009	24,102
3	11.9250	954	2,067	24,804	3	12.1625	973	2,108	25,298
4	12.5125	1,001	2,169	26,026	4	12.7500	1,020	2,210	26,520
5	13.1250	1,050	2,275	27,300	5	13.3750	1,070	2,318	27,820
04590					04630				
1	10.8750	870	1,885	22,620	1	11.0875	887	1,922	23,062
2	11.4000	912	1,976	23,712	2	11.6125	929	2,013	24,154
3	11.9500	956	2,071	24,856	3	12.1875	975	2,113	25,350
4	12.5375	1,003	2,173	26,078	4	12.7750	1,022	2,214	26,572
5	13.1500	1,052	2,279	27,352	5	13.4125	1,073	2,325	27,898
04595					04635				
1	10.9000	872	1,889	22,672	1	11.1125	889	1,926	23,114
2	11.4250	914	1,980	23,764	2	11.6500	932	2,019	24,232
3	11.9875	959	2,078	24,934	3	12.2125	977	2,117	25,402
4	12.5750	1,006	2,180	26,156	4	12.8125	1,025	2,221	26,650
5	13.1875	1,055	2,286	27,430	5	13.4500	1,076	2,331	27,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04640					04680				
1	11.1375	891	1,931	23,166	1	11.3500	908	1,967	23,608
2	11.6750	934	2,024	24,284	2	11.9000	952	2,063	24,752
3	12.2375	979	2,121	25,454	3	12.4750	998	2,162	25,948
4	12.8375	1,027	2,225	26,702	4	13.0875	1,047	2,269	27,222
5	13.4750	1,078	2,336	28,028	5	13.7375	1,099	2,381	28,574
04645					04685				
1	11.1625	893	1,935	23,218	1	11.3750	910	1,972	23,660
2	11.7000	936	2,028	24,336	2	11.9250	954	2,067	24,804
3	12.2750	982	2,128	25,532	3	12.5125	1,001	2,169	26,026
4	12.8750	1,030	2,232	26,780	4	13.1250	1,050	2,275	27,300
5	13.5125	1,081	2,342	28,106	5	13.7750	1,102	2,388	28,652
04650					04690				
1	11.1875	895	1,939	23,270	1	11.4000	912	1,976	23,712
2	11.7250	938	2,032	24,388	2	11.9500	956	2,071	24,856
3	12.3000	984	2,132	25,584	3	12.5375	1,003	2,173	26,078
4	12.9000	1,032	2,236	26,832	4	13.1500	1,052	2,279	27,352
5	13.5375	1,083	2,347	28,158	5	13.8000	1,104	2,392	28,704
04655					04695				
1	11.2125	897	1,944	23,322	1	11.4250	914	1,980	23,764
2	11.7625	941	2,039	24,466	2	11.9875	959	2,078	24,934
3	12.3375	987	2,139	25,662	3	12.5750	1,006	2,180	26,156
4	12.9375	1,035	2,243	26,910	4	13.1875	1,055	2,286	27,430
5	13.5750	1,086	2,353	28,236	5	13.8375	1,107	2,399	28,782
04660					04700				
1	11.2375	899	1,948	23,374	1	11.4500	916	1,985	23,816
2	11.7875	943	2,043	24,518	2	12.0125	961	2,082	24,986
3	12.3625	989	2,143	25,714	3	12.6000	1,008	2,184	26,208
4	12.9625	1,037	2,247	26,962	4	13.2125	1,057	2,290	27,482
5	13.6000	1,088	2,357	28,288	5	13.8625	1,109	2,403	28,834
04665					04705				
1	11.2625	901	1,952	23,426	1	11.4750	918	1,989	23,868
2	11.8125	945	2,048	24,570	2	12.0500	964	2,089	25,064
3	12.4000	992	2,149	25,792	3	12.6375	1,011	2,191	26,286
4	13.0000	1,040	2,253	27,040	4	13.2500	1,060	2,297	27,560
5	13.6375	1,091	2,364	28,366	5	13.9000	1,112	2,409	28,912
04670					04710				
1	11.2875	903	1,957	23,478	1	11.5000	920	1,993	23,920
2	11.8375	947	2,052	24,622	2	12.0750	966	2,093	25,116
3	12.4250	994	2,154	25,844	3	12.6625	1,013	2,195	26,338
4	13.0250	1,042	2,258	27,092	4	13.2750	1,062	2,301	27,612
5	13.6625	1,093	2,368	28,418	5	13.9250	1,114	2,414	28,964
04675					04715				
1	11.3250	906	1,963	23,556	1	11.5375	923	2,000	23,998
2	11.8750	950	2,058	24,700	2	12.1000	968	2,097	25,168
3	12.4500	996	2,158	25,896	3	12.7000	1,016	2,201	26,416
4	13.0625	1,045	2,264	27,170	4	13.3125	1,065	2,308	27,690
5	13.7000	1,096	2,375	28,496	5	13.9625	1,117	2,420	29,042



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04720					04760				
1	11.5625	925	2,004	24,050	1	11.7875	943	2,043	24,518
2	12.1250	970	2,102	25,220	2	12.3625	989	2,143	25,714
3	12.7250	1,018	2,206	26,468	3	12.9625	1,037	2,247	26,962
4	13.3375	1,067	2,312	27,742	4	13.6000	1,088	2,357	28,288
5	14.0000	1,120	2,427	29,120	5	14.2625	1,141	2,472	29,666
04725					04765				
1	11.5875	927	2,009	24,102	1	11.8125	945	2,048	24,570
2	12.1625	973	2,108	25,298	2	12.4000	992	2,149	25,792
3	12.7500	1,020	2,210	26,520	3	13.0000	1,040	2,253	27,040
4	13.3750	1,070	2,318	27,820	4	13.6375	1,091	2,364	28,366
5	14.0375	1,123	2,433	29,198	5	14.3000	1,144	2,479	29,744
04730					04770				
1	11.6125	929	2,013	24,154	1	11.8375	947	2,052	24,622
2	12.1875	975	2,113	25,350	2	12.4250	994	2,154	25,844
3	12.7750	1,022	2,214	26,572	3	13.0250	1,042	2,258	27,092
4	13.4125	1,073	2,325	27,898	4	13.6625	1,093	2,368	28,418
5	14.0625	1,125	2,438	29,250	5	14.3375	1,147	2,485	29,822
04735					04775				
1	11.6500	932	2,019	24,232	1	11.8750	950	2,058	24,700
2	12.2125	977	2,117	25,402	2	12.4500	996	2,158	25,896
3	12.8125	1,025	2,221	26,650	3	13.0625	1,045	2,264	27,170
4	13.4500	1,076	2,331	27,976	4	13.7000	1,096	2,375	28,496
5	14.1000	1,128	2,444	29,328	5	14.3750	1,150	2,492	29,900
04740					04780				
1	11.6750	934	2,024	24,284	1	11.9000	952	2,063	24,752
2	12.2375	979	2,121	25,454	2	12.4750	998	2,162	25,948
3	12.8375	1,027	2,225	26,702	3	13.0875	1,047	2,269	27,222
4	13.4750	1,078	2,336	28,028	4	13.7375	1,099	2,381	28,574
5	14.1375	1,131	2,451	29,406	5	14.4000	1,152	2,496	29,952
04745					04785				
1	11.7000	936	2,028	24,336	1	11.9250	954	2,067	24,804
2	12.2750	982	2,128	25,532	2	12.5125	1,001	2,169	26,026
3	12.8750	1,030	2,232	26,780	3	13.1250	1,050	2,275	27,300
4	13.5125	1,081	2,342	28,106	4	13.7750	1,102	2,388	28,652
5	14.1750	1,134	2,457	29,484	5	14.4375	1,155	2,503	30,030
04750					04790				
1	11.7250	938	2,032	24,388	1	11.9500	956	2,071	24,856
2	12.3000	984	2,132	25,584	2	12.5375	1,003	2,173	26,078
3	12.9000	1,032	2,236	26,832	3	13.1500	1,052	2,279	27,352
4	13.5375	1,083	2,347	28,158	4	13.8000	1,104	2,392	28,704
5	14.2000	1,136	2,461	29,536	5	14.4750	1,158	2,509	30,108
04755					04795				
1	11.7625	941	2,039	24,466	1	11.9875	959	2,078	24,934
2	12.3375	987	2,139	25,662	2	12.5750	1,006	2,180	26,156
3	12.9375	1,035	2,243	26,910	3	13.1875	1,055	2,286	27,430
4	13.5750	1,086	2,353	28,236	4	13.8375	1,107	2,399	28,782
5	14.2375	1,139	2,468	29,614	5	14.5125	1,161	2,516	30,186



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04800					04840				
1	12.0125	961	2,082	24,986	1	12.2375	979	2,121	25,454
2	12.6000	1,008	2,184	26,208	2	12.8375	1,027	2,225	26,702
3	13.2125	1,057	2,290	27,482	3	13.4750	1,078	2,336	28,028
4	13.8625	1,109	2,403	28,834	4	14.1375	1,131	2,451	29,406
5	14.5375	1,163	2,520	30,238	5	14.8125	1,185	2,568	30,810
04805					04845				
1	12.0500	964	2,089	25,064	1	12.2750	982	2,128	25,532
2	12.6375	1,011	2,191	26,286	2	12.8750	1,030	2,232	26,780
3	13.2500	1,060	2,297	27,560	3	13.5125	1,081	2,342	28,106
4	13.9000	1,112	2,409	28,912	4	14.1750	1,134	2,457	29,484
5	14.5750	1,166	2,526	30,316	5	14.8500	1,188	2,574	30,888
04810					04850				
1	12.0750	966	2,093	25,116	1	12.3000	984	2,132	25,584
2	12.6625	1,013	2,195	26,338	2	12.9000	1,032	2,236	26,832
3	13.2750	1,062	2,301	27,612	3	13.5375	1,083	2,347	28,158
4	13.9250	1,114	2,414	28,964	4	14.2000	1,136	2,461	29,536
5	14.6125	1,169	2,533	30,394	5	14.8875	1,191	2,581	30,966
04815					04855				
1	12.1000	968	2,097	25,168	1	12.3375	987	2,139	25,662
2	12.7000	1,016	2,201	26,416	2	12.9375	1,035	2,243	26,910
3	13.3125	1,065	2,308	27,690	3	13.5750	1,086	2,353	28,236
4	13.9625	1,117	2,420	29,042	4	14.2375	1,139	2,468	29,614
5	14.6500	1,172	2,539	30,472	5	14.9250	1,194	2,587	31,044
04820					04860				
1	12.1250	970	2,102	25,220	1	12.3625	989	2,143	25,714
2	12.7250	1,018	2,206	26,468	2	12.9625	1,037	2,247	26,962
3	13.3375	1,067	2,312	27,742	3	13.6000	1,088	2,357	28,288
4	14.0000	1,120	2,427	29,120	4	14.2625	1,141	2,472	29,666
5	14.6750	1,174	2,544	30,524	5	14.9625	1,197	2,594	31,122
04825					04865				
1	12.1625	973	2,108	25,298	1	12.4000	992	2,149	25,792
2	12.7500	1,020	2,210	26,520	2	13.0000	1,040	2,253	27,040
3	13.3750	1,070	2,318	27,820	3	13.6375	1,091	2,364	28,366
4	14.0375	1,123	2,433	29,198	4	14.3000	1,144	2,479	29,744
5	14.7125	1,177	2,550	30,602	5	15.0000	1,200	2,600	31,200
04830					04870				
1	12.1875	975	2,113	25,350	1	12.4250	994	2,154	25,844
2	12.7750	1,022	2,214	26,572	2	13.0250	1,042	2,258	27,092
3	13.4125	1,073	2,325	27,898	3	13.6625	1,093	2,368	28,418
4	14.0625	1,125	2,438	29,250	4	14.3375	1,147	2,485	29,822
5	14.7500	1,180	2,557	30,680	5	15.0375	1,203	2,607	31,278
04835					04875				
1	12.2125	977	2,117	25,402	1	12.4500	996	2,158	25,896
2	12.8125	1,025	2,221	26,650	2	13.0625	1,045	2,264	27,170
3	13.4500	1,076	2,331	27,976	3	13.7000	1,096	2,375	28,496
4	14.1000	1,128	2,444	29,328	4	14.3750	1,150	2,492	29,900
5	14.7875	1,183	2,563	30,758	5	15.0750	1,206	2,613	31,356



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04880					04920				
1	12.4750	998	2,162	25,948	1	12.7250	1,018	2,206	26,468
2	13.0875	1,047	2,269	27,222	2	13.3375	1,067	2,312	27,742
3	13.7375	1,099	2,381	28,574	3	14.0000	1,120	2,427	29,120
4	14.4000	1,152	2,496	29,952	4	14.6750	1,174	2,544	30,524
5	15.1000	1,208	2,617	31,408	5	15.4000	1,232	2,669	32,032
04885					04925				
1	12.5125	1,001	2,169	26,026	1	12.7500	1,020	2,210	26,520
2	13.1250	1,050	2,275	27,300	2	13.3750	1,070	2,318	27,820
3	13.7750	1,102	2,388	28,652	3	14.0375	1,123	2,433	29,198
4	14.4375	1,155	2,503	30,030	4	14.7125	1,177	2,550	30,602
5	15.1375	1,211	2,624	31,486	5	15.4375	1,235	2,676	32,110
04890					04930				
1	12.5375	1,003	2,173	26,078	1	12.7750	1,022	2,214	26,572
2	13.1500	1,052	2,279	27,352	2	13.4125	1,073	2,325	27,898
3	13.8000	1,104	2,392	28,704	3	14.0625	1,125	2,438	29,250
4	14.4750	1,158	2,509	30,108	4	14.7500	1,180	2,557	30,680
5	15.1750	1,214	2,630	31,564	5	15.4625	1,237	2,680	32,162
04895					04935				
1	12.5750	1,006	2,180	26,156	1	12.8125	1,025	2,221	26,650
2	13.1875	1,055	2,286	27,430	2	13.4500	1,076	2,331	27,976
3	13.8375	1,107	2,399	28,782	3	14.1000	1,128	2,444	29,328
4	14.5125	1,161	2,516	30,186	4	14.7875	1,183	2,563	30,758
5	15.2125	1,217	2,637	31,642	5	15.5000	1,240	2,687	32,240
04900					04940				
1	12.6000	1,008	2,184	26,208	1	12.8375	1,027	2,225	26,702
2	13.2125	1,057	2,290	27,482	2	13.4750	1,078	2,336	28,028
3	13.8625	1,109	2,403	28,834	3	14.1375	1,131	2,451	29,406
4	14.5375	1,163	2,520	30,238	4	14.8125	1,185	2,568	30,810
5	15.2500	1,220	2,643	31,720	5	15.5375	1,243	2,693	32,318
04905					04945				
1	12.6375	1,011	2,191	26,286	1	12.8750	1,030	2,232	26,780
2	13.2500	1,060	2,297	27,560	2	13.5125	1,081	2,342	28,106
3	13.9000	1,112	2,409	28,912	3	14.1750	1,134	2,457	29,484
4	14.5750	1,166	2,526	30,316	4	14.8500	1,188	2,574	30,888
5	15.2875	1,223	2,650	31,798	5	15.5750	1,246	2,700	32,396
04910					04950				
1	12.6625	1,013	2,195	26,338	1	12.9000	1,032	2,236	26,832
2	13.2750	1,062	2,301	27,612	2	13.5375	1,083	2,347	28,158
3	13.9250	1,114	2,414	28,964	3	14.2000	1,136	2,461	29,536
4	14.6125	1,169	2,533	30,394	4	14.8875	1,191	2,581	30,966
5	15.3250	1,226	2,656	31,876	5	15.6125	1,249	2,706	32,474
04915					04955				
1	12.7000	1,016	2,201	26,416	1	12.9375	1,035	2,243	26,910
2	13.3125	1,065	2,308	27,690	2	13.5750	1,086	2,353	28,236
3	13.9625	1,117	2,420	29,042	3	14.2375	1,139	2,468	29,614
4	14.6500	1,172	2,539	30,472	4	14.9250	1,194	2,587	31,044
5	15.3625	1,229	2,663	31,954	5	15.6500	1,252	2,713	32,552



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04960					05000				
1	12.9625	1,037	2,247	26,962	1	13.2125	1,057	2,290	27,482
2	13.6000	1,088	2,357	28,288	2	13.8625	1,109	2,403	28,834
3	14.2625	1,141	2,472	29,666	3	14.5375	1,163	2,520	30,238
4	14.9625	1,197	2,594	31,122	4	15.2500	1,220	2,643	31,720
5	15.6875	1,255	2,719	32,630	5	15.9875	1,279	2,771	33,254
04965					05005				
1	13.0000	1,040	2,253	27,040	1	13.2500	1,060	2,297	27,560
2	13.6375	1,091	2,364	28,366	2	13.9000	1,112	2,409	28,912
3	14.3000	1,144	2,479	29,744	3	14.5750	1,166	2,526	30,316
4	15.0000	1,200	2,600	31,200	4	15.2875	1,223	2,650	31,798
5	15.7250	1,258	2,726	32,708	5	16.0250	1,282	2,778	33,332
04970					05010				
1	13.0250	1,042	2,258	27,092	1	13.2750	1,062	2,301	27,612
2	13.6625	1,093	2,368	28,418	2	13.9250	1,114	2,414	28,964
3	14.3375	1,147	2,485	29,822	3	14.6125	1,169	2,533	30,394
4	15.0375	1,203	2,607	31,278	4	15.3250	1,226	2,656	31,876
5	15.7625	1,261	2,732	32,786	5	16.0625	1,285	2,784	33,410
04975					05015				
1	13.0625	1,045	2,264	27,170	1	13.3125	1,065	2,308	27,690
2	13.7000	1,096	2,375	28,496	2	13.9625	1,117	2,420	29,042
3	14.3750	1,150	2,492	29,900	3	14.6500	1,172	2,539	30,472
4	15.0750	1,206	2,613	31,356	4	15.3625	1,229	2,663	31,954
5	15.8000	1,264	2,739	32,864	5	16.1000	1,288	2,791	33,488
04980					05020				
1	13.0875	1,047	2,269	27,222	1	13.3375	1,067	2,312	27,742
2	13.7375	1,099	2,381	28,574	2	14.0000	1,120	2,427	29,120
3	14.4000	1,152	2,496	29,952	3	14.6750	1,174	2,544	30,524
4	15.1000	1,208	2,617	31,408	4	15.4000	1,232	2,669	32,032
5	15.8375	1,267	2,745	32,942	5	16.1375	1,291	2,797	33,566
04985					05025				
1	13.1250	1,050	2,275	27,300	1	13.3750	1,070	2,318	27,820
2	13.7750	1,102	2,388	28,652	2	14.0375	1,123	2,433	29,198
3	14.4375	1,155	2,503	30,030	3	14.7125	1,177	2,550	30,602
4	15.1375	1,211	2,624	31,486	4	15.4375	1,235	2,676	32,110
5	15.8750	1,270	2,752	33,020	5	16.1875	1,295	2,806	33,670
04990					05030				
1	13.1500	1,052	2,279	27,352	1	13.4125	1,073	2,325	27,898
2	13.8000	1,104	2,392	28,704	2	14.0625	1,125	2,438	29,250
3	14.4750	1,158	2,509	30,108	3	14.7500	1,180	2,557	30,680
4	15.1750	1,214	2,630	31,564	4	15.4625	1,237	2,680	32,162
5	15.9125	1,273	2,758	33,098	5	16.2250	1,298	2,812	33,748
04995					05035				
1	13.1875	1,055	2,286	27,430	1	13.4500	1,076	2,331	27,976
2	13.8375	1,107	2,399	28,782	2	14.1000	1,128	2,444	29,328
3	14.5125	1,161	2,516	30,186	3	14.7875	1,183	2,563	30,758
4	15.2125	1,217	2,637	31,642	4	15.5000	1,240	2,687	32,240
5	15.9500	1,276	2,765	33,176	5	16.2625	1,301	2,819	33,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05040					05080				
1	13.4750	1,078	2,336	28,028	1	13.7375	1,099	2,381	28,574
2	14.1375	1,131	2,451	29,406	2	14.4000	1,152	2,496	29,952
3	14.8125	1,185	2,568	30,810	3	15.1000	1,208	2,617	31,408
4	15.5375	1,243	2,693	32,318	4	15.8375	1,267	2,745	32,942
5	16.3000	1,304	2,825	33,904	5	16.6125	1,329	2,880	34,554
05045					05085				
1	13.5125	1,081	2,342	28,106	1	13.7750	1,102	2,388	28,652
2	14.1750	1,134	2,457	29,484	2	14.4375	1,155	2,503	30,030
3	14.8500	1,188	2,574	30,888	3	15.1375	1,211	2,624	31,486
4	15.5750	1,246	2,700	32,396	4	15.8750	1,270	2,752	33,020
5	16.3375	1,307	2,832	33,982	5	16.6625	1,333	2,888	34,658
05050					05090				
1	13.5375	1,083	2,347	28,158	1	13.8000	1,104	2,392	28,704
2	14.2000	1,136	2,461	29,536	2	14.4750	1,158	2,509	30,108
3	14.8875	1,191	2,581	30,966	3	15.1750	1,214	2,630	31,564
4	15.6125	1,249	2,706	32,474	4	15.9125	1,273	2,758	33,098
5	16.3750	1,310	2,838	34,060	5	16.7000	1,336	2,895	34,736
05055					05095				
1	13.5750	1,086	2,353	28,236	1	13.8375	1,107	2,399	28,782
2	14.2375	1,139	2,468	29,614	2	14.5125	1,161	2,516	30,186
3	14.9250	1,194	2,587	31,044	3	15.2125	1,217	2,637	31,642
4	15.6500	1,252	2,713	32,552	4	15.9500	1,276	2,765	33,176
5	16.4125	1,313	2,845	34,138	5	16.7375	1,339	2,901	34,814
05060					05100				
1	13.6000	1,088	2,357	28,288	1	13.8625	1,109	2,403	28,834
2	14.2625	1,141	2,472	29,666	2	14.5375	1,163	2,520	30,238
3	14.9625	1,197	2,594	31,122	3	15.2500	1,220	2,643	31,720
4	15.6875	1,255	2,719	32,630	4	15.9875	1,279	2,771	33,254
5	16.4500	1,316	2,851	34,216	5	16.7750	1,342	2,908	34,892
05065					05105				
1	13.6375	1,091	2,364	28,366	1	13.9000	1,112	2,409	28,912
2	14.3000	1,144	2,479	29,744	2	14.5750	1,166	2,526	30,316
3	15.0000	1,200	2,600	31,200	3	15.2875	1,223	2,650	31,798
4	15.7250	1,258	2,726	32,708	4	16.0250	1,282	2,778	33,332
5	16.5000	1,320	2,860	34,320	5	16.8250	1,346	2,916	34,996
05070					05110				
1	13.6625	1,093	2,368	28,418	1	13.9250	1,114	2,414	28,964
2	14.3375	1,147	2,485	29,822	2	14.6125	1,169	2,533	30,394
3	15.0375	1,203	2,607	31,278	3	15.3250	1,226	2,656	31,876
4	15.7625	1,261	2,732	32,786	4	16.0625	1,285	2,784	33,410
5	16.5375	1,323	2,867	34,398	5	16.8625	1,349	2,923	35,074
05075					05115				
1	13.7000	1,096	2,375	28,496	1	13.9625	1,117	2,420	29,042
2	14.3750	1,150	2,492	29,900	2	14.6500	1,172	2,539	30,472
3	15.0750	1,206	2,613	31,356	3	15.3625	1,229	2,663	31,954
4	15.8000	1,264	2,739	32,864	4	16.1000	1,288	2,791	33,488
5	16.5750	1,326	2,873	34,476	5	16.9000	1,352	2,929	35,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05120					05160				
1	14.0000	1,120	2,427	29,120	1	14.2625	1,141	2,472	29,666
2	14.6750	1,174	2,544	30,524	2	14.9625	1,197	2,594	31,122
3	15.4000	1,232	2,669	32,032	3	15.6875	1,255	2,719	32,630
4	16.1375	1,291	2,797	33,566	4	16.4500	1,316	2,851	34,216
5	16.9375	1,355	2,936	35,230	5	17.2625	1,381	2,992	35,906
05125					05165				
1	14.0375	1,123	2,433	29,198	1	14.3000	1,144	2,479	29,744
2	14.7125	1,177	2,550	30,602	2	15.0000	1,200	2,600	31,200
3	15.4375	1,235	2,676	32,110	3	15.7250	1,258	2,726	32,708
4	16.1875	1,295	2,806	33,670	4	16.5000	1,320	2,860	34,320
5	16.9875	1,359	2,945	35,334	5	17.3125	1,385	3,001	36,010
05130					05170				
1	14.0625	1,125	2,438	29,250	1	14.3375	1,147	2,485	29,822
2	14.7500	1,180	2,557	30,680	2	15.0375	1,203	2,607	31,278
3	15.4625	1,237	2,680	32,162	3	15.7625	1,261	2,732	32,786
4	16.2250	1,298	2,812	33,748	4	16.5375	1,323	2,867	34,398
5	17.0250	1,362	2,951	35,412	5	17.3500	1,388	3,007	36,088
05135					05175				
1	14.1000	1,128	2,444	29,328	1	14.3750	1,150	2,492	29,900
2	14.7875	1,183	2,563	30,758	2	15.0750	1,206	2,613	31,356
3	15.5000	1,240	2,687	32,240	3	15.8000	1,264	2,739	32,864
4	16.2625	1,301	2,819	33,826	4	16.5750	1,326	2,873	34,476
5	17.0625	1,365	2,958	35,490	5	17.3875	1,391	3,014	36,166
05140					05180				
1	14.1375	1,131	2,451	29,406	1	14.4000	1,152	2,496	29,952
2	14.8125	1,185	2,568	30,810	2	15.1000	1,208	2,617	31,408
3	15.5375	1,243	2,693	32,318	3	15.8375	1,267	2,745	32,942
4	16.3000	1,304	2,825	33,904	4	16.6125	1,329	2,880	34,554
5	17.1000	1,368	2,964	35,568	5	17.4250	1,394	3,020	36,244
05145					05185				
1	14.1750	1,134	2,457	29,484	1	14.4375	1,155	2,503	30,030
2	14.8500	1,188	2,574	30,888	2	15.1375	1,211	2,624	31,486
3	15.5750	1,246	2,700	32,396	3	15.8750	1,270	2,752	33,020
4	16.3375	1,307	2,832	33,982	4	16.6625	1,333	2,888	34,658
5	17.1500	1,372	2,973	35,672	5	17.4750	1,398	3,029	36,348
05150					05190				
1	14.2000	1,136	2,461	29,536	1	14.4750	1,158	2,509	30,108
2	14.8875	1,191	2,581	30,966	2	15.1750	1,214	2,630	31,564
3	15.6125	1,249	2,706	32,474	3	15.9125	1,273	2,758	33,098
4	16.3750	1,310	2,838	34,060	4	16.7000	1,336	2,895	34,736
5	17.1875	1,375	2,979	35,750	5	17.5125	1,401	3,036	36,426
05155					05195				
1	14.2375	1,139	2,468	29,614	1	14.5125	1,161	2,516	30,186
2	14.9250	1,194	2,587	31,044	2	15.2125	1,217	2,637	31,642
3	15.6500	1,252	2,713	32,552	3	15.9500	1,276	2,765	33,176
4	16.4125	1,313	2,845	34,138	4	16.7375	1,339	2,901	34,814
5	17.2250	1,378	2,986	35,828	5	17.5500	1,404	3,042	36,504



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05200					05240				
1	14.5375	1,163	2,520	30,238	1	14.8125	1,185	2,568	30,810
2	15.2500	1,220	2,643	31,720	2	15.5375	1,243	2,693	32,318
3	15.9875	1,279	2,771	33,254	3	16.3000	1,304	2,825	33,904
4	16.7750	1,342	2,908	34,892	4	17.1000	1,368	2,964	35,568
5	17.5875	1,407	3,049	36,582	5	17.9500	1,436	3,111	37,336
05205					05245				
1	14.5750	1,166	2,526	30,316	1	14.8500	1,188	2,574	30,888
2	15.2875	1,223	2,650	31,798	2	15.5750	1,246	2,700	32,396
3	16.0250	1,282	2,778	33,332	3	16.3375	1,307	2,832	33,982
4	16.8250	1,346	2,916	34,996	4	17.1500	1,372	2,973	35,672
5	17.6375	1,411	3,057	36,686	5	18.0000	1,440	3,120	37,440
05210					05250				
1	14.6125	1,169	2,533	30,394	1	14.8875	1,191	2,581	30,966
2	15.3250	1,226	2,656	31,876	2	15.6125	1,249	2,706	32,474
3	16.0625	1,285	2,784	33,410	3	16.3750	1,310	2,838	34,060
4	16.8625	1,349	2,923	35,074	4	17.1875	1,375	2,979	35,750
5	17.6750	1,414	3,064	36,764	5	18.0375	1,443	3,127	37,518
05215					05255				
1	14.6500	1,172	2,539	30,472	1	14.9250	1,194	2,587	31,044
2	15.3625	1,229	2,663	31,954	2	15.6500	1,252	2,713	32,552
3	16.1000	1,288	2,791	33,488	3	16.4125	1,313	2,845	34,138
4	16.9000	1,352	2,929	35,152	4	17.2250	1,378	2,986	35,828
5	17.7250	1,418	3,072	36,868	5	18.0875	1,447	3,135	37,622
05220					05260				
1	14.6750	1,174	2,544	30,524	1	14.9625	1,197	2,594	31,122
2	15.4000	1,232	2,669	32,032	2	15.6875	1,255	2,719	32,630
3	16.1375	1,291	2,797	33,566	3	16.4500	1,316	2,851	34,216
4	16.9375	1,355	2,936	35,230	4	17.2625	1,381	2,992	35,906
5	17.7625	1,421	3,079	36,946	5	18.1250	1,450	3,142	37,700
05225					05265				
1	14.7125	1,177	2,550	30,602	1	15.0000	1,200	2,600	31,200
2	15.4375	1,235	2,676	32,110	2	15.7250	1,258	2,726	32,708
3	16.1875	1,295	2,806	33,670	3	16.5000	1,320	2,860	34,320
4	16.9875	1,359	2,945	35,334	4	17.3125	1,385	3,001	36,010
5	17.8125	1,425	3,088	37,050	5	18.1750	1,454	3,150	37,804
05230					05270				
1	14.7500	1,180	2,557	30,680	1	15.0375	1,203	2,607	31,278
2	15.4625	1,237	2,680	32,162	2	15.7625	1,261	2,732	32,786
3	16.2250	1,298	2,812	33,748	3	16.5375	1,323	2,867	34,398
4	17.0250	1,362	2,951	35,412	4	17.3500	1,388	3,007	36,088
5	17.8625	1,429	3,096	37,154	5	18.2125	1,457	3,157	37,882
05235					05275				
1	14.7875	1,183	2,563	30,758	1	15.0750	1,206	2,613	31,356
2	15.5000	1,240	2,687	32,240	2	15.8000	1,264	2,739	32,864
3	16.2625	1,301	2,819	33,826	3	16.5750	1,326	2,873	34,476
4	17.0625	1,365	2,958	35,490	4	17.3875	1,391	3,014	36,166
5	17.9125	1,433	3,105	37,258	5	18.2500	1,460	3,163	37,960



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05280					05320				
1	15.1000	1,208	2,617	31,408	1	15.4000	1,232	2,669	32,032
2	15.8375	1,267	2,745	32,942	2	16.1375	1,291	2,797	33,566
3	16.6125	1,329	2,880	34,554	3	16.9375	1,355	2,936	35,230
4	17.4250	1,394	3,020	36,244	4	17.7625	1,421	3,079	36,946
5	18.2875	1,463	3,170	38,038	5	18.6375	1,491	3,231	38,766
05285					05325				
1	15.1375	1,211	2,624	31,486	1	15.4375	1,235	2,676	32,110
2	15.8750	1,270	2,752	33,020	2	16.1875	1,295	2,806	33,670
3	16.6625	1,333	2,888	34,658	3	16.9875	1,359	2,945	35,334
4	17.4750	1,398	3,029	36,348	4	17.8125	1,425	3,088	37,050
5	18.3375	1,467	3,179	38,142	5	18.6875	1,495	3,239	38,870
05290					05330				
1	15.1750	1,214	2,630	31,564	1	15.4625	1,237	2,680	32,162
2	15.9125	1,273	2,758	33,098	2	16.2250	1,298	2,812	33,748
3	16.7000	1,336	2,895	34,736	3	17.0250	1,362	2,951	35,412
4	17.5125	1,401	3,036	36,426	4	17.8625	1,429	3,096	37,154
5	18.3750	1,470	3,185	38,220	5	18.7375	1,499	3,248	38,974
05295					05335				
1	15.2125	1,217	2,637	31,642	1	15.5000	1,240	2,687	32,240
2	15.9500	1,276	2,765	33,176	2	16.2625	1,301	2,819	33,826
3	16.7375	1,339	2,901	34,814	3	17.0625	1,365	2,958	35,490
4	17.5500	1,404	3,042	36,504	4	17.9125	1,433	3,105	37,258
5	18.4250	1,474	3,194	38,324	5	18.7875	1,503	3,257	39,078
05300					05340				
1	15.2500	1,220	2,643	31,720	1	15.5375	1,243	2,693	32,318
2	15.9875	1,279	2,771	33,254	2	16.3000	1,304	2,825	33,904
3	16.7750	1,342	2,908	34,892	3	17.1000	1,368	2,964	35,568
4	17.5875	1,407	3,049	36,582	4	17.9500	1,436	3,111	37,336
5	18.4625	1,477	3,200	38,402	5	18.8250	1,506	3,263	39,156
05305					05345				
1	15.2875	1,223	2,650	31,798	1	15.5750	1,246	2,700	32,396
2	16.0250	1,282	2,778	33,332	2	16.3375	1,307	2,832	33,982
3	16.8250	1,346	2,916	34,996	3	17.1500	1,372	2,973	35,672
4	17.6375	1,411	3,057	36,686	4	18.0000	1,440	3,120	37,440
5	18.5125	1,481	3,209	38,506	5	18.8750	1,510	3,272	39,260
05310					05350				
1	15.3250	1,226	2,656	31,876	1	15.6125	1,249	2,706	32,474
2	16.0625	1,285	2,784	33,410	2	16.3750	1,310	2,838	34,060
3	16.8625	1,349	2,923	35,074	3	17.1875	1,375	2,979	35,750
4	17.6750	1,414	3,064	36,764	4	18.0375	1,443	3,127	37,518
5	18.5500	1,484	3,215	38,584	5	18.9125	1,513	3,278	39,338
05315					05355				
1	15.3625	1,229	2,663	31,954	1	15.6500	1,252	2,713	32,552
2	16.1000	1,288	2,791	33,488	2	16.4125	1,313	2,845	34,138
3	16.9000	1,352	2,929	35,152	3	17.2250	1,378	2,986	35,828
4	17.7250	1,418	3,072	36,868	4	18.0875	1,447	3,135	37,622
5	18.6000	1,488	3,224	38,688	5	18.9625	1,517	3,287	39,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05360					05400				
1	15.6875	1,255	2,719	32,630	1	15.9875	1,279	2,771	33,254
2	16.4500	1,316	2,851	34,216	2	16.7750	1,342	2,908	34,892
3	17.2625	1,381	2,992	35,906	3	17.5875	1,407	3,049	36,582
4	18.1250	1,450	3,142	37,700	4	18.4625	1,477	3,200	38,402
5	19.0000	1,520	3,293	39,520	5	19.3750	1,550	3,358	40,300
05365					05405				
1	15.7250	1,258	2,726	32,708	1	16.0250	1,282	2,778	33,332
2	16.5000	1,320	2,860	34,320	2	16.8250	1,346	2,916	34,996
3	17.3125	1,385	3,001	36,010	3	17.6375	1,411	3,057	36,686
4	18.1750	1,454	3,150	37,804	4	18.5125	1,481	3,209	38,506
5	19.0500	1,524	3,302	39,624	5	19.4250	1,554	3,367	40,404
05370					05410				
1	15.7625	1,261	2,732	32,786	1	16.0625	1,285	2,784	33,410
2	16.5375	1,323	2,867	34,398	2	16.8625	1,349	2,923	35,074
3	17.3500	1,388	3,007	36,088	3	17.6750	1,414	3,064	36,764
4	18.2125	1,457	3,157	37,882	4	18.5500	1,484	3,215	38,584
5	19.1000	1,528	3,311	39,728	5	19.4750	1,558	3,376	40,508
05375					05415				
1	15.8000	1,264	2,739	32,864	1	16.1000	1,288	2,791	33,488
2	16.5750	1,326	2,873	34,476	2	16.9000	1,352	2,929	35,152
3	17.3875	1,391	3,014	36,166	3	17.7250	1,418	3,072	36,868
4	18.2500	1,460	3,163	37,960	4	18.6000	1,488	3,224	38,688
5	19.1500	1,532	3,319	39,832	5	19.5250	1,562	3,384	40,612
05380					05420				
1	15.8375	1,267	2,745	32,942	1	16.1375	1,291	2,797	33,566
2	16.6125	1,329	2,880	34,554	2	16.9375	1,355	2,936	35,230
3	17.4250	1,394	3,020	36,244	3	17.7625	1,421	3,079	36,946
4	18.2875	1,463	3,170	38,038	4	18.6375	1,491	3,231	38,766
5	19.1875	1,535	3,326	39,910	5	19.5625	1,565	3,391	40,690
05385					05425				
1	15.8750	1,270	2,752	33,020	1	16.1875	1,295	2,806	33,670
2	16.6625	1,333	2,888	34,658	2	16.9875	1,359	2,945	35,334
3	17.4750	1,398	3,029	36,348	3	17.8125	1,425	3,088	37,050
4	18.3375	1,467	3,179	38,142	4	18.6875	1,495	3,239	38,870
5	19.2375	1,539	3,335	40,014	5	19.6125	1,569	3,400	40,794
05390					05430				
1	15.9125	1,273	2,758	33,098	1	16.2250	1,298	2,812	33,748
2	16.7000	1,336	2,895	34,736	2	17.0250	1,362	2,951	35,412
3	17.5125	1,401	3,036	36,426	3	17.8625	1,429	3,096	37,154
4	18.3750	1,470	3,185	38,220	4	18.7375	1,499	3,248	38,974
5	19.2875	1,543	3,343	40,118	5	19.6625	1,573	3,408	40,898
05395					05435				
1	15.9500	1,276	2,765	33,176	1	16.2625	1,301	2,819	33,826
2	16.7375	1,339	2,901	34,814	2	17.0625	1,365	2,958	35,490
3	17.5500	1,404	3,042	36,504	3	17.9125	1,433	3,105	37,258
4	18.4250	1,474	3,194	38,324	4	18.7875	1,503	3,257	39,078
5	19.3375	1,547	3,352	40,222	5	19.7125	1,577	3,417	41,002



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05440					05480				
1	16.3000	1,304	2,825	33,904	1	16.6125	1,329	2,880	34,554
2	17.1000	1,368	2,964	35,568	2	17.4250	1,394	3,020	36,244
3	17.9500	1,436	3,111	37,336	3	18.2875	1,463	3,170	38,038
4	18.8250	1,506	3,263	39,156	4	19.1875	1,535	3,326	39,910
5	19.7500	1,580	3,423	41,080	5	20.1375	1,611	3,491	41,886
05445					05485				
1	16.3375	1,307	2,832	33,982	1	16.6625	1,333	2,888	34,658
2	17.1500	1,372	2,973	35,672	2	17.4750	1,398	3,029	36,348
3	18.0000	1,440	3,120	37,440	3	18.3375	1,467	3,179	38,142
4	18.8750	1,510	3,272	39,260	4	19.2375	1,539	3,335	40,014
5	19.8000	1,584	3,432	41,184	5	20.1875	1,615	3,499	41,990
05450					05490				
1	16.3750	1,310	2,838	34,060	1	16.7000	1,336	2,895	34,736
2	17.1875	1,375	2,979	35,750	2	17.5125	1,401	3,036	36,426
3	18.0375	1,443	3,127	37,518	3	18.3750	1,470	3,185	38,220
4	18.9125	1,513	3,278	39,338	4	19.2875	1,543	3,343	40,118
5	19.8500	1,588	3,441	41,288	5	20.2250	1,618	3,506	42,068
05455					05495				
1	16.4125	1,313	2,845	34,138	1	16.7375	1,339	2,901	34,814
2	17.2250	1,378	2,986	35,828	2	17.5500	1,404	3,042	36,504
3	18.0875	1,447	3,135	37,622	3	18.4250	1,474	3,194	38,324
4	18.9625	1,517	3,287	39,442	4	19.3375	1,547	3,352	40,222
5	19.9000	1,592	3,449	41,392	5	20.2750	1,622	3,514	42,172
05460					05500				
1	16.4500	1,316	2,851	34,216	1	16.7750	1,342	2,908	34,892
2	17.2625	1,381	2,992	35,906	2	17.5875	1,407	3,049	36,582
3	18.1250	1,450	3,142	37,700	3	18.4625	1,477	3,200	38,402
4	19.0000	1,520	3,293	39,520	4	19.3750	1,550	3,358	40,300
5	19.9500	1,596	3,458	41,496	5	20.3250	1,626	3,523	42,276
05465					05505				
1	16.5000	1,320	2,860	34,320	1	16.8250	1,346	2,916	34,996
2	17.3125	1,385	3,001	36,010	2	17.6375	1,411	3,057	36,686
3	18.1750	1,454	3,150	37,804	3	18.5125	1,481	3,209	38,506
4	19.0500	1,524	3,302	39,624	4	19.4250	1,554	3,367	40,404
5	20.0000	1,600	3,467	41,600	5	20.3750	1,630	3,532	42,380
05470					05510				
1	16.5375	1,323	2,867	34,398	1	16.8625	1,349	2,923	35,074
2	17.3500	1,388	3,007	36,088	2	17.6750	1,414	3,064	36,764
3	18.2125	1,457	3,157	37,882	3	18.5500	1,484	3,215	38,584
4	19.1000	1,528	3,311	39,728	4	19.4750	1,558	3,376	40,508
5	20.0375	1,603	3,473	41,678	5	20.4250	1,634	3,540	42,484
05475					05515				
1	16.5750	1,326	2,873	34,476	1	16.9000	1,352	2,929	35,152
2	17.3875	1,391	3,014	36,166	2	17.7250	1,418	3,072	36,868
3	18.2500	1,460	3,163	37,960	3	18.6000	1,488	3,224	38,688
4	19.1500	1,532	3,319	39,832	4	19.5250	1,562	3,384	40,612
5	20.0875	1,607	3,482	41,782	5	20.4750	1,638	3,549	42,588



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05520					05560				
1	16.9375	1,355	2,936	35,230	1	17.2625	1,381	2,992	35,906
2	17.7625	1,421	3,079	36,946	2	18.1250	1,450	3,142	37,700
3	18.6375	1,491	3,231	38,766	3	19.0000	1,520	3,293	39,520
4	19.5625	1,565	3,391	40,690	4	19.9500	1,596	3,458	41,496
5	20.5250	1,642	3,558	42,692	5	20.9250	1,674	3,627	43,524
05525					05565				
1	16.9875	1,359	2,945	35,334	1	17.3125	1,385	3,001	36,010
2	17.8125	1,425	3,088	37,050	2	18.1750	1,454	3,150	37,804
3	18.6875	1,495	3,239	38,870	3	19.0500	1,524	3,302	39,624
4	19.6125	1,569	3,400	40,794	4	20.0000	1,600	3,467	41,600
5	20.5750	1,646	3,566	42,796	5	20.9750	1,678	3,636	43,628
05530					05570				
1	17.0250	1,362	2,951	35,412	1	17.3500	1,388	3,007	36,088
2	17.8625	1,429	3,096	37,154	2	18.2125	1,457	3,157	37,882
3	18.7375	1,499	3,248	38,974	3	19.1000	1,528	3,311	39,728
4	19.6625	1,573	3,408	40,898	4	20.0375	1,603	3,473	41,678
5	20.6250	1,650	3,575	42,900	5	21.0250	1,682	3,644	43,732
05535					05575				
1	17.0625	1,365	2,958	35,490	1	17.3875	1,391	3,014	36,166
2	17.9125	1,433	3,105	37,258	2	18.2500	1,460	3,163	37,960
3	18.7875	1,503	3,257	39,078	3	19.1500	1,532	3,319	39,832
4	19.7125	1,577	3,417	41,002	4	20.0875	1,607	3,482	41,782
5	20.6750	1,654	3,584	43,004	5	21.0750	1,686	3,653	43,836
05540					05580				
1	17.1000	1,368	2,964	35,568	1	17.4250	1,394	3,020	36,244
2	17.9500	1,436	3,111	37,336	2	18.2875	1,463	3,170	38,038
3	18.8250	1,506	3,263	39,156	3	19.1875	1,535	3,326	39,910
4	19.7500	1,580	3,423	41,080	4	20.1375	1,611	3,491	41,886
5	20.7250	1,658	3,592	43,108	5	21.1250	1,690	3,662	43,940
05545					05585				
1	17.1500	1,372	2,973	35,672	1	17.4750	1,398	3,029	36,348
2	18.0000	1,440	3,120	37,440	2	18.3375	1,467	3,179	38,142
3	18.8750	1,510	3,272	39,260	3	19.2375	1,539	3,335	40,014
4	19.8000	1,584	3,432	41,184	4	20.1875	1,615	3,499	41,990
5	20.7750	1,662	3,601	43,212	5	21.1750	1,694	3,670	44,044
05550					05590				
1	17.1875	1,375	2,979	35,750	1	17.5125	1,401	3,036	36,426
2	18.0375	1,443	3,127	37,518	2	18.3750	1,470	3,185	38,220
3	18.9125	1,513	3,278	39,338	3	19.2875	1,543	3,343	40,118
4	19.8500	1,588	3,441	41,288	4	20.2250	1,618	3,506	42,068
5	20.8250	1,666	3,610	43,316	5	21.2250	1,698	3,679	44,148
05555					05595				
1	17.2250	1,378	2,986	35,828	1	17.5500	1,404	3,042	36,504
2	18.0875	1,447	3,135	37,622	2	18.4250	1,474	3,194	38,324
3	18.9625	1,517	3,287	39,442	3	19.3375	1,547	3,352	40,222
4	19.9000	1,592	3,449	41,392	4	20.2750	1,622	3,514	42,172
5	20.8750	1,670	3,618	43,420	5	21.2750	1,702	3,688	44,252



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05600					05640				
1	17.5875	1,407	3,049	36,582	1	17.9500	1,436	3,111	37,336
2	18.4625	1,477	3,200	38,402	2	18.8250	1,506	3,263	39,156
3	19.3750	1,550	3,358	40,300	3	19.7500	1,580	3,423	41,080
4	20.3250	1,626	3,523	42,276	4	20.7250	1,658	3,592	43,108
5	21.3250	1,706	3,696	44,356	5	21.7500	1,740	3,770	45,240
05605					05645				
1	17.6375	1,411	3,057	36,686	1	18.0000	1,440	3,120	37,440
2	18.5125	1,481	3,209	38,506	2	18.8750	1,510	3,272	39,260
3	19.4250	1,554	3,367	40,404	3	19.8000	1,584	3,432	41,184
4	20.3750	1,630	3,532	42,380	4	20.7750	1,662	3,601	43,212
5	21.3750	1,710	3,705	44,460	5	21.8000	1,744	3,779	45,344
05610					05650				
1	17.6750	1,414	3,064	36,764	1	18.0375	1,443	3,127	37,518
2	18.5500	1,484	3,215	38,584	2	18.9125	1,513	3,278	39,338
3	19.4750	1,558	3,376	40,508	3	19.8500	1,588	3,441	41,288
4	20.4250	1,634	3,540	42,484	4	20.8250	1,666	3,610	43,316
5	21.4250	1,714	3,714	44,564	5	21.8500	1,748	3,787	45,448
05615					05655				
1	17.7250	1,418	3,072	36,868	1	18.0875	1,447	3,135	37,622
2	18.6000	1,488	3,224	38,688	2	18.9625	1,517	3,287	39,442
3	19.5250	1,562	3,384	40,612	3	19.9000	1,592	3,449	41,392
4	20.4750	1,638	3,549	42,588	4	20.8750	1,670	3,618	43,420
5	21.4875	1,719	3,725	44,694	5	21.9000	1,752	3,796	45,552
05620					05660				
1	17.7625	1,421	3,079	36,946	1	18.1250	1,450	3,142	37,700
2	18.6375	1,491	3,231	38,766	2	19.0000	1,520	3,293	39,520
3	19.5625	1,565	3,391	40,690	3	19.9500	1,596	3,458	41,496
4	20.5250	1,642	3,558	42,692	4	20.9250	1,674	3,627	43,524
5	21.5375	1,723	3,733	44,798	5	21.9500	1,756	3,805	45,656
05625					05665				
1	17.8125	1,425	3,088	37,050	1	18.1750	1,454	3,150	37,804
2	18.6875	1,495	3,239	38,870	2	19.0500	1,524	3,302	39,624
3	19.6125	1,569	3,400	40,794	3	20.0000	1,600	3,467	41,600
4	20.5750	1,646	3,566	42,796	4	20.9750	1,678	3,636	43,628
5	21.5875	1,727	3,742	44,902	5	22.0125	1,761	3,816	45,786
05630					05670				
1	17.8625	1,429	3,096	37,154	1	18.2125	1,457	3,157	37,882
2	18.7375	1,499	3,248	38,974	2	19.1000	1,528	3,311	39,728
3	19.6625	1,573	3,408	40,898	3	20.0375	1,603	3,473	41,678
4	20.6250	1,650	3,575	42,900	4	21.0250	1,682	3,644	43,732
5	21.6375	1,731	3,751	45,006	5	22.0625	1,765	3,824	45,890
05635					05675				
1	17.9125	1,433	3,105	37,258	1	18.2500	1,460	3,163	37,960
2	18.7875	1,503	3,257	39,078	2	19.1500	1,532	3,319	39,832
3	19.7125	1,577	3,417	41,002	3	20.0875	1,607	3,482	41,782
4	20.6750	1,654	3,584	43,004	4	21.0750	1,686	3,653	43,836
5	21.7000	1,736	3,761	45,136	5	22.1125	1,769	3,833	45,994



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05680					05720				
1	18.2875	1,463	3,170	38,038	1	18.6375	1,491	3,231	38,766
2	19.1875	1,535	3,326	39,910	2	19.5625	1,565	3,391	40,690
3	20.1375	1,611	3,491	41,886	3	20.5250	1,642	3,558	42,692
4	21.1250	1,690	3,662	43,940	4	21.5375	1,723	3,733	44,798
5	22.1625	1,773	3,842	46,098	5	22.6125	1,809	3,920	47,034
05685					05725				
1	18.3375	1,467	3,179	38,142	1	18.6875	1,495	3,239	38,870
2	19.2375	1,539	3,335	40,014	2	19.6125	1,569	3,400	40,794
3	20.1875	1,615	3,499	41,990	3	20.5750	1,646	3,566	42,796
4	21.1750	1,694	3,670	44,044	4	21.5875	1,727	3,742	44,902
5	22.2250	1,778	3,852	46,228	5	22.6750	1,814	3,930	47,164
05690					05730				
1	18.3750	1,470	3,185	38,220	1	18.7375	1,499	3,248	38,974
2	19.2875	1,543	3,343	40,118	2	19.6625	1,573	3,408	40,898
3	20.2250	1,618	3,506	42,068	3	20.6250	1,650	3,575	42,900
4	21.2250	1,698	3,679	44,148	4	21.6375	1,731	3,751	45,006
5	22.2750	1,782	3,861	46,332	5	22.7250	1,818	3,939	47,268
05695					05735				
1	18.4250	1,474	3,194	38,324	1	18.7875	1,503	3,257	39,078
2	19.3375	1,547	3,352	40,222	2	19.7125	1,577	3,417	41,002
3	20.2750	1,622	3,514	42,172	3	20.6750	1,654	3,584	43,004
4	21.2750	1,702	3,688	44,252	4	21.7000	1,736	3,761	45,136
5	22.3375	1,787	3,872	46,462	5	22.7875	1,823	3,950	47,398
05700					05740				
1	18.4625	1,477	3,200	38,402	1	18.8250	1,506	3,263	39,156
2	19.3750	1,550	3,358	40,300	2	19.7500	1,580	3,423	41,080
3	20.3250	1,626	3,523	42,276	3	20.7250	1,658	3,592	43,108
4	21.3250	1,706	3,696	44,356	4	21.7500	1,740	3,770	45,240
5	22.3875	1,791	3,881	46,566	5	22.8375	1,827	3,959	47,502
05705					05745				
1	18.5125	1,481	3,209	38,506	1	18.8750	1,510	3,272	39,260
2	19.4250	1,554	3,367	40,404	2	19.8000	1,584	3,432	41,184
3	20.3750	1,630	3,532	42,380	3	20.7750	1,662	3,601	43,212
4	21.3750	1,710	3,705	44,460	4	21.8000	1,744	3,779	45,344
5	22.4500	1,796	3,891	46,696	5	22.8875	1,831	3,967	47,606
05710					05750				
1	18.5500	1,484	3,215	38,584	1	18.9125	1,513	3,278	39,338
2	19.4750	1,558	3,376	40,508	2	19.8500	1,588	3,441	41,288
3	20.4250	1,634	3,540	42,484	3	20.8250	1,666	3,610	43,316
4	21.4250	1,714	3,714	44,564	4	21.8500	1,748	3,787	45,448
5	22.5000	1,800	3,900	46,800	5	22.9375	1,835	3,976	47,710
05715					05755				
1	18.6000	1,488	3,224	38,688	1	18.9625	1,517	3,287	39,442
2	19.5250	1,562	3,384	40,612	2	19.9000	1,592	3,449	41,392
3	20.4750	1,638	3,549	42,588	3	20.8750	1,670	3,618	43,420
4	21.4875	1,719	3,725	44,694	4	21.9000	1,752	3,796	45,552
5	22.5625	1,805	3,911	46,930	5	23.0000	1,840	3,987	47,840



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05760					05800				
1	19.0000	1,520	3,293	39,520	1	19.3750	1,550	3,358	40,300
2	19.9500	1,596	3,458	41,496	2	20.3250	1,626	3,523	42,276
3	20.9250	1,674	3,627	43,524	3	21.3250	1,706	3,696	44,356
4	21.9500	1,756	3,805	45,656	4	22.3875	1,791	3,881	46,566
5	23.0500	1,844	3,995	47,944	5	23.5125	1,881	4,076	48,906
05765					05805				
1	19.0500	1,524	3,302	39,624	1	19.4250	1,554	3,367	40,404
2	20.0000	1,600	3,467	41,600	2	20.3750	1,630	3,532	42,380
3	20.9750	1,678	3,636	43,628	3	21.3750	1,710	3,705	44,460
4	22.0125	1,761	3,816	45,786	4	22.4500	1,796	3,891	46,696
5	23.1125	1,849	4,006	48,074	5	23.5750	1,886	4,086	49,036
05770					05810				
1	19.1000	1,528	3,311	39,728	1	19.4750	1,558	3,376	40,508
2	20.0375	1,603	3,473	41,678	2	20.4250	1,634	3,540	42,484
3	21.0250	1,682	3,644	43,732	3	21.4250	1,714	3,714	44,564
4	22.0625	1,765	3,824	45,890	4	22.5000	1,800	3,900	46,800
5	23.1625	1,853	4,015	48,178	5	23.6250	1,890	4,095	49,140
05775					05815				
1	19.1500	1,532	3,319	39,832	1	19.5250	1,562	3,384	40,612
2	20.0875	1,607	3,482	41,782	2	20.4750	1,638	3,549	42,588
3	21.0750	1,686	3,653	43,836	3	21.4875	1,719	3,725	44,694
4	22.1125	1,769	3,833	45,994	4	22.5625	1,805	3,911	46,930
5	23.2250	1,858	4,026	48,308	5	23.6875	1,895	4,106	49,270
05780					05820				
1	19.1875	1,535	3,326	39,910	1	19.5625	1,565	3,391	40,690
2	20.1375	1,611	3,491	41,886	2	20.5250	1,642	3,558	42,692
3	21.1250	1,690	3,662	43,940	3	21.5375	1,723	3,733	44,798
4	22.1625	1,773	3,842	46,098	4	22.6125	1,809	3,920	47,034
5	23.2750	1,862	4,034	48,412	5	23.7375	1,899	4,115	49,374
05785					05825				
1	19.2375	1,539	3,335	40,014	1	19.6125	1,569	3,400	40,794
2	20.1875	1,615	3,499	41,990	2	20.5750	1,646	3,566	42,796
3	21.1750	1,694	3,670	44,044	3	21.5875	1,727	3,742	44,902
4	22.2250	1,778	3,852	46,228	4	22.6750	1,814	3,930	47,164
5	23.3375	1,867	4,045	48,542	5	23.8000	1,904	4,125	49,504
05790					05830				
1	19.2875	1,543	3,343	40,118	1	19.6625	1,573	3,408	40,898
2	20.2250	1,618	3,506	42,068	2	20.6250	1,650	3,575	42,900
3	21.2250	1,698	3,679	44,148	3	21.6375	1,731	3,751	45,006
4	22.2750	1,782	3,861	46,332	4	22.7250	1,818	3,939	47,268
5	23.3875	1,871	4,054	48,646	5	23.8625	1,909	4,136	49,634
05795					05835				
1	19.3375	1,547	3,352	40,222	1	19.7125	1,577	3,417	41,002
2	20.2750	1,622	3,514	42,172	2	20.6750	1,654	3,584	43,004
3	21.2750	1,702	3,688	44,252	3	21.7000	1,736	3,761	45,136
4	22.3375	1,787	3,872	46,462	4	22.7875	1,823	3,950	47,398
5	23.4500	1,876	4,065	48,776	5	23.9250	1,914	4,147	49,764



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05840					05880				
1	19.7500	1,580	3,423	41,080	1	20.1375	1,611	3,491	41,886
2	20.7250	1,658	3,592	43,108	2	21.1250	1,690	3,662	43,940
3	21.7500	1,740	3,770	45,240	3	22.1625	1,773	3,842	46,098
4	22.8375	1,827	3,959	47,502	4	23.2750	1,862	4,034	48,412
5	23.9750	1,918	4,156	49,868	5	24.4375	1,955	4,236	50,830
05845					05885				
1	19.8000	1,584	3,432	41,184	1	20.1875	1,615	3,499	41,990
2	20.7750	1,662	3,601	43,212	2	21.1750	1,694	3,670	44,044
3	21.8000	1,744	3,779	45,344	3	22.2250	1,778	3,852	46,228
4	22.8875	1,831	3,967	47,606	4	23.3375	1,867	4,045	48,542
5	24.0375	1,923	4,167	49,998	5	24.5000	1,960	4,247	50,960
05850					05890				
1	19.8500	1,588	3,441	41,288	1	20.2250	1,618	3,506	42,068
2	20.8250	1,666	3,610	43,316	2	21.2250	1,698	3,679	44,148
3	21.8500	1,748	3,787	45,448	3	22.2750	1,782	3,861	46,332
4	22.9375	1,835	3,976	47,710	4	23.3875	1,871	4,054	48,646
5	24.0875	1,927	4,175	50,102	5	24.5625	1,965	4,258	51,090
05855					05895				
1	19.9000	1,592	3,449	41,392	1	20.2750	1,622	3,514	42,172
2	20.8750	1,670	3,618	43,420	2	21.2750	1,702	3,688	44,252
3	21.9000	1,752	3,796	45,552	3	22.3375	1,787	3,872	46,462
4	23.0000	1,840	3,987	47,840	4	23.4500	1,876	4,065	48,776
5	24.1500	1,932	4,186	50,232	5	24.6250	1,970	4,268	51,220
05860					05900				
1	19.9500	1,596	3,458	41,496	1	20.3250	1,626	3,523	42,276
2	20.9250	1,674	3,627	43,524	2	21.3250	1,706	3,696	44,356
3	21.9500	1,756	3,805	45,656	3	22.3875	1,791	3,881	46,566
4	23.0500	1,844	3,995	47,944	4	23.5125	1,881	4,076	48,906
5	24.2000	1,936	4,195	50,336	5	24.6875	1,975	4,279	51,350
05865					05905				
1	20.0000	1,600	3,467	41,600	1	20.3750	1,630	3,532	42,380
2	20.9750	1,678	3,636	43,628	2	21.3750	1,710	3,705	44,460
3	22.0125	1,761	3,816	45,786	3	22.4500	1,796	3,891	46,696
4	23.1125	1,849	4,006	48,074	4	23.5750	1,886	4,086	49,036
5	24.2625	1,941	4,206	50,466	5	24.7500	1,980	4,290	51,480
05870					05910				
1	20.0375	1,603	3,473	41,678	1	20.4250	1,634	3,540	42,484
2	21.0250	1,682	3,644	43,732	2	21.4250	1,714	3,714	44,564
3	22.0625	1,765	3,824	45,890	3	22.5000	1,800	3,900	46,800
4	23.1625	1,853	4,015	48,178	4	23.6250	1,890	4,095	49,140
5	24.3250	1,946	4,216	50,596	5	24.8125	1,985	4,301	51,610
05875					05915				
1	20.0875	1,607	3,482	41,782	1	20.4750	1,638	3,549	42,588
2	21.0750	1,686	3,653	43,836	2	21.4875	1,719	3,725	44,694
3	22.1125	1,769	3,833	45,994	3	22.5625	1,805	3,911	46,930
4	23.2250	1,858	4,026	48,308	4	23.6875	1,895	4,106	49,270
5	24.3875	1,951	4,227	50,726	5	24.8750	1,990	4,312	51,740



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05920					05960				
1	20.5250	1,642	3,558	42,692	1	20.9250	1,674	3,627	43,524
2	21.5375	1,723	3,733	44,798	2	21.9500	1,756	3,805	45,656
3	22.6125	1,809	3,920	47,034	3	23.0500	1,844	3,995	47,944
4	23.7375	1,899	4,115	49,374	4	24.2000	1,936	4,195	50,336
5	24.9250	1,994	4,320	51,844	5	25.4125	2,033	4,405	52,858
05925					05965				
1	20.5750	1,646	3,566	42,796	1	20.9750	1,678	3,636	43,628
2	21.5875	1,727	3,742	44,902	2	22.0125	1,761	3,816	45,786
3	22.6750	1,814	3,930	47,164	3	23.1125	1,849	4,006	48,074
4	23.8000	1,904	4,125	49,504	4	24.2625	1,941	4,206	50,466
5	24.9875	1,999	4,331	51,974	5	25.4750	2,038	4,416	52,988
05930					05970				
1	20.6250	1,650	3,575	42,900	1	21.0250	1,682	3,644	43,732
2	21.6375	1,731	3,751	45,006	2	22.0625	1,765	3,824	45,890
3	22.7250	1,818	3,939	47,268	3	23.1625	1,853	4,015	48,178
4	23.8625	1,909	4,136	49,634	4	24.3250	1,946	4,216	50,596
5	25.0500	2,004	4,342	52,104	5	25.5375	2,043	4,427	53,118
05935					05975				
1	20.6750	1,654	3,584	43,004	1	21.0750	1,686	3,653	43,836
2	21.7000	1,736	3,761	45,136	2	22.1125	1,769	3,833	45,994
3	22.7875	1,823	3,950	47,398	3	23.2250	1,858	4,026	48,308
4	23.9250	1,914	4,147	49,764	4	24.3875	1,951	4,227	50,726
5	25.1125	2,009	4,353	52,234	5	25.6000	2,048	4,437	53,248
05940					05980				
1	20.7250	1,658	3,592	43,108	1	21.1250	1,690	3,662	43,940
2	21.7500	1,740	3,770	45,240	2	22.1625	1,773	3,842	46,098
3	22.8375	1,827	3,959	47,502	3	23.2750	1,862	4,034	48,412
4	23.9750	1,918	4,156	49,868	4	24.4375	1,955	4,236	50,830
5	25.1750	2,014	4,364	52,364	5	25.6625	2,053	4,448	53,378
05945					05985				
1	20.7750	1,662	3,601	43,212	1	21.1750	1,694	3,670	44,044
2	21.8000	1,744	3,779	45,344	2	22.2250	1,778	3,852	46,228
3	22.8875	1,831	3,967	47,606	3	23.3375	1,867	4,045	48,542
4	24.0375	1,923	4,167	49,998	4	24.5000	1,960	4,247	50,960
5	25.2375	2,019	4,375	52,494	5	25.7250	2,058	4,459	53,508
05950					05990				
1	20.8250	1,666	3,610	43,316	1	21.2250	1,698	3,679	44,148
2	21.8500	1,748	3,787	45,448	2	22.2750	1,782	3,861	46,332
3	22.9375	1,835	3,976	47,710	3	23.3875	1,871	4,054	48,646
4	24.0875	1,927	4,175	50,102	4	24.5625	1,965	4,258	51,090
5	25.2875	2,023	4,383	52,598	5	25.7875	2,063	4,470	53,638
05955					05995				
1	20.8750	1,670	3,618	43,420	1	21.2750	1,702	3,688	44,252
2	21.9000	1,752	3,796	45,552	2	22.3375	1,787	3,872	46,462
3	23.0000	1,840	3,987	47,840	3	23.4500	1,876	4,065	48,776
4	24.1500	1,932	4,186	50,232	4	24.6250	1,970	4,268	51,220
5	25.3500	2,028	4,394	52,728	5	25.8625	2,069	4,483	53,794



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06000					06040				
1	21.3250	1,706	3,696	44,356	1	21.7500	1,740	3,770	45,240
2	22.3875	1,791	3,881	46,566	2	22.8375	1,827	3,959	47,502
3	23.5125	1,881	4,076	48,906	3	23.9750	1,918	4,156	49,868
4	24.6875	1,975	4,279	51,350	4	25.1750	2,014	4,364	52,364
5	25.9250	2,074	4,494	53,924	5	26.4375	2,115	4,583	54,990
06005					06045				
1	21.3750	1,710	3,705	44,460	1	21.8000	1,744	3,779	45,344
2	22.4500	1,796	3,891	46,696	2	22.8875	1,831	3,967	47,606
3	23.5750	1,886	4,086	49,036	3	24.0375	1,923	4,167	49,998
4	24.7500	1,980	4,290	51,480	4	25.2375	2,019	4,375	52,494
5	25.9875	2,079	4,505	54,054	5	26.5000	2,120	4,593	55,120
06010					06050				
1	21.4250	1,714	3,714	44,564	1	21.8500	1,748	3,787	45,448
2	22.5000	1,800	3,900	46,800	2	22.9375	1,835	3,976	47,710
3	23.6250	1,890	4,095	49,140	3	24.0875	1,927	4,175	50,102
4	24.8125	1,985	4,301	51,610	4	25.2875	2,023	4,383	52,598
5	26.0500	2,084	4,515	54,184	5	26.5500	2,124	4,602	55,224
06015					06055				
1	21.4875	1,719	3,725	44,694	1	21.9000	1,752	3,796	45,552
2	22.5625	1,805	3,911	46,930	2	23.0000	1,840	3,987	47,840
3	23.6875	1,895	4,106	49,270	3	24.1500	1,932	4,186	50,232
4	24.8750	1,990	4,312	51,740	4	25.3500	2,028	4,394	52,728
5	26.1125	2,089	4,526	54,314	5	26.6250	2,130	4,615	55,380
06020					06060				
1	21.5375	1,723	3,733	44,798	1	21.9500	1,756	3,805	45,656
2	22.6125	1,809	3,920	47,034	2	23.0500	1,844	3,995	47,944
3	23.7375	1,899	4,115	49,374	3	24.2000	1,936	4,195	50,336
4	24.9250	1,994	4,320	51,844	4	25.4125	2,033	4,405	52,858
5	26.1750	2,094	4,537	54,444	5	26.6875	2,135	4,626	55,510
06025					06065				
1	21.5875	1,727	3,742	44,902	1	22.0125	1,761	3,816	45,786
2	22.6750	1,814	3,930	47,164	2	23.1125	1,849	4,006	48,074
3	23.8000	1,904	4,125	49,504	3	24.2625	1,941	4,206	50,466
4	24.9875	1,999	4,331	51,974	4	25.4750	2,038	4,416	52,988
5	26.2375	2,099	4,548	54,574	5	26.7500	2,140	4,637	55,640
06030					06070				
1	21.6375	1,731	3,751	45,006	1	22.0625	1,765	3,824	45,890
2	22.7250	1,818	3,939	47,268	2	23.1625	1,853	4,015	48,178
3	23.8625	1,909	4,136	49,634	3	24.3250	1,946	4,216	50,596
4	25.0500	2,004	4,342	52,104	4	25.5375	2,043	4,427	53,118
5	26.3000	2,104	4,559	54,704	5	26.8125	2,145	4,648	55,770
06035					06075				
1	21.7000	1,736	3,761	45,136	1	22.1125	1,769	3,833	45,994
2	22.7875	1,823	3,950	47,398	2	23.2250	1,858	4,026	48,308
3	23.9250	1,914	4,147	49,764	3	24.3875	1,951	4,227	50,726
4	25.1125	2,009	4,353	52,234	4	25.6000	2,048	4,437	53,248
5	26.3750	2,110	4,572	54,860	5	26.8875	2,151	4,661	55,926



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06080					06120				
1	22.1625	1,773	3,842	46,098	1	22.6125	1,809	3,920	47,034
2	23.2750	1,862	4,034	48,412	2	23.7375	1,899	4,115	49,374
3	24.4375	1,955	4,236	50,830	3	24.9250	1,994	4,320	51,844
4	25.6625	2,053	4,448	53,378	4	26.1750	2,094	4,537	54,444
5	26.9500	2,156	4,671	56,056	5	27.4875	2,199	4,765	57,174
06085					06125				
1	22.2250	1,778	3,852	46,228	1	22.6750	1,814	3,930	47,164
2	23.3375	1,867	4,045	48,542	2	23.8000	1,904	4,125	49,504
3	24.5000	1,960	4,247	50,960	3	24.9875	1,999	4,331	51,974
4	25.7250	2,058	4,459	53,508	4	26.2375	2,099	4,548	54,574
5	27.0125	2,161	4,682	56,186	5	27.5500	2,204	4,775	57,304
06090					06130				
1	22.2750	1,782	3,861	46,332	1	22.7250	1,818	3,939	47,268
2	23.3875	1,871	4,054	48,646	2	23.8625	1,909	4,136	49,634
3	24.5625	1,965	4,258	51,090	3	25.0500	2,004	4,342	52,104
4	25.7875	2,063	4,470	53,638	4	26.3000	2,104	4,559	54,704
5	27.0750	2,166	4,693	56,316	5	27.6125	2,209	4,786	57,434
06095					06135				
1	22.3375	1,787	3,872	46,462	1	22.7875	1,823	3,950	47,398
2	23.4500	1,876	4,065	48,776	2	23.9250	1,914	4,147	49,764
3	24.6250	1,970	4,268	51,220	3	25.1125	2,009	4,353	52,234
4	25.8625	2,069	4,483	53,794	4	26.3750	2,110	4,572	54,860
5	27.1500	2,172	4,706	56,472	5	27.6875	2,215	4,799	57,590
06100					06140				
1	22.3875	1,791	3,881	46,566	1	22.8375	1,827	3,959	47,502
2	23.5125	1,881	4,076	48,906	2	23.9750	1,918	4,156	49,868
3	24.6875	1,975	4,279	51,350	3	25.1750	2,014	4,364	52,364
4	25.9250	2,074	4,494	53,924	4	26.4375	2,115	4,583	54,990
5	27.2250	2,178	4,719	56,628	5	27.7625	2,221	4,812	57,746
06105					06145				
1	22.4500	1,796	3,891	46,696	1	22.8875	1,831	3,967	47,606
2	23.5750	1,886	4,086	49,036	2	24.0375	1,923	4,167	49,998
3	24.7500	1,980	4,290	51,480	3	25.2375	2,019	4,375	52,494
4	25.9875	2,079	4,505	54,054	4	26.5000	2,120	4,593	55,120
5	27.2875	2,183	4,730	56,758	5	27.8250	2,226	4,823	57,876
06110					06150				
1	22.5000	1,800	3,900	46,800	1	22.9375	1,835	3,976	47,710
2	23.6250	1,890	4,095	49,140	2	24.0875	1,927	4,175	50,102
3	24.8125	1,985	4,301	51,610	3	25.2875	2,023	4,383	52,598
4	26.0500	2,084	4,515	54,184	4	26.5500	2,124	4,602	55,224
5	27.3500	2,188	4,741	56,888	5	27.8750	2,230	4,832	57,980
06115					06155				
1	22.5625	1,805	3,911	46,930	1	23.0000	1,840	3,987	47,840
2	23.6875	1,895	4,106	49,270	2	24.1500	1,932	4,186	50,232
3	24.8750	1,990	4,312	51,740	3	25.3500	2,028	4,394	52,728
4	26.1125	2,089	4,526	54,314	4	26.6250	2,130	4,615	55,380
5	27.4250	2,194	4,754	57,044	5	27.9500	2,236	4,845	58,136



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06160					06200				
1	23.0500	1,844	3,995	47,944	1	23.5125	1,881	4,076	48,906
2	24.2000	1,936	4,195	50,336	2	24.6875	1,975	4,279	51,350
3	25.4125	2,033	4,405	52,858	3	25.9250	2,074	4,494	53,924
4	26.6875	2,135	4,626	55,510	4	27.2250	2,178	4,719	56,628
5	28.0250	2,242	4,858	58,292	5	28.5875	2,287	4,955	59,462
06165					06205				
1	23.1125	1,849	4,006	48,074	1	23.5750	1,886	4,086	49,036
2	24.2625	1,941	4,206	50,466	2	24.7500	1,980	4,290	51,480
3	25.4750	2,038	4,416	52,988	3	25.9875	2,079	4,505	54,054
4	26.7500	2,140	4,637	55,640	4	27.2875	2,183	4,730	56,758
5	28.0875	2,247	4,869	58,422	5	28.6500	2,292	4,966	59,592
06170					06210				
1	23.1625	1,853	4,015	48,178	1	23.6250	1,890	4,095	49,140
2	24.3250	1,946	4,216	50,596	2	24.8125	1,985	4,301	51,610
3	25.5375	2,043	4,427	53,118	3	26.0500	2,084	4,515	54,184
4	26.8125	2,145	4,648	55,770	4	27.3500	2,188	4,741	56,888
5	28.1500	2,252	4,879	58,552	5	28.7125	2,297	4,977	59,722
06175					06215				
1	23.2250	1,858	4,026	48,308	1	23.6875	1,895	4,106	49,270
2	24.3875	1,951	4,227	50,726	2	24.8750	1,990	4,312	51,740
3	25.6000	2,048	4,437	53,248	3	26.1125	2,089	4,526	54,314
4	26.8875	2,151	4,661	55,926	4	27.4250	2,194	4,754	57,044
5	28.2250	2,258	4,892	58,708	5	28.7875	2,303	4,990	59,878
06180					06220				
1	23.2750	1,862	4,034	48,412	1	23.7375	1,899	4,115	49,374
2	24.4375	1,955	4,236	50,830	2	24.9250	1,994	4,320	51,844
3	25.6625	2,053	4,448	53,378	3	26.1750	2,094	4,537	54,444
4	26.9500	2,156	4,671	56,056	4	27.4875	2,199	4,765	57,174
5	28.3000	2,264	4,905	58,864	5	28.8625	2,309	5,003	60,034
06185					06225				
1	23.3375	1,867	4,045	48,542	1	23.8000	1,904	4,125	49,504
2	24.5000	1,960	4,247	50,960	2	24.9875	1,999	4,331	51,974
3	25.7250	2,058	4,459	53,508	3	26.2375	2,099	4,548	54,574
4	27.0125	2,161	4,682	56,186	4	27.5500	2,204	4,775	57,304
5	28.3625	2,269	4,916	58,994	5	28.9250	2,314	5,014	60,164
06190					06230				
1	23.3875	1,871	4,054	48,646	1	23.8625	1,909	4,136	49,634
2	24.5625	1,965	4,258	51,090	2	25.0500	2,004	4,342	52,104
3	25.7875	2,063	4,470	53,638	3	26.3000	2,104	4,559	54,704
4	27.0750	2,166	4,693	56,316	4	27.6125	2,209	4,786	57,434
5	28.4250	2,274	4,927	59,124	5	28.9875	2,319	5,025	60,294
06195					06235				
1	23.4500	1,876	4,065	48,776	1	23.9250	1,914	4,147	49,764
2	24.6250	1,970	4,268	51,220	2	25.1125	2,009	4,353	52,234
3	25.8625	2,069	4,483	53,794	3	26.3750	2,110	4,572	54,860
4	27.1500	2,172	4,706	56,472	4	27.6875	2,215	4,799	57,590
5	28.5125	2,281	4,942	59,306	5	29.0750	2,326	5,040	60,476



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06240					06280				
1	23.9750	1,918	4,156	49,868	1	24.4375	1,955	4,236	50,830
2	25.1750	2,014	4,364	52,364	2	25.6625	2,053	4,448	53,378
3	26.4375	2,115	4,583	54,990	3	26.9500	2,156	4,671	56,056
4	27.7625	2,221	4,812	57,746	4	28.3000	2,264	4,905	58,864
5	29.1500	2,332	5,053	60,632	5	29.7125	2,377	5,150	61,802
06245					06285				
1	24.0375	1,923	4,167	49,998	1	24.5000	1,960	4,247	50,960
2	25.2375	2,019	4,375	52,494	2	25.7250	2,058	4,459	53,508
3	26.5000	2,120	4,593	55,120	3	27.0125	2,161	4,682	56,186
4	27.8250	2,226	4,823	57,876	4	28.3625	2,269	4,916	58,994
5	29.2125	2,337	5,064	60,762	5	29.7875	2,383	5,163	61,958
06250					06290				
1	24.0875	1,927	4,175	50,102	1	24.5625	1,965	4,258	51,090
2	25.2875	2,023	4,383	52,598	2	25.7875	2,063	4,470	53,638
3	26.5500	2,124	4,602	55,224	3	27.0750	2,166	4,693	56,316
4	27.8750	2,230	4,832	57,980	4	28.4250	2,274	4,927	59,124
5	29.2750	2,342	5,074	60,892	5	29.8500	2,388	5,174	62,088
06255					06295				
1	24.1500	1,932	4,186	50,232	1	24.6250	1,970	4,268	51,220
2	25.3500	2,028	4,394	52,728	2	25.8625	2,069	4,483	53,794
3	26.6250	2,130	4,615	55,380	3	27.1500	2,172	4,706	56,472
4	27.9500	2,236	4,845	58,136	4	28.5125	2,281	4,942	59,306
5	29.3500	2,348	5,087	61,048	5	29.9375	2,395	5,189	62,270
06260					06300				
1	24.2000	1,936	4,195	50,336	1	24.6875	1,975	4,279	51,350
2	25.4125	2,033	4,405	52,858	2	25.9250	2,074	4,494	53,924
3	26.6875	2,135	4,626	55,510	3	27.2250	2,178	4,719	56,628
4	28.0250	2,242	4,858	58,292	4	28.5875	2,287	4,955	59,462
5	29.4250	2,354	5,100	61,204	5	30.0125	2,401	5,202	62,426
06265					06305				
1	24.2625	1,941	4,206	50,466	1	24.7500	1,980	4,290	51,480
2	25.4750	2,038	4,416	52,988	2	25.9875	2,079	4,505	54,054
3	26.7500	2,140	4,637	55,640	3	27.2875	2,183	4,730	56,758
4	28.0875	2,247	4,869	58,422	4	28.6500	2,292	4,966	59,592
5	29.5000	2,360	5,113	61,360	5	30.0875	2,407	5,215	62,582
06270					06310				
1	24.3250	1,946	4,216	50,596	1	24.8125	1,985	4,301	51,610
2	25.5375	2,043	4,427	53,118	2	26.0500	2,084	4,515	54,184
3	26.8125	2,145	4,648	55,770	3	27.3500	2,188	4,741	56,888
4	28.1500	2,252	4,879	58,552	4	28.7125	2,297	4,977	59,722
5	29.5625	2,365	5,124	61,490	5	30.1500	2,412	5,226	62,712
06275					06315				
1	24.3875	1,951	4,227	50,726	1	24.8750	1,990	4,312	51,740
2	25.6000	2,048	4,437	53,248	2	26.1125	2,089	4,526	54,314
3	26.8875	2,151	4,661	55,926	3	27.4250	2,194	4,754	57,044
4	28.2250	2,258	4,892	58,708	4	28.7875	2,303	4,990	59,878
5	29.6375	2,371	5,137	61,646	5	30.2250	2,418	5,239	62,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06320					06360				
1	24.9250	1,994	4,320	51,844	1	25.4125	2,033	4,405	52,858
2	26.1750	2,094	4,537	54,444	2	26.6875	2,135	4,626	55,510
3	27.4875	2,199	4,765	57,174	3	28.0250	2,242	4,858	58,292
4	28.8625	2,309	5,003	60,034	4	29.4250	2,354	5,100	61,204
5	30.3000	2,424	5,252	63,024	5	30.9000	2,472	5,356	64,272
06325					06365				
1	24.9875	1,999	4,331	51,974	1	25.4750	2,038	4,416	52,988
2	26.2375	2,099	4,548	54,574	2	26.7500	2,140	4,637	55,640
3	27.5500	2,204	4,775	57,304	3	28.0875	2,247	4,869	58,422
4	28.9250	2,314	5,014	60,164	4	29.5000	2,360	5,113	61,360
5	30.3750	2,430	5,265	63,180	5	30.9750	2,478	5,369	64,428
06330					06370				
1	25.0500	2,004	4,342	52,104	1	25.5375	2,043	4,427	53,118
2	26.3000	2,104	4,559	54,704	2	26.8125	2,145	4,648	55,770
3	27.6125	2,209	4,786	57,434	3	28.1500	2,252	4,879	58,552
4	28.9875	2,319	5,025	60,294	4	29.5625	2,365	5,124	61,490
5	30.4375	2,435	5,276	63,310	5	31.0375	2,483	5,380	64,558
06335					06375				
1	25.1125	2,009	4,353	52,234	1	25.6000	2,048	4,437	53,248
2	26.3750	2,110	4,572	54,860	2	26.8875	2,151	4,661	55,926
3	27.6875	2,215	4,799	57,590	3	28.2250	2,258	4,892	58,708
4	29.0750	2,326	5,040	60,476	4	29.6375	2,371	5,137	61,646
5	30.5250	2,442	5,291	63,492	5	31.1250	2,490	5,395	64,740
06340					06380				
1	25.1750	2,014	4,364	52,364	1	25.6625	2,053	4,448	53,378
2	26.4375	2,115	4,583	54,990	2	26.9500	2,156	4,671	56,056
3	27.7625	2,221	4,812	57,746	3	28.3000	2,264	4,905	58,864
4	29.1500	2,332	5,053	60,632	4	29.7125	2,377	5,150	61,802
5	30.6125	2,449	5,306	63,674	5	31.2000	2,496	5,408	64,896
06345					06385				
1	25.2375	2,019	4,375	52,494	1	25.7250	2,058	4,459	53,508
2	26.5000	2,120	4,593	55,120	2	27.0125	2,161	4,682	56,186
3	27.8250	2,226	4,823	57,876	3	28.3625	2,269	4,916	58,994
4	29.2125	2,337	5,064	60,762	4	29.7875	2,383	5,163	61,958
5	30.6750	2,454	5,317	63,804	5	31.2750	2,502	5,421	65,052
06350					06390				
1	25.2875	2,023	4,383	52,598	1	25.7875	2,063	4,470	53,638
2	26.5500	2,124	4,602	55,224	2	27.0750	2,166	4,693	56,316
3	27.8750	2,230	4,832	57,980	3	28.4250	2,274	4,927	59,124
4	29.2750	2,342	5,074	60,892	4	29.8500	2,388	5,174	62,088
5	30.7375	2,459	5,328	63,934	5	31.3375	2,507	5,432	65,182
06355					06395				
1	25.3500	2,028	4,394	52,728	1	25.8625	2,069	4,483	53,794
2	26.6250	2,130	4,615	55,380	2	27.1500	2,172	4,706	56,472
3	27.9500	2,236	4,845	58,136	3	28.5125	2,281	4,942	59,306
4	29.3500	2,348	5,087	61,048	4	29.9375	2,395	5,189	62,270
5	30.8250	2,466	5,343	64,116	5	31.4250	2,514	5,447	65,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06400					06440				
1	25.9250	2,074	4,494	53,924	1	26.4375	2,115	4,583	54,990
2	27.2250	2,178	4,719	56,628	2	27.7625	2,221	4,812	57,746
3	28.5875	2,287	4,955	59,462	3	29.1500	2,332	5,053	60,632
4	30.0125	2,401	5,202	62,426	4	30.6125	2,449	5,306	63,674
5	31.5125	2,521	5,462	65,546	5	32.1375	2,571	5,571	66,846
06405					06445				
1	25.9875	2,079	4,505	54,054	1	26.5000	2,120	4,593	55,120
2	27.2875	2,183	4,730	56,758	2	27.8250	2,226	4,823	57,876
3	28.6500	2,292	4,966	59,592	3	29.2125	2,337	5,064	60,762
4	30.0875	2,407	5,215	62,582	4	30.6750	2,454	5,317	63,804
5	31.5875	2,527	5,475	65,702	5	32.2125	2,577	5,584	67,002
06410					06450				
1	26.0500	2,084	4,515	54,184	1	26.5500	2,124	4,602	55,224
2	27.3500	2,188	4,741	56,888	2	27.8750	2,230	4,832	57,980
3	28.7125	2,297	4,977	59,722	3	29.2750	2,342	5,074	60,892
4	30.1500	2,412	5,226	62,712	4	30.7375	2,459	5,328	63,934
5	31.6625	2,533	5,488	65,858	5	32.2750	2,582	5,594	67,132
06415					06455				
1	26.1125	2,089	4,526	54,314	1	26.6250	2,130	4,615	55,380
2	27.4250	2,194	4,754	57,044	2	27.9500	2,236	4,845	58,136
3	28.7875	2,303	4,990	59,878	3	29.3500	2,348	5,087	61,048
4	30.2250	2,418	5,239	62,868	4	30.8250	2,466	5,343	64,116
5	31.7375	2,539	5,501	66,014	5	32.3625	2,589	5,610	67,314
06420					06460				
1	26.1750	2,094	4,537	54,444	1	26.6875	2,135	4,626	55,510
2	27.4875	2,199	4,765	57,174	2	28.0250	2,242	4,858	58,292
3	28.8625	2,309	5,003	60,034	3	29.4250	2,354	5,100	61,204
4	30.3000	2,424	5,252	63,024	4	30.9000	2,472	5,356	64,272
5	31.8125	2,545	5,514	66,170	5	32.4500	2,596	5,625	67,496
06425					06465				
1	26.2375	2,099	4,548	54,574	1	26.7500	2,140	4,637	55,640
2	27.5500	2,204	4,775	57,304	2	28.0875	2,247	4,869	58,422
3	28.9250	2,314	5,014	60,164	3	29.5000	2,360	5,113	61,360
4	30.3750	2,430	5,265	63,180	4	30.9750	2,478	5,369	64,428
5	31.8875	2,551	5,527	66,326	5	32.5250	2,602	5,638	67,652
06430					06470				
1	26.3000	2,104	4,559	54,704	1	26.8125	2,145	4,648	55,770
2	27.6125	2,209	4,786	57,434	2	28.1500	2,252	4,879	58,552
3	28.9875	2,319	5,025	60,294	3	29.5625	2,365	5,124	61,490
4	30.4375	2,435	5,276	63,310	4	31.0375	2,483	5,380	64,558
5	31.9625	2,557	5,540	66,482	5	32.5875	2,607	5,649	67,782
06435					06475				
1	26.3750	2,110	4,572	54,860	1	26.8875	2,151	4,661	55,926
2	27.6875	2,215	4,799	57,590	2	28.2250	2,258	4,892	58,708
3	29.0750	2,326	5,040	60,476	3	29.6375	2,371	5,137	61,646
4	30.5250	2,442	5,291	63,492	4	31.1250	2,490	5,395	64,740
5	32.0500	2,564	5,555	66,664	5	32.6750	2,614	5,664	67,964



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06480					06520				
1	26.9500	2,156	4,671	56,056	1	27.4875	2,199	4,765	57,174
2	28.3000	2,264	4,905	58,864	2	28.8625	2,309	5,003	60,034
3	29.7125	2,377	5,150	61,802	3	30.3000	2,424	5,252	63,024
4	31.2000	2,496	5,408	64,896	4	31.8125	2,545	5,514	66,170
5	32.7625	2,621	5,679	68,146	5	33.4000	2,672	5,789	69,472
06485					06525				
1	27.0125	2,161	4,682	56,186	1	27.5500	2,204	4,775	57,304
2	28.3625	2,269	4,916	58,994	2	28.9250	2,314	5,014	60,164
3	29.7875	2,383	5,163	61,958	3	30.3750	2,430	5,265	63,180
4	31.2750	2,502	5,421	65,052	4	31.8875	2,551	5,527	66,326
5	32.8375	2,627	5,692	68,302	5	33.4875	2,679	5,805	69,654
06490					06530				
1	27.0750	2,166	4,693	56,316	1	27.6125	2,209	4,786	57,434
2	28.4250	2,274	4,927	59,124	2	28.9875	2,319	5,025	60,294
3	29.8500	2,388	5,174	62,088	3	30.4375	2,435	5,276	63,310
4	31.3375	2,507	5,432	65,182	4	31.9625	2,557	5,540	66,482
5	32.9000	2,632	5,703	68,432	5	33.5625	2,685	5,818	69,810
06495					06535				
1	27.1500	2,172	4,706	56,472	1	27.6875	2,215	4,799	57,590
2	28.5125	2,281	4,942	59,306	2	29.0750	2,326	5,040	60,476
3	29.9375	2,395	5,189	62,270	3	30.5250	2,442	5,291	63,492
4	31.4250	2,514	5,447	65,364	4	32.0500	2,564	5,555	66,664
5	33.0000	2,640	5,720	68,640	5	33.6625	2,693	5,835	70,018
06500					06540				
1	27.2250	2,178	4,719	56,628	1	27.7625	2,221	4,812	57,746
2	28.5875	2,287	4,955	59,462	2	29.1500	2,332	5,053	60,632
3	30.0125	2,401	5,202	62,426	3	30.6125	2,449	5,306	63,674
4	31.5125	2,521	5,462	65,546	4	32.1375	2,571	5,571	66,846
5	33.0875	2,647	5,735	68,822	5	33.7500	2,700	5,850	70,200
06505					06545				
1	27.2875	2,183	4,730	56,758	1	27.8250	2,226	4,823	57,876
2	28.6500	2,292	4,966	59,592	2	29.2125	2,337	5,064	60,762
3	30.0875	2,407	5,215	62,582	3	30.6750	2,454	5,317	63,804
4	31.5875	2,527	5,475	65,702	4	32.2125	2,577	5,584	67,002
5	33.1750	2,654	5,750	69,004	5	33.8250	2,706	5,863	70,356
06510					06550				
1	27.3500	2,188	4,741	56,888	1	27.8750	2,230	4,832	57,980
2	28.7125	2,297	4,977	59,722	2	29.2750	2,342	5,074	60,892
3	30.1500	2,412	5,226	62,712	3	30.7375	2,459	5,328	63,934
4	31.6625	2,533	5,488	65,858	4	32.2750	2,582	5,594	67,132
5	33.2500	2,660	5,763	69,160	5	33.8875	2,711	5,874	70,486
06515					06555				
1	27.4250	2,194	4,754	57,044	1	27.9500	2,236	4,845	58,136
2	28.7875	2,303	4,990	59,878	2	29.3500	2,348	5,087	61,048
3	30.2250	2,418	5,239	62,868	3	30.8250	2,466	5,343	64,116
4	31.7375	2,539	5,501	66,014	4	32.3625	2,589	5,610	67,314
5	33.3250	2,666	5,776	69,316	5	33.9875	2,719	5,891	70,694



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06560					06600				
1	28.0250	2,242	4,858	58,292	1	28.5875	2,287	4,955	59,462
2	29.4250	2,354	5,100	61,204	2	30.0125	2,401	5,202	62,426
3	30.9000	2,472	5,356	64,272	3	31.5125	2,521	5,462	65,546
4	32.4500	2,596	5,625	67,496	4	33.0875	2,647	5,735	68,822
5	34.0750	2,726	5,906	70,876	5	34.7375	2,779	6,021	72,254
06565					06605				
1	28.0875	2,247	4,869	58,422	1	28.6500	2,292	4,966	59,592
2	29.5000	2,360	5,113	61,360	2	30.0875	2,407	5,215	62,582
3	30.9750	2,478	5,369	64,428	3	31.5875	2,527	5,475	65,702
4	32.5250	2,602	5,638	67,652	4	33.1750	2,654	5,750	69,004
5	34.1500	2,732	5,919	71,032	5	34.8250	2,786	6,036	72,436
06570					06610				
1	28.1500	2,252	4,879	58,552	1	28.7125	2,297	4,977	59,722
2	29.5625	2,365	5,124	61,490	2	30.1500	2,412	5,226	62,712
3	31.0375	2,483	5,380	64,558	3	31.6625	2,533	5,488	65,858
4	32.5875	2,607	5,649	67,782	4	33.2500	2,660	5,763	69,160
5	34.2125	2,737	5,930	71,162	5	34.9125	2,793	6,052	72,618
06575					06615				
1	28.2250	2,258	4,892	58,708	1	28.7875	2,303	4,990	59,878
2	29.6375	2,371	5,137	61,646	2	30.2250	2,418	5,239	62,868
3	31.1250	2,490	5,395	64,740	3	31.7375	2,539	5,501	66,014
4	32.6750	2,614	5,664	67,964	4	33.3250	2,666	5,776	69,316
5	34.3125	2,745	5,948	71,370	5	35.0000	2,800	6,067	72,800
06580					06620				
1	28.3000	2,264	4,905	58,864	1	28.8625	2,309	5,003	60,034
2	29.7125	2,377	5,150	61,802	2	30.3000	2,424	5,252	63,024
3	31.2000	2,496	5,408	64,896	3	31.8125	2,545	5,514	66,170
4	32.7625	2,621	5,679	68,146	4	33.4000	2,672	5,789	69,472
5	34.4000	2,752	5,963	71,552	5	35.0750	2,806	6,080	72,956
06585					06625				
1	28.3625	2,269	4,916	58,994	1	28.9250	2,314	5,014	60,164
2	29.7875	2,383	5,163	61,958	2	30.3750	2,430	5,265	63,180
3	31.2750	2,502	5,421	65,052	3	31.8875	2,551	5,527	66,326
4	32.8375	2,627	5,692	68,302	4	33.4875	2,679	5,805	69,654
5	34.4750	2,758	5,976	71,708	5	35.1625	2,813	6,095	73,138
06590					06630				
1	28.4250	2,274	4,927	59,124	1	28.9875	2,319	5,025	60,294
2	29.8500	2,388	5,174	62,088	2	30.4375	2,435	5,276	63,310
3	31.3375	2,507	5,432	65,182	3	31.9625	2,557	5,540	66,482
4	32.9000	2,632	5,703	68,432	4	33.5625	2,685	5,818	69,810
5	34.5500	2,764	5,989	71,864	5	35.2375	2,819	6,108	73,294
06595					06635				
1	28.5125	2,281	4,942	59,306	1	29.0750	2,326	5,040	60,476
2	29.9375	2,395	5,189	62,270	2	30.5250	2,442	5,291	63,492
3	31.4250	2,514	5,447	65,364	3	32.0500	2,564	5,555	66,664
4	33.0000	2,640	5,720	68,640	4	33.6625	2,693	5,835	70,018
5	34.6500	2,772	6,006	72,072	5	35.3375	2,827	6,125	73,502



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06640					06680				
1	29.1500	2,332	5,053	60,632	1	29.7125	2,377	5,150	61,802
2	30.6125	2,449	5,306	63,674	2	31.2000	2,496	5,408	64,896
3	32.1375	2,571	5,571	66,846	3	32.7625	2,621	5,679	68,146
4	33.7500	2,700	5,850	70,200	4	34.4000	2,752	5,963	71,552
5	35.4375	2,835	6,143	73,710	5	36.1250	2,890	6,262	75,140
06645					06685				
1	29.2125	2,337	5,064	60,762	1	29.7875	2,383	5,163	61,958
2	30.6750	2,454	5,317	63,804	2	31.2750	2,502	5,421	65,052
3	32.2125	2,577	5,584	67,002	3	32.8375	2,627	5,692	68,302
4	33.8250	2,706	5,863	70,356	4	34.4750	2,758	5,976	71,708
5	35.5125	2,841	6,156	73,866	5	36.2000	2,896	6,275	75,296
06650					06690				
1	29.2750	2,342	5,074	60,892	1	29.8500	2,388	5,174	62,088
2	30.7375	2,459	5,328	63,934	2	31.3375	2,507	5,432	65,182
3	32.2750	2,582	5,594	67,132	3	32.9000	2,632	5,703	68,432
4	33.8875	2,711	5,874	70,486	4	34.5500	2,764	5,989	71,864
5	35.5875	2,847	6,169	74,022	5	36.2750	2,902	6,288	75,452
06655					06695				
1	29.3500	2,348	5,087	61,048	1	29.9375	2,395	5,189	62,270
2	30.8250	2,466	5,343	64,116	2	31.4250	2,514	5,447	65,364
3	32.3625	2,589	5,610	67,314	3	33.0000	2,640	5,720	68,640
4	33.9875	2,719	5,891	70,694	4	34.6500	2,772	6,006	72,072
5	35.6875	2,855	6,186	74,230	5	36.3750	2,910	6,305	75,660
06660					06700				
1	29.4250	2,354	5,100	61,204	1	30.0125	2,401	5,202	62,426
2	30.9000	2,472	5,356	64,272	2	31.5125	2,521	5,462	65,546
3	32.4500	2,596	5,625	67,496	3	33.0875	2,647	5,735	68,822
4	34.0750	2,726	5,906	70,876	4	34.7375	2,779	6,021	72,254
5	35.7750	2,862	6,201	74,412	5	36.4750	2,918	6,322	75,868
06665					06705				
1	29.5000	2,360	5,113	61,360	1	30.0875	2,407	5,215	62,582
2	30.9750	2,478	5,369	64,428	2	31.5875	2,527	5,475	65,702
3	32.5250	2,602	5,638	67,652	3	33.1750	2,654	5,750	69,004
4	34.1500	2,732	5,919	71,032	4	34.8250	2,786	6,036	72,436
5	35.8500	2,868	6,214	74,568	5	36.5750	2,926	6,340	76,076
06670					06710				
1	29.5625	2,365	5,124	61,490	1	30.1500	2,412	5,226	62,712
2	31.0375	2,483	5,380	64,558	2	31.6625	2,533	5,488	65,858
3	32.5875	2,607	5,649	67,782	3	33.2500	2,660	5,763	69,160
4	34.2125	2,737	5,930	71,162	4	34.9125	2,793	6,052	72,618
5	35.9250	2,874	6,227	74,724	5	36.6625	2,933	6,355	76,258
06675					06715				
1	29.6375	2,371	5,137	61,646	1	30.2250	2,418	5,239	62,868
2	31.1250	2,490	5,395	64,740	2	31.7375	2,539	5,501	66,014
3	32.6750	2,614	5,664	67,964	3	33.3250	2,666	5,776	69,316
4	34.3125	2,745	5,948	71,370	4	35.0000	2,800	6,067	72,800
5	36.0250	2,882	6,244	74,932	5	36.7500	2,940	6,370	76,440



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06720					06760				
1	30.3000	2,424	5,252	63,024	1	30.9000	2,472	5,356	64,272
2	31.8125	2,545	5,514	66,170	2	32.4500	2,596	5,625	67,496
3	33.4000	2,672	5,789	69,472	3	34.0750	2,726	5,906	70,876
4	35.0750	2,806	6,080	72,956	4	35.7750	2,862	6,201	74,412
5	36.8250	2,946	6,383	76,596	5	37.5625	3,005	6,511	78,130
06725					06765				
1	30.3750	2,430	5,265	63,180	1	30.9750	2,478	5,369	64,428
2	31.8875	2,551	5,527	66,326	2	32.5250	2,602	5,638	67,652
3	33.4875	2,679	5,805	69,654	3	34.1500	2,732	5,919	71,032
4	35.1625	2,813	6,095	73,138	4	35.8500	2,868	6,214	74,568
5	36.9125	2,953	6,398	76,778	5	37.6500	3,012	6,526	78,312
06730					06770				
1	30.4375	2,435	5,276	63,310	1	31.0375	2,483	5,380	64,558
2	31.9625	2,557	5,540	66,482	2	32.5875	2,607	5,649	67,782
3	33.5625	2,685	5,818	69,810	3	34.2125	2,737	5,930	71,162
4	35.2375	2,819	6,108	73,294	4	35.9250	2,874	6,227	74,724
5	37.0000	2,960	6,413	76,960	5	37.7250	3,018	6,539	78,468
06735					06775				
1	30.5250	2,442	5,291	63,492	1	31.1250	2,490	5,395	64,740
2	32.0500	2,564	5,555	66,664	2	32.6750	2,614	5,664	67,964
3	33.6625	2,693	5,835	70,018	3	34.3125	2,745	5,948	71,370
4	35.3375	2,827	6,125	73,502	4	36.0250	2,882	6,244	74,932
5	37.1125	2,969	6,433	77,194	5	37.8375	3,027	6,559	78,702
06740					06780				
1	30.6125	2,449	5,306	63,674	1	31.2000	2,496	5,408	64,896
2	32.1375	2,571	5,571	66,846	2	32.7625	2,621	5,679	68,146
3	33.7500	2,700	5,850	70,200	3	34.4000	2,752	5,963	71,552
4	35.4375	2,835	6,143	73,710	4	36.1250	2,890	6,262	75,140
5	37.2125	2,977	6,450	77,402	5	37.9375	3,035	6,576	78,910
06745					06785				
1	30.6750	2,454	5,317	63,804	1	31.2750	2,502	5,421	65,052
2	32.2125	2,577	5,584	67,002	2	32.8375	2,627	5,692	68,302
3	33.8250	2,706	5,863	70,356	3	34.4750	2,758	5,976	71,708
4	35.5125	2,841	6,156	73,866	4	36.2000	2,896	6,275	75,296
5	37.2875	2,983	6,463	77,558	5	38.0125	3,041	6,589	79,066
06750					06790				
1	30.7375	2,459	5,328	63,934	1	31.3375	2,507	5,432	65,182
2	32.2750	2,582	5,594	67,132	2	32.9000	2,632	5,703	68,432
3	33.8875	2,711	5,874	70,486	3	34.5500	2,764	5,989	71,864
4	35.5875	2,847	6,169	74,022	4	36.2750	2,902	6,288	75,452
5	37.3625	2,989	6,476	77,714	5	38.0875	3,047	6,602	79,222
06755					06795				
1	30.8250	2,466	5,343	64,116	1	31.4250	2,514	5,447	65,364
2	32.3625	2,589	5,610	67,314	2	33.0000	2,640	5,720	68,640
3	33.9875	2,719	5,891	70,694	3	34.6500	2,772	6,006	72,072
4	35.6875	2,855	6,186	74,230	4	36.3750	2,910	6,305	75,660
5	37.4625	2,997	6,494	77,922	5	38.2000	3,056	6,621	79,456



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06800					06840				
1	31.5125	2,521	5,462	65,546	1	32.1375	2,571	5,571	66,846
2	33.0875	2,647	5,735	68,822	2	33.7500	2,700	5,850	70,200
3	34.7375	2,779	6,021	72,254	3	35.4375	2,835	6,143	73,710
4	36.4750	2,918	6,322	75,868	4	37.2125	2,977	6,450	77,402
5	38.3000	3,064	6,639	79,664	5	39.0750	3,126	6,773	81,276
06805					06845				
1	31.5875	2,527	5,475	65,702	1	32.2125	2,577	5,584	67,002
2	33.1750	2,654	5,750	69,004	2	33.8250	2,706	5,863	70,356
3	34.8250	2,786	6,036	72,436	3	35.5125	2,841	6,156	73,866
4	36.5750	2,926	6,340	76,076	4	37.2875	2,983	6,463	77,558
5	38.4000	3,072	6,656	79,872	5	39.1500	3,132	6,786	81,432
06810					06850				
1	31.6625	2,533	5,488	65,858	1	32.2750	2,582	5,594	67,132
2	33.2500	2,660	5,763	69,160	2	33.8875	2,711	5,874	70,486
3	34.9125	2,793	6,052	72,618	3	35.5875	2,847	6,169	74,022
4	36.6625	2,933	6,355	76,258	4	37.3625	2,989	6,476	77,714
5	38.5000	3,080	6,673	80,080	5	39.2250	3,138	6,799	81,588
06815					06855				
1	31.7375	2,539	5,501	66,014	1	32.3625	2,589	5,610	67,314
2	33.3250	2,666	5,776	69,316	2	33.9875	2,719	5,891	70,694
3	35.0000	2,800	6,067	72,800	3	35.6875	2,855	6,186	74,230
4	36.7500	2,940	6,370	76,440	4	37.4625	2,997	6,494	77,922
5	38.5875	3,087	6,689	80,262	5	39.3375	3,147	6,819	81,822
06820					06860				
1	31.8125	2,545	5,514	66,170	1	32.4500	2,596	5,625	67,496
2	33.4000	2,672	5,789	69,472	2	34.0750	2,726	5,906	70,876
3	35.0750	2,806	6,080	72,956	3	35.7750	2,862	6,201	74,412
4	36.8250	2,946	6,383	76,596	4	37.5625	3,005	6,511	78,130
5	38.6625	3,093	6,702	80,418	5	39.4375	3,155	6,836	82,030
06825					06865				
1	31.8875	2,551	5,527	66,326	1	32.5250	2,602	5,638	67,652
2	33.4875	2,679	5,805	69,654	2	34.1500	2,732	5,919	71,032
3	35.1625	2,813	6,095	73,138	3	35.8500	2,868	6,214	74,568
4	36.9125	2,953	6,398	76,778	4	37.6500	3,012	6,526	78,312
5	38.7625	3,101	6,719	80,626	5	39.5250	3,162	6,851	82,212
06830					06870				
1	31.9625	2,557	5,540	66,482	1	32.5875	2,607	5,649	67,782
2	33.5625	2,685	5,818	69,810	2	34.2125	2,737	5,930	71,162
3	35.2375	2,819	6,108	73,294	3	35.9250	2,874	6,227	74,724
4	37.0000	2,960	6,413	76,960	4	37.7250	3,018	6,539	78,468
5	38.8500	3,108	6,734	80,808	5	39.6125	3,169	6,866	82,394
06835					06875				
1	32.0500	2,564	5,555	66,664	1	32.6750	2,614	5,664	67,964
2	33.6625	2,693	5,835	70,018	2	34.3125	2,745	5,948	71,370
3	35.3375	2,827	6,125	73,502	3	36.0250	2,882	6,244	74,932
4	37.1125	2,969	6,433	77,194	4	37.8375	3,027	6,559	78,702
5	38.9625	3,117	6,754	81,042	5	39.7250	3,178	6,886	82,628



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06880					06920				
1	32.7625	2,621	5,679	68,146	1	33.4000	2,672	5,789	69,472
2	34.4000	2,752	5,963	71,552	2	35.0750	2,806	6,080	72,956
3	36.1250	2,890	6,262	75,140	3	36.8250	2,946	6,383	76,596
4	37.9375	3,035	6,576	78,910	4	38.6625	3,093	6,702	80,418
5	39.8375	3,187	6,905	82,862	5	40.6000	3,248	7,037	84,448
06885					06925				
1	32.8375	2,627	5,692	68,302	1	33.4875	2,679	5,805	69,654
2	34.4750	2,758	5,976	71,708	2	35.1625	2,813	6,095	73,138
3	36.2000	2,896	6,275	75,296	3	36.9125	2,953	6,398	76,778
4	38.0125	3,041	6,589	79,066	4	38.7625	3,101	6,719	80,626
5	39.9125	3,193	6,918	83,018	5	40.7000	3,256	7,055	84,656
06890					06930				
1	32.9000	2,632	5,703	68,432	1	33.5625	2,685	5,818	69,810
2	34.5500	2,764	5,989	71,864	2	35.2375	2,819	6,108	73,294
3	36.2750	2,902	6,288	75,452	3	37.0000	2,960	6,413	76,960
4	38.0875	3,047	6,602	79,222	4	38.8500	3,108	6,734	80,808
5	39.9875	3,199	6,931	83,174	5	40.7875	3,263	7,070	84,838
06895					06935				
1	33.0000	2,640	5,720	68,640	1	33.6625	2,693	5,835	70,018
2	34.6500	2,772	6,006	72,072	2	35.3375	2,827	6,125	73,502
3	36.3750	2,910	6,305	75,660	3	37.1125	2,969	6,433	77,194
4	38.2000	3,056	6,621	79,456	4	38.9625	3,117	6,754	81,042
5	40.1000	3,208	6,951	83,408	5	40.9125	3,273	7,092	85,098
06900					06940				
1	33.0875	2,647	5,735	68,822	1	33.7500	2,700	5,850	70,200
2	34.7375	2,779	6,021	72,254	2	35.4375	2,835	6,143	73,710
3	36.4750	2,918	6,322	75,868	3	37.2125	2,977	6,450	77,402
4	38.3000	3,064	6,639	79,664	4	39.0750	3,126	6,773	81,276
5	40.2125	3,217	6,970	83,642	5	41.0250	3,282	7,111	85,332
06905					06945				
1	33.1750	2,654	5,750	69,004	1	33.8250	2,706	5,863	70,356
2	34.8250	2,786	6,036	72,436	2	35.5125	2,841	6,156	73,866
3	36.5750	2,926	6,340	76,076	3	37.2875	2,983	6,463	77,558
4	38.4000	3,072	6,656	79,872	4	39.1500	3,132	6,786	81,432
5	40.3250	3,226	6,990	83,876	5	41.1125	3,289	7,126	85,514
06910					06950				
1	33.2500	2,660	5,763	69,160	1	33.8875	2,711	5,874	70,486
2	34.9125	2,793	6,052	72,618	2	35.5875	2,847	6,169	74,022
3	36.6625	2,933	6,355	76,258	3	37.3625	2,989	6,476	77,714
4	38.5000	3,080	6,673	80,080	4	39.2250	3,138	6,799	81,588
5	40.4250	3,234	7,007	84,084	5	41.1875	3,295	7,139	85,670
06915					06955				
1	33.3250	2,666	5,776	69,316	1	33.9875	2,719	5,891	70,694
2	35.0000	2,800	6,067	72,800	2	35.6875	2,855	6,186	74,230
3	36.7500	2,940	6,370	76,440	3	37.4625	2,997	6,494	77,922
4	38.5875	3,087	6,689	80,262	4	39.3375	3,147	6,819	81,822
5	40.5125	3,241	7,022	84,266	5	41.3000	3,304	7,159	85,904



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06960					07000				
1	34.0750	2,726	5,906	70,876	1	34.7375	2,779	6,021	72,254
2	35.7750	2,862	6,201	74,412	2	36.4750	2,918	6,322	75,868
3	37.5625	3,005	6,511	78,130	3	38.3000	3,064	6,639	79,664
4	39.4375	3,155	6,836	82,030	4	40.2125	3,217	6,970	83,642
5	41.4125	3,313	7,178	86,138	5	42.2250	3,378	7,319	87,828
06965					07005				
1	34.1500	2,732	5,919	71,032	1	34.8250	2,786	6,036	72,436
2	35.8500	2,868	6,214	74,568	2	36.5750	2,926	6,340	76,076
3	37.6500	3,012	6,526	78,312	3	38.4000	3,072	6,656	79,872
4	39.5250	3,162	6,851	82,212	4	40.3250	3,226	6,990	83,876
5	41.5000	3,320	7,193	86,320	5	42.3375	3,387	7,339	88,062
06970					07010				
1	34.2125	2,737	5,930	71,162	1	34.9125	2,793	6,052	72,618
2	35.9250	2,874	6,227	74,724	2	36.6625	2,933	6,355	76,258
3	37.7250	3,018	6,539	78,468	3	38.5000	3,080	6,673	80,080
4	39.6125	3,169	6,866	82,394	4	40.4250	3,234	7,007	84,084
5	41.5875	3,327	7,209	86,502	5	42.4500	3,396	7,358	88,296
06975					07015				
1	34.3125	2,745	5,948	71,370	1	35.0000	2,800	6,067	72,800
2	36.0250	2,882	6,244	74,932	2	36.7500	2,940	6,370	76,440
3	37.8375	3,027	6,559	78,702	3	38.5875	3,087	6,689	80,262
4	39.7250	3,178	6,886	82,628	4	40.5125	3,241	7,022	84,266
5	41.7125	3,337	7,230	86,762	5	42.5375	3,403	7,373	88,478
06980					07020				
1	34.4000	2,752	5,963	71,552	1	35.0750	2,806	6,080	72,956
2	36.1250	2,890	6,262	75,140	2	36.8250	2,946	6,383	76,596
3	37.9375	3,035	6,576	78,910	3	38.6625	3,093	6,702	80,418
4	39.8375	3,187	6,905	82,862	4	40.6000	3,248	7,037	84,448
5	41.8250	3,346	7,250	86,996	5	42.6250	3,410	7,388	88,660
06985					07025				
1	34.4750	2,758	5,976	71,708	1	35.1625	2,813	6,095	73,138
2	36.2000	2,896	6,275	75,296	2	36.9125	2,953	6,398	76,778
3	38.0125	3,041	6,589	79,066	3	38.7625	3,101	6,719	80,626
4	39.9125	3,193	6,918	83,018	4	40.7000	3,256	7,055	84,656
5	41.9125	3,353	7,265	87,178	5	42.7250	3,418	7,406	88,868
06990					07030				
1	34.5500	2,764	5,989	71,864	1	35.2375	2,819	6,108	73,294
2	36.2750	2,902	6,288	75,452	2	37.0000	2,960	6,413	76,960
3	38.0875	3,047	6,602	79,222	3	38.8500	3,108	6,734	80,808
4	39.9875	3,199	6,931	83,174	4	40.7875	3,263	7,070	84,838
5	41.9875	3,359	7,278	87,334	5	42.8250	3,426	7,423	89,076
06995					07035				
1	34.6500	2,772	6,006	72,072	1	35.3375	2,827	6,125	73,502
2	36.3750	2,910	6,305	75,660	2	37.1125	2,969	6,433	77,194
3	38.2000	3,056	6,621	79,456	3	38.9625	3,117	6,754	81,042
4	40.1000	3,208	6,951	83,408	4	40.9125	3,273	7,092	85,098
5	42.1125	3,369	7,300	87,594	5	42.9500	3,436	7,445	89,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07040					07080				
1	35.4375	2,835	6,143	73,710	1	36.1250	2,890	6,262	75,140
2	37.2125	2,977	6,450	77,402	2	37.9375	3,035	6,576	78,910
3	39.0750	3,126	6,773	81,276	3	39.8375	3,187	6,905	82,862
4	41.0250	3,282	7,111	85,332	4	41.8250	3,346	7,250	86,996
5	43.0750	3,446	7,466	89,596	5	43.9125	3,513	7,612	91,338
07045					07085				
1	35.5125	2,841	6,156	73,866	1	36.2000	2,896	6,275	75,296
2	37.2875	2,983	6,463	77,558	2	38.0125	3,041	6,589	79,066
3	39.1500	3,132	6,786	81,432	3	39.9125	3,193	6,918	83,018
4	41.1125	3,289	7,126	85,514	4	41.9125	3,353	7,265	87,178
5	43.1625	3,453	7,482	89,778	5	44.0000	3,520	7,627	91,520
07050					07090				
1	35.5875	2,847	6,169	74,022	1	36.2750	2,902	6,288	75,452
2	37.3625	2,989	6,476	77,714	2	38.0875	3,047	6,602	79,222
3	39.2250	3,138	6,799	81,588	3	39.9875	3,199	6,931	83,174
4	41.1875	3,295	7,139	85,670	4	41.9875	3,359	7,278	87,334
5	43.2500	3,460	7,497	89,960	5	44.0875	3,527	7,642	91,702
07055					07095				
1	35.6875	2,855	6,186	74,230	1	36.3750	2,910	6,305	75,660
2	37.4625	2,997	6,494	77,922	2	38.2000	3,056	6,621	79,456
3	39.3375	3,147	6,819	81,822	3	40.1000	3,208	6,951	83,408
4	41.3000	3,304	7,159	85,904	4	42.1125	3,369	7,300	87,594
5	43.3750	3,470	7,518	90,220	5	44.2125	3,537	7,664	91,962
07060					07100				
1	35.7750	2,862	6,201	74,412	1	36.4750	2,918	6,322	75,868
2	37.5625	3,005	6,511	78,130	2	38.3000	3,064	6,639	79,664
3	39.4375	3,155	6,836	82,030	3	40.2125	3,217	6,970	83,642
4	41.4125	3,313	7,178	86,138	4	42.2250	3,378	7,319	87,828
5	43.4875	3,479	7,538	90,454	5	44.3375	3,547	7,685	92,222
07065					07105				
1	35.8500	2,868	6,214	74,568	1	36.5750	2,926	6,340	76,076
2	37.6500	3,012	6,526	78,312	2	38.4000	3,072	6,656	79,872
3	39.5250	3,162	6,851	82,212	3	40.3250	3,226	6,990	83,876
4	41.5000	3,320	7,193	86,320	4	42.3375	3,387	7,339	88,062
5	43.5750	3,486	7,553	90,636	5	44.4625	3,557	7,707	92,482
07070					07110				
1	35.9250	2,874	6,227	74,724	1	36.6625	2,933	6,355	76,258
2	37.7250	3,018	6,539	78,468	2	38.5000	3,080	6,673	80,080
3	39.6125	3,169	6,866	82,394	3	40.4250	3,234	7,007	84,084
4	41.5875	3,327	7,209	86,502	4	42.4500	3,396	7,358	88,296
5	43.6625	3,493	7,568	90,818	5	44.5750	3,566	7,726	92,716
07075					07115				
1	36.0250	2,882	6,244	74,932	1	36.7500	2,940	6,370	76,440
2	37.8375	3,027	6,559	78,702	2	38.5875	3,087	6,689	80,262
3	39.7250	3,178	6,886	82,628	3	40.5125	3,241	7,022	84,266
4	41.7125	3,337	7,230	86,762	4	42.5375	3,403	7,373	88,478
5	43.7875	3,503	7,590	91,078	5	44.6750	3,574	7,744	92,924



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07120					07160				
1	36.8250	2,946	6,383	76,596	1	37.5625	3,005	6,511	78,130
2	38.6625	3,093	6,702	80,418	2	39.4375	3,155	6,836	82,030
3	40.6000	3,248	7,037	84,448	3	41.4125	3,313	7,178	86,138
4	42.6250	3,410	7,388	88,660	4	43.4875	3,479	7,538	90,454
5	44.7625	3,581	7,759	93,106	5	45.6625	3,653	7,915	94,978
07125					07165				
1	36.9125	2,953	6,398	76,778	1	37.6500	3,012	6,526	78,312
2	38.7625	3,101	6,719	80,626	2	39.5250	3,162	6,851	82,212
3	40.7000	3,256	7,055	84,656	3	41.5000	3,320	7,193	86,320
4	42.7250	3,418	7,406	88,868	4	43.5750	3,486	7,553	90,636
5	44.8625	3,589	7,776	93,314	5	45.7625	3,661	7,932	95,186
07130					07170				
1	37.0000	2,960	6,413	76,960	1	37.7250	3,018	6,539	78,468
2	38.8500	3,108	6,734	80,808	2	39.6125	3,169	6,866	82,394
3	40.7875	3,263	7,070	84,838	3	41.5875	3,327	7,209	86,502
4	42.8250	3,426	7,423	89,076	4	43.6625	3,493	7,568	90,818
5	44.9625	3,597	7,794	93,522	5	45.8500	3,668	7,947	95,368
07135					07175				
1	37.1125	2,969	6,433	77,194	1	37.8375	3,027	6,559	78,702
2	38.9625	3,117	6,754	81,042	2	39.7250	3,178	6,886	82,628
3	40.9125	3,273	7,092	85,098	3	41.7125	3,337	7,230	86,762
4	42.9500	3,436	7,445	89,336	4	43.7875	3,503	7,590	91,078
5	45.1000	3,608	7,817	93,808	5	45.9875	3,679	7,971	95,654
07140					07180				
1	37.2125	2,977	6,450	77,402	1	37.9375	3,035	6,576	78,910
2	39.0750	3,126	6,773	81,276	2	39.8375	3,187	6,905	82,862
3	41.0250	3,282	7,111	85,332	3	41.8250	3,346	7,250	86,996
4	43.0750	3,446	7,466	89,596	4	43.9125	3,513	7,612	91,338
5	45.2250	3,618	7,839	94,068	5	46.1125	3,689	7,993	95,914
07145					07185				
1	37.2875	2,983	6,463	77,558	1	38.0125	3,041	6,589	79,066
2	39.1500	3,132	6,786	81,432	2	39.9125	3,193	6,918	83,018
3	41.1125	3,289	7,126	85,514	3	41.9125	3,353	7,265	87,178
4	43.1625	3,453	7,482	89,778	4	44.0000	3,520	7,627	91,520
5	45.3250	3,626	7,856	94,276	5	46.2000	3,696	8,008	96,096
07150					07190				
1	37.3625	2,989	6,476	77,714	1	38.0875	3,047	6,602	79,222
2	39.2250	3,138	6,799	81,588	2	39.9875	3,199	6,931	83,174
3	41.1875	3,295	7,139	85,670	3	41.9875	3,359	7,278	87,334
4	43.2500	3,460	7,497	89,960	4	44.0875	3,527	7,642	91,702
5	45.4125	3,633	7,872	94,458	5	46.2875	3,703	8,023	96,278
07155					07195				
1	37.4625	2,997	6,494	77,922	1	38.2000	3,056	6,621	79,456
2	39.3375	3,147	6,819	81,822	2	40.1000	3,208	6,951	83,408
3	41.3000	3,304	7,159	85,904	3	42.1125	3,369	7,300	87,594
4	43.3750	3,470	7,518	90,220	4	44.2125	3,537	7,664	91,962
5	45.5375	3,643	7,893	94,718	5	46.4250	3,714	8,047	96,564



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07200					07240				
1	38.3000	3,064	6,639	79,664	1	39.0750	3,126	6,773	81,276
2	40.2125	3,217	6,970	83,642	2	41.0250	3,282	7,111	85,332
3	42.2250	3,378	7,319	87,828	3	43.0750	3,446	7,466	89,596
4	44.3375	3,547	7,685	92,222	4	45.2250	3,618	7,839	94,068
5	46.5500	3,724	8,069	96,824	5	47.4875	3,799	8,231	98,774
07205					07245				
1	38.4000	3,072	6,656	79,872	1	39.1500	3,132	6,786	81,432
2	40.3250	3,226	6,990	83,876	2	41.1125	3,289	7,126	85,514
3	42.3375	3,387	7,339	88,062	3	43.1625	3,453	7,482	89,778
4	44.4625	3,557	7,707	92,482	4	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	5	47.5875	3,807	8,249	98,982
07210					07250				
1	38.5000	3,080	6,673	80,080	1	39.2250	3,138	6,799	81,588
2	40.4250	3,234	7,007	84,084	2	41.1875	3,295	7,139	85,670
3	42.4500	3,396	7,358	88,296	3	43.2500	3,460	7,497	89,960
4	44.5750	3,566	7,726	92,716	4	45.4125	3,633	7,872	94,458
5	46.8000	3,744	8,112	97,344	5	47.6875	3,815	8,266	99,190
07215					07255				
1	38.5875	3,087	6,689	80,262	1	39.3375	3,147	6,819	81,822
2	40.5125	3,241	7,022	84,266	2	41.3000	3,304	7,159	85,904
3	42.5375	3,403	7,373	88,478	3	43.3750	3,470	7,518	90,220
4	44.6750	3,574	7,744	92,924	4	45.5375	3,643	7,893	94,718
5	46.9000	3,752	8,129	97,552	5	47.8250	3,826	8,290	99,476
07220					07260				
1	38.6625	3,093	6,702	80,418	1	39.4375	3,155	6,836	82,030
2	40.6000	3,248	7,037	84,448	2	41.4125	3,313	7,178	86,138
3	42.6250	3,410	7,388	88,660	3	43.4875	3,479	7,538	90,454
4	44.7625	3,581	7,759	93,106	4	45.6625	3,653	7,915	94,978
5	47.0000	3,760	8,147	97,760	5	47.9500	3,836	8,311	99,736
07225					07265				
1	38.7625	3,101	6,719	80,626	1	39.5250	3,162	6,851	82,212
2	40.7000	3,256	7,055	84,656	2	41.5000	3,320	7,193	86,320
3	42.7250	3,418	7,406	88,868	3	43.5750	3,486	7,553	90,636
4	44.8625	3,589	7,776	93,314	4	45.7625	3,661	7,932	95,186
5	47.1125	3,769	8,166	97,994	5	48.0500	3,844	8,329	99,944
07230					07270				
1	38.8500	3,108	6,734	80,808	1	39.6125	3,169	6,866	82,394
2	40.7875	3,263	7,070	84,838	2	41.5875	3,327	7,209	86,502
3	42.8250	3,426	7,423	89,076	3	43.6625	3,493	7,568	90,818
4	44.9625	3,597	7,794	93,522	4	45.8500	3,668	7,947	95,368
5	47.2125	3,777	8,184	98,202	5	48.1375	3,851	8,344	100,126
07235					07275				
1	38.9625	3,117	6,754	81,042	1	39.7375	3,179	6,888	82,654
2	40.9125	3,273	7,092	85,098	2	41.7125	3,337	7,230	86,762
3	42.9500	3,436	7,445	89,336	3	43.7875	3,503	7,590	91,078
4	45.1000	3,608	7,817	93,808	4	45.9875	3,679	7,971	95,654
5	47.3500	3,788	8,207	98,488	5	48.2750	3,862	8,368	100,412



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07280					07320				
1	39.8625	3,189	6,910	82,914	1	40.6000	3,248	7,037	84,448
2	41.8250	3,346	7,250	86,996	2	42.6250	3,410	7,388	88,660
3	43.9125	3,513	7,612	91,338	3	44.7625	3,581	7,759	93,106
4	46.1125	3,689	7,993	95,914	4	47.0000	3,760	8,147	97,760
5	48.4125	3,873	8,392	100,698	5	49.3500	3,948	8,554	102,648
07285					07325				
1	39.9250	3,194	6,920	83,044	1	40.7000	3,256	7,055	84,656
2	41.9125	3,353	7,265	87,178	2	42.7250	3,418	7,406	88,868
3	44.0000	3,520	7,627	91,520	3	44.8625	3,589	7,776	93,314
4	46.2125	3,697	8,010	96,122	4	47.1125	3,769	8,166	97,994
5	48.5125	3,881	8,409	100,906	5	49.4625	3,957	8,574	102,882
07290					07330				
1	39.9875	3,199	6,931	83,174	1	40.7875	3,263	7,070	84,838
2	41.9875	3,359	7,278	87,334	2	42.8250	3,426	7,423	89,076
3	44.0875	3,527	7,642	91,702	3	44.9625	3,597	7,794	93,522
4	46.3000	3,704	8,025	96,304	4	47.2125	3,777	8,184	98,202
5	48.6000	3,888	8,424	101,088	5	49.5750	3,966	8,593	103,116
07295					07335				
1	40.1000	3,208	6,951	83,408	1	40.9125	3,273	7,092	85,098
2	42.1125	3,369	7,300	87,594	2	42.9500	3,436	7,445	89,336
3	44.2125	3,537	7,664	91,962	3	45.1000	3,608	7,817	93,808
4	46.4250	3,714	8,047	96,564	4	47.3500	3,788	8,207	98,488
5	48.7375	3,899	8,448	101,374	5	49.7250	3,978	8,619	103,428
07300					07340				
1	40.2125	3,217	6,970	83,642	1	41.0250	3,282	7,111	85,332
2	42.2250	3,378	7,319	87,828	2	43.0750	3,446	7,466	89,596
3	44.3375	3,547	7,685	92,222	3	45.2250	3,618	7,839	94,068
4	46.5500	3,724	8,069	96,824	4	47.4875	3,799	8,231	98,774
5	48.8750	3,910	8,472	101,660	5	49.8625	3,989	8,643	103,714
07305					07345				
1	40.3250	3,226	6,990	83,876	1	41.1125	3,289	7,126	85,514
2	42.3375	3,387	7,339	88,062	2	43.1625	3,453	7,482	89,778
3	44.4625	3,557	7,707	92,482	3	45.3250	3,626	7,856	94,276
4	46.6750	3,734	8,090	97,084	4	47.5875	3,807	8,249	98,982
5	49.0125	3,921	8,496	101,946	5	49.9750	3,998	8,662	103,948
07310					07350				
1	40.4250	3,234	7,007	84,084	1	41.1875	3,295	7,139	85,670
2	42.4500	3,396	7,358	88,296	2	43.2500	3,460	7,497	89,960
3	44.5750	3,566	7,726	92,716	3	45.4125	3,633	7,872	94,458
4	46.8000	3,744	8,112	97,344	4	47.6875	3,815	8,266	99,190
5	49.1375	3,931	8,517	102,206	5	50.0750	4,006	8,680	104,156
07315					07355				
1	40.5125	3,241	7,022	84,266	1	41.3000	3,304	7,159	85,904
2	42.5375	3,403	7,373	88,478	2	43.3750	3,470	7,518	90,220
3	44.6750	3,574	7,744	92,924	3	45.5375	3,643	7,893	94,718
4	46.9000	3,752	8,129	97,552	4	47.8250	3,826	8,290	99,476
5	49.2500	3,940	8,537	102,440	5	50.2125	4,017	8,704	104,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07360					07400				
1	41.4125	3,313	7,178	86,138	1	42.2250	3,378	7,319	87,828
2	43.4875	3,479	7,538	90,454	2	44.3375	3,547	7,685	92,222
3	45.6625	3,653	7,915	94,978	3	46.5500	3,724	8,069	96,824
4	47.9500	3,836	8,311	99,736	4	48.8750	3,910	8,472	101,660
5	50.3500	4,028	8,727	104,728	5	51.3250	4,106	8,896	106,756
07365					07405				
1	41.5000	3,320	7,193	86,320	1	42.3375	3,387	7,339	88,062
2	43.5750	3,486	7,553	90,636	2	44.4625	3,557	7,707	92,482
3	45.7625	3,661	7,932	95,186	3	46.6750	3,734	8,090	97,084
4	48.0500	3,844	8,329	99,944	4	49.0125	3,921	8,496	101,946
5	50.4500	4,036	8,745	104,936	5	51.4625	4,117	8,920	107,042
07370					07410				
1	41.5875	3,327	7,209	86,502	1	42.4500	3,396	7,358	88,296
2	43.6625	3,493	7,568	90,818	2	44.5750	3,566	7,726	92,716
3	45.8500	3,668	7,947	95,368	3	46.8000	3,744	8,112	97,344
4	48.1375	3,851	8,344	100,126	4	49.1375	3,931	8,517	102,206
5	50.5500	4,044	8,762	105,144	5	51.6000	4,128	8,944	107,328
07375					07415				
1	41.7125	3,337	7,230	86,762	1	42.5375	3,403	7,373	88,478
2	43.7875	3,503	7,590	91,078	2	44.6750	3,574	7,744	92,924
3	45.9875	3,679	7,971	95,654	3	46.9000	3,752	8,129	97,552
4	48.2750	3,862	8,368	100,412	4	49.2500	3,940	8,537	102,440
5	50.7000	4,056	8,788	105,456	5	51.7125	4,137	8,964	107,562
07380					07420				
1	41.8250	3,346	7,250	86,996	1	42.6250	3,410	7,388	88,660
2	43.9125	3,513	7,612	91,338	2	44.7625	3,581	7,759	93,106
3	46.1125	3,689	7,993	95,914	3	47.0000	3,760	8,147	97,760
4	48.4125	3,873	8,392	100,698	4	49.3500	3,948	8,554	102,648
5	50.8375	4,067	8,812	105,742	5	51.8125	4,145	8,981	107,770
07385					07425				
1	41.9125	3,353	7,265	87,178	1	42.7250	3,418	7,406	88,868
2	44.0000	3,520	7,627	91,520	2	44.8625	3,589	7,776	93,314
3	46.2000	3,696	8,008	96,096	3	47.1125	3,769	8,166	97,994
4	48.5125	3,881	8,409	100,906	4	49.4625	3,957	8,574	102,882
5	50.9375	4,075	8,829	105,950	5	51.9375	4,155	9,003	108,030
07390					07430				
1	41.9875	3,359	7,278	87,334	1	42.8250	3,426	7,423	89,076
2	44.0875	3,527	7,642	91,702	2	44.9625	3,597	7,794	93,522
3	46.2875	3,703	8,023	96,278	3	47.2125	3,777	8,184	98,202
4	48.6000	3,888	8,424	101,088	4	49.5750	3,966	8,593	103,116
5	51.0250	4,082	8,844	106,132	5	52.0500	4,164	9,022	108,264
07395					07435				
1	42.1125	3,369	7,300	87,594	1	42.9500	3,436	7,445	89,336
2	44.2125	3,537	7,664	91,962	2	45.1000	3,608	7,817	93,808
3	46.4250	3,714	8,047	96,564	3	47.3500	3,788	8,207	98,488
4	48.7375	3,899	8,448	101,374	4	49.7250	3,978	8,619	103,428
5	51.1750	4,094	8,870	106,444	5	52.2000	4,176	9,048	108,576



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07440					07480				
1	43.0750	3,446	7,466	89,596	1	43.9125	3,513	7,612	91,338
2	45.2250	3,618	7,839	94,068	2	46.1125	3,689	7,993	95,914
3	47.4875	3,799	8,231	98,774	3	48.4125	3,873	8,392	100,698
4	49.8625	3,989	8,643	103,714	4	50.8375	4,067	8,812	105,742
5	52.3500	4,188	9,074	108,888	5	53.3750	4,270	9,252	111,020
07445					07485				
1	43.1625	3,453	7,482	89,778	1	44.0000	3,520	7,627	91,520
2	45.3250	3,626	7,856	94,276	2	46.2125	3,697	8,010	96,122
3	47.5875	3,807	8,249	98,982	3	48.5125	3,881	8,409	100,906
4	49.9750	3,998	8,662	103,948	4	50.9375	4,075	8,829	105,950
5	52.4625	4,197	9,094	109,122	5	53.4750	4,278	9,269	111,228
07450					07490				
1	43.2500	3,460	7,497	89,960	1	44.0875	3,527	7,642	91,702
2	45.4125	3,633	7,872	94,458	2	46.3000	3,704	8,025	96,304
3	47.6875	3,815	8,266	99,190	3	48.6000	3,888	8,424	101,088
4	50.0750	4,006	8,680	104,156	4	51.0250	4,082	8,844	106,132
5	52.5750	4,206	9,113	109,356	5	53.5750	4,286	9,286	111,436
07455					07495				
1	43.3750	3,470	7,518	90,220	1	44.2125	3,537	7,664	91,962
2	45.5375	3,643	7,893	94,718	2	46.4250	3,714	8,047	96,564
3	47.8250	3,826	8,290	99,476	3	48.7375	3,899	8,448	101,374
4	50.2125	4,017	8,704	104,442	4	51.1750	4,094	8,870	106,444
5	52.7250	4,218	9,139	109,668	5	53.7375	4,299	9,315	111,774
07460					07500				
1	43.4875	3,479	7,538	90,454	1	44.3375	3,547	7,685	92,222
2	45.6625	3,653	7,915	94,978	2	46.5500	3,724	8,069	96,824
3	47.9500	3,836	8,311	99,736	3	48.8750	3,910	8,472	101,660
4	50.3500	4,028	8,727	104,728	4	51.3250	4,106	8,896	106,756
5	52.8625	4,229	9,163	109,954	5	53.8875	4,311	9,341	112,086
07465					07505				
1	43.5750	3,486	7,553	90,636	1	44.4625	3,557	7,707	92,482
2	45.7625	3,661	7,932	95,186	2	46.6750	3,734	8,090	97,084
3	48.0500	3,844	8,329	99,944	3	49.0125	3,921	8,496	101,946
4	50.4500	4,036	8,745	104,936	4	51.4625	4,117	8,920	107,042
5	52.9750	4,238	9,182	110,188	5	54.0375	4,323	9,367	112,398
07470					07510				
1	43.6625	3,493	7,568	90,818	1	44.5750	3,566	7,726	92,716
2	45.8500	3,668	7,947	95,368	2	46.8000	3,744	8,112	97,344
3	48.1375	3,851	8,344	100,126	3	49.1375	3,931	8,517	102,206
4	50.5500	4,044	8,762	105,144	4	51.6000	4,128	8,944	107,328
5	53.0750	4,246	9,200	110,396	5	54.1750	4,334	9,390	112,684
07475					07515				
1	43.7875	3,503	7,590	91,078	1	44.6750	3,574	7,744	92,924
2	45.9875	3,679	7,971	95,654	2	46.9000	3,752	8,129	97,552
3	48.2750	3,862	8,368	100,412	3	49.2500	3,940	8,537	102,440
4	50.7000	4,056	8,788	105,456	4	51.7125	4,137	8,964	107,562
5	53.2250	4,258	9,226	110,708	5	54.2875	4,343	9,410	112,918



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07520					07560				
1	44.7625	3,581	7,759	93,106	1	45.6625	3,653	7,915	94,978
2	47.0000	3,760	8,147	97,760	2	47.9500	3,836	8,311	99,736
3	49.3500	3,948	8,554	102,648	3	50.3500	4,028	8,727	104,728
4	51.8125	4,145	8,981	107,770	4	52.8625	4,229	9,163	109,954
5	54.4000	4,352	9,429	113,152	5	55.5000	4,440	9,620	115,440
07525					07565				
1	44.8625	3,589	7,776	93,314	1	45.7625	3,661	7,932	95,186
2	47.1125	3,769	8,166	97,994	2	48.0500	3,844	8,329	99,944
3	49.4625	3,957	8,574	102,882	3	50.4500	4,036	8,745	104,936
4	51.9375	4,155	9,003	108,030	4	52.9750	4,238	9,182	110,188
5	54.5250	4,362	9,451	113,412	5	55.6125	4,449	9,640	115,674
07530					07570				
1	44.9625	3,597	7,794	93,522	1	45.8500	3,668	7,947	95,368
2	47.2125	3,777	8,184	98,202	2	48.1375	3,851	8,344	100,126
3	49.5750	3,966	8,593	103,116	3	50.5500	4,044	8,762	105,144
4	52.0500	4,164	9,022	108,264	4	53.0750	4,246	9,200	110,396
5	54.6500	4,372	9,473	113,672	5	55.7250	4,458	9,659	115,908
07535					07575				
1	45.1000	3,608	7,817	93,808	1	45.9875	3,679	7,971	95,654
2	47.3500	3,788	8,207	98,488	2	48.2750	3,862	8,368	100,412
3	49.7250	3,978	8,619	103,428	3	50.7000	4,056	8,788	105,456
4	52.2000	4,176	9,048	108,576	4	53.2250	4,258	9,226	110,708
5	54.8125	4,385	9,501	114,010	5	55.8875	4,471	9,687	116,246
07540					07580				
1	45.2250	3,618	7,839	94,068	1	46.1125	3,689	7,993	95,914
2	47.4875	3,799	8,231	98,774	2	48.4125	3,873	8,392	100,698
3	49.8625	3,989	8,643	103,714	3	50.8375	4,067	8,812	105,742
4	52.3500	4,188	9,074	108,888	4	53.3750	4,270	9,252	111,020
5	54.9625	4,397	9,527	114,322	5	56.0500	4,484	9,715	116,584
07545					07585				
1	45.3250	3,626	7,856	94,276	1	46.2000	3,696	8,008	96,096
2	47.5875	3,807	8,249	98,982	2	48.5125	3,881	8,409	100,906
3	49.9750	3,998	8,662	103,948	3	50.9375	4,075	8,829	105,950
4	52.4625	4,197	9,094	109,122	4	53.4750	4,278	9,269	111,228
5	55.0875	4,407	9,549	114,582	5	56.1500	4,492	9,733	116,792
07550					07590				
1	45.4125	3,633	7,872	94,458	1	46.2875	3,703	8,023	96,278
2	47.6875	3,815	8,266	99,190	2	48.6000	3,888	8,424	101,088
3	50.0750	4,006	8,680	104,156	3	51.0250	4,082	8,844	106,132
4	52.5750	4,206	9,113	109,356	4	53.5750	4,286	9,286	111,436
5	55.2000	4,416	9,568	114,816	5	56.2500	4,500	9,750	117,000
07555					07595				
1	45.5375	3,643	7,893	94,718	1	46.4250	3,714	8,047	96,564
2	47.8250	3,826	8,290	99,476	2	48.7375	3,899	8,448	101,374
3	50.2125	4,017	8,704	104,442	3	51.1750	4,094	8,870	106,444
4	52.7250	4,218	9,139	109,668	4	53.7375	4,299	9,315	111,774
5	55.3500	4,428	9,594	115,128	5	56.4250	4,514	9,780	117,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07600					07640				
1	46.5500	3,724	8,069	96,824	1	47.4875	3,799	8,231	98,774
2	48.8750	3,910	8,472	101,660	2	49.8625	3,989	8,643	103,714
3	51.3250	4,106	8,896	106,756	3	52.3500	4,188	9,074	108,888
4	53.8875	4,311	9,341	112,086	4	54.9625	4,397	9,527	114,322
5	56.5875	4,527	9,809	117,702	5	57.7125	4,617	10,004	120,042
07605					07645				
1	46.6750	3,734	8,090	97,084	1	47.5875	3,807	8,249	98,982
2	49.0125	3,921	8,496	101,946	2	49.9750	3,998	8,662	103,948
3	51.4625	4,117	8,920	107,042	3	52.4625	4,197	9,094	109,122
4	54.0375	4,323	9,367	112,398	4	55.0875	4,407	9,549	114,582
5	56.7375	4,539	9,835	118,014	5	57.8375	4,627	10,025	120,302
07610					07650				
1	46.8000	3,744	8,112	97,344	1	47.6875	3,815	8,266	99,190
2	49.1375	3,931	8,517	102,206	2	50.0750	4,006	8,680	104,156
3	51.6000	4,128	8,944	107,328	3	52.5750	4,206	9,113	109,356
4	54.1750	4,334	9,390	112,684	4	55.2000	4,416	9,568	114,816
5	56.8875	4,551	9,861	118,326	5	57.9625	4,637	10,047	120,562
07615					07655				
1	46.9000	3,752	8,129	97,552	1	47.8250	3,826	8,290	99,476
2	49.2500	3,940	8,537	102,440	2	50.2125	4,017	8,704	104,442
3	51.7125	4,137	8,964	107,562	3	52.7250	4,218	9,139	109,668
4	54.2875	4,343	9,410	112,918	4	55.3500	4,428	9,594	115,128
5	57.0125	4,561	9,882	118,586	5	58.1250	4,650	10,075	120,900
07620					07660				
1	47.0000	3,760	8,147	97,760	1	47.9500	3,836	8,311	99,736
2	49.3500	3,948	8,554	102,648	2	50.3500	4,028	8,727	104,728
3	51.8125	4,145	8,981	107,770	3	52.8625	4,229	9,163	109,954
4	54.4000	4,352	9,429	113,152	4	55.5000	4,440	9,620	115,440
5	57.1250	4,570	9,902	118,820	5	58.2750	4,662	10,101	121,212
07625					07665				
1	47.1125	3,769	8,166	97,994	1	48.0500	3,844	8,329	99,944
2	49.4625	3,957	8,574	102,882	2	50.4500	4,036	8,745	104,936
3	51.9375	4,155	9,003	108,030	3	52.9750	4,238	9,182	110,188
4	54.5250	4,362	9,451	113,412	4	55.6125	4,449	9,640	115,674
5	57.2625	4,581	9,926	119,106	5	58.4000	4,672	10,123	121,472
07630					07670				
1	47.2125	3,777	8,184	98,202	1	48.1375	3,851	8,344	100,126
2	49.5750	3,966	8,593	103,116	2	50.5500	4,044	8,762	105,144
3	52.0500	4,164	9,022	108,264	3	53.0750	4,246	9,200	110,396
4	54.6500	4,372	9,473	113,672	4	55.7250	4,458	9,659	115,908
5	57.3875	4,591	9,947	119,366	5	58.5125	4,681	10,142	121,706
07635					07675				
1	47.3500	3,788	8,207	98,488	1	48.2750	3,862	8,368	100,412
2	49.7250	3,978	8,619	103,428	2	50.7000	4,056	8,788	105,456
3	52.2000	4,176	9,048	108,576	3	53.2250	4,258	9,226	110,708
4	54.8125	4,385	9,501	114,010	4	55.8875	4,471	9,687	116,246
5	57.5500	4,604	9,975	119,704	5	58.6875	4,695	10,173	122,070



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07680					07720				
1	48.4125	3,873	8,392	100,698	1	49.3500	3,948	8,554	102,648
2	50.8375	4,067	8,812	105,742	2	51.8125	4,145	8,981	107,770
3	53.3750	4,270	9,252	111,020	3	54.4000	4,352	9,429	113,152
4	56.0500	4,484	9,715	116,584	4	57.1250	4,570	9,902	118,820
5	58.8500	4,708	10,201	122,408	5	59.9875	4,799	10,398	124,774
07685					07725				
1	48.5125	3,881	8,409	100,906	1	49.4625	3,957	8,574	102,882
2	50.9375	4,075	8,829	105,950	2	51.9375	4,155	9,003	108,030
3	53.4750	4,278	9,269	111,228	3	54.5250	4,362	9,451	113,412
4	56.1500	4,492	9,733	116,792	4	57.2625	4,581	9,926	119,106
5	58.9625	4,717	10,220	122,642	5	60.1250	4,810	10,422	125,060
07690					07730				
1	48.6000	3,888	8,424	101,088	1	49.5750	3,966	8,593	103,116
2	51.0250	4,082	8,844	106,132	2	52.0500	4,164	9,022	108,264
3	53.5750	4,286	9,286	111,436	3	54.6500	4,372	9,473	113,672
4	56.2500	4,500	9,750	117,000	4	57.3875	4,591	9,947	119,366
5	59.0625	4,725	10,238	122,850	5	60.2625	4,821	10,446	125,346
07695					07735				
1	48.7375	3,899	8,448	101,374	1	49.7250	3,978	8,619	103,428
2	51.1750	4,094	8,870	106,444	2	52.2000	4,176	9,048	108,576
3	53.7375	4,299	9,315	111,774	3	54.8125	4,385	9,501	114,010
4	56.4250	4,514	9,780	117,364	4	57.5500	4,604	9,975	119,704
5	59.2375	4,739	10,268	123,214	5	60.4375	4,835	10,476	125,710
07700					07740				
1	48.8750	3,910	8,472	101,660	1	49.8625	3,989	8,643	103,714
2	51.3250	4,106	8,896	106,756	2	52.3500	4,188	9,074	108,888
3	53.8875	4,311	9,341	112,086	3	54.9625	4,397	9,527	114,322
4	56.5875	4,527	9,809	117,702	4	57.7125	4,617	10,004	120,042
5	59.4125	4,753	10,298	123,578	5	60.6000	4,848	10,504	126,048
07705					07745				
1	49.0125	3,921	8,496	101,946	1	49.9750	3,998	8,662	103,948
2	51.4625	4,117	8,920	107,042	2	52.4625	4,197	9,094	109,122
3	54.0375	4,323	9,367	112,398	3	55.0875	4,407	9,549	114,582
4	56.7375	4,539	9,835	118,014	4	57.8375	4,627	10,025	120,302
5	59.5750	4,766	10,326	123,916	5	60.7375	4,859	10,528	126,334
07710					07750				
1	49.1375	3,931	8,517	102,206	1	50.0750	4,006	8,680	104,156
2	51.6000	4,128	8,944	107,328	2	52.5750	4,206	9,113	109,356
3	54.1750	4,334	9,390	112,684	3	55.2000	4,416	9,568	114,816
4	56.8875	4,551	9,861	118,326	4	57.9625	4,637	10,047	120,562
5	59.7375	4,779	10,355	124,254	5	60.8625	4,869	10,550	126,594
07715					07755				
1	49.2500	3,940	8,537	102,440	1	50.2125	4,017	8,704	104,442
2	51.7125	4,137	8,964	107,562	2	52.7250	4,218	9,139	109,668
3	54.2875	4,343	9,410	112,918	3	55.3500	4,428	9,594	115,128
4	57.0125	4,561	9,882	118,586	4	58.1250	4,650	10,075	120,900
5	59.8625	4,789	10,376	124,514	5	61.0250	4,882	10,578	126,932



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07760					07800				
1	50.3500	4,028	8,727	104,728	1	51.3250	4,106	8,896	106,756
2	52.8625	4,229	9,163	109,954	2	53.8875	4,311	9,341	112,086
3	55.5000	4,440	9,620	115,440	3	56.5875	4,527	9,809	117,702
4	58.2750	4,662	10,101	121,212	4	59.4125	4,753	10,298	123,578
5	61.1875	4,895	10,606	127,270	5	62.3875	4,991	10,814	129,766
07765					07805				
1	50.4500	4,036	8,745	104,936	1	51.4625	4,117	8,920	107,042
2	52.9750	4,238	9,182	110,188	2	54.1000	4,328	9,377	112,528
3	55.6125	4,449	9,640	115,674	3	56.7375	4,539	9,835	118,014
4	58.4000	4,672	10,123	121,472	4	59.5750	4,766	10,326	123,916
5	61.3125	4,905	10,628	127,530	5	62.5625	5,005	10,844	130,130
07770					07810				
1	50.5500	4,044	8,762	105,144	1	51.6000	4,128	8,944	107,328
2	53.0750	4,246	9,200	110,396	2	54.1750	4,334	9,390	112,684
3	55.7250	4,458	9,659	115,908	3	56.8875	4,551	9,861	118,326
4	58.5125	4,681	10,142	121,706	4	59.7375	4,779	10,355	124,254
5	61.4375	4,915	10,649	127,790	5	62.7250	5,018	10,872	130,468
07775					07815				
1	50.7000	4,056	8,788	105,456	1	51.7125	4,137	8,964	107,562
2	53.2250	4,258	9,226	110,708	2	54.2875	4,343	9,410	112,918
3	55.8875	4,471	9,687	116,246	3	57.0125	4,561	9,882	118,586
4	58.6875	4,695	10,173	122,070	4	59.8625	4,789	10,376	124,514
5	61.6125	4,929	10,680	128,154	5	62.8625	5,029	10,896	130,754
07780					07820				
1	50.8375	4,067	8,812	105,742	1	51.8125	4,145	8,981	107,770
2	53.3750	4,270	9,252	111,020	2	54.4000	4,352	9,429	113,152
3	56.0500	4,484	9,715	116,584	3	57.1250	4,570	9,902	118,820
4	58.8500	4,708	10,201	122,408	4	59.9875	4,799	10,398	124,774
5	61.7875	4,943	10,710	128,518	5	62.9875	5,039	10,918	131,014
07785					07825				
1	50.9375	4,075	8,829	105,950	1	51.9375	4,155	9,003	108,030
2	53.4750	4,278	9,269	111,228	2	54.5250	4,362	9,451	113,412
3	56.1500	4,492	9,733	116,792	3	57.2625	4,581	9,926	119,106
4	58.9625	4,717	10,220	122,642	4	60.1250	4,810	10,422	125,060
5	61.9000	4,952	10,729	128,752	5	63.1375	5,051	10,944	131,326
07790					07830				
1	51.0250	4,082	8,844	106,132	1	52.0500	4,164	9,022	108,264
2	53.5750	4,286	9,286	111,436	2	54.6500	4,372	9,473	113,672
3	56.2500	4,500	9,750	117,000	3	57.3875	4,591	9,947	119,366
4	59.0625	4,725	10,238	122,850	4	60.2625	4,821	10,446	125,346
5	62.0125	4,961	10,749	128,986	5	63.2750	5,062	10,968	131,612
07795					07835				
1	51.1750	4,094	8,870	106,444	1	52.2000	4,176	9,048	108,576
2	53.7375	4,299	9,315	111,774	2	54.8125	4,385	9,501	114,010
3	56.4250	4,514	9,780	117,364	3	57.5500	4,604	9,975	119,704
4	59.2375	4,739	10,268	123,214	4	60.4375	4,835	10,476	125,710
5	62.2000	4,976	10,781	129,376	5	63.4500	5,076	10,998	131,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07840					07880				
1	52.3500	4,188	9,074	108,888	1	53.3750	4,270	9,252	111,020
2	54.9625	4,397	9,527	114,322	2	56.0500	4,484	9,715	116,584
3	57.7125	4,617	10,004	120,042	3	58.8500	4,708	10,201	122,408
4	60.6000	4,848	10,504	126,048	4	61.7875	4,943	10,710	128,518
5	63.6250	5,090	11,028	132,340	5	64.8750	5,190	11,245	134,940
07845					07885				
1	52.4625	4,197	9,094	109,122	1	53.4750	4,278	9,269	111,228
2	55.0875	4,407	9,549	114,582	2	56.1500	4,492	9,733	116,792
3	57.8375	4,627	10,025	120,302	3	58.9625	4,717	10,220	122,642
4	60.7375	4,859	10,528	126,334	4	61.9000	4,952	10,729	128,752
5	63.7625	5,101	11,052	132,626	5	65.0000	5,200	11,267	135,200
07850					07890				
1	52.5750	4,206	9,113	109,356	1	53.5750	4,286	9,286	111,436
2	55.2000	4,416	9,568	114,816	2	56.2500	4,500	9,750	117,000
3	57.9625	4,637	10,047	120,562	3	59.0625	4,725	10,238	122,850
4	60.8625	4,869	10,550	126,594	4	62.0125	4,961	10,749	128,986
5	63.9000	5,112	11,076	132,912	5	65.1125	5,209	11,286	135,434
07855					07895				
1	52.7250	4,218	9,139	109,668	1	53.7375	4,299	9,315	111,774
2	55.3500	4,428	9,594	115,128	2	56.4250	4,514	9,780	117,364
3	58.1250	4,650	10,075	120,900	3	59.2375	4,739	10,268	123,214
4	61.0250	4,882	10,578	126,932	4	62.2000	4,976	10,781	129,376
5	64.0750	5,126	11,106	133,276	5	65.3125	5,225	11,321	135,850
07860					07900				
1	52.8625	4,229	9,163	109,954	1	53.8875	4,311	9,341	112,086
2	55.5000	4,440	9,620	115,440	2	56.5875	4,527	9,809	117,702
3	58.2750	4,662	10,101	121,212	3	59.4125	4,753	10,298	123,578
4	61.1875	4,895	10,606	127,270	4	62.3875	4,991	10,814	129,766
5	64.2500	5,140	11,137	133,640	5	65.5125	5,241	11,356	136,266
07865					07905				
1	52.9750	4,238	9,182	110,188	1	54.0375	4,323	9,367	112,398
2	55.6125	4,449	9,640	115,674	2	56.7375	4,539	9,835	118,014
3	58.4000	4,672	10,123	121,472	3	59.5750	4,766	10,326	123,916
4	61.3125	4,905	10,628	127,530	4	62.5625	5,005	10,844	130,130
5	64.3875	5,151	11,161	133,926	5	65.6875	5,255	11,386	136,630
07870					07910				
1	53.0750	4,246	9,200	110,396	1	54.1750	4,334	9,390	112,684
2	55.7250	4,458	9,659	115,908	2	56.8875	4,551	9,861	118,326
3	58.5125	4,681	10,142	121,706	3	59.7375	4,779	10,355	124,254
4	61.4375	4,915	10,649	127,790	4	62.7250	5,018	10,872	130,468
5	64.5125	5,161	11,182	134,186	5	65.8625	5,269	11,416	136,994
07875					07915				
1	53.2250	4,258	9,226	110,708	1	54.2875	4,343	9,410	112,918
2	55.8875	4,471	9,687	116,246	2	57.0125	4,561	9,882	118,586
3	58.6875	4,695	10,173	122,070	3	59.8625	4,789	10,376	124,514
4	61.6125	4,929	10,680	128,154	4	62.8625	5,029	10,896	130,754
5	64.7000	5,176	11,215	134,576	5	66.0000	5,280	11,440	137,280



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07920					07960				
1	54.4000	4,352	9,429	113,152	1	55.5000	4,440	9,620	115,440
2	57.1250	4,570	9,902	118,820	2	58.2750	4,662	10,101	121,212
3	59.9875	4,799	10,398	124,774	3	61.1875	4,895	10,606	127,270
4	62.9875	5,039	10,918	131,014	4	64.2500	5,140	11,137	133,640
5	66.1375	5,291	11,464	137,566	5	67.4625	5,397	11,694	140,322
07925					07965				
1	54.5250	4,362	9,451	113,412	1	55.6125	4,449	9,640	115,674
2	57.2625	4,581	9,926	119,106	2	58.4000	4,672	10,123	121,472
3	60.1250	4,810	10,422	125,060	3	61.3125	4,905	10,628	127,530
4	63.1375	5,051	10,944	131,326	4	64.3875	5,151	11,161	133,926
5	66.2875	5,303	11,490	137,878	5	67.6000	5,408	11,717	140,608
07930					07970				
1	54.6500	4,372	9,473	113,672	1	55.7250	4,458	9,659	115,908
2	57.3875	4,591	9,947	119,366	2	58.5125	4,681	10,142	121,706
3	60.2625	4,821	10,446	125,346	3	61.4375	4,915	10,649	127,790
4	63.2750	5,062	10,968	131,612	4	64.5125	5,161	11,182	134,186
5	66.4375	5,315	11,516	138,190	5	67.7375	5,419	11,741	140,894
07935					07975				
1	54.8125	4,385	9,501	114,010	1	55.8875	4,471	9,687	116,246
2	57.5500	4,604	9,975	119,704	2	58.6875	4,695	10,173	122,070
3	60.4375	4,835	10,476	125,710	3	61.6125	4,929	10,680	128,154
4	63.4500	5,076	10,998	131,976	4	64.7000	5,176	11,215	134,576
5	66.6250	5,330	11,548	138,580	5	67.9375	5,435	11,776	141,310
07940					07980				
1	54.9625	4,397	9,527	114,322	1	56.0500	4,484	9,715	116,584
2	57.7125	4,617	10,004	120,042	2	58.8500	4,708	10,201	122,408
3	60.6000	4,848	10,504	126,048	3	61.7875	4,943	10,710	128,518
4	63.6250	5,090	11,028	132,340	4	64.8750	5,190	11,245	134,940
5	66.8125	5,345	11,581	138,970	5	68.1250	5,450	11,808	141,700
07945					07985				
1	55.0875	4,407	9,549	114,582	1	56.1500	4,492	9,733	116,792
2	57.8375	4,627	10,025	120,302	2	58.9625	4,717	10,220	122,642
3	60.7375	4,859	10,528	126,334	3	61.9000	4,952	10,729	128,752
4	63.7625	5,101	11,052	132,626	4	65.0000	5,200	11,267	135,200
5	66.9625	5,357	11,607	139,282	5	68.2500	5,460	11,830	141,960
07950					07990				
1	55.2000	4,416	9,568	114,816	1	56.2500	4,500	9,750	117,000
2	57.9625	4,637	10,047	120,562	2	59.0625	4,725	10,238	122,850
3	60.8625	4,869	10,550	126,594	3	62.0125	4,961	10,749	128,986
4	63.9000	5,112	11,076	132,912	4	65.1125	5,209	11,286	135,434
5	67.1000	5,368	11,631	139,568	5	68.3625	5,469	11,850	142,194
07955					07995				
1	55.3500	4,428	9,594	115,128	1	56.4250	4,514	9,780	117,364
2	58.1250	4,650	10,075	120,900	2	59.2375	4,739	10,268	123,214
3	61.0250	4,882	10,578	126,932	3	62.2000	4,976	10,781	129,376
4	64.0750	5,126	11,106	133,276	4	65.3125	5,225	11,321	135,850
5	67.2875	5,383	11,663	139,958	5	68.5750	5,486	11,886	142,636



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08000					08040				
1	56.5875	4,527	9,809	117,702	1	57.7125	4,617	10,004	120,042
2	59.4125	4,753	10,298	123,578	2	60.6000	4,848	10,504	126,048
3	62.3875	4,991	10,814	129,766	3	63.6250	5,090	11,028	132,340
4	65.5125	5,241	11,356	136,266	4	66.8125	5,345	11,581	138,970
5	68.7875	5,503	11,923	143,078	5	70.1500	5,612	12,159	145,912
08005					08045				
1	56.7375	4,539	9,835	118,014	1	57.8375	4,627	10,025	120,302
2	59.5750	4,766	10,326	123,916	2	60.7375	4,859	10,528	126,334
3	62.5625	5,005	10,844	130,130	3	63.7625	5,101	11,052	132,626
4	65.6875	5,255	11,386	136,630	4	66.9625	5,357	11,607	139,282
5	68.9750	5,518	11,956	143,468	5	70.3000	5,624	12,185	146,224
08010					08050				
1	56.8875	4,551	9,861	118,326	1	57.9625	4,637	10,047	120,562
2	59.7375	4,779	10,355	124,254	2	60.8625	4,869	10,550	126,594
3	62.7250	5,018	10,872	130,468	3	63.9000	5,112	11,076	132,912
4	65.8625	5,269	11,416	136,994	4	67.1000	5,368	11,631	139,568
5	69.1500	5,532	11,986	143,832	5	70.4500	5,636	12,211	146,536
08015					08055				
1	57.0125	4,561	9,882	118,586	1	58.1250	4,650	10,075	120,900
2	59.8625	4,789	10,376	124,514	2	61.0250	4,882	10,578	126,932
3	62.8625	5,029	10,896	130,754	3	64.0750	5,126	11,106	133,276
4	66.0000	5,280	11,440	137,280	4	67.2875	5,383	11,663	139,958
5	69.3000	5,544	12,012	144,144	5	70.6500	5,652	12,246	146,952
08020					08060				
1	57.1250	4,570	9,902	118,820	1	58.2750	4,662	10,101	121,212
2	59.9875	4,799	10,398	124,774	2	61.1875	4,895	10,606	127,270
3	62.9875	5,039	10,918	131,014	3	64.2500	5,140	11,137	133,640
4	66.1375	5,291	11,464	137,566	4	67.4625	5,397	11,694	140,322
5	69.4500	5,556	12,038	144,456	5	70.8375	5,667	12,279	147,342
08025					08065				
1	57.2625	4,581	9,926	119,106	1	58.4000	4,672	10,123	121,472
2	60.1250	4,810	10,422	125,060	2	61.3125	4,905	10,628	127,530
3	63.1375	5,051	10,944	131,326	3	64.3875	5,151	11,161	133,926
4	66.2875	5,303	11,490	137,878	4	67.6000	5,408	11,717	140,608
5	69.6125	5,569	12,066	144,794	5	70.9875	5,679	12,305	147,654
08030					08070				
1	57.3875	4,591	9,947	119,366	1	58.5125	4,681	10,142	121,706
2	60.2625	4,821	10,446	125,346	2	61.4375	4,915	10,649	127,790
3	63.2750	5,062	10,968	131,612	3	64.5125	5,161	11,182	134,186
4	66.4375	5,315	11,516	138,190	4	67.7375	5,419	11,741	140,894
5	69.7625	5,581	12,092	145,106	5	71.1250	5,690	12,328	147,940
08035					08075				
1	57.5500	4,604	9,975	119,704	1	58.6875	4,695	10,173	122,070
2	60.4375	4,835	10,476	125,710	2	61.6125	4,929	10,680	128,154
3	63.4500	5,076	10,998	131,976	3	64.7000	5,176	11,215	134,576
4	66.6250	5,330	11,548	138,580	4	67.9375	5,435	11,776	141,310
5	69.9625	5,597	12,127	145,522	5	71.3375	5,707	12,365	148,382



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08080					08120				
1	58.8500	4,708	10,201	122,408	1	59.9875	4,799	10,398	124,774
2	61.7875	4,943	10,710	128,518	2	62.9875	5,039	10,918	131,014
3	64.8750	5,190	11,245	134,940	3	66.1375	5,291	11,464	137,566
4	68.1250	5,450	11,808	141,700	4	69.4500	5,556	12,038	144,456
5	71.5375	5,723	12,400	148,798	5	72.9250	5,834	12,640	151,684
08085					08125				
1	58.9625	4,717	10,220	122,642	1	60.1250	4,810	10,422	125,060
2	61.9000	4,952	10,729	128,752	2	63.1375	5,051	10,944	131,326
3	65.0000	5,200	11,267	135,200	3	66.2875	5,303	11,490	137,878
4	68.2500	5,460	11,830	141,960	4	69.6125	5,569	12,066	144,794
5	71.6625	5,733	12,422	149,058	5	73.0875	5,847	12,669	152,022
08090					08130				
1	59.0625	4,725	10,238	122,850	1	60.2625	4,821	10,446	125,346
2	62.0125	4,961	10,749	128,986	2	63.2750	5,062	10,968	131,612
3	65.1125	5,209	11,286	135,434	3	66.4375	5,315	11,516	138,190
4	68.3625	5,469	11,850	142,194	4	69.7625	5,581	12,092	145,106
5	71.7750	5,742	12,441	149,292	5	73.2500	5,860	12,697	152,360
08095					08135				
1	59.2375	4,739	10,268	123,214	1	60.4375	4,835	10,476	125,710
2	62.2000	4,976	10,781	129,376	2	63.4500	5,076	10,998	131,976
3	65.3125	5,225	11,321	135,850	3	66.6250	5,330	11,548	138,580
4	68.5750	5,486	11,886	142,636	4	69.9625	5,597	12,127	145,522
5	72.0000	5,760	12,480	149,760	5	73.4625	5,877	12,734	152,802
08100					08140				
1	59.4125	4,753	10,298	123,578	1	60.6000	4,848	10,504	126,048
2	62.3875	4,991	10,814	129,766	2	63.6250	5,090	11,028	132,340
3	65.5125	5,241	11,356	136,266	3	66.8125	5,345	11,581	138,970
4	68.7875	5,503	11,923	143,078	4	70.1500	5,612	12,159	145,912
5	72.2250	5,778	12,519	150,228	5	73.6625	5,893	12,768	153,218
08105					08145				
1	59.5750	4,766	10,326	123,916	1	60.7375	4,859	10,528	126,334
2	62.5625	5,005	10,844	130,130	2	63.7625	5,101	11,052	132,626
3	65.6875	5,255	11,386	136,630	3	66.9625	5,357	11,607	139,282
4	68.9750	5,518	11,956	143,468	4	70.3000	5,624	12,185	146,224
5	72.4250	5,794	12,554	150,644	5	73.8250	5,906	12,796	153,556
08110					08150				
1	59.7375	4,779	10,355	124,254	1	60.8625	4,869	10,550	126,594
2	62.7250	5,018	10,872	130,468	2	63.9000	5,112	11,076	132,912
3	65.8625	5,269	11,416	136,994	3	67.1000	5,368	11,631	139,568
4	69.1500	5,532	11,986	143,832	4	70.4500	5,636	12,211	146,536
5	72.6125	5,809	12,586	151,034	5	73.9750	5,918	12,822	153,868
08115					08155				
1	59.8625	4,789	10,376	124,514	1	61.0250	4,882	10,578	126,932
2	62.8625	5,029	10,896	130,754	2	64.0750	5,126	11,106	133,276
3	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
4	69.3000	5,544	12,012	144,144	4	70.6500	5,652	12,246	146,952
5	72.7750	5,822	12,614	151,372	5	74.1750	5,934	12,857	154,284



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08160					08200				
1	61.1875	4,895	10,606	127,270	1	62.3875	4,991	10,814	129,766
2	64.2500	5,140	11,137	133,640	2	65.5125	5,241	11,356	136,266
3	67.4625	5,397	11,694	140,322	3	68.7875	5,503	11,923	143,078
4	70.8375	5,667	12,279	147,342	4	72.2250	5,778	12,519	150,228
5	74.3750	5,950	12,892	154,700	5	75.8375	6,067	13,145	157,742
08165					08205				
1	61.3125	4,905	10,628	127,530	1	62.5625	5,005	10,844	130,130
2	64.3875	5,151	11,161	133,926	2	65.6875	5,255	11,386	136,630
3	67.6000	5,408	11,717	140,608	3	68.9750	5,518	11,956	143,468
4	70.9875	5,679	12,305	147,654	4	72.4250	5,794	12,554	150,644
5	74.5250	5,962	12,918	155,012	5	76.0375	6,083	13,180	158,158
08170					08210				
1	61.4375	4,915	10,649	127,790	1	62.7250	5,018	10,872	130,468
2	64.5125	5,161	11,182	134,186	2	65.8625	5,269	11,416	136,994
3	67.7375	5,419	11,741	140,894	3	69.1500	5,532	11,986	143,832
4	71.1250	5,690	12,328	147,940	4	72.6125	5,809	12,586	151,034
5	74.6750	5,974	12,944	155,324	5	76.2375	6,099	13,215	158,574
08175					08215				
1	61.6125	4,929	10,680	128,154	1	62.8625	5,029	10,896	130,754
2	64.7000	5,176	11,215	134,576	2	66.0000	5,280	11,440	137,280
3	67.9375	5,435	11,776	141,310	3	69.3000	5,544	12,012	144,144
4	71.3250	5,706	12,363	148,356	4	72.7625	5,821	12,612	151,346
5	74.8875	5,991	12,981	155,766	5	76.4000	6,112	13,243	158,912
08180					08220				
1	61.7875	4,943	10,710	128,518	1	62.9875	5,039	10,918	131,014
2	64.8750	5,190	11,245	134,940	2	66.1375	5,291	11,464	137,566
3	68.1250	5,450	11,808	141,700	3	69.4375	5,555	12,036	144,430
4	71.5250	5,722	12,398	148,772	4	72.9125	5,833	12,638	151,658
5	75.1000	6,008	13,017	156,208	5	76.5625	6,125	13,271	159,250
08185					08225				
1	61.9000	4,952	10,729	128,752	1	63.1375	5,051	10,944	131,326
2	65.0000	5,200	11,267	135,200	2	66.2875	5,303	11,490	137,878
3	68.2500	5,460	11,830	141,960	3	69.6000	5,568	12,064	144,768
4	71.6625	5,733	12,422	149,058	4	73.0875	5,847	12,669	152,022
5	75.2375	6,019	13,041	156,494	5	76.7375	6,139	13,301	159,614
08190					08230				
1	62.0125	4,961	10,749	128,986	1	63.2750	5,062	10,968	131,612
2	65.1125	5,209	11,286	135,434	2	66.4375	5,315	11,516	138,190
3	68.3750	5,470	11,852	142,220	3	69.7625	5,581	12,092	145,106
4	71.7875	5,743	12,443	149,318	4	73.2500	5,860	12,697	152,360
5	75.3750	6,030	13,065	156,780	5	76.9125	6,153	13,332	159,978
08195					08235				
1	62.2000	4,976	10,781	129,376	1	63.4500	5,076	10,998	131,976
2	65.3125	5,225	11,321	135,850	2	66.6250	5,330	11,548	138,580
3	68.5875	5,487	11,889	142,662	3	69.9625	5,597	12,127	145,522
4	72.0125	5,761	12,482	149,786	4	73.4500	5,876	12,731	152,776
5	75.6125	6,049	13,106	157,274	5	77.1250	6,170	13,368	160,420



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08240					08280				
1	63.6250	5,090	11,028	132,340	1	64.8750	5,190	11,245	134,940
2	66.8125	5,345	11,581	138,970	2	68.1250	5,450	11,808	141,700
3	70.1500	5,612	12,159	145,912	3	71.5250	5,722	12,398	148,772
4	73.6500	5,892	12,766	153,192	4	75.1000	6,008	13,017	156,208
5	77.3375	6,187	13,405	160,862	5	78.8625	6,309	13,670	164,034
08245					08285				
1	63.7625	5,101	11,052	132,626	1	65.0000	5,200	11,267	135,200
2	66.9625	5,357	11,607	139,282	2	68.2500	5,460	11,830	141,960
3	70.3000	5,624	12,185	146,224	3	71.6625	5,733	12,422	149,058
4	73.8125	5,905	12,794	153,530	4	75.2375	6,019	13,041	156,494
5	77.5125	6,201	13,436	161,226	5	79.0125	6,321	13,696	164,346
08250					08290				
1	63.9000	5,112	11,076	132,912	1	65.1125	5,209	11,286	135,434
2	67.1000	5,368	11,631	139,568	2	68.3750	5,470	11,852	142,220
3	70.4500	5,636	12,211	146,536	3	71.7875	5,743	12,443	149,318
4	73.9750	5,918	12,822	153,868	4	75.3750	6,030	13,065	156,780
5	77.6750	6,214	13,464	161,564	5	79.1500	6,332	13,719	164,632
08255					08295				
1	64.0750	5,126	11,106	133,276	1	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	2	68.5875	5,487	11,889	142,662
3	70.6500	5,652	12,246	146,952	3	72.0125	5,761	12,482	149,786
4	74.1750	5,934	12,857	154,284	4	75.6125	6,049	13,106	157,274
5	77.8875	6,231	13,501	162,006	5	79.3875	6,351	13,761	165,126
08260					08300				
1	64.2500	5,140	11,137	133,640	1	65.5125	5,241	11,356	136,266
2	67.4625	5,397	11,694	140,322	2	68.7875	5,503	11,923	143,078
3	70.8375	5,667	12,279	147,342	3	72.2250	5,778	12,519	150,228
4	74.3750	5,950	12,892	154,700	4	75.8375	6,067	13,145	157,742
5	78.0875	6,247	13,535	162,422	5	79.6250	6,370	13,802	165,620
08265					08305				
1	64.3875	5,151	11,161	133,926	1	65.6875	5,255	11,386	136,630
2	67.6000	5,408	11,717	140,608	2	68.9750	5,518	11,956	143,468
3	70.9875	5,679	12,305	147,654	3	72.4250	5,794	12,554	150,644
4	74.5250	5,962	12,918	155,012	4	76.0375	6,083	13,180	158,158
5	78.2500	6,260	13,563	162,760	5	79.8375	6,387	13,839	166,062
08270					08310				
1	64.5125	5,161	11,182	134,186	1	65.8625	5,269	11,416	136,994
2	67.7375	5,419	11,741	140,894	2	69.1500	5,532	11,986	143,832
3	71.1250	5,690	12,328	147,940	3	72.6125	5,809	12,586	151,034
4	74.6750	5,974	12,944	155,324	4	76.2375	6,099	13,215	158,574
5	78.4125	6,273	13,592	163,098	5	80.0500	6,404	13,875	166,504
08275					08315				
1	64.7000	5,176	11,215	134,576	1	66.0000	5,280	11,440	137,280
2	67.9375	5,435	11,776	141,310	2	69.3000	5,544	12,012	144,144
3	71.3250	5,706	12,363	148,356	3	72.7625	5,821	12,612	151,346
4	74.8875	5,991	12,981	155,766	4	76.4000	6,112	13,243	158,912
5	78.6375	6,291	13,631	163,566	5	80.2250	6,418	13,906	166,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08320					08360				
1	66.1375	5,291	11,464	137,566	1	67.4625	5,397	11,694	140,322
2	69.4375	5,555	12,036	144,430	2	70.8375	5,667	12,279	147,342
3	72.9125	5,833	12,638	151,658	3	74.3750	5,950	12,892	154,700
4	76.5625	6,125	13,271	159,250	4	78.0875	6,247	13,535	162,422
5	80.3875	6,431	13,934	167,206	5	82.0000	6,560	14,213	170,560
08325					08365				
1	66.2875	5,303	11,490	137,878	1	67.6000	5,408	11,717	140,608
2	69.6000	5,568	12,064	144,768	2	70.9875	5,679	12,305	147,654
3	73.0875	5,847	12,669	152,022	3	74.5250	5,962	12,918	155,012
4	76.7375	6,139	13,301	159,614	4	78.2500	6,260	13,563	162,760
5	80.5750	6,446	13,966	167,596	5	82.1750	6,574	14,244	170,924
08330					08370				
1	66.4375	5,315	11,516	138,190	1	67.7375	5,419	11,741	140,894
2	69.7625	5,581	12,092	145,106	2	71.1250	5,690	12,328	147,940
3	73.2500	5,860	12,697	152,360	3	74.6750	5,974	12,944	155,324
4	76.9125	6,153	13,332	159,978	4	78.4125	6,273	13,592	163,098
5	80.7625	6,461	13,999	167,986	5	82.3375	6,587	14,272	171,262
08335					08375				
1	66.6250	5,330	11,548	138,580	1	67.9375	5,435	11,776	141,310
2	69.9625	5,597	12,127	145,522	2	71.3250	5,706	12,363	148,356
3	73.4500	5,876	12,731	152,776	3	74.8875	5,991	12,981	155,766
4	77.1250	6,170	13,368	160,420	4	78.6375	6,291	13,631	163,566
5	80.9875	6,479	14,038	168,454	5	82.5750	6,606	14,313	171,756
08340					08380				
1	66.8125	5,345	11,581	138,970	1	68.1250	5,450	11,808	141,700
2	70.1500	5,612	12,159	145,912	2	71.5250	5,722	12,398	148,772
3	73.6500	5,892	12,766	153,192	3	75.1000	6,008	13,017	156,208
4	77.3375	6,187	13,405	160,862	4	78.8625	6,309	13,670	164,034
5	81.2000	6,496	14,075	168,896	5	82.8000	6,624	14,352	172,224
08345					08385				
1	66.9625	5,357	11,607	139,282	1	68.2500	5,460	11,830	141,960
2	70.3000	5,624	12,185	146,224	2	71.6625	5,733	12,422	149,058
3	73.8125	5,905	12,794	153,530	3	75.2375	6,019	13,041	156,494
4	77.5125	6,201	13,436	161,226	4	79.0125	6,321	13,696	164,346
5	81.3750	6,510	14,105	169,260	5	82.9500	6,636	14,378	172,536
08350					08390				
1	67.1000	5,368	11,631	139,568	1	68.3750	5,470	11,852	142,220
2	70.4500	5,636	12,211	146,536	2	71.7875	5,743	12,443	149,318
3	73.9750	5,918	12,822	153,868	3	75.3750	6,030	13,065	156,780
4	77.6750	6,214	13,464	161,564	4	79.1500	6,332	13,719	164,632
5	81.5500	6,524	14,135	169,624	5	83.1000	6,648	14,404	172,848
08355					08395				
1	67.2875	5,383	11,663	139,958	1	68.5875	5,487	11,889	142,662
2	70.6500	5,652	12,246	146,952	2	72.0125	5,761	12,482	149,786
3	74.1750	5,934	12,857	154,284	3	75.6125	6,049	13,106	157,274
4	77.8875	6,231	13,501	162,006	4	79.3875	6,351	13,761	165,126
5	81.7750	6,542	14,174	170,092	5	83.3500	6,668	14,447	173,368



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08400					08440				
1	68.7875	5,503	11,923	143,078	1	70.1500	5,612	12,159	145,912
2	72.2250	5,778	12,519	150,228	2	73.6500	5,892	12,766	153,192
3	75.8375	6,067	13,145	157,742	3	77.3375	6,187	13,405	160,862
4	79.6250	6,370	13,802	165,620	4	81.2000	6,496	14,075	168,896
5	83.6000	6,688	14,491	173,888	5	85.2625	6,821	14,779	177,346
08405					08445				
1	68.9750	5,518	11,956	143,468	1	70.3000	5,624	12,185	146,224
2	72.4250	5,794	12,554	150,644	2	73.8125	5,905	12,794	153,530
3	76.0375	6,083	13,180	158,158	3	77.5125	6,201	13,436	161,226
4	79.8375	6,387	13,839	166,062	4	81.3750	6,510	14,105	169,260
5	83.8375	6,707	14,532	174,382	5	85.4500	6,836	14,811	177,736
08410					08450				
1	69.1500	5,532	11,986	143,832	1	70.4500	5,636	12,211	146,536
2	72.6125	5,809	12,586	151,034	2	73.9750	5,918	12,822	153,868
3	76.2375	6,099	13,215	158,574	3	77.6750	6,214	13,464	161,564
4	80.0500	6,404	13,875	166,504	4	81.5500	6,524	14,135	169,624
5	84.0625	6,725	14,571	174,850	5	85.6375	6,851	14,844	178,126
08415					08455				
1	69.3000	5,544	12,012	144,144	1	70.6500	5,652	12,246	146,952
2	72.7625	5,821	12,612	151,346	2	74.1750	5,934	12,857	154,284
3	76.4000	6,112	13,243	158,912	3	77.8875	6,231	13,501	162,006
4	80.2250	6,418	13,906	166,868	4	81.7750	6,542	14,174	170,092
5	84.2375	6,739	14,601	175,214	5	85.8750	6,870	14,885	178,620
08420					08460				
1	69.4375	5,555	12,036	144,430	1	70.8375	5,667	12,279	147,342
2	72.9125	5,833	12,638	151,658	2	74.3750	5,950	12,892	154,700
3	76.5625	6,125	13,271	159,250	3	78.0875	6,247	13,535	162,422
4	80.3875	6,431	13,934	167,206	4	82.0000	6,560	14,213	170,560
5	84.4125	6,753	14,632	175,578	5	86.1000	6,888	14,924	179,088
08425					08465				
1	69.6000	5,568	12,064	144,768	1	70.9875	5,679	12,305	147,654
2	73.0875	5,847	12,669	152,022	2	74.5250	5,962	12,918	155,012
3	76.7375	6,139	13,301	159,614	3	78.2500	6,260	13,563	162,760
4	80.5750	6,446	13,966	167,596	4	82.1750	6,574	14,244	170,924
5	84.6125	6,769	14,666	175,994	5	86.2750	6,902	14,954	179,452
08430					08470				
1	69.7625	5,581	12,092	145,106	1	71.1250	5,690	12,328	147,940
2	73.2500	5,860	12,697	152,360	2	74.6750	5,974	12,944	155,324
3	76.9125	6,153	13,332	159,978	3	78.4125	6,273	13,592	163,098
4	80.7625	6,461	13,999	167,986	4	82.3375	6,587	14,272	171,262
5	84.8000	6,784	14,699	176,384	5	86.4500	6,916	14,985	179,816
08435					08475				
1	69.9625	5,597	12,127	145,522	1	71.3250	5,706	12,363	148,356
2	73.4500	5,876	12,731	152,776	2	74.8875	5,991	12,981	155,766
3	77.1250	6,170	13,368	160,420	3	78.6375	6,291	13,631	163,566
4	80.9875	6,479	14,038	168,454	4	82.5750	6,606	14,313	171,756
5	85.0375	6,803	14,740	176,878	5	86.7000	6,936	15,028	180,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08480					08520				
1	71.5250	5,722	12,398	148,772	1	72.9125	5,833	12,638	151,658
2	75.1000	6,008	13,017	156,208	2	76.5625	6,125	13,271	159,250
3	78.8625	6,309	13,670	164,034	3	80.3875	6,431	13,934	167,206
4	82.8000	6,624	14,352	172,224	4	84.4125	6,753	14,632	175,578
5	86.9375	6,955	15,069	180,830	5	88.6250	7,090	15,362	184,340
08485					08525				
1	71.6625	5,733	12,422	149,058	1	73.0875	5,847	12,669	152,022
2	75.2375	6,019	13,041	156,494	2	76.7375	6,139	13,301	159,614
3	79.0125	6,321	13,696	164,346	3	80.5750	6,446	13,966	167,596
4	82.9500	6,636	14,378	172,536	4	84.6125	6,769	14,666	175,994
5	87.1000	6,968	15,097	181,168	5	88.8375	7,107	15,399	184,782
08490					08530				
1	71.7875	5,743	12,443	149,318	1	73.2500	5,860	12,697	152,360
2	75.3750	6,030	13,065	156,780	2	76.9125	6,153	13,332	159,978
3	79.1500	6,332	13,719	164,632	3	80.7625	6,461	13,999	167,986
4	83.1000	6,648	14,404	172,848	4	84.8000	6,784	14,699	176,384
5	87.2625	6,981	15,126	181,506	5	89.0375	7,123	15,433	185,198
08495					08535				
1	72.0125	5,761	12,482	149,786	1	73.4500	5,876	12,731	152,776
2	75.6125	6,049	13,106	157,274	2	77.1250	6,170	13,368	160,420
3	79.3875	6,351	13,761	165,126	3	80.9875	6,479	14,038	168,454
4	83.3500	6,668	14,447	173,368	4	85.0375	6,803	14,740	176,878
5	87.5250	7,002	15,171	182,052	5	89.2875	7,143	15,477	185,718
08500					08540				
1	72.2250	5,778	12,519	150,228	1	73.6500	5,892	12,766	153,192
2	75.8375	6,067	13,145	157,742	2	77.3375	6,187	13,405	160,862
3	79.6250	6,370	13,802	165,620	3	81.2000	6,496	14,075	168,896
4	83.6000	6,688	14,491	173,888	4	85.2625	6,821	14,779	177,346
5	87.7875	7,023	15,217	182,598	5	89.5250	7,162	15,518	186,212
08505					08545				
1	72.4250	5,794	12,554	150,644	1	73.8125	5,905	12,794	153,530
2	76.0375	6,083	13,180	158,158	2	77.5125	6,201	13,436	161,226
3	79.8375	6,387	13,839	166,062	3	81.3750	6,510	14,105	169,260
4	83.8375	6,707	14,532	174,382	4	85.4500	6,836	14,811	177,736
5	88.0250	7,042	15,258	183,092	5	89.7250	7,178	15,552	186,628
08510					08550				
1	72.6125	5,809	12,586	151,034	1	73.9750	5,918	12,822	153,868
2	76.2375	6,099	13,215	158,574	2	77.6750	6,214	13,464	161,564
3	80.0500	6,404	13,875	166,504	3	81.5500	6,524	14,135	169,624
4	84.0625	6,725	14,571	174,850	4	85.6375	6,851	14,844	178,126
5	88.2625	7,061	15,299	183,586	5	89.9125	7,193	15,585	187,018
08515					08555				
1	72.7625	5,821	12,612	151,346	1	74.1750	5,934	12,857	154,284
2	76.4000	6,112	13,243	158,912	2	77.8875	6,231	13,501	162,006
3	80.2250	6,418	13,906	166,868	3	81.7750	6,542	14,174	170,092
4	84.2375	6,739	14,601	175,214	4	85.8750	6,870	14,885	178,620
5	88.4500	7,076	15,331	183,976	5	90.1625	7,213	15,628	187,538



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08560					08600				
1	74.3750	5,950	12,892	154,700	1	75.8375	6,067	13,145	157,742
2	78.0875	6,247	13,535	162,422	2	79.6250	6,370	13,802	165,620
3	82.0000	6,560	14,213	170,560	3	83.6000	6,688	14,491	173,888
4	86.1000	6,888	14,924	179,088	4	87.7875	7,023	15,217	182,598
5	90.4000	7,232	15,669	188,032	5	92.1750	7,374	15,977	191,724
08565					08605				
1	74.5250	5,962	12,918	155,012	1	76.0375	6,083	13,180	158,158
2	78.2500	6,260	13,563	162,760	2	79.8375	6,387	13,839	166,062
3	82.1750	6,574	14,244	170,924	3	83.8375	6,707	14,532	174,382
4	86.2750	6,902	14,954	179,452	4	88.0250	7,042	15,258	183,092
5	90.5875	7,247	15,702	188,422	5	92.4250	7,394	16,020	192,244
08570					08610				
1	74.6750	5,974	12,944	155,324	1	76.2375	6,099	13,215	158,574
2	78.4125	6,273	13,592	163,098	2	80.0500	6,404	13,875	166,504
3	82.3375	6,587	14,272	171,262	3	84.0625	6,725	14,571	174,850
4	86.4500	6,916	14,985	179,816	4	88.2625	7,061	15,299	183,586
5	90.7750	7,262	15,734	188,812	5	92.6750	7,414	16,064	192,764
08575					08615				
1	74.8875	5,991	12,981	155,766	1	76.4000	6,112	13,243	158,912
2	78.6375	6,291	13,631	163,566	2	80.2250	6,418	13,906	166,868
3	82.5750	6,606	14,313	171,756	3	84.2375	6,739	14,601	175,214
4	86.7000	6,936	15,028	180,336	4	88.4500	7,076	15,331	183,976
5	91.0375	7,283	15,780	189,358	5	92.8750	7,430	16,098	193,180
08580					08620				
1	75.1000	6,008	13,017	156,208	1	76.5625	6,125	13,271	159,250
2	78.8625	6,309	13,670	164,034	2	80.3875	6,431	13,934	167,206
3	82.8000	6,624	14,352	172,224	3	84.4125	6,753	14,632	175,578
4	86.9375	6,955	15,069	180,830	4	88.6250	7,090	15,362	184,340
5	91.2875	7,303	15,823	189,878	5	93.0625	7,445	16,131	193,570
08585					08625				
1	75.2375	6,019	13,041	156,494	1	76.7375	6,139	13,301	159,614
2	79.0125	6,321	13,696	164,346	2	80.5750	6,446	13,966	167,596
3	82.9500	6,636	14,378	172,536	3	84.6125	6,769	14,666	175,994
4	87.1000	6,968	15,097	181,168	4	88.8375	7,107	15,399	184,782
5	91.4625	7,317	15,854	190,242	5	93.2750	7,462	16,168	194,012
08590					08630				
1	75.3750	6,030	13,065	156,780	1	76.9125	6,153	13,332	159,978
2	79.1500	6,332	13,719	164,632	2	80.7625	6,461	13,999	167,986
3	83.1000	6,648	14,404	172,848	3	84.8000	6,784	14,699	176,384
4	87.2625	6,981	15,126	181,506	4	89.0375	7,123	15,433	185,198
5	91.6250	7,330	15,882	190,580	5	93.4875	7,479	16,205	194,454
08595					08635				
1	75.6125	6,049	13,106	157,274	1	77.1250	6,170	13,368	160,420
2	79.3875	6,351	13,761	165,126	2	80.9875	6,479	14,038	168,454
3	83.3500	6,668	14,447	173,368	3	85.0375	6,803	14,740	176,878
4	87.5250	7,002	15,171	182,052	4	89.2875	7,143	15,477	185,718
5	91.9000	7,352	15,929	191,152	5	93.7500	7,500	16,250	195,000



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08640					08680				
1	77.3375	6,187	13,405	160,862	1	78.8625	6,309	13,670	164,034
2	81.2000	6,496	14,075	168,896	2	82.8000	6,624	14,352	172,224
3	85.2625	6,821	14,779	177,346	3	86.9375	6,955	15,069	180,830
4	89.5250	7,162	15,518	186,212	4	91.2875	7,303	15,823	189,878
5	94.0000	7,520	16,293	195,520	5	95.8500	7,668	16,614	199,368
08645					08685				
1	77.5125	6,201	13,436	161,226	1	79.0125	6,321	13,696	164,346
2	81.3750	6,510	14,105	169,260	2	82.9500	6,636	14,378	172,536
3	85.4500	6,836	14,811	177,736	3	87.1000	6,968	15,097	181,168
4	89.7250	7,178	15,552	186,628	4	91.4625	7,317	15,854	190,242
5	94.2125	7,537	16,330	195,962	5	96.0250	7,682	16,644	199,732
08650					08690				
1	77.6750	6,214	13,464	161,564	1	79.1500	6,332	13,719	164,632
2	81.5500	6,524	14,135	169,624	2	83.1000	6,648	14,404	172,848
3	85.6375	6,851	14,844	178,126	3	87.2625	6,981	15,126	181,506
4	89.9125	7,193	15,585	187,018	4	91.6250	7,330	15,882	190,580
5	94.4125	7,553	16,365	196,378	5	96.2000	7,696	16,675	200,096
08655					08695				
1	77.8875	6,231	13,501	162,006	1	79.3875	6,351	13,761	165,126
2	81.7750	6,542	14,174	170,092	2	83.3500	6,668	14,447	173,368
3	85.8750	6,870	14,885	178,620	3	87.5250	7,002	15,171	182,052
4	90.1625	7,213	15,628	187,538	4	91.9000	7,352	15,929	191,152
5	94.6750	7,574	16,410	196,924	5	96.5000	7,720	16,727	200,720
08660					08700				
1	78.0875	6,247	13,535	162,422	1	79.6250	6,370	13,802	165,620
2	82.0000	6,560	14,213	170,560	2	83.6000	6,688	14,491	173,888
3	86.1000	6,888	14,924	179,088	3	87.7875	7,023	15,217	182,598
4	90.4000	7,232	15,669	188,032	4	92.1750	7,374	15,977	191,724
5	94.9250	7,594	16,454	197,444	5	96.7875	7,743	16,777	201,318
08665					08705				
1	78.2500	6,260	13,563	162,760	1	79.8375	6,387	13,839	166,062
2	82.1750	6,574	14,244	170,924	2	83.8375	6,707	14,532	174,382
3	86.2750	6,902	14,954	179,452	3	88.0250	7,042	15,258	183,092
4	90.5875	7,247	15,702	188,422	4	92.4250	7,394	16,020	192,244
5	95.1250	7,610	16,488	197,860	5	97.0500	7,764	16,822	201,864
08670					08710				
1	78.4125	6,273	13,592	163,098	1	80.0500	6,404	13,875	166,504
2	82.3375	6,587	14,272	171,262	2	84.0625	6,725	14,571	174,850
3	86.4500	6,916	14,985	179,816	3	88.2625	7,061	15,299	183,586
4	90.7750	7,262	15,734	188,812	4	92.6750	7,414	16,064	192,764
5	95.3125	7,625	16,521	198,250	5	97.3125	7,785	16,868	202,410
08675					08715				
1	78.6375	6,291	13,631	163,566	1	80.2250	6,418	13,906	166,868
2	82.5750	6,606	14,313	171,756	2	84.2375	6,739	14,601	175,214
3	86.7000	6,936	15,028	180,336	3	88.4500	7,076	15,331	183,976
4	91.0375	7,283	15,780	189,358	4	92.8750	7,430	16,098	193,180
5	95.5875	7,647	16,569	198,822	5	97.5125	7,801	16,902	202,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08720					08760				
1	80.3875	6,431	13,934	167,206	1	82.0000	6,560	14,213	170,560
2	84.4125	6,753	14,632	175,578	2	86.1000	6,888	14,924	179,088
3	88.6250	7,090	15,362	184,340	3	90.4000	7,232	15,669	188,032
4	93.0625	7,445	16,131	193,570	4	94.9250	7,594	16,454	197,444
5	97.7125	7,817	16,937	203,242	5	99.6625	7,973	17,275	207,298
08725					08765				
1	80.5750	6,446	13,966	167,596	1	82.1750	6,574	14,244	170,924
2	84.6125	6,769	14,666	175,994	2	86.2750	6,902	14,954	179,452
3	88.8375	7,107	15,399	184,782	3	90.5875	7,247	15,702	188,422
4	93.2750	7,462	16,168	194,012	4	95.1250	7,610	16,488	197,860
5	97.9375	7,835	16,976	203,710	5	99.8750	7,990	17,312	207,740
08730					08770				
1	80.7625	6,461	13,999	167,986	1	82.3375	6,587	14,272	171,262
2	84.8000	6,784	14,699	176,384	2	86.4500	6,916	14,985	179,816
3	89.0375	7,123	15,433	185,198	3	90.7750	7,262	15,734	188,812
4	93.4875	7,479	16,205	194,454	4	95.3125	7,625	16,521	198,250
5	98.1625	7,853	17,015	204,178	5	100.0750	8,006	17,346	208,156
08735					08775				
1	80.9875	6,479	14,038	168,454	1	82.5750	6,606	14,313	171,756
2	85.0375	6,803	14,740	176,878	2	86.7000	6,936	15,028	180,336
3	89.2875	7,143	15,477	185,718	3	91.0375	7,283	15,780	189,358
4	93.7500	7,500	16,250	195,000	4	95.5875	7,647	16,569	198,822
5	98.4375	7,875	17,063	204,750	5	100.3625	8,029	17,396	208,754
08740					08780				
1	81.2000	6,496	14,075	168,896	1	82.8000	6,624	14,352	172,224
2	85.2625	6,821	14,779	177,346	2	86.9375	6,955	15,069	180,830
3	89.5250	7,162	15,518	186,212	3	91.2875	7,303	15,823	189,878
4	94.0000	7,520	16,293	195,520	4	95.8500	7,668	16,614	199,368
5	98.7000	7,896	17,108	205,296	5	100.6500	8,052	17,446	209,352
08745					08785				
1	81.3750	6,510	14,105	169,260	1	82.9500	6,636	14,378	172,536
2	85.4500	6,836	14,811	177,736	2	87.1000	6,968	15,097	181,168
3	89.7250	7,178	15,552	186,628	3	91.4625	7,317	15,854	190,242
4	94.2125	7,537	16,330	195,962	4	96.0250	7,682	16,644	199,732
5	98.9125	7,913	17,145	205,738	5	100.8375	8,067	17,479	209,742
08750					08790				
1	81.5500	6,524	14,135	169,624	1	83.1000	6,648	14,404	172,848
2	85.6375	6,851	14,844	178,126	2	87.2625	6,981	15,126	181,506
3	89.9125	7,193	15,585	187,018	3	91.6250	7,330	15,882	190,580
4	94.4125	7,553	16,365	196,378	4	96.2000	7,696	16,675	200,096
5	99.1250	7,930	17,182	206,180	5	101.0125	8,081	17,509	210,106
08755					08795				
1	81.7750	6,542	14,174	170,092	1	83.3500	6,668	14,447	173,368
2	85.8750	6,870	14,885	178,620	2	87.5250	7,002	15,171	182,052
3	90.1625	7,213	15,628	187,538	3	91.9000	7,352	15,929	191,152
4	94.6750	7,574	16,410	196,924	4	96.5000	7,720	16,727	200,720
5	99.4000	7,952	17,229	206,752	5	101.3250	8,106	17,563	210,756



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08800					08840				
1	83.6000	6,688	14,491	173,888	1	85.2625	6,821	14,779	177,346
2	87.7875	7,023	15,217	182,598	2	89.5250	7,162	15,518	186,212
3	92.1750	7,374	15,977	191,724	3	94.0000	7,520	16,293	195,520
4	96.7875	7,743	16,777	201,318	4	98.7000	7,896	17,108	205,296
5	101.6250	8,130	17,615	211,380	5	103.6375	8,291	17,964	215,566
08805					08845				
1	83.8375	6,707	14,532	174,382	1	85.4500	6,836	14,811	177,736
2	88.0250	7,042	15,258	183,092	2	89.7250	7,178	15,552	186,628
3	92.4250	7,394	16,020	192,244	3	94.2125	7,537	16,330	195,962
4	97.0500	7,764	16,822	201,864	4	98.9125	7,913	17,145	205,738
5	101.9000	8,152	17,663	211,952	5	103.8625	8,309	18,003	216,034
08810					08850				
1	84.0625	6,725	14,571	174,850	1	85.6375	6,851	14,844	178,126
2	88.2625	7,061	15,299	183,586	2	89.9125	7,193	15,585	187,018
3	92.6750	7,414	16,064	192,764	3	94.4125	7,553	16,365	196,378
4	97.3125	7,785	16,868	202,410	4	99.1250	7,930	17,182	206,180
5	102.1750	8,174	17,710	212,524	5	104.0875	8,327	18,042	216,502
08815					08855				
1	84.2375	6,739	14,601	175,214	1	85.8750	6,870	14,885	178,620
2	88.4500	7,076	15,331	183,976	2	90.1625	7,213	15,628	187,538
3	92.8750	7,430	16,098	193,180	3	94.6750	7,574	16,410	196,924
4	97.5125	7,801	16,902	202,826	4	99.4000	7,952	17,229	206,752
5	102.3875	8,191	17,747	212,966	5	104.3750	8,350	18,092	217,100
08820					08860				
1	84.4125	6,753	14,632	175,578	1	86.1000	6,888	14,924	179,088
2	88.6250	7,090	15,362	184,340	2	90.4000	7,232	15,669	188,032
3	93.0625	7,445	16,131	193,570	3	94.9250	7,594	16,454	197,444
4	97.7125	7,817	16,937	203,242	4	99.6625	7,973	17,275	207,298
5	102.6000	8,208	17,784	213,408	5	104.6500	8,372	18,139	217,672
08825					08865				
1	84.6125	6,769	14,666	175,994	1	86.2750	6,902	14,954	179,452
2	88.8375	7,107	15,399	184,782	2	90.5875	7,247	15,702	188,422
3	93.2750	7,462	16,168	194,012	3	95.1250	7,610	16,488	197,860
4	97.9375	7,835	16,976	203,710	4	99.8750	7,990	17,312	207,740
5	102.8375	8,227	17,825	213,902	5	104.8625	8,389	18,176	218,114
08830					08870				
1	84.8000	6,784	14,699	176,384	1	86.4500	6,916	14,985	179,816
2	89.0375	7,123	15,433	185,198	2	90.7750	7,262	15,734	188,812
3	93.4875	7,479	16,205	194,454	3	95.3125	7,625	16,521	198,250
4	98.1625	7,853	17,015	204,178	4	100.0750	8,006	17,346	208,156
5	103.0625	8,245	17,864	214,370	5	105.0750	8,406	18,213	218,556
08835					08875				
1	85.0375	6,803	14,740	176,878	1	86.7000	6,936	15,028	180,336
2	89.2875	7,143	15,477	185,718	2	91.0375	7,283	15,780	189,358
3	93.7500	7,500	16,250	195,000	3	95.5875	7,647	16,569	198,822
4	98.4375	7,875	17,063	204,750	4	100.3625	8,029	17,396	208,754
5	103.3500	8,268	17,914	214,968	5	105.3750	8,430	18,265	219,180



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08880					08920				
1	86.9375	6,955	15,069	180,830	1	88.6250	7,090	15,362	184,340
2	91.2875	7,303	15,823	189,878	2	93.0625	7,445	16,131	193,570
3	95.8500	7,668	16,614	199,368	3	97.7125	7,817	16,937	203,242
4	100.6500	8,052	17,446	209,352	4	102.6000	8,208	17,784	213,408
5	105.6750	8,454	18,317	219,804	5	107.7250	8,618	18,672	224,068
08885					08925				
1	87.1000	6,968	15,097	181,168	1	88.8375	7,107	15,399	184,782
2	91.4625	7,317	15,854	190,242	2	93.2750	7,462	16,168	194,012
3	96.0250	7,682	16,644	199,732	3	97.9375	7,835	16,976	203,710
4	100.8375	8,067	17,479	209,742	4	102.8375	8,227	17,825	213,902
5	105.8750	8,470	18,352	220,220	5	107.9750	8,638	18,716	224,588
08890					08930				
1	87.2625	6,981	15,126	181,506	1	89.0375	7,123	15,433	185,198
2	91.6250	7,330	15,882	190,580	2	93.4875	7,479	16,205	194,454
3	96.2000	7,696	16,675	200,096	3	98.1625	7,853	17,015	204,178
4	101.0125	8,081	17,509	210,106	4	103.0625	8,245	17,864	214,370
5	106.0625	8,485	18,384	220,610	5	108.2250	8,658	18,759	225,108
08895					08935				
1	87.5250	7,002	15,171	182,052	1	89.2875	7,143	15,477	185,718
2	91.9000	7,352	15,929	191,152	2	93.7500	7,500	16,250	195,000
3	96.5000	7,720	16,727	200,720	3	98.4375	7,875	17,063	204,750
4	101.3250	8,106	17,563	210,756	4	103.3500	8,268	17,914	214,968
5	106.3875	8,511	18,441	221,286	5	108.5250	8,682	18,811	225,732
08900					08940				
1	87.7875	7,023	15,217	182,598	1	89.5250	7,162	15,518	186,212
2	92.1750	7,374	15,977	191,724	2	94.0000	7,520	16,293	195,520
3	96.7875	7,743	16,777	201,318	3	98.7000	7,896	17,108	205,296
4	101.6250	8,130	17,615	211,380	4	103.6375	8,291	17,964	215,566
5	106.7000	8,536	18,495	221,936	5	108.8250	8,706	18,863	226,356
08905					08945				
1	88.0250	7,042	15,258	183,092	1	89.7250	7,178	15,552	186,628
2	92.4250	7,394	16,020	192,244	2	94.2125	7,537	16,330	195,962
3	97.0500	7,764	16,822	201,864	3	98.9125	7,913	17,145	205,738
4	101.9000	8,152	17,663	211,952	4	103.8625	8,309	18,003	216,034
5	106.9875	8,559	18,545	222,534	5	109.0625	8,725	18,904	226,850
08910					08950				
1	88.2625	7,061	15,299	183,586	1	89.9125	7,193	15,585	187,018
2	92.6750	7,414	16,064	192,764	2	94.4125	7,553	16,365	196,378
3	97.3125	7,785	16,868	202,410	3	99.1250	7,930	17,182	206,180
4	102.1750	8,174	17,710	212,524	4	104.0875	8,327	18,042	216,502
5	107.2750	8,582	18,594	223,132	5	109.2875	8,743	18,943	227,318
08915					08955				
1	88.4500	7,076	15,331	183,976	1	90.1625	7,213	15,628	187,538
2	92.8750	7,430	16,098	193,180	2	94.6750	7,574	16,410	196,924
3	97.5125	7,801	16,902	202,826	3	99.4000	7,952	17,229	206,752
4	102.3875	8,191	17,747	212,966	4	104.3750	8,350	18,092	217,100
5	107.5000	8,600	18,633	223,600	5	109.5875	8,767	18,995	227,942



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08960					09000				
1	90.4000	7,232	15,669	188,032	1	92.1750	7,374	15,977	191,724
2	94.9250	7,594	16,454	197,444	2	96.7875	7,743	16,777	201,318
3	99.6625	7,973	17,275	207,298	3	101.6250	8,130	17,615	211,380
4	104.6500	8,372	18,139	217,672	4	106.7000	8,536	18,495	221,936
5	109.8875	8,791	19,047	228,566	5	112.0375	8,963	19,420	233,038
08965					09005				
1	90.5875	7,247	15,702	188,422	1	92.4250	7,394	16,020	192,244
2	95.1250	7,610	16,488	197,860	2	97.0500	7,764	16,822	201,864
3	99.8750	7,990	17,312	207,740	3	101.9000	8,152	17,663	211,952
4	104.8625	8,389	18,176	218,114	4	106.9875	8,559	18,545	222,534
5	110.1125	8,809	19,086	229,034	5	112.3500	8,988	19,474	233,688
08970					09010				
1	90.7750	7,262	15,734	188,812	1	92.6750	7,414	16,064	192,764
2	95.3125	7,625	16,521	198,250	2	97.3125	7,785	16,868	202,410
3	100.0750	8,006	17,346	208,156	3	102.1750	8,174	17,710	212,524
4	105.0750	8,406	18,213	218,556	4	107.2750	8,582	18,594	223,132
5	110.3375	8,827	19,125	229,502	5	112.6500	9,012	19,526	234,312
08975					09015				
1	91.0375	7,283	15,780	189,358	1	92.8750	7,430	16,098	193,180
2	95.5875	7,647	16,569	198,822	2	97.5125	7,801	16,902	202,826
3	100.3625	8,029	17,396	208,754	3	102.3875	8,191	17,747	212,966
4	105.3750	8,430	18,265	219,180	4	107.5000	8,600	18,633	223,600
5	110.6500	8,852	19,179	230,152	5	112.8875	9,031	19,567	234,806
08980					09020				
1	91.2875	7,303	15,823	189,878	1	93.0625	7,445	16,131	193,570
2	95.8500	7,668	16,614	199,368	2	97.7125	7,817	16,937	203,242
3	100.6500	8,052	17,446	209,352	3	102.6000	8,208	17,784	213,408
4	105.6750	8,454	18,317	219,804	4	107.7250	8,618	18,672	224,068
5	110.9625	8,877	19,234	230,802	5	113.1125	9,049	19,606	235,274
08985					09025				
1	91.4625	7,317	15,854	190,242	1	93.2750	7,462	16,168	194,012
2	96.0250	7,682	16,644	199,732	2	97.9375	7,835	16,976	203,710
3	100.8375	8,067	17,479	209,742	3	102.8375	8,227	17,825	213,902
4	105.8750	8,470	18,352	220,220	4	107.9750	8,638	18,716	224,588
5	111.1625	8,893	19,268	231,218	5	113.3750	9,070	19,652	235,820
08990					09030				
1	91.6250	7,330	15,882	190,580	1	93.4875	7,479	16,205	194,454
2	96.2000	7,696	16,675	200,096	2	98.1625	7,853	17,015	204,178
3	101.0125	8,081	17,509	210,106	3	103.0625	8,245	17,864	214,370
4	106.0625	8,485	18,384	220,610	4	108.2250	8,658	18,759	225,108
5	111.3625	8,909	19,303	231,634	5	113.6375	9,091	19,697	236,366
08995					09035				
1	91.9000	7,352	15,929	191,152	1	93.7500	7,500	16,250	195,000
2	96.5000	7,720	16,727	200,720	2	98.4375	7,875	17,063	204,750
3	101.3250	8,106	17,563	210,756	3	103.3500	8,268	17,914	214,968
4	106.3875	8,511	18,441	221,286	4	108.5250	8,682	18,811	225,732
5	111.7000	8,936	19,361	232,336	5	113.9500	9,116	19,751	237,016



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09040					09080				
1	94.0000	7,520	16,293	195,520	1	95.8500	7,668	16,614	199,368
2	98.7000	7,896	17,108	205,296	2	100.6500	8,052	17,446	209,352
3	103.6375	8,291	17,964	215,566	3	105.6750	8,454	18,317	219,804
4	108.8250	8,706	18,863	226,356	4	110.9625	8,877	19,234	230,802
5	114.2625	9,141	19,806	237,666	5	116.5125	9,321	20,196	242,346
09045					09085				
1	94.2125	7,537	16,330	195,962	1	96.0250	7,682	16,644	199,732
2	98.9125	7,913	17,145	205,738	2	100.8375	8,067	17,479	209,742
3	103.8625	8,309	18,003	216,034	3	105.8750	8,470	18,352	220,220
4	109.0625	8,725	18,904	226,850	4	111.1625	8,893	19,268	231,218
5	114.5125	9,161	19,849	238,186	5	116.7250	9,338	20,232	242,788
09050					09090				
1	94.4125	7,553	16,365	196,378	1	96.2000	7,696	16,675	200,096
2	99.1250	7,930	17,182	206,180	2	101.0125	8,081	17,509	210,106
3	104.0875	8,327	18,042	216,502	3	106.0625	8,485	18,384	220,610
4	109.2875	8,743	18,943	227,318	4	111.3625	8,909	19,303	231,634
5	114.7500	9,180	19,890	238,680	5	116.9375	9,355	20,269	243,230
09055					09095				
1	94.6750	7,574	16,410	196,924	1	96.5000	7,720	16,727	200,720
2	99.4000	7,952	17,229	206,752	2	101.3250	8,106	17,563	210,756
3	104.3750	8,350	18,092	217,100	3	106.3875	8,511	18,441	221,286
4	109.5875	8,767	18,995	227,942	4	111.7000	8,936	19,361	232,336
5	115.0625	9,205	19,944	239,330	5	117.2875	9,383	20,330	243,958
09060					09100				
1	94.9250	7,594	16,454	197,444	1	96.7875	7,743	16,777	201,318
2	99.6625	7,973	17,275	207,298	2	101.6250	8,130	17,615	211,380
3	104.6500	8,372	18,139	217,672	3	106.7000	8,536	18,495	221,936
4	109.8875	8,791	19,047	228,566	4	112.0375	8,963	19,420	233,038
5	115.3750	9,230	19,998	239,980	5	117.6375	9,411	20,391	244,686
09065					09105				
1	95.1250	7,610	16,488	197,860	1	97.0500	7,764	16,822	201,864
2	99.8750	7,990	17,312	207,740	2	101.9000	8,152	17,663	211,952
3	104.8625	8,389	18,176	218,114	3	106.9875	8,559	18,545	222,534
4	110.1125	8,809	19,086	229,034	4	112.3500	8,988	19,474	233,688
5	115.6125	9,249	20,040	240,474	5	117.9625	9,437	20,447	245,362
09070					09110				
1	95.3125	7,625	16,521	198,250	1	97.3125	7,785	16,868	202,410
2	100.0750	8,006	17,346	208,156	2	102.1750	8,174	17,710	212,524
3	105.0750	8,406	18,213	218,556	3	107.2750	8,582	18,594	223,132
4	110.3375	8,827	19,125	229,502	4	112.6500	9,012	19,526	234,312
5	115.8500	9,268	20,081	240,968	5	118.2750	9,462	20,501	246,012
09075					09115				
1	95.5875	7,647	16,569	198,822	1	97.5125	7,801	16,902	202,826
2	100.3625	8,029	17,396	208,754	2	102.3875	8,191	17,747	212,966
3	105.3750	8,430	18,265	219,180	3	107.5000	8,600	18,633	223,600
4	110.6500	8,852	19,179	230,152	4	112.8875	9,031	19,567	234,806
5	116.1875	9,295	20,139	241,670	5	118.5250	9,482	20,544	246,532



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09120					09160				
1	97.7125	7,817	16,937	203,242	1	99.6625	7,973	17,275	207,298
2	102.6000	8,208	17,784	213,408	2	104.6500	8,372	18,139	217,672
3	107.7250	8,618	18,672	224,068	3	109.8875	8,791	19,047	228,566
4	113.1125	9,049	19,606	235,274	4	115.3750	9,230	19,998	239,980
5	118.7750	9,502	20,588	247,052	5	121.1500	9,692	20,999	251,992
09125					09165				
1	97.9375	7,835	16,976	203,710	1	99.8750	7,990	17,312	207,740
2	102.8375	8,227	17,825	213,902	2	104.8625	8,389	18,176	218,114
3	107.9750	8,638	18,716	224,588	3	110.1125	8,809	19,086	229,034
4	113.3750	9,070	19,652	235,820	4	115.6125	9,249	20,040	240,474
5	119.0500	9,524	20,635	247,624	5	121.4000	9,712	21,043	252,512
09130					09170				
1	98.1625	7,853	17,015	204,178	1	100.0750	8,006	17,346	208,156
2	103.0625	8,245	17,864	214,370	2	105.0750	8,406	18,213	218,556
3	108.2250	8,658	18,759	225,108	3	110.3375	8,827	19,125	229,502
4	113.6375	9,091	19,697	236,366	4	115.8500	9,268	20,081	240,968
5	119.3125	9,545	20,681	248,170	5	121.6375	9,731	21,084	253,006
09135					09175				
1	98.4375	7,875	17,063	204,750	1	100.3625	8,029	17,396	208,754
2	103.3500	8,268	17,914	214,968	2	105.3750	8,430	18,265	219,180
3	108.5250	8,682	18,811	225,732	3	110.6500	8,852	19,179	230,152
4	113.9500	9,116	19,751	237,016	4	116.1875	9,295	20,139	241,670
5	119.6500	9,572	20,739	248,872	5	121.9875	9,759	21,145	253,734
09140					09180				
1	98.7000	7,896	17,108	205,296	1	100.6500	8,052	17,446	209,352
2	103.6375	8,291	17,964	215,566	2	105.6750	8,454	18,317	219,804
3	108.8250	8,706	18,863	226,356	3	110.9625	8,877	19,234	230,802
4	114.2625	9,141	19,806	237,666	4	116.5125	9,321	20,196	242,346
5	119.9750	9,598	20,796	249,548	5	122.3375	9,787	21,205	254,462
09145					09185				
1	98.9125	7,913	17,145	205,738	1	100.8375	8,067	17,479	209,742
2	103.8625	8,309	18,003	216,034	2	105.8750	8,470	18,352	220,220
3	109.0625	8,725	18,904	226,850	3	111.1625	8,893	19,268	231,218
4	114.5125	9,161	19,849	238,186	4	116.7250	9,338	20,232	242,788
5	120.2375	9,619	20,841	250,094	5	122.5625	9,805	21,244	254,930
09150					09190				
1	99.1250	7,930	17,182	206,180	1	101.0125	8,081	17,509	210,106
2	104.0875	8,327	18,042	216,502	2	106.0625	8,485	18,384	220,610
3	109.2875	8,743	18,943	227,318	3	111.3625	8,909	19,303	231,634
4	114.7500	9,180	19,890	238,680	4	116.9375	9,355	20,269	243,230
5	120.4875	9,639	20,885	250,614	5	122.7750	9,822	21,281	255,372
09155					09195				
1	99.4000	7,952	17,229	206,752	1	101.3250	8,106	17,563	210,756
2	104.3750	8,350	18,092	217,100	2	106.3875	8,511	18,441	221,286
3	109.5875	8,767	18,995	227,942	3	111.7000	8,936	19,361	232,336
4	115.0625	9,205	19,944	239,330	4	117.2875	9,383	20,330	243,958
5	120.8250	9,666	20,943	251,316	5	123.1500	9,852	21,346	256,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09200					09240				
1	101.6250	8,130	17,615	211,380	1	103.6375	8,291	17,964	215,566
2	106.7000	8,536	18,495	221,936	2	108.8250	8,706	18,863	226,356
3	112.0375	8,963	19,420	233,038	3	114.2625	9,141	19,806	237,666
4	117.6375	9,411	20,391	244,686	4	119.9750	9,598	20,796	249,548
5	123.5250	9,882	21,411	256,932	5	125.9750	10,078	21,836	262,028
09205					09245				
1	101.9000	8,152	17,663	211,952	1	103.8625	8,309	18,003	216,034
2	106.9875	8,559	18,545	222,534	2	109.0625	8,725	18,904	226,850
3	112.3500	8,988	19,474	233,688	3	114.5125	9,161	19,849	238,186
4	117.9625	9,437	20,447	245,362	4	120.2375	9,619	20,841	250,094
5	123.8625	9,909	21,470	257,634	5	126.2500	10,100	21,883	262,600
09210					09250				
1	102.1750	8,174	17,710	212,524	1	104.0875	8,327	18,042	216,502
2	107.2750	8,582	18,594	223,132	2	109.2875	8,743	18,943	227,318
3	112.6500	9,012	19,526	234,312	3	114.7500	9,180	19,890	238,680
4	118.2750	9,462	20,501	246,012	4	120.4875	9,639	20,885	250,614
5	124.1875	9,935	21,526	258,310	5	126.5125	10,121	21,929	263,146
09215					09255				
1	102.3875	8,191	17,747	212,966	1	104.3750	8,350	18,092	217,100
2	107.5000	8,600	18,633	223,600	2	109.5875	8,767	18,995	227,942
3	112.8875	9,031	19,567	234,806	3	115.0625	9,205	19,944	239,330
4	118.5250	9,482	20,544	246,532	4	120.8250	9,666	20,943	251,316
5	124.4500	9,956	21,571	258,856	5	126.8625	10,149	21,990	263,874
09220					09260				
1	102.6000	8,208	17,784	213,408	1	104.6500	8,372	18,139	217,672
2	107.7250	8,618	18,672	224,068	2	109.8875	8,791	19,047	228,566
3	113.1125	9,049	19,606	235,274	3	115.3750	9,230	19,998	239,980
4	118.7750	9,502	20,588	247,052	4	121.1500	9,692	20,999	251,992
5	124.7125	9,977	21,617	259,402	5	127.2125	10,177	22,050	264,602
09225					09265				
1	102.8375	8,227	17,825	213,902	1	104.8625	8,389	18,176	218,114
2	107.9750	8,638	18,716	224,588	2	110.1125	8,809	19,086	229,034
3	113.3750	9,070	19,652	235,820	3	115.6125	9,249	20,040	240,474
4	119.0500	9,524	20,635	247,624	4	121.4000	9,712	21,043	252,512
5	125.0000	10,000	21,667	260,000	5	127.4750	10,198	22,096	265,148
09230					09270				
1	103.0625	8,245	17,864	214,370	1	105.0750	8,406	18,213	218,556
2	108.2250	8,658	18,759	225,108	2	110.3375	8,827	19,125	229,502
3	113.6375	9,091	19,697	236,366	3	115.8500	9,268	20,081	240,968
4	119.3125	9,545	20,681	248,170	4	121.6375	9,731	21,084	253,006
5	125.2750	10,022	21,714	260,572	5	127.7250	10,218	22,139	265,668
09235					09275				
1	103.3500	8,268	17,914	214,968	1	105.3750	8,430	18,265	219,180
2	108.5250	8,682	18,811	225,732	2	110.6500	8,852	19,179	230,152
3	113.9500	9,116	19,751	237,016	3	116.1875	9,295	20,139	241,670
4	119.6500	9,572	20,739	248,872	4	121.9875	9,759	21,145	253,734
5	125.6375	10,051	21,777	261,326	5	128.0875	10,247	22,202	266,422



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09280					09320				
1	105.6750	8,454	18,317	219,804	1	107.7250	8,618	18,672	224,068
2	110.9625	8,877	19,234	230,802	2	113.1125	9,049	19,606	235,274
3	116.5125	9,321	20,196	242,346	3	118.7750	9,502	20,588	247,052
4	122.3375	9,787	21,205	254,462	4	124.7125	9,977	21,617	259,402
5	128.4500	10,276	22,265	267,176	5	130.9500	10,476	22,698	272,376
09285					09325				
1	105.8750	8,470	18,352	220,220	1	107.9750	8,638	18,716	224,588
2	111.1625	8,893	19,268	231,218	2	113.3750	9,070	19,652	235,820
3	116.7250	9,338	20,232	242,788	3	119.0500	9,524	20,635	247,624
4	122.5625	9,805	21,244	254,930	4	125.0000	10,000	21,667	260,000
5	128.6875	10,295	22,306	267,670	5	131.2500	10,500	22,750	273,000
09290					09330				
1	106.0625	8,485	18,384	220,610	1	108.2250	8,658	18,759	225,108
2	111.3625	8,909	19,303	231,634	2	113.6375	9,091	19,697	236,366
3	116.9375	9,355	20,269	243,230	3	119.3125	9,545	20,681	248,170
4	122.7750	9,822	21,281	255,372	4	125.2750	10,022	21,714	260,572
5	128.9125	10,313	22,345	268,138	5	131.5375	10,523	22,800	273,598
09295					09335				
1	106.3875	8,511	18,441	221,286	1	108.5250	8,682	18,811	225,732
2	111.7000	8,936	19,361	232,336	2	113.9500	9,116	19,751	237,016
3	117.2875	9,383	20,330	243,958	3	119.6500	9,572	20,739	248,872
4	123.1500	9,852	21,346	256,152	4	125.6375	10,051	21,777	261,326
5	129.3125	10,345	22,414	268,970	5	131.9250	10,554	22,867	274,404
09300					09340				
1	106.7000	8,536	18,495	221,936	1	108.8250	8,706	18,863	226,356
2	112.0375	8,963	19,420	233,038	2	114.2625	9,141	19,806	237,666
3	117.6375	9,411	20,391	244,686	3	119.9750	9,598	20,796	249,548
4	123.5250	9,882	21,411	256,932	4	125.9750	10,078	21,836	262,028
5	129.7000	10,376	22,481	269,776	5	132.2750	10,582	22,928	275,132
09305					09345				
1	106.9875	8,559	18,545	222,534	1	109.0625	8,725	18,904	226,850
2	112.3500	8,988	19,474	233,688	2	114.5125	9,161	19,849	238,186
3	117.9625	9,437	20,447	245,362	3	120.2375	9,619	20,841	250,094
4	123.8625	9,909	21,470	257,634	4	126.2500	10,100	21,883	262,600
5	130.0500	10,404	22,542	270,504	5	132.5625	10,605	22,978	275,730
09310					09350				
1	107.2750	8,582	18,594	223,132	1	109.2875	8,743	18,943	227,318
2	112.6500	9,012	19,526	234,312	2	114.7500	9,180	19,890	238,680
3	118.2750	9,462	20,501	246,012	3	120.4875	9,639	20,885	250,614
4	124.1875	9,935	21,526	258,310	4	126.5125	10,121	21,929	263,146
5	130.4000	10,432	22,603	271,232	5	132.8375	10,627	23,025	276,302
09315					09355				
1	107.5000	8,600	18,633	223,600	1	109.5875	8,767	18,995	227,942
2	112.8875	9,031	19,567	234,806	2	115.0625	9,205	19,944	239,330
3	118.5250	9,482	20,544	246,532	3	120.8250	9,666	20,943	251,316
4	124.4500	9,956	21,571	258,856	4	126.8625	10,149	21,990	263,874
5	130.6750	10,454	22,650	271,804	5	133.2000	10,656	23,088	277,056



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09360					09400				
1	109.8875	8,791	19,047	228,566	1	112.0375	8,963	19,420	233,038
2	115.3750	9,230	19,998	239,980	2	117.6375	9,411	20,391	244,686
3	121.1500	9,692	20,999	251,992	3	123.5250	9,882	21,411	256,932
4	127.2125	10,177	22,050	264,602	4	129.7000	10,376	22,481	269,776
5	133.5750	10,686	23,153	277,836	5	136.1875	10,895	23,606	283,270
09365					09405				
1	110.1125	8,809	19,086	229,034	1	112.3500	8,988	19,474	233,688
2	115.6125	9,249	20,040	240,474	2	117.9625	9,437	20,447	245,362
3	121.4000	9,712	21,043	252,512	3	123.8625	9,909	21,470	257,634
4	127.4750	10,198	22,096	265,148	4	130.0500	10,404	22,542	270,504
5	133.8500	10,708	23,201	278,408	5	136.5500	10,924	23,669	284,024
09370					09410				
1	110.3375	8,827	19,125	229,502	1	112.6500	9,012	19,526	234,312
2	115.8500	9,268	20,081	240,968	2	118.2750	9,462	20,501	246,012
3	121.6375	9,731	21,084	253,006	3	124.1875	9,935	21,526	258,310
4	127.7250	10,218	22,139	265,668	4	130.4000	10,432	22,603	271,232
5	134.1125	10,729	23,246	278,954	5	136.9250	10,954	23,734	284,804
09375					09415				
1	110.6500	8,852	19,179	230,152	1	112.8875	9,031	19,567	234,806
2	116.1875	9,295	20,139	241,670	2	118.5250	9,482	20,544	246,532
3	121.9875	9,759	21,145	253,734	3	124.4500	9,956	21,571	258,856
4	128.0875	10,247	22,202	266,422	4	130.6750	10,454	22,650	271,804
5	134.4875	10,759	23,311	279,734	5	137.2125	10,977	23,784	285,402
09380					09420				
1	110.9625	8,877	19,234	230,802	1	113.1125	9,049	19,606	235,274
2	116.5125	9,321	20,196	242,346	2	118.7750	9,502	20,588	247,052
3	122.3375	9,787	21,205	254,462	3	124.7125	9,977	21,617	259,402
4	128.4500	10,276	22,265	267,176	4	130.9500	10,476	22,698	272,376
5	134.8750	10,790	23,378	280,540	5	137.5000	11,000	23,833	286,000
09385					09425				
1	111.1625	8,893	19,268	231,218	1	113.3750	9,070	19,652	235,820
2	116.7250	9,338	20,232	242,788	2	119.0500	9,524	20,635	247,624
3	122.5625	9,805	21,244	254,930	3	125.0000	10,000	21,667	260,000
4	128.6875	10,295	22,306	267,670	4	131.2500	10,500	22,750	273,000
5	135.1250	10,810	23,422	281,060	5	137.8125	11,025	23,888	286,650
09390					09430				
1	111.3625	8,909	19,303	231,634	1	113.6375	9,091	19,697	236,366
2	116.9375	9,355	20,269	243,230	2	119.3125	9,545	20,681	248,170
3	122.7750	9,822	21,281	255,372	3	125.2750	10,022	21,714	260,572
4	128.9125	10,313	22,345	268,138	4	131.5375	10,523	22,800	273,598
5	135.3625	10,829	23,463	281,554	5	138.1125	11,049	23,940	287,274
09395					09435				
1	111.7000	8,936	19,361	232,336	1	113.9500	9,116	19,751	237,016
2	117.2875	9,383	20,330	243,958	2	119.6500	9,572	20,739	248,872
3	123.1500	9,852	21,346	256,152	3	125.6375	10,051	21,777	261,326
4	129.3125	10,345	22,414	268,970	4	131.9250	10,554	22,867	274,404
5	135.7750	10,862	23,534	282,412	5	138.5250	11,082	24,011	288,132



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09440					09480				
1	114.2625	9,141	19,806	237,666	1	116.5125	9,321	20,196	242,346
2	119.9750	9,598	20,796	249,548	2	122.3375	9,787	21,205	254,462
3	125.9750	10,078	21,836	262,028	3	128.4500	10,276	22,265	267,176
4	132.2750	10,582	22,928	275,132	4	134.8750	10,790	23,378	280,540
5	138.8875	11,111	24,074	288,886	5	141.6250	11,330	24,548	294,580
09445					09485				
1	114.5125	9,161	19,849	238,186	1	116.7250	9,338	20,232	242,788
2	120.2375	9,619	20,841	250,094	2	122.5625	9,805	21,244	254,930
3	126.2500	10,100	21,883	262,600	3	128.6875	10,295	22,306	267,670
4	132.5625	10,605	22,978	275,730	4	135.1250	10,810	23,422	281,060
5	139.1875	11,135	24,126	289,510	5	141.8875	11,351	24,594	295,126
09450					09490				
1	114.7500	9,180	19,890	238,680	1	116.9375	9,355	20,269	243,230
2	120.4875	9,639	20,885	250,614	2	122.7750	9,822	21,281	255,372
3	126.5125	10,121	21,929	263,146	3	128.9125	10,313	22,345	268,138
4	132.8375	10,627	23,025	276,302	4	135.3625	10,829	23,463	281,554
5	139.4750	11,158	24,176	290,108	5	142.1250	11,370	24,635	295,620
09455					09495				
1	115.0625	9,205	19,944	239,330	1	117.2875	9,383	20,330	243,958
2	120.8250	9,666	20,943	251,316	2	123.1500	9,852	21,346	256,152
3	126.8625	10,149	21,990	263,874	3	129.3125	10,345	22,414	268,970
4	133.2000	10,656	23,088	277,056	4	135.7750	10,862	23,534	282,412
5	139.8625	11,189	24,243	290,914	5	142.5625	11,405	24,711	296,530
09460					09500				
1	115.3750	9,230	19,998	239,980	1	117.6375	9,411	20,391	244,686
2	121.1500	9,692	20,999	251,992	2	123.5250	9,882	21,411	256,932
3	127.2125	10,177	22,050	264,602	3	129.7000	10,376	22,481	269,776
4	133.5750	10,686	23,153	277,836	4	136.1875	10,895	23,606	283,270
5	140.2500	11,220	24,310	291,720	5	143.0000	11,440	24,787	297,440
09465					09505				
1	115.6125	9,249	20,040	240,474	1	117.9625	9,437	20,447	245,362
2	121.4000	9,712	21,043	252,512	2	123.8625	9,909	21,470	257,634
3	127.4750	10,198	22,096	265,148	3	130.0500	10,404	22,542	270,504
4	133.8500	10,708	23,201	278,408	4	136.5500	10,924	23,669	284,024
5	140.5375	11,243	24,360	292,318	5	143.3750	11,470	24,852	298,220
09470					09510				
1	115.8500	9,268	20,081	240,968	1	118.2750	9,462	20,501	246,012
2	121.6375	9,731	21,084	253,006	2	124.1875	9,935	21,526	258,310
3	127.7250	10,218	22,139	265,668	3	130.4000	10,432	22,603	271,232
4	134.1125	10,729	23,246	278,954	4	136.9250	10,954	23,734	284,804
5	140.8125	11,265	24,408	292,890	5	143.7750	11,502	24,921	299,052
09475					09515				
1	116.1875	9,295	20,139	241,670	1	118.5250	9,482	20,544	246,532
2	121.9875	9,759	21,145	253,734	2	124.4500	9,956	21,571	258,856
3	128.0875	10,247	22,202	266,422	3	130.6750	10,454	22,650	271,804
4	134.4875	10,759	23,311	279,734	4	137.2125	10,977	23,784	285,402
5	141.2125	11,297	24,477	293,722	5	144.0750	11,526	24,973	299,676



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09520					09560				
1	118.7750	9,502	20,588	247,052	1	121.1500	9,692	20,999	251,992
2	124.7125	9,977	21,617	259,402	2	127.2125	10,177	22,050	264,602
3	130.9500	10,476	22,698	272,376	3	133.5750	10,686	23,153	277,836
4	137.5000	11,000	23,833	286,000	4	140.2500	11,220	24,310	291,720
5	144.3750	11,550	25,025	300,300	5	147.2625	11,781	25,526	306,306
09525					09565				
1	119.0500	9,524	20,635	247,624	1	121.4000	9,712	21,043	252,512
2	125.0000	10,000	21,667	260,000	2	127.4750	10,198	22,096	265,148
3	131.2500	10,500	22,750	273,000	3	133.8500	10,708	23,201	278,408
4	137.8125	11,025	23,888	286,650	4	140.5375	11,243	24,360	292,318
5	144.7000	11,576	25,081	300,976	5	147.5625	11,805	25,578	306,930
09530					09570				
1	119.3125	9,545	20,681	248,170	1	121.6375	9,731	21,084	253,006
2	125.2750	10,022	21,714	260,572	2	127.7250	10,218	22,139	265,668
3	131.5375	10,523	22,800	273,598	3	134.1125	10,729	23,246	278,954
4	138.1125	11,049	23,940	287,274	4	140.8125	11,265	24,408	292,890
5	145.0125	11,601	25,136	301,626	5	147.8500	11,828	25,627	307,528
09535					09575				
1	119.6500	9,572	20,739	248,872	1	121.9875	9,759	21,145	253,734
2	125.6375	10,051	21,777	261,326	2	128.0875	10,247	22,202	266,422
3	131.9250	10,554	22,867	274,404	3	134.4875	10,759	23,311	279,734
4	138.5250	11,082	24,011	288,132	4	141.2125	11,297	24,477	293,722
5	145.4500	11,636	25,211	302,536	5	148.2750	11,862	25,701	308,412
09540					09580				
1	119.9750	9,598	20,796	249,548	1	122.3375	9,787	21,205	254,462
2	125.9750	10,078	21,836	262,028	2	128.4500	10,276	22,265	267,176
3	132.2750	10,582	22,928	275,132	3	134.8750	10,790	23,378	280,540
4	138.8875	11,111	24,074	288,886	4	141.6250	11,330	24,548	294,580
5	145.8375	11,667	25,279	303,342	5	148.7125	11,897	25,777	309,322
09545					09585				
1	120.2375	9,619	20,841	250,094	1	122.5625	9,805	21,244	254,930
2	126.2500	10,100	21,883	262,600	2	128.6875	10,295	22,306	267,670
3	132.5625	10,605	22,978	275,730	3	135.1250	10,810	23,422	281,060
4	139.1875	11,135	24,126	289,510	4	141.8875	11,351	24,594	295,126
5	146.1500	11,692	25,333	303,992	5	148.9875	11,919	25,825	309,894
09550					09590				
1	120.4875	9,639	20,885	250,614	1	122.7750	9,822	21,281	255,372
2	126.5125	10,121	21,929	263,146	2	128.9125	10,313	22,345	268,138
3	132.8375	10,627	23,025	276,302	3	135.3625	10,829	23,463	281,554
4	139.4750	11,158	24,176	290,108	4	142.1250	11,370	24,635	295,620
5	146.4500	11,716	25,385	304,616	5	149.2375	11,939	25,868	310,414
09555					09595				
1	120.8250	9,666	20,943	251,316	1	123.1500	9,852	21,346	256,152
2	126.8625	10,149	21,990	263,874	2	129.3125	10,345	22,414	268,970
3	133.2000	10,656	23,088	277,056	3	135.7750	10,862	23,534	282,412
4	139.8625	11,189	24,243	290,914	4	142.5625	11,405	24,711	296,530
5	146.8500	11,748	25,454	305,448	5	149.6875	11,975	25,946	311,350



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09600					09640				
1	123.5250	9,882	21,411	256,932	1	125.9750	10,078	21,836	262,028
2	129.7000	10,376	22,481	269,776	2	132.2750	10,582	22,928	275,132
3	136.1875	10,895	23,606	283,270	3	138.8875	11,111	24,074	288,886
4	143.0000	11,440	24,787	297,440	4	145.8375	11,667	25,279	303,342
5	150.1500	12,012	26,026	312,312	5	153.1250	12,250	26,542	318,500
09605					09645				
1	123.8625	9,909	21,470	257,634	1	126.2500	10,100	21,883	262,600
2	130.0500	10,404	22,542	270,504	2	132.5625	10,605	22,978	275,730
3	136.5500	10,924	23,669	284,024	3	139.1875	11,135	24,126	289,510
4	143.3750	11,470	24,852	298,220	4	146.1500	11,692	25,333	303,992
5	150.5500	12,044	26,095	313,144	5	153.4625	12,277	26,600	319,202
09610					09650				
1	124.1875	9,935	21,526	258,310	1	126.5125	10,121	21,929	263,146
2	130.4000	10,432	22,603	271,232	2	132.8375	10,627	23,025	276,302
3	136.9250	10,954	23,734	284,804	3	139.4750	11,158	24,176	290,108
4	143.7750	11,502	24,921	299,052	4	146.4500	11,716	25,385	304,616
5	150.9625	12,077	26,167	314,002	5	153.7750	12,302	26,654	319,852
09615					09655				
1	124.4500	9,956	21,571	258,856	1	126.8625	10,149	21,990	263,874
2	130.6750	10,454	22,650	271,804	2	133.2000	10,656	23,088	277,056
3	137.2125	10,977	23,784	285,402	3	139.8625	11,189	24,243	290,914
4	144.0750	11,526	24,973	299,676	4	146.8500	11,748	25,454	305,448
5	151.2750	12,102	26,221	314,652	5	154.1875	12,335	26,726	320,710
09620					09660				
1	124.7125	9,977	21,617	259,402	1	127.2125	10,177	22,050	264,602
2	130.9500	10,476	22,698	272,376	2	133.5750	10,686	23,153	277,836
3	137.5000	11,000	23,833	286,000	3	140.2500	11,220	24,310	291,720
4	144.3750	11,550	25,025	300,300	4	147.2625	11,781	25,526	306,306
5	151.6000	12,128	26,277	315,328	5	154.6250	12,370	26,802	321,620
09625					09665				
1	125.0000	10,000	21,667	260,000	1	127.4750	10,198	22,096	265,148
2	131.2500	10,500	22,750	273,000	2	133.8500	10,708	23,201	278,408
3	137.8125	11,025	23,888	286,650	3	140.5375	11,243	24,360	292,318
4	144.7000	11,576	25,081	300,976	4	147.5625	11,805	25,578	306,930
5	151.9375	12,155	26,336	316,030	5	154.9375	12,395	26,856	322,270
09630					09670				
1	125.2750	10,022	21,714	260,572	1	127.7250	10,218	22,139	265,668
2	131.5375	10,523	22,800	273,598	2	134.1125	10,729	23,246	278,954
3	138.1125	11,049	23,940	287,274	3	140.8125	11,265	24,408	292,890
4	145.0125	11,601	25,136	301,626	4	147.8500	11,828	25,627	307,528
5	152.2625	12,181	26,392	316,706	5	155.2375	12,419	26,908	322,894
09635					09675				
1	125.6375	10,051	21,777	261,326	1	128.0875	10,247	22,202	266,422
2	131.9250	10,554	22,867	274,404	2	134.4875	10,759	23,311	279,734
3	138.5250	11,082	24,011	288,132	3	141.2125	11,297	24,477	293,722
4	145.4500	11,636	25,211	302,536	4	148.2750	11,862	25,701	308,412
5	152.7250	12,218	26,472	317,668	5	155.6875	12,455	26,986	323,830



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09680					09720				
1	128.4500	10,276	22,265	267,176	1	130.9500	10,476	22,698	272,376
2	134.8750	10,790	23,378	280,540	2	137.5000	11,000	23,833	286,000
3	141.6250	11,330	24,548	294,580	3	144.3750	11,550	25,025	300,300
4	148.7125	11,897	25,777	309,322	4	151.6000	12,128	26,277	315,328
5	156.1500	12,492	27,066	324,792	5	159.1750	12,734	27,590	331,084
09685					09725				
1	128.6875	10,295	22,306	267,670	1	131.2500	10,500	22,750	273,000
2	135.1250	10,810	23,422	281,060	2	137.8125	11,025	23,888	286,650
3	141.8875	11,351	24,594	295,126	3	144.7000	11,576	25,081	300,976
4	148.9875	11,919	25,825	309,894	4	151.9375	12,155	26,336	316,030
5	156.4375	12,515	27,116	325,390	5	159.5375	12,763	27,653	331,838
09690					09730				
1	128.9125	10,313	22,345	268,138	1	131.5375	10,523	22,800	273,598
2	135.3625	10,829	23,463	281,554	2	138.1125	11,049	23,940	287,274
3	142.1250	11,370	24,635	295,620	3	145.0125	11,601	25,136	301,626
4	149.2375	11,939	25,868	310,414	4	152.2625	12,181	26,392	316,706
5	156.7000	12,536	27,161	325,936	5	159.8750	12,790	27,712	332,540
09695					09735				
1	129.3125	10,345	22,414	268,970	1	131.9250	10,554	22,867	274,404
2	135.7750	10,862	23,534	282,412	2	138.5250	11,082	24,011	288,132
3	142.5625	11,405	24,711	296,530	3	145.4500	11,636	25,211	302,536
4	149.6875	11,975	25,946	311,350	4	152.7250	12,218	26,472	317,668
5	157.1750	12,574	27,244	326,924	5	160.3625	12,829	27,796	333,554
09700					09740				
1	129.7000	10,376	22,481	269,776	1	132.2750	10,582	22,928	275,132
2	136.1875	10,895	23,606	283,270	2	138.8875	11,111	24,074	288,886
3	143.0000	11,440	24,787	297,440	3	145.8375	11,667	25,279	303,342
4	150.1500	12,012	26,026	312,312	4	153.1250	12,250	26,542	318,500
5	157.6625	12,613	27,328	327,938	5	160.7875	12,863	27,870	334,438
09705					09745				
1	130.0500	10,404	22,542	270,504	1	132.5625	10,605	22,978	275,730
2	136.5500	10,924	23,669	284,024	2	139.1875	11,135	24,126	289,510
3	143.3750	11,470	24,852	298,220	3	146.1500	11,692	25,333	303,992
4	150.5500	12,044	26,095	313,144	4	153.4625	12,277	26,600	319,202
5	158.0750	12,646	27,400	328,796	5	161.1375	12,891	27,931	335,166
09710					09750				
1	130.4000	10,432	22,603	271,232	1	132.8375	10,627	23,025	276,302
2	136.9250	10,954	23,734	284,804	2	139.4750	11,158	24,176	290,108
3	143.7750	11,502	24,921	299,052	3	146.4500	11,716	25,385	304,616
4	150.9625	12,077	26,167	314,002	4	153.7750	12,302	26,654	319,852
5	158.5125	12,681	27,476	329,706	5	161.4625	12,917	27,987	335,842
09715					09755				
1	130.6750	10,454	22,650	271,804	1	133.2000	10,656	23,088	277,056
2	137.2125	10,977	23,784	285,402	2	139.8625	11,189	24,243	290,914
3	144.0750	11,526	24,973	299,676	3	146.8500	11,748	25,454	305,448
4	151.2750	12,102	26,221	314,652	4	154.1875	12,335	26,726	320,710
5	158.8375	12,707	27,532	330,382	5	161.9000	12,952	28,063	336,752



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09760					09800				
1	133.5750	10,686	23,153	277,836	1	136.1875	10,895	23,606	283,270
2	140.2500	11,220	24,310	291,720	2	143.0000	11,440	24,787	297,440
3	147.2625	11,781	25,526	306,306	3	150.1500	12,012	26,026	312,312
4	154.6250	12,370	26,802	321,620	4	157.6625	12,613	27,328	327,938
5	162.3625	12,989	28,143	337,714	5	165.5500	13,244	28,695	344,344
09765					09805				
1	133.8500	10,708	23,201	278,408	1	136.5500	10,924	23,669	284,024
2	140.5375	11,243	24,360	292,318	2	143.3750	11,470	24,852	298,220
3	147.5625	11,805	25,578	306,930	3	150.5500	12,044	26,095	313,144
4	154.9375	12,395	26,856	322,270	4	158.0750	12,646	27,400	328,796
5	162.6875	13,015	28,199	338,390	5	165.9750	13,278	28,769	345,228
09770					09810				
1	134.1125	10,729	23,246	278,954	1	136.9250	10,954	23,734	284,804
2	140.8125	11,265	24,408	292,890	2	143.7750	11,502	24,921	299,052
3	147.8500	11,828	25,627	307,528	3	150.9625	12,077	26,167	314,002
4	155.2375	12,419	26,908	322,894	4	158.5125	12,681	27,476	329,706
5	163.0000	13,040	28,253	339,040	5	166.4375	13,315	28,849	346,190
09775					09815				
1	134.4875	10,759	23,311	279,734	1	137.2125	10,977	23,784	285,402
2	141.2125	11,297	24,477	293,722	2	144.0750	11,526	24,973	299,676
3	148.2750	11,862	25,701	308,412	3	151.2750	12,102	26,221	314,652
4	155.6875	12,455	26,986	323,830	4	158.8375	12,707	27,532	330,382
5	163.4750	13,078	28,336	340,028	5	166.7750	13,342	28,908	346,892
09780					09820				
1	134.8750	10,790	23,378	280,540	1	137.5000	11,000	23,833	286,000
2	141.6250	11,330	24,548	294,580	2	144.3750	11,550	25,025	300,300
3	148.7125	11,897	25,777	309,322	3	151.6000	12,128	26,277	315,328
4	156.1500	12,492	27,066	324,792	4	159.1750	12,734	27,590	331,084
5	163.9625	13,117	28,420	341,042	5	167.1375	13,371	28,971	347,646
09785					09825				
1	135.1250	10,810	23,422	281,060	1	137.8125	11,025	23,888	286,650
2	141.8875	11,351	24,594	295,126	2	144.7000	11,576	25,081	300,976
3	148.9875	11,919	25,825	309,894	3	151.9375	12,155	26,336	316,030
4	156.4375	12,515	27,116	325,390	4	159.5375	12,763	27,653	331,838
5	164.2625	13,141	28,472	341,666	5	167.5125	13,401	29,036	348,426
09790					09830				
1	135.3625	10,829	23,463	281,554	1	138.1125	11,049	23,940	287,274
2	142.1250	11,370	24,635	295,620	2	145.0125	11,601	25,136	301,626
3	149.2375	11,939	25,868	310,414	3	152.2625	12,181	26,392	316,706
4	156.7000	12,536	27,161	325,936	4	159.8750	12,790	27,712	332,540
5	164.5375	13,163	28,520	342,238	5	167.8750	13,430	29,098	349,180
09795					09835				
1	135.7750	10,862	23,534	282,412	1	138.5250	11,082	24,011	288,132
2	142.5625	11,405	24,711	296,530	2	145.4500	11,636	25,211	302,536
3	149.6875	11,975	25,946	311,350	3	152.7250	12,218	26,472	317,668
4	157.1750	12,574	27,244	326,924	4	160.3625	12,829	27,796	333,554
5	165.0375	13,203	28,607	343,278	5	168.3750	13,470	29,185	350,220



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09840					09880				
1	138.8875	11,111	24,074	288,886	1	141.6250	11,330	24,548	294,580
2	145.8375	11,667	25,279	303,342	2	148.7125	11,897	25,777	309,322
3	153.1250	12,250	26,542	318,500	3	156.1500	12,492	27,066	324,792
4	160.7875	12,863	27,870	334,438	4	163.9625	13,117	28,420	341,042
5	168.8250	13,506	29,263	351,156	5	172.1625	13,773	29,842	358,098
09845					09885				
1	139.1875	11,135	24,126	289,510	1	141.8875	11,351	24,594	295,126
2	146.1500	11,692	25,333	303,992	2	148.9875	11,919	25,825	309,894
3	153.4625	12,277	26,600	319,202	3	156.4375	12,515	27,116	325,390
4	161.1375	12,891	27,931	335,166	4	164.2625	13,141	28,472	341,666
5	169.2000	13,536	29,328	351,936	5	172.4750	13,798	29,896	358,748
09850					09890				
1	139.4750	11,158	24,176	290,108	1	142.1250	11,370	24,635	295,620
2	146.4500	11,716	25,385	304,616	2	149.2375	11,939	25,868	310,414
3	153.7750	12,302	26,654	319,852	3	156.7000	12,536	27,161	325,936
4	161.4625	12,917	27,987	335,842	4	164.5375	13,163	28,520	342,238
5	169.5375	13,563	29,387	352,638	5	172.7625	13,821	29,946	359,346
09855					09895				
1	139.8625	11,189	24,243	290,914	1	142.5625	11,405	24,711	296,530
2	146.8500	11,748	25,454	305,448	2	149.6875	11,975	25,946	311,350
3	154.1875	12,335	26,726	320,710	3	157.1750	12,574	27,244	326,924
4	161.9000	12,952	28,063	336,752	4	165.0375	13,203	28,607	343,278
5	170.0000	13,600	29,467	353,600	5	173.2875	13,863	30,037	360,438
09860					09900				
1	140.2500	11,220	24,310	291,720	1	143.0000	11,440	24,787	297,440
2	147.2625	11,781	25,526	306,306	2	150.1500	12,012	26,026	312,312
3	154.6250	12,370	26,802	321,620	3	157.6625	12,613	27,328	327,938
4	162.3625	12,989	28,143	337,714	4	165.5500	13,244	28,695	344,344
5	170.4750	13,638	29,549	354,588	5	173.8250	13,906	30,130	361,556
09865					09905				
1	140.5375	11,243	24,360	292,318	1	143.3750	11,470	24,852	298,220
2	147.5625	11,805	25,578	306,930	2	150.5500	12,044	26,095	313,144
3	154.9375	12,395	26,856	322,270	3	158.0750	12,646	27,400	328,796
4	162.6875	13,015	28,199	338,390	4	165.9750	13,278	28,769	345,228
5	170.8250	13,666	29,610	355,316	5	174.2750	13,942	30,208	362,492
09870					09910				
1	140.8125	11,265	24,408	292,890	1	143.7750	11,502	24,921	299,052
2	147.8500	11,828	25,627	307,528	2	150.9625	12,077	26,167	314,002
3	155.2375	12,419	26,908	322,894	3	158.5125	12,681	27,476	329,706
4	163.0000	13,040	28,253	339,040	4	166.4375	13,315	28,849	346,190
5	171.1500	13,692	29,666	355,992	5	174.7625	13,981	30,292	363,506
09875					09915				
1	141.2125	11,297	24,477	293,722	1	144.0750	11,526	24,973	299,676
2	148.2750	11,862	25,701	308,412	2	151.2750	12,102	26,221	314,652
3	155.6875	12,455	26,986	323,830	3	158.8375	12,707	27,532	330,382
4	163.4750	13,078	28,336	340,028	4	166.7750	13,342	28,908	346,892
5	171.6500	13,732	29,753	357,032	5	175.1125	14,009	30,353	364,234



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09920					09960				
1	144.3750	11,550	25,025	300,300	1	147.2625	11,781	25,526	306,306
2	151.6000	12,128	26,277	315,328	2	154.6250	12,370	26,802	321,620
3	159.1750	12,734	27,590	331,084	3	162.3625	12,989	28,143	337,714
4	167.1375	13,371	28,971	347,646	4	170.4750	13,638	29,549	354,588
5	175.5000	14,040	30,420	365,040	5	179.0000	14,320	31,027	372,320
09925					09965				
1	144.7000	11,576	25,081	300,976	1	147.5625	11,805	25,578	306,930
2	151.9375	12,155	26,336	316,030	2	154.9375	12,395	26,856	322,270
3	159.5375	12,763	27,653	331,838	3	162.6875	13,015	28,199	338,390
4	167.5125	13,401	29,036	348,426	4	170.8250	13,666	29,610	355,316
5	175.8875	14,071	30,487	365,846	5	179.3625	14,349	31,090	373,074
09930					09970				
1	145.0125	11,601	25,136	301,626	1	147.8500	11,828	25,627	307,528
2	152.2625	12,181	26,392	316,706	2	155.2375	12,419	26,908	322,894
3	159.8750	12,790	27,712	332,540	3	163.0000	13,040	28,253	339,040
4	167.8750	13,430	29,098	349,180	4	171.1500	13,692	29,666	355,992
5	176.2750	14,102	30,554	366,652	5	179.7125	14,377	31,150	373,802
09935					09975				
1	145.4500	11,636	25,211	302,536	1	148.2750	11,862	25,701	308,412
2	152.7250	12,218	26,472	317,668	2	155.6875	12,455	26,986	323,830
3	160.3625	12,829	27,796	333,554	3	163.4750	13,078	28,336	340,028
4	168.3750	13,470	29,185	350,220	4	171.6500	13,732	29,753	357,032
5	176.8000	14,144	30,645	367,744	5	180.2375	14,419	31,241	374,894
09940					09980				
1	145.8375	11,667	25,279	303,342	1	148.7125	11,897	25,777	309,322
2	153.1250	12,250	26,542	318,500	2	156.1500	12,492	27,066	324,792
3	160.7875	12,863	27,870	334,438	3	163.9625	13,117	28,420	341,042
4	168.8250	13,506	29,263	351,156	4	172.1625	13,773	29,842	358,098
5	177.2625	14,181	30,726	368,706	5	180.7750	14,462	31,334	376,012
09945					09985				
1	146.1500	11,692	25,333	303,992	1	148.9875	11,919	25,825	309,894
2	153.4625	12,277	26,600	319,202	2	156.4375	12,515	27,116	325,390
3	161.1375	12,891	27,931	335,166	3	164.2625	13,141	28,472	341,666
4	169.2000	13,536	29,328	351,936	4	172.4750	13,798	29,896	358,748
5	177.6625	14,213	30,795	369,538	5	181.1000	14,488	31,391	376,688
09950					09990				
1	146.4500	11,716	25,385	304,616	1	149.2375	11,939	25,868	310,414
2	153.7750	12,302	26,654	319,852	2	156.7000	12,536	27,161	325,936
3	161.4625	12,917	27,987	335,842	3	164.5375	13,163	28,520	342,238
4	169.5375	13,563	29,387	352,638	4	172.7625	13,821	29,946	359,346
5	178.0125	14,241	30,856	370,266	5	181.4000	14,512	31,443	377,312
09955					09995				
1	146.8500	11,748	25,454	305,448	1	149.6875	11,975	25,946	311,350
2	154.1875	12,335	26,726	320,710	2	157.1750	12,574	27,244	326,924
3	161.9000	12,952	28,063	336,752	3	165.0375	13,203	28,607	343,278
4	170.0000	13,600	29,467	353,600	4	173.2875	13,863	30,037	360,438
5	178.5000	14,280	30,940	371,280	5	181.9500	14,556	31,538	378,456



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
10000					10040				
1	150.1500	12,012	26,026	312,312	1	153.1250	12,250	26,542	318,500
2	157.6625	12,613	27,328	327,938	2	160.7875	12,863	27,870	334,438
3	165.5500	13,244	28,695	344,344	3	168.8250	13,506	29,263	351,156
4	173.8250	13,906	30,130	361,556	4	177.2625	14,181	30,726	368,706
5	182.5125	14,601	31,636	379,626	5	186.1250	14,890	32,262	387,140
10005					10045				
1	150.5500	12,044	26,095	313,144	1	153.4625	12,277	26,600	319,202
2	158.0750	12,646	27,400	328,796	2	161.1375	12,891	27,931	335,166
3	165.9750	13,278	28,769	345,228	3	169.2000	13,536	29,328	351,936
4	174.2750	13,942	30,208	362,492	4	177.6625	14,213	30,795	369,538
5	182.9875	14,639	31,718	380,614	5	186.5500	14,924	32,335	388,024
10010					10050				
1	150.9625	12,077	26,167	314,002	1	153.7750	12,302	26,654	319,852
2	158.5125	12,681	27,476	329,706	2	161.4625	12,917	27,987	335,842
3	166.4375	13,315	28,849	346,190	3	169.5375	13,563	29,387	352,638
4	174.7625	13,981	30,292	363,506	4	178.0125	14,241	30,856	370,266
5	183.5000	14,680	31,807	381,680	5	186.9125	14,953	32,398	388,778
10015					10055				
1	151.2750	12,102	26,221	314,652	1	154.1875	12,335	26,726	320,710
2	158.8375	12,707	27,532	330,382	2	161.9000	12,952	28,063	336,752
3	166.7750	13,342	28,908	346,892	3	170.0000	13,600	29,467	353,600
4	175.1125	14,009	30,353	364,234	4	178.5000	14,280	30,940	371,280
5	183.8625	14,709	31,870	382,434	5	187.4250	14,994	32,487	389,844
10020					10060				
1	151.6000	12,128	26,277	315,328	1	154.6250	12,370	26,802	321,620
2	159.1750	12,734	27,590	331,084	2	162.3625	12,989	28,143	337,714
3	167.1375	13,371	28,971	347,646	3	170.4750	13,638	29,549	354,588
4	175.5000	14,040	30,420	365,040	4	179.0000	14,320	31,027	372,320
5	184.2750	14,742	31,941	383,292	5	187.9500	15,036	32,578	390,936
10025					10065				
1	151.9375	12,155	26,336	316,030	1	154.9375	12,395	26,856	322,270
2	159.5375	12,763	27,653	331,838	2	162.6875	13,015	28,199	338,390
3	167.5125	13,401	29,036	348,426	3	170.8250	13,666	29,610	355,316
4	175.8875	14,071	30,487	365,846	4	179.3625	14,349	31,090	373,074
5	184.6875	14,775	32,013	384,150	5	188.3250	15,066	32,643	391,716
10030					10070				
1	152.2625	12,181	26,392	316,706	1	155.2375	12,419	26,908	322,894
2	159.8750	12,790	27,712	332,540	2	163.0000	13,040	28,253	339,040
3	167.8750	13,430	29,098	349,180	3	171.1500	13,692	29,666	355,992
4	176.2750	14,102	30,554	366,652	4	179.7125	14,377	31,150	373,802
5	185.0875	14,807	32,082	384,982	5	188.7000	15,096	32,708	392,496
10035					10075				
1	152.7250	12,218	26,472	317,668	1	155.6875	12,455	26,986	323,830
2	160.3625	12,829	27,796	333,554	2	163.4750	13,078	28,336	340,028
3	168.3750	13,470	29,185	350,220	3	171.6500	13,732	29,753	357,032
4	176.8000	14,144	30,645	367,744	4	180.2375	14,419	31,241	374,894
5	185.6375	14,851	32,177	386,126	5	189.2500	15,140	32,803	393,640



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
10080					10120				
1	156.1500	12,492	27,066	324,792	1	159.1750	12,734	27,590	331,084
2	163.9625	13,117	28,420	341,042	2	167.1375	13,371	28,971	347,646
3	172.1625	13,773	29,842	358,098	3	175.5000	14,040	30,420	365,040
4	180.7750	14,462	31,334	376,012	4	184.2750	14,742	31,941	383,292
5	189.8125	15,185	32,901	394,810	5	193.4875	15,479	33,538	402,454
10085									
1	156.4375	12,515	27,116	325,390					
2	164.2625	13,141	28,472	341,666					
3	172.4750	13,798	29,896	358,748					
4	181.1000	14,488	31,391	376,688					
5	190.1500	15,212	32,959	395,512					
10090									
1	156.7000	12,536	27,161	325,936					
2	164.5375	13,163	28,520	342,238					
3	172.7625	13,821	29,946	359,346					
4	181.4000	14,512	31,443	377,312					
5	190.4750	15,238	33,016	396,188					
10095									
1	157.1750	12,574	27,244	326,924					
2	165.0375	13,203	28,607	343,278					
3	173.2875	13,863	30,037	360,438					
4	181.9500	14,556	31,538	378,456					
5	191.0500	15,284	33,115	397,384					
10100									
1	157.6625	12,613	27,328	327,938					
2	165.5500	13,244	28,695	344,344					
3	173.8250	13,906	30,130	361,556					
4	182.5125	14,601	31,636	379,626					
5	191.6375	15,331	33,217	398,606					
10105									
1	158.0750	12,646	27,400	328,796					
2	165.9750	13,278	28,769	345,228					
3	174.2750	13,942	30,208	362,492					
4	182.9875	14,639	31,718	380,614					
5	192.1375	15,371	33,304	399,646					
10110									
1	158.5125	12,681	27,476	329,706					
2	166.4375	13,315	28,849	346,190					
3	174.7625	13,981	30,292	363,506					
4	183.5000	14,680	31,807	381,680					
5	192.6750	15,414	33,397	400,764					
10115									
1	158.8375	12,707	27,532	330,382					
2	166.7750	13,342	28,908	346,892					
3	175.1125	14,009	30,353	364,234					
4	183.8625	14,709	31,870	382,434					
5	193.0500	15,444	33,462	401,544					

b. CCSF Off-Matrix Salary Grades



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140J					1010J				
1	149.6125	11,969	25,933	311,194	1	26.6750	2,134	4,624	55,484
0150J					2	27.4500	2,196	4,758	57,096
1	129.1375	10,331	22,384	268,606	3	39.5250	3,162	6,851	82,212
0170J					4	40.6250	3,250	7,042	84,500
1	62.5000	5,000	10,833	130,000	5	41.7250	3,338	7,232	86,788
0180J					6	30.5000	2,440	5,287	63,440
1	85.0962	6,808	14,750	177,000	7	31.3500	2,508	5,434	65,208
0190J					8	32.2000	2,576	5,581	66,976
1	41.1625	3,293	7,135	85,618	9	28.2375	2,259	4,895	58,734
0380J					10	29.0250	2,322	5,031	60,372
1	64.5125	5,161	11,182	134,186	11	29.8125	2,385	5,168	62,010
0381J					1041J				
1	67.1125	5,369	11,633	139,594	1	43.9250	3,514	7,614	91,364
0382J					2	45.0000	3,600	7,800	93,600
1	68.3375	5,467	11,845	142,142	3	46.0875	3,687	7,989	95,862
0385J					4	47.7000	3,816	8,268	99,216
1	70.9625	5,677	12,300	147,602	5	48.9000	3,912	8,476	101,712
0386J					6	50.1125	4,009	8,686	104,234
1	73.8250	5,906	12,796	153,556	7	51.3375	4,107	8,899	106,782
0387J					8	52.6000	4,208	9,117	109,408
1	75.1750	6,014	13,030	156,364	9	53.9125	4,313	9,345	112,138
0390J					10	55.2250	4,418	9,572	114,868
1	152.2750	12,182	26,394	316,732	1042J				
0395J					1	48.6250	3,890	8,428	101,140
1	140.3750	11,230	24,332	291,980	2	49.8625	3,989	8,643	103,714
0400J					3	51.0750	4,086	8,853	106,236
1	125.5125	10,041	21,756	261,066	4	52.8500	4,228	9,161	109,928
0401J					5	54.1875	4,335	9,393	112,710
1	130.4875	10,439	22,618	271,414	6	55.5000	4,440	9,620	115,440
0402J					7	56.8625	4,549	9,856	118,274
1	133.0500	10,644	23,062	276,744	8	58.2500	4,660	10,097	121,160
0488J					9	59.7375	4,779	10,355	124,254
1	102.0000	8,160	17,680	212,160	10	61.1750	4,894	10,604	127,244
0489J									
1	106.0750	8,486	18,386	220,636					
0490J									
1	108.1375	8,651	18,744	224,926					
0720J									
1	56.4875	4,519	9,791	117,494					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1043J					1052J				
1	53.9125	4,313	9,345	112,138	1	39.2500	3,140	6,803	81,640
2	55.2250	4,418	9,572	114,868	2	40.2125	3,217	6,970	83,642
3	56.6000	4,528	9,811	117,728	3	41.1625	3,293	7,135	85,618
4	58.5375	4,683	10,147	121,758	4	42.6250	3,410	7,388	88,660
5	59.9500	4,796	10,391	124,696	5	43.6875	3,495	7,573	90,870
6	61.4500	4,916	10,651	127,816	6	44.7875	3,583	7,763	93,158
7	63.0125	5,041	10,922	131,066	7	45.8750	3,670	7,952	95,420
8	64.5500	5,164	11,189	134,264	8	47.0125	3,761	8,149	97,786
9	66.1625	5,293	11,468	137,618	9	48.1625	3,853	8,348	100,178
10	67.7875	5,423	11,750	140,998	10	49.3625	3,949	8,556	102,674
1044J					1053J				
1	57.9875	4,639	10,051	120,614	1	45.4250	3,634	7,874	94,484
2	59.4375	4,755	10,303	123,630	2	46.5875	3,727	8,075	96,902
3	60.9250	4,874	10,560	126,724	3	47.7000	3,816	8,268	99,216
4	63.0125	5,041	10,922	131,066	4	49.3625	3,949	8,556	102,674
5	64.5500	5,164	11,189	134,264	5	50.5750	4,046	8,766	105,196
6	66.1625	5,293	11,468	137,618	6	51.8375	4,147	8,985	107,822
7	67.7875	5,423	11,750	140,998	7	53.1250	4,250	9,208	110,500
8	69.4500	5,556	12,038	144,456	8	54.4250	4,354	9,434	113,204
9	71.1875	5,695	12,339	148,070	9	55.7750	4,462	9,668	116,012
10	72.9375	5,835	12,643	151,710	10	57.1500	4,572	9,906	118,872
11	74.7375	5,979	12,955	155,454	1054J				
12	76.6125	6,129	13,280	159,354	1	52.6000	4,208	9,117	109,408
13	78.5500	6,284	13,615	163,384	2	53.9125	4,313	9,345	112,138
1051J					3	55.2250	4,418	9,572	114,868
1	33.8875	2,711	5,874	70,486	4	57.1500	4,572	9,906	118,872
2	34.7750	2,782	6,028	72,332	5	58.5375	4,683	10,147	121,758
3	35.6000	2,848	6,171	74,048	6	59.9500	4,796	10,391	124,696
4	36.8250	2,946	6,383	76,596	7	61.4500	4,916	10,651	127,816
5	37.7625	3,021	6,546	78,546	8	63.0125	5,041	10,922	131,066
6	38.6875	3,095	6,706	80,470	9	64.5500	5,164	11,189	134,264
7	39.6625	3,173	6,875	82,498	10	66.1625	5,293	11,468	137,618
8	40.6000	3,248	7,037	84,448	11	67.8125	5,425	11,754	141,050
9	41.6375	3,331	7,217	86,606	12	69.5125	5,561	12,049	144,586
10	42.6250	3,410	7,388	88,660	13	71.2500	5,700	12,350	148,200



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1061J					1064J				
1	31.3750	2,510	5,438	65,260	1	47.9375	3,835	8,309	99,710
2	32.1375	2,571	5,571	66,846	2	49.1500	3,932	8,519	102,232
3	32.9375	2,635	5,709	68,510	3	50.3250	4,026	8,723	104,676
4	34.0500	2,724	5,902	70,824	4	52.1125	4,169	9,033	108,394
5	34.9250	2,794	6,054	72,644	5	53.3500	4,268	9,247	110,968
6	35.7625	2,861	6,199	74,386	6	54.6875	4,375	9,479	113,750
7	36.6500	2,932	6,353	76,232	7	56.0750	4,486	9,720	116,636
8	37.5500	3,004	6,509	78,104	8	57.4375	4,595	9,956	119,470
9	38.5125	3,081	6,676	80,106	9	58.8625	4,709	10,203	122,434
10	39.4000	3,152	6,829	81,952	10	60.3125	4,825	10,454	125,450
1062J					11	61.8250	4,946	10,716	128,596
1	33.8875	2,711	5,874	70,486	12	63.3750	5,070	10,985	131,820
2	34.7750	2,782	6,028	72,332	13	64.9625	5,197	11,260	135,122
3	35.6000	2,848	6,171	74,048	1070J				
4	36.8250	2,946	6,383	76,596	1	57.9875	4,639	10,051	120,614
5	37.7625	3,021	6,546	78,546	2	59.4375	4,755	10,303	123,630
6	38.6875	3,095	6,706	80,470	3	60.9250	4,874	10,560	126,724
7	39.6625	3,173	6,875	82,498	4	63.0125	5,041	10,922	131,066
8	40.6000	3,248	7,037	84,448	5	64.5500	5,164	11,189	134,264
9	41.6375	3,331	7,217	86,606	6	66.1625	5,293	11,468	137,618
10	42.6250	3,410	7,388	88,660	7	67.7875	5,423	11,750	140,998
1063J					8	69.4500	5,556	12,038	144,456
1	41.1625	3,293	7,135	85,618	9	71.1875	5,695	12,339	148,070
2	42.2375	3,379	7,321	87,854	10	72.9375	5,835	12,643	151,710
3	43.3125	3,465	7,508	90,090	11	74.7375	5,979	12,955	155,454
4	44.7875	3,583	7,763	93,158	12	76.6125	6,129	13,280	159,354
5	45.8750	3,670	7,952	95,420	13	78.5500	6,284	13,615	163,384
6	47.0125	3,761	8,149	97,786	1071J				
7	48.1625	3,853	8,348	100,178	1	60.8625	4,869	10,550	126,594
8	49.3625	3,949	8,556	102,674	2	63.9125	5,113	11,078	132,938
9	50.5750	4,046	8,766	105,196	3	67.1125	5,369	11,633	139,594
10	51.8375	4,147	8,985	107,822	4	70.4625	5,637	12,214	146,562
					5	73.9750	5,918	12,822	153,868
					6	77.7250	6,218	13,472	161,668
					7	81.5625	6,525	14,138	169,650
					8	85.6875	6,855	14,853	178,230
					9	86.7000	6,936	15,028	180,336



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1091J					1094J				
1	25.7250	2,058	4,459	53,508	1	44.6750	3,574	7,744	92,924
2	26.3750	2,110	4,572	54,860	2	45.7625	3,661	7,932	95,186
3	27.0125	2,161	4,682	56,186	3	46.9000	3,752	8,129	97,552
4	27.6875	2,215	4,799	57,590	4	48.0500	3,844	8,329	99,944
5	28.3625	2,269	4,916	58,994	5	49.2500	3,940	8,537	102,440
6	29.0750	2,326	5,040	60,476	6	50.4500	4,036	8,745	104,936
7	29.7875	2,383	5,163	61,958	7	51.7125	4,137	8,964	107,562
8	30.5250	2,442	5,291	63,492	8	52.9750	4,238	9,182	110,188
9	31.2750	2,502	5,421	65,052	9	54.2875	4,343	9,410	112,918
10	31.8875	2,551	5,527	66,326	10	55.3500	4,428	9,594	115,128
1092J					1095J				
1	30.2250	2,418	5,239	62,868	1	48.0500	3,844	8,329	99,944
2	30.9750	2,478	5,369	64,428	2	49.2500	3,940	8,537	102,440
3	31.7375	2,539	5,501	66,014	3	50.4500	4,036	8,745	104,936
4	32.5250	2,602	5,638	67,652	4	51.7125	4,137	8,964	107,562
5	33.3250	2,666	5,776	69,316	5	52.9750	4,238	9,182	110,188
6	34.1500	2,732	5,919	71,032	6	54.2875	4,343	9,410	112,918
7	35.0000	2,800	6,067	72,800	7	55.6125	4,449	9,640	115,674
8	35.8500	2,868	6,214	74,568	8	57.0125	4,561	9,882	118,586
9	36.7500	2,940	6,370	76,440	9	58.4000	4,672	10,123	121,472
10	37.4625	2,997	6,494	77,922	10	59.5750	4,766	10,326	123,916
1093J					1110J				
1	36.7500	2,940	6,370	76,440	1	47.2125	3,777	8,184	98,202
2	37.6500	3,012	6,526	78,312	2	49.5750	3,966	8,593	103,116
3	38.5875	3,087	6,689	80,262	3	52.0500	4,164	9,022	108,264
4	39.5250	3,162	6,851	82,212	4	54.6500	4,372	9,473	113,672
5	40.5125	3,241	7,022	84,266	5	57.3875	4,591	9,947	119,366
6	41.5000	3,320	7,193	86,320	6	60.2625	4,821	10,446	125,346
7	42.5375	3,403	7,373	88,478	7	63.2750	5,062	10,968	131,612
8	43.5750	3,486	7,553	90,636	1164J				
9	44.6750	3,574	7,744	92,924	1	116.5125	9,321	20,196	242,346
10	45.5375	3,643	7,893	94,718	2	122.3375	9,787	21,205	254,462
					3	128.4500	10,276	22,265	267,176
					4	134.8750	10,790	23,378	280,540
					5	141.6250	11,330	24,548	294,580
					6	148.7125	11,897	25,777	309,322
					7	156.1500	12,492	27,066	324,792
					1190J				
					1	145.3846	11,631	25,200	302,400



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1229J					1281J				
1	55.0375	4,403	9,540	114,478	1	49.4625	3,957	8,574	102,882
2	81.7750	6,542	14,174	170,092	2	51.9375	4,155	9,003	108,030
1241J					3	54.5250	4,362	9,451	113,412
1	31.6125	2,529	5,480	65,754	4	57.2625	4,581	9,926	119,106
2	33.1250	2,650	5,742	68,900	5	60.1250	4,810	10,422	125,060
3	34.7875	2,783	6,030	72,358	6	63.1375	5,051	10,944	131,326
4	36.4625	2,917	6,320	75,842	7	66.2875	5,303	11,490	137,878
5	38.2500	3,060	6,630	79,560	8	69.6125	5,569	12,066	144,794
6	40.1875	3,215	6,966	83,590	1406J				
7	42.2125	3,377	7,317	87,802	1	23.5125	1,881	4,076	48,906
8	44.3125	3,545	7,681	92,170	2	24.6875	1,975	4,279	51,350
9	46.5125	3,721	8,062	96,746	3	25.9250	2,074	4,494	53,924
1246J					4	27.2250	2,178	4,719	56,628
1	52.9750	4,238	9,182	110,188	5	28.5875	2,287	4,955	59,462
2	55.6125	4,449	9,640	115,674	6	28.6500	2,292	4,966	59,592
3	58.4000	4,672	10,123	121,472	7	31.4250	2,514	5,447	65,364
4	61.3125	4,905	10,628	127,530	8	29.9375	2,395	5,189	62,270
5	64.3875	5,151	11,161	133,926	9	34.6500	2,772	6,006	72,072
6	66.0000	5,280	11,440	137,280	10	33.4000	2,672	5,789	69,472
7	67.6000	5,408	11,717	140,608	1424J				
8	69.3000	5,544	12,012	144,144	1	23.5750	1,886	4,086	49,036
1249J					2	24.7500	1,980	4,290	51,480
1	30.0375	2,403	5,207	62,478	3	25.9875	2,079	4,505	54,054
2	31.6125	2,529	5,480	65,754	4	27.2875	2,183	4,730	56,758
1280J					5	28.6500	2,292	4,966	59,592
1	38.5875	3,087	6,689	80,262	6	31.4250	2,514	5,447	65,364
2	40.5125	3,241	7,022	84,266	7	34.6500	2,772	6,006	72,072
3	42.5375	3,403	7,373	88,478	1426J				
4	44.6750	3,574	7,744	92,924	1	25.8625	2,069	4,483	53,794
5	46.9000	3,752	8,129	97,552	2	27.1500	2,172	4,706	56,472
6	49.2500	3,940	8,537	102,440	3	28.5125	2,281	4,942	59,306
7	51.7125	4,137	8,964	107,562	4	29.9375	2,395	5,189	62,270
8	54.2875	4,343	9,410	112,918	5	31.4250	2,514	5,447	65,364
					6	34.6500	2,772	6,006	72,072



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1434J					1801J				
1	23.3875	1,871	4,054	48,646	1	25.1125	2,009	4,353	52,234
2	24.5625	1,965	4,258	51,090	2	26.3750	2,110	4,572	54,860
3	25.7875	2,063	4,470	53,638	3	27.6875	2,215	4,799	57,590
4	27.0750	2,166	4,693	56,316	4	29.0750	2,326	5,040	60,476
5	28.4250	2,274	4,927	59,124	5	30.5250	2,442	5,291	63,492
6	29.8500	2,388	5,174	62,088	6	32.0500	2,564	5,555	66,664
1649J					7	33.6625	2,693	5,835	70,018
1	29.6000	2,368	5,131	61,568	8	35.3375	2,827	6,125	73,502
2	31.0625	2,485	5,384	64,610	9	37.1125	2,969	6,433	77,194
1657J					10	38.9625	3,117	6,754	81,042
1	47.5875	3,807	8,249	98,982	1806J				
2	49.9750	3,998	8,662	103,948	1	43.1625	3,453	7,482	89,778
3	52.4625	4,197	9,094	109,122	2	45.3250	3,626	7,856	94,276
4	55.0875	4,407	9,549	114,582	3	47.5875	3,807	8,249	98,982
5	57.8375	4,627	10,025	120,302	4	49.9750	3,998	8,662	103,948
6	59.2375	4,739	10,268	123,214	5	52.4625	4,197	9,094	109,122
7	60.7375	4,859	10,528	126,334	6	53.7375	4,299	9,315	111,774
8	62.2000	4,976	10,781	129,376	7	55.0875	4,407	9,549	114,582
1670J					8	56.4250	4,514	9,780	117,364
1	55.3500	4,428	9,594	115,128	1830J				
2	58.1250	4,650	10,075	120,900	1	53.4750	4,278	9,269	111,228
3	61.0250	4,882	10,578	126,932	2	56.1500	4,492	9,733	116,792
4	64.0750	5,126	11,106	133,276	3	58.9625	4,717	10,220	122,642
5	67.2875	5,383	11,663	139,958	4	61.9000	4,952	10,729	128,752
6	68.9750	5,518	11,956	143,468	5	65.0000	5,200	11,267	135,200
7	70.6500	5,652	12,246	146,952	6	66.6250	5,330	11,548	138,580
8	72.4250	5,794	12,554	150,644	7	68.2500	5,460	11,830	141,960
1686J					8	69.9625	5,597	12,127	145,522
1	48.7375	3,899	8,448	101,374	1839J				
2	51.1750	4,094	8,870	106,444	1	48.8750	3,910	8,472	101,660
3	53.7375	4,299	9,315	111,774	2	51.3250	4,106	8,896	106,756
4	56.4250	4,514	9,780	117,364	3	53.8875	4,311	9,341	112,086
5	59.2375	4,739	10,268	123,214	4	56.5875	4,527	9,809	117,702
6	60.7375	4,859	10,528	126,334	5	59.4125	4,753	10,298	123,578
7	62.2000	4,976	10,781	129,376	6	62.3875	4,991	10,814	129,766
8	63.7625	5,101	11,052	132,626	7	65.5125	5,241	11,356	136,266
					1849J				
					1	52.4250	4,194	9,087	109,044



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1958J					2230J				
1	53.2250	4,258	9,226	110,708	1	78.7625	6,301	13,652	163,826
2	55.8875	4,471	9,687	116,246	2	82.7750	6,622	14,348	172,172
3	58.6875	4,695	10,173	122,070	3	86.8750	6,950	15,058	180,700
4	61.6125	4,929	10,680	128,154	4	91.2250	7,298	15,812	189,748
5	64.7000	5,176	11,215	134,576	5	95.8000	7,664	16,605	199,264
6	66.2875	5,303	11,490	137,878	6	98.6750	7,894	17,104	205,244
7	67.9375	5,435	11,776	141,310	7	101.7500	8,140	17,637	211,640
8	69.6125	5,569	12,066	144,794	8	104.9125	8,393	18,185	218,218
2210J					9	108.1750	8,654	18,750	225,004
1	64.0750	5,126	11,106	133,276	10	111.5250	8,922	19,331	231,972
2	67.2875	5,383	11,663	139,958	2232J				
3	70.6500	5,652	12,246	146,952	1	86.8500	6,948	15,054	180,648
4	74.1750	5,934	12,857	154,284	2	91.2750	7,302	15,821	189,852
5	77.8875	6,231	13,501	162,006	3	95.7500	7,660	16,597	199,160
6	81.7750	6,542	14,174	170,092	4	100.5625	8,045	17,431	209,170
7	83.8375	6,707	14,532	174,382	5	105.6375	8,451	18,311	219,726
2218J					6	108.7875	8,703	18,857	226,278
1	71.6125	5,729	12,413	148,954	7	109.5375	8,763	18,987	227,838
2	75.2625	6,021	13,046	156,546	8	112.9250	9,034	19,574	234,884
3	78.9750	6,318	13,689	164,268	9	116.4250	9,314	20,180	242,164
4	82.9375	6,635	14,376	172,510	10	120.0375	9,603	20,807	249,678
5	87.0750	6,966	15,093	181,116	2233J				
6	89.7125	7,177	15,550	186,602	1	93.4750	7,478	16,202	194,428
7	92.5125	7,401	16,036	192,426	2	98.2250	7,858	17,026	204,308
8	95.3750	7,630	16,532	198,380	3	103.0875	8,247	17,869	214,422
9	98.3500	7,868	17,047	204,568	4	108.2750	8,662	18,768	225,212
10	101.3750	8,110	17,572	210,860	5	113.6875	9,095	19,706	236,470
11	103.9125	8,313	18,012	216,138	6	117.0875	9,367	20,295	243,542
12	106.5000	8,520	18,460	221,520	7	117.8125	9,425	20,421	245,050
13	109.1625	8,733	18,922	227,058	8	121.4500	9,716	21,051	252,616
					9	125.2250	10,018	21,706	260,468
					10	129.1000	10,328	22,377	268,528
					2292J				
					1	49.0125	3,921	8,496	101,946
					2	51.4625	4,117	8,920	107,042
					3	54.0375	4,323	9,367	112,398
					4	56.7375	4,539	9,835	118,014
					5	59.5750	4,766	10,326	123,916
					6	62.5625	5,005	10,844	130,130
					7	64.0750	5,126	11,106	133,276



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2303J					2323J				
1	23.3875	1,871	4,054	48,646	1	65.0000	5,200	11,267	135,200
2	24.5625	1,965	4,258	51,090	2	68.2125	5,457	11,824	141,882
3	25.7875	2,063	4,470	53,638	3	71.6500	5,732	12,419	149,032
4	27.0750	2,166	4,693	56,316	4	75.2125	6,017	13,037	156,442
5	28.4250	2,274	4,927	59,124	5	79.0375	6,323	13,700	164,398
6	29.4250	2,354	5,100	61,204	6	81.4125	6,513	14,112	169,338
7	30.9000	2,472	5,356	64,272	7	83.9500	6,716	14,551	174,616
8	32.4500	2,596	5,625	67,496	8	86.5375	6,923	15,000	179,998
9	34.0750	2,726	5,906	70,876	9	89.2375	7,139	15,468	185,614
10	35.7750	2,862	6,201	74,412	10	91.9750	7,358	15,942	191,308
2320J					11	71.6500	5,732	12,419	149,032
1	57.8125	4,625	10,021	120,250	12	75.2125	6,017	13,037	156,442
2	59.6375	4,771	10,337	124,046	13	79.0375	6,323	13,700	164,398
3	61.5000	4,920	10,660	127,920	14	82.9875	6,639	14,385	172,614
4	63.2500	5,060	10,963	131,560	15	87.1000	6,968	15,097	181,168
5	65.2250	5,218	11,306	135,668	16	89.6750	7,174	15,544	186,524
6	67.2375	5,379	11,655	139,854	17	92.4875	7,399	16,031	192,374
7	69.3125	5,545	12,014	144,170	18	95.3375	7,627	16,525	198,302
8	71.4750	5,718	12,389	148,668	19	98.3250	7,866	17,043	204,516
9	73.7125	5,897	12,777	153,322	20	101.4000	8,112	17,576	210,912
10	75.9375	6,075	13,163	157,950	2324J				
2322J					1	73.9875	5,919	12,825	153,894
1	67.1375	5,371	11,637	139,646	2	77.6750	6,214	13,464	161,564
2	70.4750	5,638	12,216	146,588	3	81.5500	6,524	14,135	169,624
3	73.9875	5,919	12,825	153,894	4	85.6625	6,853	14,848	178,178
4	77.6750	6,214	13,464	161,564	5	89.8625	7,189	15,576	186,914
5	81.5500	6,524	14,135	169,624	6	92.5750	7,406	16,046	192,556
6	83.9750	6,718	14,556	174,668	7	95.3375	7,627	16,525	198,302
7	86.5250	6,922	14,998	179,972	8	98.3250	7,866	17,043	204,516
8	89.2500	7,140	15,470	185,640	9	101.3500	8,108	17,567	210,808
9	91.9500	7,356	15,938	191,256	10	104.5000	8,360	18,113	217,360
10	94.8000	7,584	16,432	197,184	11	107.7500	8,620	18,677	224,120
11	97.7500	7,820	16,943	203,320					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325J					2328J				
1	65.0000	5,200	11,267	135,200	1	71.6125	5,729	12,413	148,954
2	68.2125	5,457	11,824	141,882	2	75.2625	6,021	13,046	156,546
3	71.6500	5,732	12,419	149,032	3	78.9750	6,318	13,689	164,268
4	75.2125	6,017	13,037	156,442	4	82.9375	6,635	14,376	172,510
5	79.0375	6,323	13,700	164,398	5	87.0750	6,966	15,093	181,116
6	81.4125	6,513	14,112	169,338	6	89.7125	7,177	15,550	186,602
7	83.9500	6,716	14,551	174,616	7	92.5125	7,401	16,036	192,426
8	86.5375	6,923	15,000	179,998	8	95.3750	7,630	16,532	198,380
9	89.2375	7,139	15,468	185,614	9	98.3500	7,868	17,047	204,568
10	91.9750	7,358	15,942	191,308	10	101.3750	8,110	17,572	210,860
11	71.6500	5,732	12,419	149,032	2330J				
12	75.2125	6,017	13,037	156,442	1	94.3375	7,547	16,352	196,222
13	79.0375	6,323	13,700	164,398	2	98.9750	7,918	17,156	205,868
14	82.9875	6,639	14,385	172,614	3	103.9250	8,314	18,014	216,164
15	87.1000	6,968	15,097	181,168	4	109.1625	8,733	18,922	227,058
16	89.6750	7,174	15,544	186,524	5	114.5750	9,166	19,860	238,316
17	92.4875	7,399	16,031	192,374	6	118.0375	9,443	20,460	245,518
18	95.3375	7,627	16,525	198,302	7	121.7250	9,738	21,099	253,188
19	98.3250	7,866	17,043	204,516	8	125.4875	10,039	21,751	261,014
20	101.4000	8,112	17,576	210,912	9	129.4000	10,352	22,429	269,152
2326J					10	133.4125	10,673	23,125	277,498
1	73.9875	5,919	12,825	153,894	2340J				
2	77.6750	6,214	13,464	161,564	1	57.8125	4,625	10,021	120,250
3	81.5500	6,524	14,135	169,624	2	59.6375	4,771	10,337	124,046
4	85.6625	6,853	14,848	178,178	3	61.5000	4,920	10,660	127,920
5	89.8625	7,189	15,576	186,914	4	63.2500	5,060	10,963	131,560
6	92.5750	7,406	16,046	192,556	5	65.2250	5,218	11,306	135,668
7	95.3375	7,627	16,525	198,302	6	67.2375	5,379	11,655	139,854
8	98.3250	7,866	17,043	204,516	7	69.3125	5,545	12,014	144,170
9	101.3500	8,108	17,567	210,808	8	71.4750	5,718	12,389	148,668
10	104.5000	8,360	18,113	217,360	9	73.7125	5,897	12,777	153,322
11	107.7500	8,620	18,677	224,120	10	75.9375	6,075	13,163	157,950
					2450J				
					1	60.1250	4,810	10,422	125,060
					2	63.1375	5,051	10,944	131,326
					3	66.2875	5,303	11,490	137,878
					4	69.6125	5,569	12,066	144,794
					5	73.0875	5,847	12,669	152,022
					6	76.7375	6,139	13,301	159,614



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2454J					2470J				
1	66.2875	5,303	11,490	137,878	1	47.6875	3,815	8,266	99,190
2	69.6000	5,568	12,064	144,768	2	50.0750	4,006	8,680	104,156
3	73.0875	5,847	12,669	152,022	3	52.5750	4,206	9,113	109,356
4	76.7375	6,139	13,301	159,614	4	55.2000	4,416	9,568	114,816
5	80.5750	6,446	13,966	167,596	5	57.9625	4,637	10,047	120,562
6	84.6125	6,769	14,666	175,994	6	60.8625	4,869	10,550	126,594
2458J					2481J				
1	81.5500	6,524	14,135	169,624	1	29.9375	2,395	5,189	62,270
2	85.6375	6,851	14,844	178,126	2	31.4250	2,514	5,447	65,364
3	89.9125	7,193	15,585	187,018	3	33.0000	2,640	5,720	68,640
4	94.4125	7,553	16,365	196,378	4	34.6500	2,772	6,006	72,072
5	99.1250	7,930	17,182	206,180	5	36.3750	2,910	6,305	75,660
6	101.6250	8,130	17,615	211,380	6	38.2000	3,056	6,621	79,456
7	104.0875	8,327	18,042	216,502	7	40.1000	3,208	6,951	83,408
8	106.7000	8,536	18,495	221,936	8	42.1125	3,369	7,300	87,594
2467J					2483J				
1	42.5375	3,403	7,373	88,478	1	35.5125	2,841	6,156	73,866
2	44.6750	3,574	7,744	92,924	2	37.2875	2,983	6,463	77,558
3	46.9000	3,752	8,129	97,552	3	39.1500	3,132	6,786	81,432
4	49.2500	3,940	8,537	102,440	4	41.1125	3,289	7,126	85,514
5	51.7125	4,137	8,964	107,562	5	43.1625	3,453	7,482	89,778
6	54.2875	4,343	9,410	112,918	6	45.3250	3,626	7,856	94,276
7	57.0125	4,561	9,882	118,586	7	47.5875	3,807	8,249	98,982
2468J					2486J				
1	44.6750	3,574	7,744	92,924	1	35.5125	2,841	6,156	73,866
2	46.9000	3,752	8,129	97,552	2	37.2875	2,983	6,463	77,558
3	49.2500	3,940	8,537	102,440	3	39.1500	3,132	6,786	81,432
4	51.7125	4,137	8,964	107,562	4	41.1125	3,289	7,126	85,514
5	54.2875	4,343	9,410	112,918	5	43.1625	3,453	7,482	89,778
6	57.0125	4,561	9,882	118,586	6	45.3250	3,626	7,856	94,276
7	59.8625	4,789	10,376	124,514	7	47.5875	3,807	8,249	98,982
2469J					2489J				
1	46.9000	3,752	8,129	97,552	1	49.9750	3,998	8,662	103,948
2	49.2500	3,940	8,537	102,440	2	51.9500	4,197	8,974	107,682
3	51.7125	4,137	8,964	107,562	3	53.9250	4,406	9,289	111,474
4	54.2875	4,343	9,410	112,918	4	55.9000	4,625	9,604	115,320
5	57.0125	4,561	9,882	118,586	5	57.8750	4,844	9,919	119,166
6	59.8625	4,789	10,376	124,514	6	59.8500	5,063	10,234	123,012
7	62.8625	5,029	10,896	130,754	7	61.8250	5,282	10,549	126,858



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2489J					2550J				
1	58.4000	4,672	10,123	121,472	1	45.7625	3,661	7,932	95,186
2	61.3125	4,905	10,628	127,530	2	48.0500	3,844	8,329	99,944
3	64.3875	5,151	11,161	133,926	3	50.4500	4,036	8,745	104,936
4	67.6000	5,408	11,717	140,608	4	52.9750	4,238	9,182	110,188
5	70.9875	5,679	12,305	147,654	5	55.6125	4,449	9,640	115,674
6	72.7750	5,822	12,614	151,372	6	58.4000	4,672	10,123	121,472
7	74.5250	5,962	12,918	155,012	7	61.3125	4,905	10,628	127,530
8	76.4000	6,112	13,243	158,912	8	64.3875	5,151	11,161	133,926
2538J					2555J				
1	41.5000	3,320	7,193	86,320	1	34.0750	2,726	5,906	70,876
2	43.5750	3,486	7,553	90,636	2	35.7750	2,862	6,201	74,412
3	45.7625	3,661	7,932	95,186	3	37.5625	3,005	6,511	78,130
4	48.0500	3,844	8,329	99,944	4	39.4375	3,155	6,836	82,030
5	50.4500	4,036	8,745	104,936	5	41.4125	3,313	7,178	86,138
6	52.9750	4,238	9,182	110,188	6	43.4875	3,479	7,538	90,454
2540J					2556J				
1	44.8625	3,589	7,776	93,314	1	40.5125	3,241	7,022	84,266
2	47.1125	3,769	8,166	97,994	2	42.5375	3,403	7,373	88,478
3	49.4625	3,957	8,574	102,882	3	44.6750	3,574	7,744	92,924
4	51.9375	4,155	9,003	108,030	4	46.9000	3,752	8,129	97,552
5	54.5250	4,362	9,451	113,412	5	49.2500	3,940	8,537	102,440
6	57.2625	4,581	9,926	119,106	6	51.7125	4,137	8,964	107,562
2542J					2558J				
1	44.6750	3,574	7,744	92,924	1	45.7625	3,661	7,932	95,186
2	46.9000	3,752	8,129	97,552	2	48.0500	3,844	8,329	99,944
3	49.2500	3,940	8,537	102,440	3	50.4500	4,036	8,745	104,936
4	51.7125	4,137	8,964	107,562	4	52.9750	4,238	9,182	110,188
5	54.2875	4,343	9,410	112,918	5	55.6125	4,449	9,640	115,674
6	57.0125	4,561	9,882	118,586	6	58.4000	4,672	10,123	121,472
7	59.8625	4,789	10,376	124,514	7	61.3125	4,905	10,628	127,530
2548J					2558J				
1	40.5125	3,241	7,022	84,266	8	64.3875	5,151	11,161	133,926
2	42.5375	3,403	7,373	88,478					
3	44.6750	3,574	7,744	92,924					
4	46.9000	3,752	8,129	97,552					
5	49.2500	3,940	8,537	102,440					
6	51.7125	4,137	8,964	107,562					
7	54.2875	4,343	9,410	112,918					
8	57.0125	4,561	9,882	118,586					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2593J					2620J				
1	42.5375	3,403	7,373	88,478	1	35.2375	2,819	6,108	73,294
2	44.6750	3,574	7,744	92,924	2	37.0000	2,960	6,413	76,960
3	46.9000	3,752	8,129	97,552	3	38.8500	3,108	6,734	80,808
4	49.2500	3,940	8,537	102,440	4	40.7875	3,263	7,070	84,838
5	51.7125	4,137	8,964	107,562	5	42.8250	3,426	7,423	89,076
6	52.9750	4,238	9,182	110,188	6	44.9625	3,597	7,794	93,522
7	54.2875	4,343	9,410	112,918	7	47.2125	3,777	8,184	98,202
8	55.6125	4,449	9,640	115,674	2785J				
2595J					1	31.5125	2,521	5,462	65,546
1	40.7875	3,263	7,070	84,838	2	33.0875	2,647	5,735	68,822
2	42.8250	3,426	7,423	89,076	3	34.7375	2,779	6,021	72,254
3	44.9625	3,597	7,794	93,522	4	36.4750	2,918	6,322	75,868
4	47.2125	3,777	8,184	98,202	5	38.3000	3,064	6,639	79,664
5	49.5750	3,966	8,593	103,116	6	40.2125	3,217	6,970	83,642
6	50.8375	4,067	8,812	105,742	7	42.2250	3,378	7,319	87,828
7	52.0500	4,164	9,022	108,264	2830J				
8	53.3750	4,270	9,252	111,020	1	57.8125	4,625	10,021	120,250
2598J					2	59.6375	4,771	10,337	124,046
1	101.0875	8,087	17,522	210,262	3	61.5000	4,920	10,660	127,920
2	106.1375	8,491	18,397	220,766	4	63.2500	5,060	10,963	131,560
3	111.4625	8,917	19,320	231,842	5	65.2250	5,218	11,306	135,668
4	117.0000	9,360	20,280	243,360	6	67.2375	5,379	11,655	139,854
5	122.8750	9,830	21,298	255,580	7	69.3125	5,545	12,014	144,170
6	129.0000	10,320	22,360	268,320	8	71.4750	5,718	12,389	148,668
7	135.4625	10,837	23,480	281,762	9	73.7125	5,897	12,777	153,322
8	142.2625	11,381	24,659	295,906	10	75.9375	6,075	13,163	157,950
2604J					2905J				
1	20.5250	1,642	3,558	42,692	1	25.5375	2,043	4,427	53,118
2	21.5375	1,723	3,733	44,798	2	26.8125	2,145	4,648	55,770
3	22.6125	1,809	3,920	47,034	3	28.1500	2,252	4,879	58,552
4	23.7375	1,899	4,115	49,374	4	29.5625	2,365	5,124	61,490
5	24.9250	1,994	4,320	51,844	5	31.0375	2,483	5,380	64,558
6	26.1750	2,094	4,537	54,444	6	32.5875	2,607	5,649	67,782
2606J					7	34.2125	2,737	5,930	71,162
1	21.5375	1,723	3,733	44,798	8	35.9250	2,874	6,227	74,724
2	22.6125	1,809	3,920	47,034	9	37.7250	3,018	6,539	78,468
3	23.7375	1,899	4,115	49,374	10	39.2250	3,138	6,799	81,588
4	24.9250	1,994	4,320	51,844					
5	26.1750	2,094	4,537	54,444					
6	27.4875	2,199	4,765	57,174					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2918J					3278J				
1	26.3000	2,104	4,559	54,704	1	15.0000	1,200	2,600	31,200
2	27.6125	2,209	4,786	57,434	2	15.7500	1,260	2,730	32,760
3	28.9875	2,319	5,025	60,294	3	16.5375	1,323	2,867	34,398
4	30.4375	2,435	5,276	63,310	4	17.3625	1,389	3,010	36,114
5	31.9625	2,557	5,540	66,482	5	18.2375	1,459	3,161	37,934
6	33.5625	2,685	5,818	69,810	3279J				
7	35.2375	2,819	6,108	73,294	1	16.5250	1,322	2,864	34,372
8	37.0000	2,960	6,413	76,960	2	19.0875	1,527	3,309	39,702
9	38.8500	3,108	6,734	80,808	3	25.4500	2,036	4,411	52,936
10	40.4250	3,234	7,007	84,084	3370J				
2940J					1	23.3875	1,871	4,054	48,646
1	39.0750	3,126	6,773	81,276	2	24.5625	1,965	4,258	51,090
2	41.0250	3,282	7,111	85,332	3	25.7875	2,063	4,470	53,638
3	43.0750	3,446	7,466	89,596	4	27.0750	2,166	4,693	56,316
4	45.2250	3,618	7,839	94,068	5	28.4250	2,274	4,927	59,124
5	47.4875	3,799	8,231	98,774	6	29.8500	2,388	5,174	62,088
6	49.8625	3,989	8,643	103,714	3372J				
2944J					1	25.9250	2,074	4,494	53,924
1	43.9125	3,513	7,612	91,338	2	27.2250	2,178	4,719	56,628
2	46.1125	3,689	7,993	95,914	3	28.5875	2,287	4,955	59,462
3	48.4125	3,873	8,392	100,698	4	30.0125	2,401	5,202	62,426
4	50.8375	4,067	8,812	105,742	5	31.5125	2,521	5,462	65,546
5	53.3750	4,270	9,252	111,020	6	33.0875	2,647	5,735	68,822
6	56.0500	4,484	9,715	116,584	3374J				
3208J					1	32.2125	2,577	5,584	67,002
1	19.1500	1,532	3,319	39,832	2	33.8250	2,706	5,863	70,356
3209J					3	35.5125	2,841	6,156	73,866
1	21.4875	1,719	3,725	44,694	4	37.2875	2,983	6,463	77,558
3233J					5	39.1500	3,132	6,786	81,432
1	29.2750	2,342	5,074	60,892	6	40.1000	3,208	6,951	83,408
2	30.7375	2,459	5,328	63,934	7	41.1125	3,289	7,126	85,514
3	32.2750	2,582	5,594	67,132	8	42.1125	3,369	7,300	87,594
4	33.8875	2,711	5,874	70,486	3408J				
5	35.5875	2,847	6,169	74,022	1	20.4125	1,633	3,538	42,458
6	37.3625	2,989	6,476	77,714	2	22.2625	1,781	3,859	46,306
7	39.2250	3,138	6,799	81,588	3	24.1250	1,930	4,182	50,180
3409J					1	25.9750	2,078	4,502	54,028
					2	27.8375	2,227	4,825	57,902
					3	29.6875	2,375	5,146	61,750



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3410J					4215J				
1	18.5125	1,481	3,209	38,506	1	29.8500	2,388	5,174	62,088
2	20.2000	1,616	3,501	42,016	2	31.3375	2,507	5,432	65,182
3	21.8750	1,750	3,792	45,500	3	32.9000	2,632	5,703	68,432
4	23.5625	1,885	4,084	49,010	4	34.5500	2,764	5,989	71,864
5	25.2500	2,020	4,377	52,520	5	36.2750	2,902	6,288	75,452
6	26.9250	2,154	4,667	56,004	6	38.0875	3,047	6,602	79,222
3434J					4224J				
1	30.5250	2,442	5,291	63,492	1	48.7375	3,899	8,448	101,374
2	32.0500	2,564	5,555	66,664	2	51.1750	4,094	8,870	106,444
3	33.6625	2,693	5,835	70,018	3	53.7375	4,299	9,315	111,774
4	35.3375	2,827	6,125	73,502	4	56.4250	4,514	9,780	117,364
5	37.1125	2,969	6,433	77,194	5	59.2375	4,739	10,268	123,214
6	34.4000	2,752	5,963	71,552	6	60.7375	4,859	10,528	126,334
7	36.1250	2,890	6,262	75,140	7	62.2000	4,976	10,781	129,376
8	37.9375	3,035	6,576	78,910	8	63.7625	5,101	11,052	132,626
9	39.8375	3,187	6,905	82,862	4267J				
10	41.8250	3,346	7,250	86,996	1	48.7375	3,899	8,448	101,374
4143J					2	51.1750	4,094	8,870	106,444
1	59.0625	4,725	10,238	122,850	3	53.7375	4,299	9,315	111,774
2	62.0125	4,961	10,749	128,986	4	56.4250	4,514	9,780	117,364
3	65.1125	5,209	11,286	135,434	5	59.2375	4,739	10,268	123,214
4	68.3625	5,469	11,850	142,194	6	60.7375	4,859	10,528	126,334
5	71.7750	5,742	12,441	149,292	7	62.2000	4,976	10,781	129,376
6	73.6625	5,893	12,768	153,218	8	63.7625	5,101	11,052	132,626
7	75.3750	6,030	13,065	156,780	4290J				
8	77.3375	6,187	13,405	160,862	1	92.8274	7,426	16,090	193,081
4213J					4310J				
1	24.3250	1,946	4,216	50,596	1	36.4750	2,918	6,322	75,868
2	25.5375	2,043	4,427	53,118	2	38.3000	3,064	6,639	79,664
3	26.8125	2,145	4,648	55,770	3	40.2125	3,217	6,970	83,642
4	28.1500	2,252	4,879	58,552	4	42.2250	3,378	7,319	87,828
5	29.5625	2,365	5,124	61,490	5	44.3375	3,547	7,685	92,222
6	28.7875	2,303	4,990	59,878	6	46.5500	3,724	8,069	96,824
7	29.0750	2,326	5,040	60,476	7	48.8750	3,910	8,472	101,660
					4390J				
					1	90.4735	7,238	15,682	188,185



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5130J					5306J				
1	57.5500	4,604	9,975	119,704	1	48.1375	3,851	8,344	100,126
2	60.4375	4,835	10,476	125,710	2	50.5500	4,044	8,762	105,144
3	63.4500	5,076	10,998	131,976	3	53.0750	4,246	9,200	110,396
4	66.6250	5,330	11,548	138,580	4	55.7250	4,458	9,659	115,908
5	69.9625	5,597	12,127	145,522	5	58.5125	4,681	10,142	121,706
6	71.6625	5,733	12,422	149,058	6	59.9875	4,799	10,398	124,774
7	73.4625	5,877	12,734	152,802	7	61.4375	4,915	10,649	127,790
8	75.2375	6,019	13,041	156,494	8	62.9875	5,039	10,918	131,014
5148J					5380J				
1	65.8500	5,268	11,414	136,968	1	26.7375	2,139	4,635	55,614
5149J					5381J				
1	72.9625	5,837	12,647	151,762	1	28.7125	2,297	4,977	59,722
5177J					5382J				
1	54.8125	4,385	9,501	114,010	1	30.0875	2,407	5,215	62,582
2	57.5500	4,604	9,975	119,704	5502J				
3	60.4375	4,835	10,476	125,710	1	63.9125	5,113	11,078	132,938
4	63.4500	5,076	10,998	131,976	2	65.5000	5,240	11,353	136,240
5	66.6250	5,330	11,548	138,580	3	67.1250	5,370	11,635	139,620
6	68.2500	5,460	11,830	141,960	4	68.8125	5,505	11,928	143,130
7	69.9625	5,597	12,127	145,522	5504J				
8	71.6625	5,733	12,422	149,058	1	73.9500	5,916	12,818	153,816
5212J					2	75.8250	6,066	13,143	157,716
1	76.2375	6,099	13,215	158,574	3	77.6875	6,215	13,466	161,590
2	80.0500	6,404	13,875	166,504	4	79.6125	6,369	13,800	165,594
3	84.0625	6,725	14,571	174,850	5506J				
4	88.2625	7,061	15,299	183,586	1	89.7750	7,182	15,561	186,732
5	92.6750	7,414	16,064	192,764	2	92.0125	7,361	15,949	191,386
6	94.9250	7,594	16,454	197,444	3	94.3250	7,546	16,350	196,196
7	97.3125	7,785	16,868	202,410	4	96.6875	7,735	16,759	201,110
8	99.6625	7,973	17,275	207,298	5508J				
5283J					1	100.1250	8,010	17,355	208,260
1	62.5625	5,005	10,844	130,130	2	102.6000	8,208	17,784	213,408
2	65.6875	5,255	11,386	136,630	3	105.2000	8,416	18,235	218,816
3	68.9750	5,518	11,956	143,468	4	107.8375	8,627	18,692	224,302
4	72.4250	5,794	12,554	150,644					
5	76.0375	6,083	13,180	158,158					
6	77.8875	6,231	13,501	162,006					
7	79.8375	6,387	13,839	166,062					
8	81.7750	6,542	14,174	170,092					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5601J					7223J				
1	28.9750	2,318	5,022	60,268	1	68.0625	5,445	11,798	141,570
2	30.4125	2,433	5,272	63,258	7232J				
3	31.9250	2,554	5,534	66,404	1	47.1000	3,768	8,164	97,968
4	33.5125	2,681	5,809	69,706	7242J				
5	35.2000	2,816	6,101	73,216	1	37.9375	3,035	6,576	78,910
6	36.9500	2,956	6,405	76,856	2	39.8375	3,187	6,905	82,862
7	38.8500	3,108	6,734	80,808	3	41.8250	3,346	7,250	86,996
8	40.7750	3,262	7,068	84,812	4	43.9125	3,513	7,612	91,338
9	42.8125	3,425	7,421	89,050	5	46.1125	3,689	7,993	95,914
10	44.9875	3,599	7,798	93,574	6	39.9875	3,199	6,931	83,174
5602J					7	41.9875	3,359	7,278	87,334
1	43.7625	3,501	7,586	91,026	8	44.0875	3,527	7,642	91,702
2	45.9375	3,675	7,963	95,550	9	46.3000	3,704	8,025	96,304
3	48.2375	3,859	8,361	100,334	10	48.6000	3,888	8,424	101,088
4	50.6750	4,054	8,784	105,404	7245J				
5	53.1875	4,255	9,219	110,630	1	60.5375	4,843	10,493	125,918
6	55.8750	4,470	9,685	116,220	7249J				
7	58.6625	4,693	10,168	122,018	1	54.9125	4,393	9,518	114,218
8	61.5625	4,925	10,671	128,050	7252J				
9	64.6875	5,175	11,213	134,550	1	60.5375	4,843	10,493	125,918
6274J					7254J				
1	57.3875	4,591	9,947	119,366	1	54.9125	4,393	9,518	114,218
2	60.2625	4,821	10,446	125,346	7258J				
3	63.2750	5,062	10,968	131,612	1	54.9125	4,393	9,518	114,218
4	66.4375	5,315	11,516	138,190	7262J				
5	69.7625	5,581	12,092	145,106	1	57.1500	4,572	9,906	118,872
6	71.5375	5,723	12,400	148,798	7263J				
7	73.2500	5,860	12,697	152,360	1	50.0750	4,006	8,680	104,156
8	75.1000	6,008	13,017	156,208	2	52.5750	4,206	9,113	109,356
6281J					3	55.2000	4,416	9,568	114,816
1	66.6000	5,328	11,544	138,528	4	57.9625	4,637	10,047	120,562
7120J					5	60.8625	4,869	10,550	126,594
1	63.0500	5,044	10,929	131,144	6	63.9000	5,112	11,076	132,912
7203J					7	67.1000	5,368	11,631	139,568
1	53.8750	4,310	9,338	112,060	7286J				
7205J					1	50.6125	4,049	8,773	105,274
1	54.9250	4,394	9,520	114,244	7306J				
7218J					1	41.7375	3,339	7,235	86,814
1	40.6000	3,248	7,037	84,448	7309J				
					1	41.7375	3,339	7,235	86,814



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7313J					7335J				
1	42.2125	3,377	7,317	87,802	1	49.0750	3,926	8,506	102,076
7314J					7338J				
1	28.1500	2,252	4,879	58,552	1	49.5625	3,965	8,591	103,090
2	30.3125	2,425	5,254	63,050	7339J				
3	32.4750	2,598	5,629	67,548	1	31.0250	2,482	5,378	64,532
4	34.6375	2,771	6,004	72,046	2	33.4125	2,673	5,792	69,498
7315J					3	35.8000	2,864	6,205	74,464
1	49.8000	3,984	8,632	103,584	4	38.1875	3,055	6,619	79,430
7320J					5	40.5750	3,246	7,033	84,396
1	23.2125	1,857	4,024	48,282	6	42.9625	3,437	7,447	89,362
2	25.3250	2,026	4,390	52,676	7	45.3500	3,628	7,861	94,328
3	27.4375	2,195	4,756	57,070	7341J				
4	29.5500	2,364	5,122	61,464	1	47.7375	3,819	8,275	99,294
7321J					7343J				
1	31.6625	2,533	5,488	65,858	1	54.0375	4,323	9,367	112,398
2	33.7750	2,702	5,854	70,252	7350J				
3	35.8750	2,870	6,218	74,620	1	54.6500	4,372	9,473	113,672
4	37.9875	3,039	6,585	79,014	7352J				
7322J					1	40.5750	3,246	7,033	84,396
1	49.8000	3,984	8,632	103,584	2	42.9625	3,437	7,447	89,362
7325J					3	45.3500	3,628	7,861	94,328
1	44.5000	3,560	7,713	92,560	7354J				
7330J					1	30.0625	2,405	5,211	62,530
1	44.8625	3,589	7,776	93,314	2	32.7875	2,623	5,683	68,198
7331J					3	35.5250	2,842	6,158	73,892
1	32.3125	2,585	5,601	67,210	4	38.2500	3,060	6,630	79,560
2	34.4625	2,757	5,974	71,682	7355J				
3	36.6125	2,929	6,346	76,154	1	32.7750	2,622	5,681	68,172
4	38.7625	3,101	6,719	80,626	2	35.2375	2,819	6,108	73,294
7333J					3	36.0875	2,887	6,255	75,062
1	28.1500	2,252	4,879	58,552	4	37.8625	3,029	6,563	78,754
2	30.3125	2,425	5,254	63,050	5	38.8000	3,104	6,725	80,704
3	32.4750	2,598	5,629	67,548	6	41.7375	3,339	7,235	86,814
4	34.6375	2,771	6,004	72,046	7356J				
5	36.8000	2,944	6,379	76,544	1	40.5750	3,246	7,033	84,396
6	38.9750	3,118	6,756	81,068	2	42.9625	3,437	7,447	89,362
7	41.1375	3,291	7,131	85,566	3	45.3500	3,628	7,861	94,328
7334J									
1	43.3000	3,464	7,505	90,064					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7357J					7463J				
1	40.9875	3,279	7,105	85,254	1	25.6625	2,053	4,448	53,378
2	43.7250	3,498	7,579	90,948	2	28.2250	2,258	4,892	58,708
3	46.4500	3,716	8,051	96,616	3	30.8000	2,464	5,339	64,064
4	49.1875	3,935	8,526	102,310	4	33.3625	2,669	5,783	69,394
7372J					5	35.9250	2,874	6,227	74,724
1	47.7375	3,819	8,275	99,294	6	38.5000	3,080	6,673	80,080
7373J					7	41.0625	3,285	7,118	85,410
1	54.0375	4,323	9,367	112,398	8	43.6250	3,490	7,562	90,740
7375J					9	46.1875	3,695	8,006	96,070
1	31.0250	2,482	5,378	64,532	10	48.7625	3,901	8,452	101,426
2	33.4125	2,673	5,792	69,498	11	30.8000	2,464	5,339	64,064
3	35.8000	2,864	6,205	74,464	12	32.0750	2,566	5,560	66,716
4	38.1875	3,055	6,619	79,430	13	33.3625	2,669	5,783	69,394
5	40.5750	3,246	7,033	84,396	14	34.6500	2,772	6,006	72,072
6	42.9625	3,437	7,447	89,362	15	35.9250	2,874	6,227	74,724
7	45.3500	3,628	7,861	94,328	16	37.2125	2,977	6,450	77,402
7381J					17	38.5000	3,080	6,673	80,080
1	41.3375	3,307	7,165	85,982	18	39.7750	3,182	6,894	82,732
7382J					19	41.0625	3,285	7,118	85,410
1	49.8000	3,984	8,632	103,584	20	42.3375	3,387	7,339	88,062
7398J					7472J				
1	25.4000	2,032	4,403	52,832	1	44.8125	3,585	7,768	93,210
2	27.3500	2,188	4,741	56,888	7473J				
3	29.3125	2,345	5,081	60,970	1	35.7375	2,859	6,195	74,334
7399J					7501J				
1	31.2625	2,501	5,419	65,026	1	16.3250	1,306	2,830	33,956
2	33.2125	2,657	5,757	69,082	2	17.5625	1,405	3,044	36,530
3	37.1250	2,970	6,435	77,220	3	18.9750	1,518	3,289	39,468
7420J					4	20.4625	1,637	3,547	42,562
1	34.5375	2,763	5,987	71,838	5	22.1000	1,768	3,831	45,968
					6	23.8125	1,905	4,128	49,530
					7	17.9375	1,435	3,109	37,310
					8	19.5750	1,566	3,393	40,716
					9	21.1625	1,693	3,668	44,018
					10	22.8000	1,824	3,952	47,424
					11	24.4125	1,953	4,232	50,778
					12	26.0625	2,085	4,518	54,210
					7542J				
					1	21.9500	1,756	3,805	45,656



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8132J					8177J				
1	30.7375	2,459	5,328	63,934	1	53.5875	4,287	9,289	111,462
2	32.2750	2,582	5,594	67,132	2	56.2750	4,502	9,754	117,052
3	33.8875	2,711	5,874	70,486	3	57.6500	4,612	9,993	119,912
4	35.5875	2,847	6,169	74,022	4	59.0750	4,726	10,240	122,876
5	37.3625	2,989	6,476	77,714	5	62.0375	4,963	10,753	129,038
6	39.2250	3,138	6,799	81,588	6	65.1250	5,210	11,288	135,460
8146J					7	66.7375	5,339	11,568	138,814
1	43.6625	3,493	7,568	90,818	8	68.3625	5,469	11,850	142,194
2	45.8500	3,668	7,947	95,368	9	70.0750	5,606	12,146	145,756
3	48.1375	3,851	8,344	100,126	10	73.5625	5,885	12,751	153,010
4	50.5500	4,044	8,762	105,144	11	77.2500	6,180	13,390	160,680
5	53.0750	4,246	9,200	110,396	12	81.0750	6,486	14,053	168,636
6	55.7250	4,458	9,659	115,908	13	83.0875	6,647	14,402	172,822
8147J					14	85.1500	6,812	14,759	177,112
1	47.4875	3,799	8,231	98,774	15	89.4250	7,154	15,500	186,004
2	49.8625	3,989	8,643	103,714	16	93.8625	7,509	16,270	195,234
3	52.3500	4,188	9,074	108,888	8196J				
4	54.9625	4,397	9,527	114,322	1	116.2500	9,300	20,150	241,800
5	57.7125	4,617	10,004	120,042	8197J				
6	60.6000	4,848	10,504	126,048	1	119.5576	9,565	20,723	248,680
8149J					8198J				
1	50.5500	4,044	8,762	105,144	1	128.4620	10,277	22,267	267,201
2	53.0750	4,246	9,200	110,396	8201J				
3	55.7250	4,458	9,659	115,908	1	17.4375	1,395	3,023	36,270
4	58.5125	4,681	10,142	121,706	8202J				
5	61.4375	4,915	10,649	127,790	1	21.7500	1,740	3,770	45,240
6	64.5125	5,161	11,182	134,186	2	22.8375	1,827	3,959	47,502
					3	23.9750	1,918	4,156	49,868
					4	25.1750	2,014	4,364	52,364
					5	26.4375	2,115	4,583	54,990
					6	26.4375	2,115	4,583	54,990
					7	26.4375	2,115	4,583	54,990
					8	27.7625	2,221	4,812	57,746
					9	29.1500	2,332	5,053	60,632
					10	30.6125	2,449	5,306	63,674
					11	32.1375	2,571	5,571	66,846



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8205J					8310J				
1	47.5000	3,800	8,233	98,800	1	54.4875	4,359	9,445	113,334
2	49.9125	3,993	8,652	103,818	2	57.2125	4,577	9,917	119,002
3	52.3875	4,191	9,081	108,966	3	60.0875	4,807	10,415	124,982
4	55.0250	4,402	9,538	114,452	4	63.1000	5,048	10,937	131,248
5	57.7500	4,620	10,010	120,120	5	66.2375	5,299	11,481	137,774
6	60.6500	4,852	10,513	126,152	6	69.5125	5,561	12,049	144,586
7	34.8000	2,784	6,032	72,384	8312J				
8	36.5625	2,925	6,338	76,050	1	62.4875	4,999	10,831	129,974
9	38.3875	3,071	6,654	79,846	2	65.6125	5,249	11,373	136,474
10	40.2875	3,223	6,983	83,798	3	68.9125	5,513	11,945	143,338
11	42.3125	3,385	7,334	88,010	4	72.3250	5,786	12,536	150,436
8302J					5	75.9375	6,075	13,163	157,950
1	32.4375	2,595	5,623	67,470	6	79.7250	6,378	13,819	165,828
2	39.4500	3,156	6,838	82,056	8314J				
3	41.4125	3,313	7,178	86,138	1	68.9125	5,513	11,945	143,338
8304J					2	72.3250	5,786	12,536	150,436
1	39.4500	3,156	6,838	82,056	3	75.9375	6,075	13,163	157,950
2	41.4125	3,313	7,178	86,138	4	79.7250	6,378	13,819	165,828
3	42.4375	3,395	7,356	88,270	5	83.7750	6,702	14,521	174,252
4	43.4500	3,476	7,531	90,376	6	87.8750	7,030	15,232	182,780
5	44.5375	3,563	7,720	92,638	8326J				
6	45.6250	3,650	7,908	94,900	1	37.3625	2,989	6,476	77,714
7	46.7875	3,743	8,110	97,318	2	39.2250	3,138	6,799	81,588
8	47.9000	3,832	8,303	99,632	3	41.1875	3,295	7,139	85,670
9	49.0875	3,927	8,509	102,102	4	43.2500	3,460	7,497	89,960
10	50.2875	4,023	8,717	104,598	5	45.4125	3,633	7,872	94,458
8306J					6	47.6875	3,815	8,266	99,190
1	43.6750	3,494	7,570	90,844	7	50.0750	4,006	8,680	104,156
2	45.8750	3,670	7,952	95,420	8340J				
3	48.1500	3,852	8,346	100,152	1	38.8500	3,108	6,734	80,808
4	50.5750	4,046	8,766	105,196	2	40.7875	3,263	7,070	84,838
5	53.0750	4,246	9,200	110,396	3	42.8250	3,426	7,423	89,076
6	55.7375	4,459	9,661	115,934	4	44.9625	3,597	7,794	93,522
8308J					5	47.2125	3,777	8,184	98,202
1	47.5000	3,800	8,233	98,800	6	49.5750	3,966	8,593	103,116
2	49.9125	3,993	8,652	103,818	7	52.0500	4,164	9,022	108,264
3	52.3875	4,191	9,081	108,966	8350J				
4	55.0250	4,402	9,538	114,452	1	111.3500	8,908	19,301	231,608
5	57.7500	4,620	10,010	120,120					
6	60.6500	4,852	10,513	126,152					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8444J					8510J				
1	31.3000	2,504	5,425	65,104	1	54.4875	4,359	9,445	113,334
2	32.8125	2,625	5,688	68,250	2	57.2125	4,577	9,917	119,002
3	34.4250	2,754	5,967	71,604	3	60.0875	4,807	10,415	124,982
4	36.1375	2,891	6,264	75,166	4	63.1000	5,048	10,937	131,248
5	37.9000	3,032	6,569	78,832	5	66.2375	5,299	11,481	137,774
6	39.7875	3,183	6,897	82,758	6	69.5125	5,561	12,049	144,586
7	41.7500	3,340	7,237	86,840	8512J				
8	43.8625	3,509	7,603	91,234	1	62.4875	4,999	10,831	129,974
9	45.9875	3,679	7,971	95,654	2	65.6125	5,249	11,373	136,474
10	48.3375	3,867	8,379	100,542	3	68.9125	5,513	11,945	143,338
11	50.7625	4,061	8,799	105,586	4	72.3250	5,786	12,536	150,436
8504J					5	75.9375	6,075	13,163	157,950
1	39.4500	3,156	6,838	82,056	6	79.7250	6,378	13,819	165,828
2	41.4125	3,313	7,178	86,138	8514J				
3	42.4375	3,395	7,356	88,270	1	68.9125	5,513	11,945	143,338
4	43.4500	3,476	7,531	90,376	2	72.3250	5,786	12,536	150,436
5	44.5375	3,563	7,720	92,638	3	75.9375	6,075	13,163	157,950
6	45.6250	3,650	7,908	94,900	4	79.7250	6,378	13,819	165,828
7	46.7875	3,743	8,110	97,318	5	83.7750	6,702	14,521	174,252
8	47.9000	3,832	8,303	99,632	6	87.8750	7,030	15,232	182,780
9	49.0875	3,927	8,509	102,102	8520J				
10	50.2875	4,023	8,717	104,598	1	111.3500	8,908	19,301	231,608
8506J					8530J				
1	43.6750	3,494	7,570	90,844	1	31.3000	2,504	5,425	65,104
2	45.8750	3,670	7,952	95,420	2	32.8125	2,625	5,688	68,250
3	48.1500	3,852	8,346	100,152	3	34.4250	2,754	5,967	71,604
4	50.5750	4,046	8,766	105,196	4	36.1375	2,891	6,264	75,166
5	53.0750	4,246	9,200	110,396	5	37.9000	3,032	6,569	78,832
6	55.7375	4,459	9,661	115,934	6	39.7875	3,183	6,897	82,758
8508J					7	41.7500	3,340	7,237	86,840
1	47.5000	3,800	8,233	98,800	8	43.8625	3,509	7,603	91,234
2	49.9125	3,993	8,652	103,818	9	45.9875	3,679	7,971	95,654
3	52.3875	4,191	9,081	108,966	10	48.3375	3,867	8,379	100,542
4	55.0250	4,402	9,538	114,452	11	50.7625	4,061	8,799	105,586
5	57.7500	4,620	10,010	120,120					
6	60.6500	4,852	10,513	126,152					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8550J					9184J				
1	43.6625	3,493	7,568	90,818	1	77.8875	6,231	13,501	162,006
2	45.8500	3,668	7,947	95,368	2	81.9375	6,555	14,203	170,430
3	48.1375	3,851	8,344	100,126	3	86.0500	6,884	14,915	178,984
4	50.5500	4,044	8,762	105,144	4	90.3125	7,225	15,654	187,850
5	53.0750	4,246	9,200	110,396	5	94.8500	7,588	16,441	197,288
6	55.7250	4,458	9,659	115,908	6	99.6375	7,971	17,271	207,246
8552J					9197J				
1	47.4875	3,799	8,231	98,774	1	77.6625	6,213	13,462	161,538
2	49.8625	3,989	8,643	103,714	2	79.5875	6,367	13,795	165,542
3	52.3500	4,188	9,074	108,888	3	81.5750	6,526	14,140	169,676
4	54.9625	4,397	9,527	114,322	4	83.6375	6,691	14,497	173,966
5	57.7125	4,617	10,004	120,042	9232J				
6	60.6000	4,848	10,504	126,048	1	68.0875	5,447	11,802	141,622
8554J					9254J				
1	50.5500	4,044	8,762	105,144	1	41.4500	3,316	7,185	86,216
2	53.0750	4,246	9,200	110,396	2	43.5250	3,482	7,544	90,532
3	55.7250	4,458	9,659	115,908	3	45.7000	3,656	7,921	95,056
4	58.5125	4,681	10,142	121,706	4	48.0000	3,840	8,320	99,840
5	61.4375	4,915	10,649	127,790	5	50.3875	4,031	8,734	104,806
6	64.5125	5,161	11,182	134,186	6	52.9000	4,232	9,169	110,032
8574J					7	55.5375	4,443	9,627	115,518
1	37.3625	2,989	6,476	77,714	9328J				
2	39.2250	3,138	6,799	81,588	1	28.2000	2,256	4,888	58,656
3	41.1875	3,295	7,139	85,670	2	30.5500	2,444	5,295	63,544
4	43.2500	3,460	7,497	89,960	3	32.9000	2,632	5,703	68,432
5	45.4125	3,633	7,872	94,458	4	35.2500	2,820	6,110	73,320
6	47.6875	3,815	8,266	99,190	5	37.6000	3,008	6,517	78,208
7	50.0750	4,006	8,680	104,156	9329J				
8578J					1	37.6000	3,008	6,517	78,208
1	38.8500	3,108	6,734	80,808	2	39.9500	3,196	6,925	83,096
2	40.7875	3,263	7,070	84,838	3	42.3000	3,384	7,332	87,984
3	42.8250	3,426	7,423	89,076	4	44.6500	3,572	7,739	92,872
4	44.9625	3,597	7,794	93,522					
5	47.2125	3,777	8,184	98,202					
6	49.5750	3,966	8,593	103,116					
7	52.0500	4,164	9,022	108,264					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9377J					9703J				
1	41.9125	3,353	7,265	87,178	1	26.5500	2,124	4,602	55,224
2	44.0000	3,520	7,627	91,520	2	27.8750	2,230	4,832	57,980
3	46.2000	3,696	8,008	96,096	3	29.2750	2,342	5,074	60,892
4	48.5125	3,881	8,409	100,906	4	30.7375	2,459	5,328	63,934
5	50.9375	4,075	8,829	105,950	5	32.2750	2,582	5,594	67,132
6	52.2000	4,176	9,048	108,576	6	33.8875	2,711	5,874	70,486
7	53.4750	4,278	9,269	111,228	7	35.5875	2,847	6,169	74,022
8	54.8125	4,385	9,501	114,010	8	37.3625	2,989	6,476	77,714
9386J					9	39.2250	3,138	6,799	81,588
1	51.1750	4,094	8,870	106,444	10	41.5875	3,327	7,209	86,502
2	53.7375	4,299	9,315	111,774	9914J				
3	56.4250	4,514	9,780	117,364	1	19.1875	1,535	3,326	39,910
4	59.2375	4,739	10,268	123,214	9916J				
5	62.2000	4,976	10,781	129,376	1	14.6875	1,175	2,546	30,550
6	63.7625	5,101	11,052	132,626	2	15.1250	1,210	2,622	31,460
7	65.3125	5,225	11,321	135,850	3	15.5750	1,246	2,700	32,396
8	66.9625	5,357	11,607	139,282	4	15.9875	1,279	2,771	33,254
9399J					5	17.2000	1,376	2,981	35,776
1	135.5875	10,847	23,502	282,022	9920J				
9530J					1	19.2375	1,539	3,335	40,014
1	38.5875	3,087	6,689	80,262	9922J				
2	40.5125	3,241	7,022	84,266	1	21.0500	1,684	3,649	43,784
3	42.5375	3,403	7,373	88,478	9924J				
4	44.6750	3,574	7,744	92,924	1	19.4875	1,559	3,378	40,534
5	46.9000	3,752	8,129	97,552	H10J0				
6	49.2500	3,940	8,537	102,440	1	60.5250	4,842	10,491	125,892
7	51.7125	4,137	8,964	107,562	H110J				
8	54.2875	4,343	9,410	112,918	1	73.7250	5,898	12,779	153,348
9531J					H120J				
1	49.4625	3,957	8,574	102,882	1	73.7250	5,898	12,779	153,348
2	51.9375	4,155	9,003	108,030	H16J0				
3	54.5250	4,362	9,451	113,412	1	64.5500	5,164	11,189	134,264
4	57.2625	4,581	9,926	119,106	H18J0				
5	60.1250	4,810	10,422	125,060	1	64.5500	5,164	11,189	134,264
6	63.1375	5,051	10,944	131,326	H1J00				
7	66.2875	5,303	11,490	137,878	1	50.2750	4,022	8,714	104,572
8	69.6125	5,569	12,066	144,794	2	52.8125	4,225	9,154	109,850
					3	55.4375	4,435	9,609	115,310
					4	58.2125	4,657	10,090	121,082
					5	61.1500	4,892	10,599	127,192



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H20J0					H40J0				
1	64.5625	5,165	11,191	134,290	1	88.4875	7,079	15,338	184,054
H22J0					H42J0				
1	72.8875	5,831	12,634	151,606	1	88.4875	7,079	15,338	184,054
H23J0					H43J0				
1	72.8875	5,831	12,634	151,606	1	88.4875	7,079	15,338	184,054
H24J0					H4J00				
1	72.8875	5,831	12,634	151,606	1	66.6000	5,328	11,544	138,528
H28J0					H50J0				
1	73.7125	5,897	12,777	153,322	1	102.2625	8,181	17,726	212,706
H29J0					H51J0				
1	73.7125	5,897	12,777	153,322	1	114.1125	9,129	19,780	237,354
H2J00					H53J0				
1	36.0000	2,880	6,240	74,880	1	114.1125	9,129	19,780	237,354
2	37.8000	3,024	6,552	78,624	H6J00				
3	39.6875	3,175	6,879	82,550	1	66.6000	5,328	11,544	138,528
4	44.0125	3,521	7,629	91,546	H8J00				
5	50.4250	4,034	8,740	104,884	1	32.9875	2,639	5,718	68,614
6	52.8625	4,229	9,163	109,954	2	34.6250	2,770	6,002	72,020
7	55.5625	4,445	9,631	115,570	3	38.1375	3,051	6,611	79,326
H30J0					4	41.9375	3,355	7,269	87,230
1	73.7250	5,898	12,779	153,348	5	43.9500	3,516	7,618	91,416
H32J0					6	46.1375	3,691	7,997	95,966
1	83.2500	6,660	14,430	173,160	7	50.7375	4,059	8,795	105,534
H33J0					8	55.8250	4,466	9,676	116,116
1	73.7250	5,898	12,779	153,348	O030J				
H39J0					1	38.7000	3,096	6,708	80,496
1	88.4750	7,078	15,336	184,028	2	40.6375	3,251	7,044	84,526
H3J00					3	42.6750	3,414	7,397	88,764
1	32.9875	2,639	5,718	68,614	4	44.8125	3,585	7,768	93,210
2	34.6250	2,770	6,002	72,020	5	47.0500	3,764	8,155	97,864
3	38.1375	3,051	6,611	79,326	O035J				
4	41.9375	3,355	7,269	87,230	1	33.7625	2,701	5,852	70,226
5	43.9500	3,516	7,618	91,416	2	35.4375	2,835	6,143	73,710
6	46.1375	3,691	7,997	95,966	3	37.2250	2,978	6,452	77,428
7	50.7375	4,059	8,795	105,534	4	39.0750	3,126	6,773	81,276
8	55.8250	4,466	9,676	116,116	5	41.0375	3,283	7,113	85,358
9	58.2375	4,659	10,095	121,134					
10	61.1500	4,892	10,599	127,192					
11	64.2125	5,137	11,130	133,562					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
O535J					O840J				
1	61.6750	4,934	10,690	128,284	1	26.7875	2,143	4,643	55,718
2	64.7750	5,182	11,228	134,732	2	28.1500	2,252	4,879	58,552
3	68.0125	5,441	11,789	141,466	3	29.5375	2,363	5,120	61,438
4	71.4250	5,714	12,380	148,564	4	31.0250	2,482	5,378	64,532
5	75.0000	6,000	13,000	156,000	5	32.5625	2,605	5,644	67,730
O615J					O865J				
1	49.5375	3,963	8,587	103,038	1	23.6125	1,889	4,093	49,114
2	52.0250	4,162	9,018	108,212	2	24.7625	1,981	4,292	51,506
3	54.6125	4,369	9,466	113,594	3	26.0250	2,082	4,511	54,132
4	57.3500	4,588	9,941	119,288	4	27.3250	2,186	4,736	56,836
5	60.2250	4,818	10,439	125,268	5	28.6750	2,294	4,970	59,644
O670J					O890J				
1	47.6375	3,811	8,257	99,086	1	21.8125	1,745	3,781	45,370
2	50.0125	4,001	8,669	104,026	2	22.8875	1,831	3,967	47,606
3	52.5125	4,201	9,102	109,226	3	24.0125	1,921	4,162	49,946
4	55.1375	4,411	9,557	114,686	4	25.1875	2,015	4,366	52,390
5	57.9000	4,632	10,036	120,432	5	26.4750	2,118	4,589	55,068
O695J					O895J				
1	41.1500	3,292	7,133	85,592	1	22.7125	1,817	3,937	47,242
2	43.2125	3,457	7,490	89,882	2	23.8375	1,907	4,132	49,582
3	45.3625	3,629	7,863	94,354	3	25.0125	2,001	4,336	52,026
4	47.6375	3,811	8,257	99,086	4	26.2750	2,102	4,554	54,652
5	50.0125	4,001	8,669	104,026	5	27.5750	2,206	4,780	57,356
O740J					O970J				
1	49.6750	3,974	8,610	103,324	1	57.5125	4,601	9,969	119,626
2	52.1625	4,173	9,042	108,498	2	60.3750	4,830	10,465	125,580
3	54.7750	4,382	9,494	113,932	3	63.4125	5,073	10,992	131,898
4	57.5125	4,601	9,969	119,626	4	66.5750	5,326	11,540	138,476
5	60.3750	4,830	10,465	125,580	5	69.9000	5,592	12,116	145,392
O775J					O990J				
1	34.0375	2,723	5,900	70,798	1	49.5375	3,963	8,587	103,038
2	35.7375	2,859	6,195	74,334	2	52.0250	4,162	9,018	108,212
3	37.5375	3,003	6,507	78,078	3	54.6125	4,369	9,466	113,594
4	39.4000	3,152	6,829	81,952	4	57.3500	4,588	9,941	119,288
5	41.3750	3,310	7,172	86,060	5	60.2250	4,818	10,439	125,268



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
P103J					Q050J				
1	72.2625	5,781	12,526	150,306	1	64.5125	5,161	11,182	134,186
2	74.5500	5,964	12,922	155,064	Q051J				
3	76.8750	6,150	13,325	159,900	1	67.1125	5,369	11,633	139,594
4	79.0625	6,325	13,704	164,450	Q052J				
5	81.5375	6,523	14,133	169,598	1	68.3375	5,467	11,845	142,142
6	84.0625	6,725	14,571	174,850	Q060J				
7	86.6375	6,931	15,017	180,206	1	73.6750	5,894	12,770	153,244
8	89.3500	7,148	15,487	185,848	Q061J				
9	92.1375	7,371	15,971	191,646	1	76.6250	6,130	13,282	159,380
10	94.9250	7,594	16,454	197,444	Q062J				
Q002J					1	78.0625	6,245	13,531	162,370
1	39.9125	3,193	6,918	83,018	Q063J				
2	41.9125	3,353	7,265	87,178	1	88.0875	7,047	15,269	183,222
3	44.0000	3,520	7,627	91,520	Q080J				
4	47.9625	3,837	8,314	99,762	1	93.0875	7,447	16,135	193,622
5	50.3625	4,029	8,730	104,754	Q081J				
6	52.8125	4,225	9,154	109,850	1	96.8125	7,745	16,781	201,370
7	55.5500	4,444	9,629	115,544	Q082J				
Q003J					1	98.6500	7,892	17,099	205,192
1	41.5000	3,320	7,193	86,320	Q090J				
2	43.5750	3,486	7,553	90,636	1	91.6750	7,334	15,890	190,684
3	45.7625	3,661	7,932	95,186					
4	49.9125	3,993	8,652	103,818					
5	52.4000	4,192	9,083	108,992					
6	54.9500	4,396	9,525	114,296					
7	57.7500	4,620	10,010	120,120					
Q004J									
1	42.3500	3,388	7,341	88,088					
2	44.4750	3,558	7,709	92,508					
3	46.6875	3,735	8,093	97,110					
4	50.8875	4,071	8,821	105,846					
5	53.3750	4,270	9,252	111,020					
6	55.9625	4,477	9,700	116,402					
7	58.8875	4,711	10,207	122,486					
Q035J									
1	64.5125	5,161	11,182	134,186					
Q036J									
1	67.1125	5,369	11,633	139,594					
Q037J									
1	68.3375	5,467	11,845	142,142					

c. MTA Off-Matrix Salary Grades



City and County of San Francisco Off-Matrix Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1071J					8214J				
1	60.8625	4,869	10,550	126,594	1	24.8750	1,990	4,312	51,740
2	63.9125	5,113	11,078	132,938	2	25.6000	2,048	4,437	53,248
3	67.1125	5,369	11,633	139,594	3	26.8875	2,151	4,661	55,926
4	70.4625	5,637	12,214	146,562	4	28.2250	2,258	4,892	58,708
5	73.9750	5,918	12,822	153,868	5	29.6375	2,371	5,137	61,646
6	77.7250	6,218	13,472	161,668	6	31.1250	2,490	5,395	64,740
7	81.5625	6,525	14,138	169,650	7	32.0500	2,564	5,555	66,664
8	85.6875	6,855	14,853	178,230	8216J				
9	86.7000	6,936	15,028	180,336	1	29.7125	2,377	5,150	61,802
7225J					2	30.6125	2,449	5,306	63,674
1	54.9125	4,393	9,518	114,218	3	32.1375	2,571	5,571	66,846
7228J					4	33.7500	2,700	5,850	70,200
1	60.5875	4,847	10,502	126,022	5	35.4375	2,835	6,143	73,710
7241J					6	37.2125	2,977	6,450	77,402
1	54.9125	4,393	9,518	114,218	7	38.3000	3,064	6,639	79,664
7249J					9145J				
1	54.9125	4,393	9,518	114,218	1	54.4875	4,359	9,445	113,334
7254J					9147J				
1	54.9125	4,393	9,518	114,218	1	61.2125	4,897	10,610	127,322
7258J					9149J				
1	54.9125	4,393	9,518	114,218	1	68.3875	5,471	11,854	142,246
7264J					9163J				
1	54.9125	4,393	9,518	114,218	1	20.1150	1,609	3,487	41,839
7306J					2	23.0683	1,845	3,999	47,982
1	41.7375	3,339	7,235	86,814	3	26.0217	2,082	4,510	54,125
7309J					4	28.9751	2,318	5,022	60,268
1	41.7375	3,339	7,235	86,814	5	31.9285	2,554	5,534	66,411
7313J					6	20.1149	1,609	3,487	41,839
1	42.2125	3,377	7,317	87,802	7	22.3499	1,788	3,874	46,488
7315J					8	23.9463	1,916	4,151	49,808
1	49.8000	3,984	8,632	103,584	9	25.5427	2,043	4,427	53,129
7322J					10	27.1391	2,171	4,704	56,449
1	49.8000	3,984	8,632	103,584	11	28.7356	2,299	4,981	59,770
7340J					12	30.3320	2,427	5,258	63,091
1	49.8000	3,984	8,632	103,584	13	31.9284	2,554	5,534	66,411
7366J					9163K				
1	47.9625	3,837	8,314	99,762	1	20.7506	1,660	3,597	43,161
2	49.1625	3,933	8,522	102,258	2	23.7973	1,904	4,125	49,498
3	50.4000	4,032	8,736	104,832	3	26.8440	2,148	4,653	55,836
4	51.5875	4,127	8,942	107,302	4	29.8907	2,391	5,181	62,173
7381J					5	32.9374	2,635	5,709	68,510
1	41.3375	3,307	7,165	85,982	6	20.7505	1,660	3,597	43,161
7382J					7	23.0561	1,844	3,996	47,957
1	49.8000	3,984	8,632	103,584	8	24.7030	1,976	4,282	51,382
					9	26.3498	2,108	4,567	54,808
					10	27.9967	2,240	4,853	58,233
					11	29.6436	2,371	5,138	61,659
					12	31.2904	2,503	5,424	65,084
					13	32.9373	2,635	5,709	68,510



City and County of San Francisco Off-Matrix Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
9163L								
1	21.4063	1,713	3,710	44,525				
2	24.5493	1,964	4,255	51,063				
3	27.6923	2,215	4,800	57,600				
4	30.8353	2,467	5,345	64,137				
5	33.9783	2,718	5,890	70,675				
6	21.4062	1,712	3,710	44,525				
7	23.7847	1,903	4,123	49,472				
8	25.4836	2,039	4,417	53,006				
9	27.1825	2,175	4,712	56,540				
10	28.8814	2,311	5,006	60,073				
11	30.5803	2,446	5,301	63,607				
12	32.2792	2,582	5,595	67,141				
13	33.9781	2,718	5,890	70,674				
9185J								
1	97.6625	7,813	16,928	203,138				
2	102.5375	8,203	17,773	213,278				
3	107.7250	8,618	18,672	224,068				
4	113.1375	9,051	19,611	235,326				
5	118.8125	9,505	20,594	247,130				
6	124.7250	9,978	21,619	259,428				

d. CCSF MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2016-2017

		Range A		Range B		Range C	
0922 Manager I							
7/1/2016	Hourly	\$47,2125	\$60.2625	\$60.2750	\$69.7625	\$69.7750	\$73.2500
	Biweekly	\$3,777	\$4,821	\$4,822	\$5,581	\$5,582	\$5,860
	Annual	\$98,202	\$125,346	\$125,372	\$145,106	\$145,132	\$152,360
0923 Manager II							
7/1/2016	Hourly	\$50.7000	\$64.7000	\$64.7125	\$74.8875	\$74.9000	\$78.6375
	Biweekly	\$4,056	\$5,176	\$5,177	\$5,991	\$5,992	\$6,291
	Annual	\$105,456	\$134,576	\$134,602	\$155,766	\$155,792	\$163,566
0931 Manager III							
7/1/2016	Hourly	\$54.6500	\$69.7625	\$69.7750	\$80.7625	\$80.7750	\$84.8000
	Biweekly	\$4,372	\$5,581	\$5,582	\$6,461	\$6,462	\$6,784
	Annual	\$113,672	\$145,106	\$145,132	\$167,986	\$168,012	\$176,384
0932 Manager IV							
7/1/2016	Hourly	\$58.6875	\$74.8875	\$74.9000	\$86.7000	\$86.7125	\$91.0375
	Biweekly	\$4,695	\$5,991	\$5,992	\$6,936	\$6,937	\$7,283
	Annual	\$122,070	\$155,766	\$155,792	\$180,336	\$180,362	\$189,358
0933 Manager V							
7/1/2016	Hourly	\$63.2750	\$80.7625	\$80.7750	\$93.4875	\$93.5000	\$98.1625
	Biweekly	\$5,062	\$6,461	\$6,462	\$7,479	\$7,480	\$7,853
	Annual	\$131,612	\$167,986	\$168,012	\$194,454	\$194,480	\$204,178
0941 Manager VI							
7/1/2016	Hourly	\$67.9375	\$86.7000	\$86.7125	\$100.3625	\$100.3750	\$105.3750
	Biweekly	\$5,435	\$6,936	\$6,937	\$8,029	\$8,030	\$8,430
	Annual	\$141,310	\$180,336	\$180,362	\$208,754	\$208,780	\$219,180
0942 Manager VII							
7/1/2016	Hourly	\$72.7750	\$92.8750	\$92.8875	\$107.5000	\$107.5125	\$112.8875
	Biweekly	\$5,822	\$7,430	\$7,431	\$8,600	\$8,601	\$9,031
	Annual	\$151,372	\$193,180	\$193,206	\$223,600	\$223,626	\$234,806
0943 Manager VIII							
7/1/2016	Hourly	\$82.3375	\$105.0750	\$105.0875	\$121.6375	\$121.6500	\$127.7250
	Biweekly	\$6,587	\$8,406	\$8,407	\$9,731	\$9,732	\$10,218
	Annual	\$171,262	\$218,556	\$218,582	\$253,006	\$253,032	\$265,668
0951 Dep Dir I							
7/1/2016	Hourly	\$47.2125	\$60.2625	\$60.2750	\$69.7625	\$69.7750	\$73.2500
	Biweekly	\$3,777	\$4,821	\$4,822	\$5,581	\$5,582	\$5,860
	Annual	\$98,202	\$125,346	\$125,372	\$145,106	\$145,132	\$152,360
0952 Dep Dir II							
7/1/2016	Hourly	\$54.6500	\$69.7625	\$69.7750	\$80.7625	\$80.7750	\$84.8000
	Biweekly	\$4,372	\$5,581	\$5,582	\$6,461	\$6,462	\$6,784
	Annual	\$113,672	\$145,106	\$145,132	\$167,986	\$168,012	\$176,384
0953 Dep Dir III							
7/1/2016	Hourly	\$67.9375	\$86.7000	\$86.7125	\$100.3625	\$100.3750	\$105.3750
	Biweekly	\$5,435	\$6,936	\$6,937	\$8,029	\$8,030	\$8,430
	Annual	\$141,310	\$180,336	\$180,362	\$208,754	\$208,780	\$219,180
0954 Dep Dir IV							
7/1/2016	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	Biweekly	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548



MCCP Salary Plan Fiscal Year 2016-2017

		Range A		Range B		Range C	
0955 Dep Dir V							
7/1/2016	Hourly	\$82.3375	\$105.0750	\$105.0875	\$121.6375	\$121.6500	\$127.7250
	<i>Biweekly</i>	\$6,587	\$8,406	\$8,407	\$9,731	\$9,732	\$10,218
	Annual	\$171,262	\$218,556	\$218,582	\$253,006	\$253,032	\$265,668
0961 Dept Head I							
7/1/2016	Hourly	\$58.6875	\$74.8875	\$74.9000	\$86.7000	\$86.7125	\$91.0375
	<i>Biweekly</i>	\$4,695	\$5,991	\$5,992	\$6,936	\$6,937	\$7,283
	Annual	\$122,070	\$155,766	\$155,792	\$180,336	\$180,362	\$189,358
0962 Dept Head II							
7/1/2016	Hourly	\$72.7750	\$92.8750	\$92.8875	\$107.5000	\$107.5125	\$112.8875
	<i>Biweekly</i>	\$5,822	\$7,430	\$7,431	\$8,600	\$8,601	\$9,031
	Annual	\$151,372	\$193,180	\$193,206	\$223,600	\$223,626	\$234,806
0963 Dept Head III							
7/1/2016	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	<i>Biweekly</i>	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
0964 Dept Head IV							
7/1/2016	Hourly	\$88.8375	\$113.3750	\$113.3875	\$131.2500	\$131.2625	\$137.8125
	<i>Biweekly</i>	\$7,107	\$9,070	\$9,071	\$10,500	\$10,501	\$11,025
	Annual	\$184,782	\$235,820	\$235,846	\$273,000	\$273,026	\$286,650
0965 Dept Head V							
7/1/2016	Hourly	\$110.3375	\$140.8125	\$140.8250	\$163.0000	\$163.0125	\$171.1500
	<i>Biweekly</i>	\$8,827	\$11,265	\$11,266	\$13,040	\$13,041	\$13,692
	Annual	\$229,502	\$292,890	\$292,916	\$339,040	\$339,066	\$355,992

e. MTA MTAM



MTA MTAM Salary Plan Fiscal Year 2016-2017

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2016	Hourly	\$47.2125	\$60.2625	\$60.2750	\$69.7625	\$69.7750	\$73.2500
	<i>Biweekly</i>	\$3,777	\$4,821	\$4,822	\$5,581	\$5,582	\$5,860
	Annual	\$98,202	\$125,346	\$125,372	\$145,106	\$145,132	\$152,360
9174 Manager IV, MTA							
7/1/2016	Hourly	\$54.6500	\$69.7625	\$69.7750	\$80.7625	\$80.7750	\$84.8000
	<i>Biweekly</i>	\$4,372	\$5,581	\$5,582	\$6,461	\$6,462	\$6,784
	Annual	\$113,672	\$145,106	\$145,132	\$167,986	\$168,012	\$176,384
9177 Manager III, MTA							
7/1/2016	Hourly	\$50.7000	\$64.7000	\$64.7125	\$74.8875	\$74.9000	\$78.6375
	<i>Biweekly</i>	\$4,056	\$5,176	\$5,177	\$5,991	\$5,992	\$6,291
	Annual	\$105,456	\$134,576	\$134,602	\$155,766	\$155,792	\$163,566
9179 Manager V, MTA							
7/1/2016	Hourly	\$58.6875	\$74.8875	\$74.9000	\$86.7000	\$86.7125	\$91.0375
	<i>Biweekly</i>	\$4,695	\$5,991	\$5,992	\$6,936	\$6,937	\$7,283
	Annual	\$122,070	\$155,766	\$155,792	\$180,336	\$180,362	\$189,358
9180 Manager VI, MTA							
7/1/2016	Hourly	\$63.2750	\$80.7625	\$80.7750	\$93.4875	\$93.5000	\$98.1625
	<i>Biweekly</i>	\$5,062	\$6,461	\$6,462	\$7,479	\$7,480	\$7,853
	Annual	\$131,612	\$167,986	\$168,012	\$194,454	\$194,480	\$204,178
9181 Manager VII, MTA							
7/1/2016	Hourly	\$67.9375	\$86.7000	\$86.7125	\$100.3625	\$100.3750	\$105.3750
	<i>Biweekly</i>	\$5,435	\$6,936	\$6,937	\$8,029	\$8,030	\$8,430
	Annual	\$141,310	\$180,336	\$180,362	\$208,754	\$208,780	\$219,180
9182 Manager VIII, MTA							
7/1/2016	Hourly	\$72.7750	\$92.8750	\$92.8875	\$107.5000	\$107.5125	\$112.8875
	<i>Biweekly</i>	\$5,822	\$7,430	\$7,431	\$8,600	\$8,601	\$9,031
	Annual	\$151,372	\$193,180	\$193,206	\$223,600	\$223,626	\$234,806
9183 Deputy Dir I, MTA							
7/1/2016	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	<i>Biweekly</i>	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
9187 Deputy Dir II, MTA							
7/1/2016	Hourly	\$82.3375	\$105.0750	\$105.0875	\$121.6375	\$121.6500	\$127.7250
	<i>Biweekly</i>	\$6,587	\$8,406	\$8,407	\$9,731	\$9,732	\$10,218
	Annual	\$171,262	\$218,556	\$218,582	\$253,006	\$253,032	\$265,668
9190 Board Scty, MTA							
7/1/2016	Hourly	\$58.6875	\$74.8875	\$74.9000	\$86.7000	\$86.7125	\$91.0375
	<i>Biweekly</i>	\$4,695	\$5,991	\$5,992	\$6,936	\$6,937	\$7,283
	Annual	\$122,070	\$155,766	\$155,792	\$180,336	\$180,362	\$189,358

f. Non-MCCP Management Salary Plan



Non-MCCP Management Salary Plan Fiscal Year 2016-2017

		Range A		Range B		Range C	
0901 Mayoral Staff XIII							
7/1/2016	Hourly	\$47.5875	\$60.7375	\$60.7500	\$70.3000	\$70.3125	\$73.8250
	<i>Biweekly</i>	\$3,807	\$4,859	\$4,860	\$5,624	\$5,625	\$5,906
	Annual	\$98,982	\$126,334	\$126,360	\$146,224	\$146,250	\$153,556
0902 Mayoral Staff XIV							
7/1/2016	Hourly	\$51.0250	\$65.1125	\$65.1250	\$75.3750	\$75.3875	\$79.1500
	<i>Biweekly</i>	\$4,082	\$5,209	\$5,210	\$6,030	\$6,031	\$6,332
	Annual	\$106,132	\$135,434	\$135,460	\$156,780	\$156,806	\$164,632
0903 Mayoral Staff XV							
7/1/2016	Hourly	\$55.0875	\$70.3000	\$70.3125	\$81.3750	\$81.3875	\$85.4500
	<i>Biweekly</i>	\$4,407	\$5,624	\$5,625	\$6,510	\$6,511	\$6,836
	Annual	\$114,582	\$146,224	\$146,250	\$169,260	\$169,286	\$177,736
0904 Mayoral Staff XVI							
7/1/2016	Hourly	\$59.0625	\$75.3750	\$75.3875	\$87.2625	\$87.2750	\$91.6250
	<i>Biweekly</i>	\$4,725	\$6,030	\$6,031	\$6,981	\$6,982	\$7,330
	Annual	\$122,850	\$156,780	\$156,806	\$181,506	\$181,532	\$190,580
0905 Mayoral Staff XVII							
7/1/2016	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$101.7750
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$8,142
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$211,692
1114 Senior Portfolio Manager							
7/1/2016	Hourly	\$67.7375	\$86.4500				
	<i>Biweekly</i>	\$5,419	\$6,916				
	Annual	\$140,894	\$179,816				
1115 Director							
7/1/2016	Hourly	\$82.3375	\$105.0750				
	<i>Biweekly</i>	\$6,587	\$8,406				
	Annual	\$171,262	\$218,556				
1116 Managing Director							
7/1/2016	Hourly	\$100.0750	\$127.7250				
	<i>Biweekly</i>	\$8,006	\$10,218				
	Annual	\$208,156	\$265,668				
1119 Chief Investment Officer							
7/1/2016	Hourly	\$119.6500	\$152.7250				
	<i>Biweekly</i>	\$9,572	\$12,218				
	Annual	\$248,872	\$317,668				
1160 Exec Asst to Airport Director							
7/1/2016	Hourly	\$47.2125	\$60.2625	\$60.2750	\$69.7625	\$69.7750	\$73.2500
	<i>Biweekly</i>	\$3,777	\$4,821	\$4,822	\$5,581	\$5,582	\$5,860
	Annual	\$98,202	\$125,346	\$125,372	\$145,106	\$145,132	\$152,360
1165 Manager, Dept Public Health							
7/1/2016	Hourly	\$92.8750	\$118.5250	\$118.5375	\$137.2125	\$137.2250	\$144.0750
	<i>Biweekly</i>	\$7,430	\$9,482	\$9,483	\$10,977	\$10,978	\$11,526
	Annual	\$193,180	\$246,532	\$246,558	\$285,402	\$285,428	\$299,676
1166 Administrator, DPH							
7/1/2016	Hourly	\$103.0625	\$131.5375	\$131.5500	\$152.2625	\$152.2750	\$159.8750
	<i>Biweekly</i>	\$8,245	\$10,523	\$10,524	\$12,181	\$12,182	\$12,790
	Annual	\$214,370	\$273,598	\$273,624	\$316,706	\$316,732	\$332,540



Non-MCCP Management Salary Plan Fiscal Year 2016-2017

		Range A		Range B		Range C	
1167 Physician Administrator, DPH							
7/1/2016	Hourly	\$129.0625	\$161.3250	\$161.3375	\$185.5250	\$185.5375	\$213.3500
	<i>Biweekly</i>	\$10,325	\$12,906	\$12,907	\$14,842	\$14,843	\$17,068
	Annual	\$268,450	\$335,556	\$335,582	\$385,892	\$385,918	\$443,768
1282 Manager, Employee Relations Div							
7/1/2016	Hourly	\$58.6875	\$74.8875	\$74.9000	\$86.7000	\$86.7125	\$91.0375
	<i>Biweekly</i>	\$4,695	\$5,991	\$5,992	\$6,936	\$6,937	\$7,283
	Annual	\$122,070	\$155,766	\$155,792	\$180,336	\$180,362	\$189,358
1283 Dir Emp Relations Div							
7/1/2016	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	<i>Biweekly</i>	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
1293 Human Resources Director							
7/1/2016	Hourly	\$88.8375	\$113.3750	\$113.3875	\$131.2500	\$131.2625	\$137.8125
	<i>Biweekly</i>	\$7,107	\$9,070	\$9,071	\$10,500	\$10,501	\$11,025
	Annual	\$184,782	\$235,820	\$235,846	\$273,000	\$273,026	\$286,650
1682 Controller							
7/1/2016	Hourly	\$110.3375	\$140.8125	\$140.8250	\$163.0000	\$163.0125	\$171.1500
	<i>Biweekly</i>	\$8,827	\$11,265	\$11,266	\$13,040	\$13,041	\$13,692
	Annual	\$229,502	\$292,890	\$292,916	\$339,040	\$339,066	\$355,992
8148 Chf District Atty Investigator							
7/1/2016	Hourly	\$67.9375	\$86.7000	\$86.7125	\$100.3625	\$100.3750	\$105.3750
	<i>Biweekly</i>	\$5,435	\$6,936	\$6,937	\$8,029	\$8,030	\$8,430
	Annual	\$141,310	\$180,336	\$180,362	\$208,754	\$208,780	\$219,180
8150 Pr DistAtty Invstgtr, SpecUnit							
7/1/2016	Hourly	\$54.6500	\$69.7625	\$69.7750	\$80.7625	\$80.7750	\$84.8000
	<i>Biweekly</i>	\$4,372	\$5,581	\$5,582	\$6,461	\$6,462	\$6,784
	Annual	\$113,672	\$145,106	\$145,132	\$167,986	\$168,012	\$176,384
8315 Assistant Sheriff							
7/1/2016	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	<i>Biweekly</i>	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
8330 Director, Log Cabin Ranch							
7/1/2016	Hourly	\$47.2125	\$60.2625	\$60.2750	\$69.7625	\$69.7750	\$73.2500
	<i>Biweekly</i>	\$3,777	\$4,821	\$4,822	\$5,581	\$5,582	\$5,860
	Annual	\$98,202	\$125,346	\$125,372	\$145,106	\$145,132	\$152,360
8344 Director, Juvenile Hall							
7/1/2016	Hourly	\$50.7000	\$64.7000	\$64.7125	\$74.8875	\$74.9000	\$78.6375
	<i>Biweekly</i>	\$4,056	\$5,176	\$5,177	\$5,991	\$5,992	\$6,291
	Annual	\$105,456	\$134,576	\$134,602	\$155,766	\$155,792	\$163,566
8348 Undersheriff							
7/1/2016	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	<i>Biweekly</i>	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
8413 Asst Chf Prob Ofc, Juv Prob							
7/1/2016	Hourly	\$67.9375	\$86.7000	\$86.7125	\$100.3625	\$100.3750	\$105.3750
	<i>Biweekly</i>	\$5,435	\$6,936	\$6,937	\$8,029	\$8,030	\$8,430
	Annual	\$141,310	\$180,336	\$180,362	\$208,754	\$208,780	\$219,180



Non-MCCP Management Salary Plan Fiscal Year 2016-2017

		Range A		Range B		Range C	
8416 Director, Probation Services							
7/1/2016	Hourly	\$47,2125	\$60.2625	\$60.2750	\$69.7625	\$69.7750	\$73.2500
	Biweekly	\$3,777	\$4,821	\$4,822	\$5,581	\$5,582	\$5,860
	Annual	\$98,202	\$125,346	\$125,372	\$145,106	\$145,132	\$152,360
8418 Chf Prob Ofc, Juv Court							
7/1/2016	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	Biweekly	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
8435 Div Director, Adult Probation							
7/1/2016	Hourly	\$47.2125	\$60.2625	\$60.2750	\$69.7625	\$69.7750	\$73.2500
	Biweekly	\$3,777	\$4,821	\$4,822	\$5,581	\$5,582	\$5,860
	Annual	\$98,202	\$125,346	\$125,372	\$145,106	\$145,132	\$152,360
8436 Chief Adult Probation Officer							
7/1/2016	Hourly	\$72.7750	\$92.8750	\$92.8875	\$107.5000	\$107.5125	\$112.8875
	Biweekly	\$5,822	\$7,430	\$7,431	\$8,600	\$8,601	\$9,031
	Annual	\$151,372	\$193,180	\$193,206	\$223,600	\$223,626	\$234,806
8438 Chief Deputy Adlt Probation Of							
7/1/2016	Hourly	\$54.6500	\$69.7625	\$69.7750	\$80.7625	\$80.7750	\$84.8000
	Biweekly	\$4,372	\$5,581	\$5,582	\$6,461	\$6,462	\$6,784
	Annual	\$113,672	\$145,106	\$145,132	\$167,986	\$168,012	\$176,384
8516 Assistant Sheriff (SFERS)							
7/1/2016	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	Biweekly	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
8518 Undersheriff (SFERS)							
7/1/2016	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	Biweekly	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
8556 Chf Distt Atty Inves (SFERS)							
7/1/2016	Hourly	\$67.9375	\$86.7000	\$86.7125	\$100.3625	\$100.3750	\$105.3750
	Biweekly	\$5,435	\$6,936	\$6,937	\$8,029	\$8,030	\$8,430
	Annual	\$141,310	\$180,336	\$180,362	\$208,754	\$208,780	\$219,180
8558 PrDAInvest,SpecUnit (SFERS)							
7/1/2016	Hourly	\$54.6500	\$69.7625	\$69.7750	\$80.7625	\$80.7750	\$84.8000
	Biweekly	\$4,372	\$5,581	\$5,582	\$6,461	\$6,462	\$6,784
	Annual	\$113,672	\$145,106	\$145,132	\$167,986	\$168,012	\$176,384
8576 Dir, Log Cabin Ranch (SFERS)							
7/1/2016	Hourly	\$47.2125	\$60.2625	\$60.2750	\$69.7625	\$69.7750	\$73.2500
	Biweekly	\$3,777	\$4,821	\$4,822	\$5,581	\$5,582	\$5,860
	Annual	\$98,202	\$125,346	\$125,372	\$145,106	\$145,132	\$152,360
8580 Director, Juvenile Hall (SFERS)							
7/1/2016	Hourly	\$50.7000	\$64.7000	\$64.7125	\$74.8875	\$74.9000	\$78.6375
	Biweekly	\$4,056	\$5,176	\$5,177	\$5,991	\$5,992	\$6,291
	Annual	\$105,456	\$134,576	\$134,602	\$155,766	\$155,792	\$163,566
8582 ACPO, JuvP, Juv Prob (SFERS)							
7/1/2016	Hourly	\$67.9375	\$86.7000	\$86.7125	\$100.3625	\$100.3750	\$105.3750
	Biweekly	\$5,435	\$6,936	\$6,937	\$8,029	\$8,030	\$8,430
	Annual	\$141,310	\$180,336	\$180,362	\$208,754	\$208,780	\$219,180



Non-MCCP Management Salary Plan Fiscal Year 2016-2017

		Range A		Range B		Range C	
8584 Dir, Probation Svcs (SFERS)							
7/1/2016	Hourly	\$47.2125	\$60.2625	\$60.2750	\$69.7625	\$69.7750	\$73.2500
	<i>Biweekly</i>	\$3,777	\$4,821	\$4,822	\$5,581	\$5,582	\$5,860
	Annual	\$98,202	\$125,346	\$125,372	\$145,106	\$145,132	\$152,360
8586 Chf Prob Ofc, Juv Court (SFERS)							
7/1/2016	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	<i>Biweekly</i>	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
8588 Div Dir, Adult Prob (SFERS)							
7/1/2016	Hourly	\$47.2125	\$60.2625	\$60.2750	\$69.7625	\$69.7750	\$73.2500
	<i>Biweekly</i>	\$3,777	\$4,821	\$4,822	\$5,581	\$5,582	\$5,860
	Annual	\$98,202	\$125,346	\$125,372	\$145,106	\$145,132	\$152,360
8590 Chief Adult Prob Offcr (SFERS)							
7/1/2016	Hourly	\$72.7750	\$92.8750	\$92.8875	\$107.5000	\$107.5125	\$112.8875
	<i>Biweekly</i>	\$5,822	\$7,430	\$7,431	\$8,600	\$8,601	\$9,031
	Annual	\$151,372	\$193,180	\$193,206	\$223,600	\$223,626	\$234,806
8592 Chief Dep Adlt Prob Of (SFERS)							
7/1/2016	Hourly	\$54.6500	\$69.7625	\$69.7750	\$80.7625	\$80.7750	\$84.8000
	<i>Biweekly</i>	\$4,372	\$5,581	\$5,582	\$6,461	\$6,462	\$6,784
	Annual	\$113,672	\$145,106	\$145,132	\$167,986	\$168,012	\$176,384

III. Job Code by Bargaining Unit and Union

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0109	Commissioner No Benefits	330	0000		NA		
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323	0000		NA		
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323	0000		NA		
0114	BdComm Mbr, Grp5,M\$100/Mo	323	0000		NA		
0115	BdComm MbrGrp6,D=@\$100/Halfday	323	0000		NA		
0116	Brd Comm Mbr, M=\$300/Mtg	323	0000		NA		
0118	BdComm Mbr, Grp7,M=\$500/Month	323	0000		NA		
0119	Commissioner 16.700c, No Pay	323	0000		NA		
0140	Chief, Fire Department	352	0003	1UP	0033		
0150	Dep Chf of Dept (Fire Dept)	352	0003	1UQ	0033		
0170	Assistant Law Librarian	220	0003	271	NA		
0180	Law Librarian	220	0003	272	NA		
0190	Bookbinder	221	0003	273	NA		
0380	Inspector, (Police Department)	911	0003	1UU	0048		
0381	Inspector 2	911	0003	1UV	0048		
0382	Inspector 3	911	0003	1UW	0048		
0385	Crime Scene Invstgtn Mngr	911	0003	5F9	0059		
0386	Crime Scene Invstgtn Mngr 2	911	0003	5FA	0059		
0387	Crime Scene Invstgtn Mngr 3	911	0003	5FB	0059		
0390	Chief of Police	353	0003	1UX	0034		
0395	Assistant Chief of Police	353	0003	1UY	0034		
0400	Deputy Chief	353	0003	1UZ	0034		
0401	Deputy Chief 2	353	0003	1V0	0034		
0402	Deputy Chief 3	353	0003	1V1	0034		
0488	Commander (Police Department)	911	0003	1V2	0049		
0489	Commander II	911	0003	1V3	0049		
0490	Commander 3	911	0003	1V4	0049		
0720	Member, Board of Supervisors	257	0003	274	NA		
0881	Mayoral Staff I	002	0001	395	NA		
0882	Mayoral Staff II	002	0001	396	NA		
0883	Mayoral Staff III	002	0001	397	NA		
0884	Mayoral Staff IV	002	0001	398	NA		
0885	Mayoral Staff V	002	0001	399	NA		
0886	Mayoral Staff VI	002	0001	39A	NA		
0887	Mayoral Staff VII	002	0001	39B	NA		
0888	Mayoral Staff VIII	002	0001	39C	NA		
0889	Mayoral Staff IX	002	0001	39D	NA		
0890	Mayoral Staff X	002	0001	39E	NA		
0891	Mayoral Staff XI	002	0001	39F	NA		
0892	Mayoral Staff XII	002	0001	39G	NA		
0901	Mayoral Staff XIII	002	0004	03E/35V/35W	NA		
0902	Mayoral Staff XIV	002	0004	03F/35X/35Y	NA		
0903	Mayoral Staff XV	002	0004	03G/35Z/360	NA		
0904	Mayoral Staff XVI	002	0004	03H/361/362	NA		
0905	Mayoral Staff XVII	002	0004	03J/363/364	NA		
0922	Manager I	351	0004	02B/66A/84A	0032		
0923	Manager II	351	0004	02C/67A/85A	0032		
0931	Manager III	351	0004	02D/68A/86A	0032		
0932	Manager IV	351	0004	02E/69A/87A	0032		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0933	Manager V	351	0004	02F/70A/88A	0032		
0941	Manager VI	351	0004	02G/71A/89A	0032		
0942	Manager VII	351	0004	02H/72A/90A	0032		
0943	Manager VIII	351	0004	02J/73A/91A	0032		
0951	Dep Dir I	351	0004	02A/74A/92A	0032		
0952	Dep Dir II	351	0004	02Z/75A/93A	0032		
0953	Dep Dir III	351	0004	02I/76A/94A	0032		
0954	Dep Dir IV	351	0004	02K/77A/95A	0032		
0955	Dep Dir V	351	0004	022/78A/96A	0032		
0961	Dept Head I	351	0004	023/79A/97A	0032		
0962	Dept Head II	351	0004	024/80A/98A	0032		
0963	Dept Head III	351	0004	025/81A/99A	0032		
0964	Dept Head IV	351	0004	02L/82A/00B	0032		
0965	Dept Head V	351	0004	02M/83A/01B	0032		
0971	Transitional Department Head	351	0000		0032		
1002	IS Operator-Journey	021	0001	39H	0007	4CR	0007
1003	IS Operator-Senior	021	0001	39J	0007	4CS	0007
1004	IS Operator-Analyst	021	0001	39K	0007	4CT	0007
1010	Information Systems Trainee	21	0003	5G3	0007	5G4	0007
1011	IS Technician Assistant	021	0001	39M	0007	4CV	0007
1012	IS Technical-Journey	021	0001	39N	0007	4CW	0007
1014	IS Technician-Supervisor	021	0001	39Q	0007	4CY	0007
1021	IS Administrator 1	021	0001	39R	0007	4CZ	0007
1022	IS Administrator 2	021	0001	39S	0007	4D0	0007
1023	IS Administrator 3	021	0001	39T	0007	4D1	0007
1024	IS Administrator-Supervisor	021	0001	39U	0007	4D2	0007
1031	IS Trainer-Assistant	021	0001	39V	0007	4D3	0007
1032	IS Trainer-Journey	021	0001	39W	0007	4D4	0007
1033	IS Trainer-Senior	021	0001	39X	0007	4D5	0007
1041	IS Engineer-Assistant	021	0003	1VU	0007	328	0007
1042	IS Engineer-Journey	021	0003	1VV	0007	329	0007
1043	IS Engineer-Senior	021	0003	1VW	0007	32A	0007
1044	IS Engineer-Principal	021	0003	1VX	0007	32B	0007
1051	IS Business Analyst-Assistant	021	0003	1VY	0007	32C	0007
1052	IS Business Analyst	021	0003	1VZ	0007	32D	0007
1053	IS Business Analyst-Senior	021	0003	1W0	0007	32E	0007
1054	IS Business Analyst-Principal	021	0003	1W1	0007	32F	0007
1061	IS Program Analyst-Assistant	021	0003	1W2	0007	32G	0007
1062	IS Programmer Analyst	021	0003	1W3	0007	32H	0007
1063	IS Programmer Analyst-Senior	021	0003	1W4	0007	32J	0007
1064	IS Prg Analyst-Principal	021	0003	1W5	0007	32K	0007
1070	IS Project Director	021	0003	1W6	0007	32L	0007
1071	IS Manager	351	0003	1W7	0032	32M	0032
1091	IT Operations Support Admin I	021	0001	578	0007	57Q	0007
1092	IT Operations Support Admin II	021	0001	579	0007	57R	0007
1093	IT Operations Support Admn III	021	0001	57A	0007	57S	0007
1094	IT Operations Support Admin IV	021	0001	57B	0007	57T	0007
1095	IT Operations Support Admin V	021	0001	57C	0007	57U	0007
1107	Dep Dir, Rent Arb Board	351	0001	3A3	0032		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1110	Ex Asst to Ex Dir, Retirement	351	0003	275	0032	31D	0032
1114	Senior Portfolio Manager	351	0005	5FC	0032		
1115	Director	351	0005	5FD	0032		
1116	Managing Director	351	0005	5FE	0032		
1117	Dep Dir for Investments, Ret	351	0001	3AA	0032		
1118	Customer Services Division Mgr	351	0001	3AB	0032	4DJ	0032
1119	Chief Investment Officer	351	0004	5CJ/5CK/5CL	0032		
1130	Youth Comm Advisor	022	0001	3AH	0008		
1161	Ex Asst to Admin, SFGH	351	0001	3AQ	0032	4DX	0032
1163	Ex Asst to the Dir of Health	351	0001	3AS	0032	4DZ	0032
1164	Adm, SFGH Medical Center	351	0001	3AT	0032	4E0	0032
1165	Manager, Dept Public Health	351	0004	5CC/5CD/5CE	0032		
1166	Administrator, DPH	351	0004	5CF/5CG/5CH	0032		
1190	Mayor	556	0003	276	NA		
1201	Personnel Technician Trainee	790	0001	3AW	0022	4E3	0022
1202	Personnel Clerk	790	0001	3AX	0022	4E4	0022
1203	Personnel Technician	022	0001	3AY	0008	4E5	0008
1204	Senior Personnel Clerk	790	0001	3AZ	0022	4E6	0022
1209	Benefits Technician	790	0001	3B0	0022	4E7	0022
1210	Benefits Analyst	790	0001	3B1	0022	4E8	0022
1218	Payroll Supervisor	790	0001	3B2	0027	4E9	0027
1220	Payroll Clerk	790	0001	3B3	0022	4EA	0022
1222	Sr Payroll & Personnel Clerk	790	0001	3B4	0027	4EB	0027
1224	Pr Payroll & Personnel Clerk	790	0001	3B5	0027	4EC	0027
1226	Chf Payroll & Personnel Clerk	790	0001	3B6	0027	4ED	0027
1227	Testing Technician	790	0001	3B7	0022	4EE	0022
1229	Special Examiner	022	0003	277	0008	31E	0008
1230	Instructional Designer	021	0001	5CT	0007		
1231	EEO Senior Specialist	022	0001	3B9	0008	4EF	0008
1232	Training Officer	021	0001	3BA	0007	4EG	0007
1233	EEO Programs Specialist	022	0001	3BB	0008	4EH	0008
1237	Training Coordinator	351	0001	3BE	0032	4EL	0032
1241	Personnel Analyst	022	0003	1WF	0008	32R	0008
1244	Senior Personnel Analyst	022	0001	3BH	0008	4EP	0008
1246	Principal Personnel Analyst	022	0003	278	0008	31F	0008
1249	Personnel Trainee	022	0003	5DD	0008	5DE	0008
1250	Recruiter	022	0001	5DP	0008	5DQ	0008
1280	Employee Relations Representat	001	0003	279	NA		
1281	Senior Emp Relations Repres	001	0003	27A	NA		
1282	Manager, Employee Relations Div	002	0004	03K/36P/36Q	NA		
1283	Dir Emp Relations Div	002	0004	03L/36R/36S	NA	321/35R/35S	NA
1293	Human Resources Director	002	0004	41A/36V/36W	NA	35L/35T/35U	NA
1310	Public Relations Assistant	790	0001	3BQ	0022	4EW	0022
1312	Public Information Officer	021	0001	3BR	0007	4EX	0007
1314	Public Relations Officer	021	0001	3BS	0007	4EY	0007
1322	Customer Service Agent Trainee	790	0001	3BT	0022		
1324	Customer Service Agent	790	0001	3BU	0022		
1326	Customer Service Agent Supv	790	0001	3BV	0027		
1360	Special Assistant 1	021	0001	3BX	0007	4F0	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1361	Special Assistant 2	021	0001	3BY	0007	4F1	0007
1362	Special Assistant 3	021	0001	3BZ	0007	4F2	0007
1363	Special Assistant 4	021	0001	3C0	0007	4F3	0007
1364	Special Assistant 5	021	0001	3C1	0007	4F4	0007
1365	Special Assistant 6	021	0001	3C2	0007	4F5	0007
1366	Special Assistant 7	021	0001	3C3	0007	4F6	0007
1367	Special Assistant 8	021	0001	3C4	0007	4F7	0007
1368	Special Assistant 9	021	0001	3C5	0007	4F8	0007
1369	Special Assistant 10	021	0001	3C6	0007	4F9	0007
1370	Special Assistant 11	021	0001	3C7	0007	4FA	0007
1371	Special Assistant 12	021	0001	3C8	0007	4FB	0007
1372	Special Assistant 13	351	0001	3C9	0032	4FC	0032
1373	Special Assistant 14	351	0001	3CA	0032	4FD	0032
1374	Special Assistant 15	351	0001	3CB	0032	4FE	0032
1375	Special Assistant 16	351	0001	3CC	0032	4FF	0032
1376	Special Assistant 17	351	0001	3CD	0032	4FG	0032
1377	Special Assistant 18	351	0001	3CE	0032	4FH	0032
1378	Special Assistant 19	351	0001	3CF	0032	4FJ	0032
1379	Special Assistant 20	351	0001	3CG	0032	4FK	0032
1380	Special Assistant 21	351	0001	3CH	0032	4FL	0032
1381	Special Assistant 22	351	0001	3CJ	0032	4FM	0032
1402	Junior Clerk	790	0001	3CK	0022	4FN	0022
1403	Elections Clerk	790	0001	3CL	0022	4FP	0022
1404	Clerk	790	0001	3CM	0022	4FQ	0022
1406	Senior Clerk	790	0003	27C	0027	34Y	0027
1408	Principal Clerk	790	0001	3CN	0027	4FR	0027
1410	Chief Clerk	790	0001	3CP	0027	4FS	0027
1422	Junior Clerk Typist	790	0001	3CQ	0022	4FT	0022
1424	Clerk Typist	790	0003	27E	0022	34Z	0022
1426	Senior Clerk Typist	790	0003	27G	0027	350	0027
1428	Unit Clerk	250	0001	3CR	0023	4FU	0023
1429	Nurses Staffing Assistant	250	0001	3CS	0023	4FV	0023
1430	Transcriber Typist	790	0001	3CT	0022	4FW	0022
1431	Senior Unit Clerk	250	0001	3CU	0027	4FX	0027
1432	Senior Transcriber Typist	790	0001	3CV	0027	4FY	0027
1434	Shelter Service Rep	856	0003	27H	0046		
1435	Shelter Officer Supervisor	790	0001	3CW	0027	4FZ	0027
1436	Brailist	790	0001	3CX	0022	4G0	0022
1437	Shelter Office Asst Supv	790	0001	3CY	0027		
1440	Medical Transcriber Typist	790	0001	3CZ	0023	4G1	0023
1441	Sr Medical Transcriber Typist	790	0001	3D0	0027	4G2	0027
1444	Secretary 1	790	0001	3D1	0022	4G3	0022
1446	Secretary 2	790	0001	3D2	0022	4G4	0022
1450	Executive Secretary 1	790	0001	3D3	0022	4G5	0022
1452	Executive Secretary 2	022	0001	3D4	0008	4G6	0008
1454	Executive Secretary 3	022	0001	3D6	0008	4G8	0008
1458	Legal Secretary 1	790	0001	3D7	0022	4G9	0022
1460	Legal Secretary 2	790	0001	3D8	0022	4GA	0022
1464	Medical Clerk Stenographer	790	0001	3D9	0023	4GB	0023

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1466	Meter Reader	038	0001	3DA	0011	4GC	0011
1470	Svcs & Supply Asst Sprv	790	0001	3DC	0027	4GE	0027
1471	Elections Worker	790	0001	3DD	0022	4GF	0022
1474	Claims Process Clerk	790	0001	3DE	0022	4GG	0022
1476	Senior Claims Process Clerk	790	0001	3DF	0022	4GH	0022
1478	Senior Water Services Clerk	790	0001	3DG	0022	4GJ	0022
1480	Principal Water Services Clerk	790	0001	3DH	0027	4GK	0027
1492	Asst Clk, Board of Supervisors	022	0001	3DK	0008	4GL	0008
1512	Cfdntal Sctry&Ex Asst PubIDfdr	022	0001	3DP	0008		
1520	Cfdntal Sctry to Distric Atty	022	0001	3DS	0008		
1522	Cfdntal Sctry to City Atty	022	0001	3DT	0008		
1543	Secretary, Comm on the Environ	022	0001	3DV	0008		
1544	Secretary, Library Commission	022	0001	3DW	0008		
1548	Sctry, Human Svcs. Commission	022	0001	3DY	0008		
1549	Sctry, Juv Probation Comm	022	0001	3DZ	0008		
1551	Secretary, Health Commission	022	0001	3E0	0008		
1555	Sctry, Bldg Inspection Comm	022	0001	3E2	0008		
1574	Ex Asst to the Controller	022	0001	3E5	0008		
1630	Account Clerk	790	0001	3E8	0022	4H7	0022
1632	Senior Account Clerk	790	0001	3E9	0022	4H8	0022
1634	Principal Account Clerk	790	0001	3EA	0027	4H9	0027
1635	Health Care Billing Clerk 1	790	0001	3EB	0022	4HA	0022
1636	Health Care Billing Clerk 2	790	0001	3EC	0022	4HB	0022
1637	Patient Accounts Clerk	790	0001	3ED	0022	4HC	0022
1649	Accountant Intern	021	0003	1WM	0007	32T	0007
1650	Accountant I	021	0001	3EF	0007	4HE	0007
1652	Accountant II	021	0001	3EG	0007	4HF	0007
1654	Accountant III	021	0001	3EH	0007	4HG	0007
1657	Accountant IV	021	0003	27I	0007	352	0007
1662	Patient Accounts Asst Sprv	790	0001	3EP	0027	4HM	0027
1663	Patient Accounts Supervisor	790	0001	3EQ	0027	4HN	0027
1664	Patient Accounts Manager	790	0001	3ER	0023	4HP	0023
1670	Financial Systems Supervisor	021	0003	27J	0007	353	0007
1682	Controller	002	0004	57V/57W/57X	NA		
1684	Auditor II	021	0001	3F0	0007	4HX	0007
1686	Auditor III	021	0003	27K	0007	354	0007
1704	Communications Dispatcher 1	790	0001	3F2	0022	4HZ	0022
1705	Communications Dispatcher 2	790	0001	3F3	0027	4J0	0027
1706	Telephone Operator	790	0001	3F4	0022	4J1	0022
1708	Senior Telephone Operator	790	0001	3F5	0022	4J2	0022
1710	Chief Telephone Operator	790	0001	3F6	0027	4J3	0027
1721	Senior Data Entry Operator	790	0001	3F8	0022	4J5	0022
1750	Microphoto/Imaging Technician	790	0001	3FE	0022	4J9	0022
1752	Sr. Microphoto/Imaging Tech.	790	0001	3FF	0022	4JA	0022
1760	Offset Machine Operator	790	0001	3FG	0022	4JB	0022
1762	Senior Offset Machine Operator	790	0001	3FH	0022	4JC	0022
1764	Mail & Reproduction Svc Sprv	790	0001	3FJ	0027	4JD	0027
1766	Media Production Tech	016	0001	3FK	0006		
1767	Media Programming Spec	016	0001	3FL	0006		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1769	Media Production Supv	016	0001	3FM	0006		
1770	Photographer	790	0001	3FN	0025	4JE	0025
1771	Media Production Specialist	790	0001	3FP	0026	4JF	0026
1773	Media Training Specialist	200	0001	3FQ	0019	4JG	0019
1774	Head Photographer	790	0001	3FR	0025	4JH	0025
1777	Media/Security Sys Spec	016	0001	3FU	0006		
1781	Media/Security Syst Supv	016	0001	3FX	0006		
1802	Research Assistant	790	0001	3FY	0022	4JL	0022
1803	Performance Analyst I	021	0001	3FZ	0007		
1804	Statistician	021	0001	3G0	0007	4JM	0007
1805	Performance Analyst II	021	0001	3G1	0007	4JN	0007
1806	Senior Statistician	021	0003	27L	0007	355	0007
1812	Assistant Retirement Analyst	790	0001	3G7	0022	4JQ	0022
1813	Senior Benefits Analyst	790	0001	3G8	0027	4JR	0027
1814	Benefits Supervisor	790	0001	3G9	0027	4JS	0027
1820	Junior Administrative Analyst	790	0001	3GD	0022	4JW	0022
1822	Administrative Analyst	790	0001	3GE	0026	4JX	0026
1823	Senior Administrative Analyst	021	0001	3GF	0007	4JY	0007
1824	Pr Administrative Analyst	021	0001	3GG	0007	4JZ	0007
1825	Prnpl Admin Analyst II	021	0001	3GH	0007	4K0	0007
1827	Administrative Services Mgr	021	0001	3GK	0007	4K2	0007
1830	Perf Analyst III Project Mgr	021	0003	30J	0007		
1835	Legislative Assistant	022	0001	583	0008	585	0008
1839	Water Conservation Admin	351	0003	592	0032	593	0032
1840	Junior Management Assistant	790	0001	3GN	0022	4K5	0022
1842	Management Assistant	790	0001	3GQ	0022	4K7	0022
1843	Ex Dir, SE Com Fac Comm	351	0001	3GR	0032	4K8	0032
1844	Senior Management Assistant	790	0001	3GS	0027	4K9	0027
1849	Prog Mgr, Bus & Econ Develop	021	0003	1WY	0007	330	NA
1867	Auditor I	021	0001	3H0	0007		
1920	Inventory Clerk	790	0001	3HC	0022	4KG	0022
1922	Senior Inventory Clerk	790	0001	3HD	0027	4KH	0027
1924	Materials/Supplies Supervisor	790	0001	3HE	0027	4KJ	0027
1926	Sr Materials & Supplies Sprv	790	0001	3HF	0027	4KK	0027
1929	Parts Storekeeper	790	0001	3HG	0025	4KL	0025
1930	Warehouse Worker	790	0001	3HH	0025	4KM	0025
1931	Senior Parts Storekeeper	790	0001	3HJ	0027	4KN	0027
1932	Assistant Storekeeper	790	0001	3HK	0025	4KP	0025
1934	Storekeeper	790	0001	3HL	0025	4KQ	0025
1935	Principal Parts Storekeeper	790	0001	3HM	0027	4KR	0027
1936	Senior Storekeeper	790	0001	3HN	0027	4KS	0027
1937	Supervising Parts Storekeeper	790	0001			4KT	T03
1938	Stores & Equip Asst Sprv	790	0001	3HQ	0027	4KU	0027
1942	Asst Materials Coordinator	021	0001	3HR	0007	4KV	0007
1944	Materials Coordinator	021	0001	3HS	0007	4KW	0007
1950	Assistant Purchaser	021	0001	3HU	0007	4KY	0007
1952	Purchaser	021	0001	3HV	0007	4KZ	0007
1956	Senior Purchaser	021	0001	3HW	0007	4L0	0007
1958	Supervising Purchaser	021	0003	27M	0007	356	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2105	Patient Svcs Finance Tech	790	0001	3HX	0022		
2106	Med Staff Svcs Dept Spc	790	0001	3HY	0023		
2107	Med Staff Svcs Dept Anl	021	0001	3HZ	0007		
2110	Medical Records Clerk	790	0001	3J1	0022		
2112	Medical Records Technician	790	0001	3J2	0022		
2114	Medical Records Tech Sprv	790	0001	3J3	0027		
2119	Health Care Analyst	021	0001	3J7	0007		
2143	Hospital Asst Administrator	351	0001	3JB	0032		
2145	Hospital Assoc Administrator	351	0000		0032		
2202	Dental Aide	250	0001	3JG	0023		
2204	Dental Hygienist	250	0001	3JH	0023		
2210	Dentist	164	0003	27N	0018		
2218	Physician Assistant	021	0003	1X2	0007		
2230	Physician Specialist	164	0003	27P	0018		
2232	Senior Physician Specialist	164	0003	27Q	0018		
2233	Supervising Physician Spec	163	0003	27R	0017		
2235	Medical Dir, Dept of Health	351	0000		0032		
2246	Asst Dir of Clinical Svcs 1	351	0001	3JM	0032		
2248	Asst Dir Clinical Svcs 2	351	0001	3JN	0032		
2292	Shelter Veterinarian	164	0003	27Z	0018		
2302	Nursing Assistant	250	0001	3JP	0023		
2303	Patient Care Assistant	250	0003	281	0023		
2305	Psychiatric Technician	250	0001	3JR	0023		
2306	Senior Psychiatric Orderly	250	0001	3JS	0023		
2310	Surgical Procedures Technician	250	0001	3JT	0023		
2312	Licensed Vocational Nurse	250	0001	3JU	0023		
2314	Public Health Team Leader	790	0001	3JV	0023		
2320	Registered Nurse	791	0003	1XG	0042		
2322	Nurse Manager	858	0003	1XH	0047		
2323	Clinical Nurse Specialist	791	0003	1XJ	0042		
2324	Nursing Supervisor	858	0003	1XK	0047		
2325	Nurse Midwife	791	0003	1XL	0042		
2326	Nursing Supervisor Psychiatric	858	0003	1XM	0047		
2328	Nurse Practitioner	791	0003	1XN	0042		
2330	Anesthetist	791	0003	1XP	0042		
2340	Operating Room Nurse	791	0003	1XQ	0042		
2390	Central Processing & Dist Tech	250	0001	3JX	0023		
2392	Sr Cent Proc & Dist Tech	790	0001	3JY	0027		
2402	Laboratory Technician I	250	0001	3JZ	0023		
2403	Forensic Laboratory Technician	021	0001	3K0	0007		
2406	Pharmacy Helper	250	0001	3K1	0023		
2408	Senior Pharmacy Helper	250	0001	3K2	0027		
2409	Pharmacy Technician	250	0001	3K3	0023		
2416	Laboratory Technician II	250	0001	3K4	0023		
2424	Diagnostic Imaging Assistant	250	0001	3K6	0023		
2430	Medical Evaluations Assistant	250	0001	3K7	0023		
2434	Sr Electrocardiograph Tech	250	0001	3K9	0027		
2436	Electroencephalograph Tech 1	250	0001	3KA	0023		
2440	Vet Laboratory Technologist	250	0001	3KB	0023		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2450	Pharmacist	790	0003	282	0026		
2453	Supervising Pharmacist	856	0001	3KG	0046		
2454	Clinical Pharmacist	790	0003	284	0026		
2456	Asst Forensic Toxicologist 1	021	0001	3KJ	0007		
2457	Forensic Toxicologist Supervis	021	0001	3KK	0007		
2458	Chief Forensic Toxicologist	021	0003	286	0007		
2462	Microbiologist	856	0001	3KM	0046		
2464	Senior Microbiologist	856	0001	3KN	0046		
2467	Diagnostic Imaging Tech I	790	0003	1XV	0026		
2468	Diagnostic Imaging Tech II	790	0003	1XW	0026		
2469	Diagnostic Imaging Tech III	790	0003	1XX	0026		
2470	Diagnostic Imaging Tech IV	790	0003	1XY	0026		
2481	Water Quality Technician	021	0003	1XZ	0007	5EW	0007
2482	Water Quality Tech III	021	0001	3KW	0007		
2483	Biologist	021	0003	1Y0	0007		
2484	Biologist III	021	0001	3KX	0007		
2485	Supv Biologist	021	0001	3KY	0007		
2486	Chemist	021	0003	1Y1	0007		
2487	Chemist III	021	0001	3KZ	0007		
2488	Supv Chemist	021	0001	3L0	0007		
2489	Lab Svcs Mgr	021	0003	28B	0007		
2496	Radiologic Tech Sprv	856	0001	3L5	0046		
2514	Orthopedic Technician 1	250	0001	3L7	0023	4L1	0023
2515	Orthopedic Technician 2	250	0001	3L8	0023	4L2	0023
2520	Morgue Attendant	250	0001	3L9	0023	4L3	0023
2522	Senior Morgue Attendant	250	0001	3LA	0027	4L4	0027
2523	Forensic Autopsy Technician	250	0001	3LB	0023	4L5	0023
2533	Emergency Med Svcs Agency Spec	790	0001	3LG	0023	4L9	0023
2536	Respiratory Care Practitioner	790	0001	3LJ	0026	4LB	0026
2537	Respiratory Care Prctnr 2	790	0001	3LK	0027	4LC	0027
2538	Audiometrist	021	0003	1Y3	0007	332	0007
2540	Audiologist	021	0003	1Y4	0007	333	0007
2542	Speech Pathologist	021	0003	1Y5	0007	334	0007
2548	Occupational Therapist	021	0003	1Y6	0007	335	0007
2550	Senior Occupational Therapist	021	0003	1Y7	0007	336	0007
2551	Mental Hlth Treatment Spec	021	0001	3LL	0007	4LD	0007
2552	Dir of Act, Therapy & Vol Svcs	790	0001	3LM	0027	4LE	0027
2554	Therapy Aide	250	0001	3LN	0023	4LF	0023
2555	Physical Therapist Assistant	021	0003	1Y8	0007	337	0007
2556	Physical Therapist	021	0003	1Y9	0007	338	0007
2558	Senior Physical Therapist	021	0003	1YA	0007	339	0007
2561	Optometrist	021	0001	3LR	0007	4LJ	0007
2565	Acupuncturist	790	0001	3LS	0023	4LK	0023
2566	Rehabilitation Counselor	021	0001	3LT	0007	4LL	0007
2574	Clinical Psychologist	790	0001	3LU	0026	4LM	0026
2575	Research Psychologist	790	0001	3LV	0026	4LN	0026
2576	Sprv Clinical Psychologist	021	0001	3LW	0007	4LP	0007
2577	Med Examiner's Investigator I	790	0001	3LX	0024		
2578	Med Examiner's Investigator II	790	0001	3LY	0024		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2579	Med Examiner's InvestigatorIII	790	0001	3LZ	0027		
2583	Home Health Aide	250	0001	3M2	0023	4LS	0023
2585	Health Worker 1	790	0001	3M4	0023	4LU	0023
2586	Health Worker 2	790	0001	3M5	0023	4LV	0023
2587	Health Worker 3	790	0001	3M6	0027	4LW	0027
2588	Health Worker 4	790	0001	3M7	0027	4LX	0027
2589	Health Program Coordinator 1	021	0001	3M8	0007	4LY	0007
2591	Health Program Coordinator 2	021	0001	3M9	0007	4LZ	0007
2593	Health Program Coordinator 3	021	0003	28D	0007	358	0007
2594	Employee Assistance Counselor	021	0001	3MA	0007	4M0	0007
2595	Sr Employee Asst Counselor	021	0003	28F	0007	359	0007
2598	Asst Med Examiner	164	0003	1YE	0018		
2604	Food Service Worker	250	0001	3MC	0025		
2606	Senior Food Service Worker	250	0001	3MD	0027		
2608	Supply Room Attendant	790	0001	3ME	0025		
2618	Food Service Supervisor	790	0001	3MG	0027		
2619	Senior Food Service Supervisor	790	0001	3MH	0027		
2620	Food Service Mgr Administrator	351	0003	28G	0032		
2622	Dietetic Technician	250	0001	3MJ	0023		
2624	Dietitian	790	0001	3MK	0023		
2626	Chief Dietitian	790	0001	3ML	0027		
2650	Assistant Cook	250	0001	3MM	0025		
2652	Baker	250	0001	3MN	0025		
2654	Cook	250	0001	3MP	0025		
2656	Chef	790	0001	3MQ	0025		
2706	Housekeeper/Food Service Clnr	250	0001	3MU	0025	4M2	0025
2708	Custodian	790	0001	3MV	0025	4M3	0025
2716	Custodial Assistant Supervisor	790	0001	3MW	0027	4M4	0027
2718	Custodial Supervisor	790	0001	3MX	0027	4M5	0027
2719	Janitorial Svcs Asst Sprv	790	0001	3MY	0027	4M6	0027
2720	Janitorial Services Supervisor	790	0001	3MZ	0027	4M7	0027
2736	Porter	250	0001	3N1	0025	4M8	0025
2738	Porter Assistant Supervisor	250	0001	3N2	0027	4M9	0027
2740	Porter Supervisor 1	790	0001	3N3	0027	4MA	0027
2770	Senior Laundry Worker	250	0001	3N6	0025	4MD	0025
2772	Sewing Technician	250	0001	3N7	0025	4ME	0025
2785	Asst General Services Manager	351	0003	28H	0032	35A	0032
2786	General Services Manager	351	0000		0032		
2802	Epidemiologist 1	021	0001	3NB	0007	4MJ	0007
2803	Epidemiologist 2	021	0001	3NC	0007	4MK	0007
2804	Epidemiologist 3	351	0000		0032		
2806	Disease Control Investigator	251	0001	3NE	0028	4MM	0028
2808	Sr Disease Control Invstgtr	251	0001	3NF	0028	4MN	0028
2810	Pr Disease Control Invstgtr	251	0001	3NG	0028	4MP	0028
2818	Health Program Planner	790	0001	3NJ	0023	4MQ	0023
2819	Assistant Health Educator	021	0001	3NK	0007	4MR	0007
2820	Senior Health Program Planner	790	0001	3NL	0023	4MS	0023
2822	Health Educator	021	0001	3NN	0007	4MU	0007
2825	Senior Health Educator	021	0001	3NQ	0007	4MV	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2830	Public Health Nurse	791	0003	1YH	0042		
2846	Nutritionist	021	0001	3NR	0007	4MW	0007
2903	Hospital Eligibility Worker	535	0001	3NX	0022	4N2	0022
2904	Human Services Technician	535	0001	3NY	0022	4N3	0022
2905	HSA Senior Eligibility Worker	535	0001	3NZ	0022	4N4	0022
2907	Eligibility Worker Supervisor	535	0001	3P0	0027	4N5	0027
2908	Hospital Eligibility Worker	535	0001	3P1	0023	4N6	0023
2909	Hospital Elig Wrk Supervisor	535	0001	3P2	0027	4N7	0027
2910	Social Worker	535	0001	3P3	0026	4N8	0026
2912	Senior Social Worker	535	0001	3P4	0026	4N9	0026
2913	Program Specialist	535	0001	3P5	0022	4NA	0022
2914	Social Work Supervisor	535	0001	3P6	0027	4NB	0027
2915	Program Specialist Supervisor	535	0001	3P7	0027	4NC	0027
2916	Social Work Specialist	535	0001	3P8	0026	4ND	0026
2917	Program Support Analyst	535	0001	3P9	0026	4NE	0026
2918	HSA Social Worker	535	0003	5DC	0026		
2919	Child Care Specialist	790	0001	3PA	04		
2920	Medical Social Worker	790	0001	3PB	0026	4NF	0026
2922	Senior Medical Social Worker	790	0001	3PC	0027	4NG	0027
2924	Medical Social Work Supervisor	021	0001	3PD	0007	4NH	0007
2930	Psychiatric Social Worker	790	0001	3PF	0026	4NK	0026
2931	Marriage, Family & Child Cnslr	790	0001	3PG	0026	4NL	0026
2932	Sr Psychiatric Social Worker	790	0001	3PH	0027	4NM	0027
2933	Conservatorship/Case Mgt Sprv	790	0001	3PJ	0027	4NN	0027
2935	Sr Marriage, Fam & Cld Cnslr	790	0001	3PL	0027	4NQ	0027
2940	Protective Services Worker	535	0003	28J	0026	35B	0026
2944	Protective Services Supervisor	535	0003	28L	0027	35C	0027
2948	Human Services Section Mgr	535	0001	3PP	0027		
2966	Welfare Fraud Investigator	965	0001	3PT	0052		
2967	Sup Welfare Fraud Investigator	965	0001	3PU	0052		
2975	Citizens Complaint Officer	790	0001	3PZ	0022	4P1	0022
2978	Contract Compliance Officer 2	021	0001	3Q0	0007	4P2	0007
2982	Rent Board Supervisor	021	0001	3Q1	0007	4P3	0007
2991	Coord, Human Rights Comm	790	0001	3Q5	0027	4P7	0027
2992	Contract Compliance Officer 1	021	0001	3Q6	0007	4P8	0007
2996	Rep, Human Rights Comm	790	0001	3Q8	0022	4PA	0022
2998	Rep, Comm Status of Women	790	0001	3Q9	0022	4PB	0022
3208	Pool Lifeguard	790	0003	381	0025		
3209	Swimming Instructor	790	0003	382	0025		
3210	Swimming Instr/Pool Lifeguard	790	0001	3QK	0025		
3213	Aquatics Facility Asst Supv	790	0001	546	0027		
3214	Senior Swimming Instructor	790	0001	3QM	0027		
3215	Aquatics Facility Supervisor	790	0001	547	0027		
3232	Marina Assistant	790	0001	3QP	0027		
3233	Marina Associate Manager	351	0003	28M	0032		
3246	Pianist	790	0001	3QS	0025		
3260	Crafts Instructor	790	0001	3QV	0025		
3264	Camp Assistant	790	0001	3QX	0025		
3278	Recreation Facility Assistant	790	0001	5FJ	0025		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3279	Recreation Leader	790	0003	28O	0025		
3280	Assistant Recreation Director	790	0001	3QY	0025		
3283	Recreation Specialist	790	0001	3QZ	0026		
3284	Recreation Director	790	0001	3R0	0025		
3286	Recreation Coordinator	790	0001	3R2	0027		
3287	Asst Recreation Supervisor	790	0001	3R3	0027		
3289	Recreation Supervisor	790	0001	3R4	0027		
3291	Principal Recreation Sprv	790	0001	3R5	0027		
3292	Asst Superintendent Rec	790	0001	3R6	0027		
3302	Admission Attendant	790	0001	3R8	0022		
3310	Stable Attendant	790	0001	3R9	0025		
3320	Animal Keeper	856	0001	3RA	0046		
3342	Zoo Curator	251	0001	3RF	0028		
3370	Animal Care Attendant	856	0003	28P	0046		
3371	Animal Care Supervisor	790	0001	3RH	0027		
3372	Animal Control Officer	856	0003	28Q	0046		
3373	Animal Control Supervisor	790	0001	3RJ	0027		
3374	Volunteer/Outreach Coord	021	0003	28R	0007		
3375	Animal Health Technician	250	0001	3RK	0025		
3376	Animal Care Asst Supv	790	0001	3RL	0027		
3378	Field Svcs Asst Supv	790	0001	3RM	0027		
3402	Farmer	261	0001	3RN	0030	4PD	0030
3406	Land Use Aide	790	0001	3RP	0022	4PE	0022
3408	Apprentice Arborist Tech I	261	0003	5ES	0030	5ET	0030
3409	Apprntice Arborist Technic II	261	0003	5EU	0030	5EV	0030
3410	Apprentice Gardener	261	0003	37Z	0030		
3417	Gardener	261	0001	3RQ	0030	4PF	0030
3419	Municipal Stadium Groundskpr	261	0001	3RS	0030	4PH	0030
3422	Park Section Supervisor	261	0001	3RT	0030	4PJ	0030
3424	Integrated Pest Mgmt Specialist	261	0001	3RU	0030	4PK	0030
3425	Senior Integrated Pest Mgmt Sp	261	0001	3RV	0030		
3426	Forester	351	0001	3RW	0032	4PL	0032
3428	Nursery Specialist	261	0001	3RX	0030	4PM	0030
3430	Chief Nursery Specialist	261	0001	3RY	0030	4PN	0030
3434	Arborist Technician	261	0003	1YR	0030	33B	0030
3435	Urban Forestry Inspector	261	0001	3S0	01	4PP	01
3436	Arborist Technician Supervisor	261	0001	3S1	0030	4PQ	0030
3438	Arborist Technician Supv II	261	0001	3S2	0030	4PR	0030
3450	Agricultural Inspector	790	0001	3S3	0025	4PS	0025
3464	Area Sprv Parks, Squares & Fac	351	0001	3S6	0032	4PV	0032
3480	Farmers Market Manager	790	0001	3S8	0027	4PX	0027
3486	Watershed Forester	351	0001	3SA	0032	4PZ	0032
3502	Musm Exhibit Packer & Repairer	790	0001	3SC	0025	4Q1	0025
3518	Assoc Musm Cnsvrt, AAM	790	0001	3SD	0022	4Q2	0022
3520	Museum Preparator	790	0001	3SE	0025	4Q3	0025
3522	Senior Museum Preparator	790	0001	3SF	0025	4Q4	0025
3524	Principal Museum Preparator	790	0001	3SG	0027	4Q5	0027
3525	Chief Preparator	790	0001	3SH	0027		
3541	Curator 1	251	0001	3SN	0028	4Q7	0028

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3542	Curator 2	251	0001	3SP	0028	4Q8	0028
3544	Curator 3	251	0001	3SQ	0028	4Q9	0028
3546	Curator 4	790	0001	3SR	0027	4QA	0027
3549	Arts Program Assistant	790	0001	3SU	0022		
3554	Associate Museum Registrar	790	0001	3SW	0022	4QE	0022
3556	Museum Registrar	790	0001	3SX	0022	4QF	0022
3558	Senior Museum Registrar	790	0001	3SY	0027	4QG	0027
3602	Library Page	790	0001	3T4	0022	4QN	0022
3610	Library Assistant	790	0001	3T5	0022	4QP	0022
3616	Library Technical Assistant 1	790	0001	3T6	0022	4QQ	0022
3618	Library Technical Assistant 2	790	0001	3T7	0022	4QR	0022
3630	Librarian 1	790	0001	3T8	0026	4QS	0026
3632	Librarian 2	790	0001	3T9	0027	4QT	0027
3633	Librarian 2 - Asian Arts	790	0001	3TA	0027	4QU	0027
3634	Librarian 3	790	0001	3TB	0027	4QV	0027
4119	Events & Facilities Specialist	790	0001	3TH	0022		
4140	Real Property Manager	021	0001	3TL	0007		
4142	Senior Real Property Officer	021	0001	3TM	0007		
4143	Principal Real Property Ofc	021	0003	28S	0007		
4202	Assessment Clerk	790	0001	3TQ	0022		
4213	ASR-Office Assistant	790	0003	594	0022		
4214	Assessor-Recorder Office Spec	790	0001	3TU	0022		
4215	ASR Senior Office Specialist	790	0003	30K	0002		
4220	Personal Property Auditor	021	0001	3TV	0007		
4222	Sr Personal Property Auditor	021	0001	3TW	0007		
4224	Pr Personal Property Auditor	021	0003	28T	0007		
4230	Estate Investigator	021	0001	3TY	0007		
4231	Senior Estate Investigator	021	0001	3TZ	0007		
4260	Real Prop Appraiser Trainee	021	0001	3U1	0007		
4261	Real Property Appraiser	021	0001	3U2	0007		
4265	Senior Real Property Appraiser	021	0001	3U3	0007		
4267	Pr Real Property Appraiser	021	0003	28U	0007		
4290	Assessor	556	0003	28V	NA		
4306	Collections Officer	790	0001	3U7	0022		
4308	Senior Collections Officer	790	0001	3U8	0022		
4310	Commercial Div Asst Sprv	351	0003	28W	0032		
4320	Cashier 1	790	0001	3UA	0022	4QZ	0022
4321	Cashier 2	790	0001	3UB	0022	4R0	0022
4322	Cashier 3	790	0001	3UC	0022		
4331	Security Analyst	790	0001	3UD	0026		
4334	Investigator, Tax Collector	790	0001	3UF	0024	4R1	0024
4335	Sr Investigator, Tax Collector	790	0001	3UG	0027		
4337	Pr Investigator, Tax Collector	790	0001	3UH	0027		
4366	Collection Supervisor	790	0001	3UL	0027		
4390	Treasurer	556	0003	28X	NA		
5120	Architectural Administrator	021	0001	3V1	0007	4R8	0007
5130	Sewage Treatment Plant Supt	021	0003	28Y	0007	35D	0007
5148	Water Operations Analyst	039	0003	1Z1	0012		
5149	Supt Water Treatment Fac	039	0003	1Z2	0012	33E	0012

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
5174	Administrative Engineer	021	0001	3VM	0007	4RM	0007
5177	Safety Officer	021	0003	28Z	0007	35E	0007
5201	Junior Engineer	021	0001	3VZ	0007	4RZ	0007
5203	Asst Engr	021	0001	3W1	0007	4S0	0007
5207	Assoc Engineer	021	0001	3W5	0007	4S4	0007
5209	Industrial Engineer	021	0001	3W7	0007	4S6	0007
5211	Eng/Arch/Landscape Arch Sr	021	0001	3W9	0007	4S8	0007
5212	Engineer/Architect Principal	021	0003	290	0007	31G	0007
5214	Building Plans Engineer	021	0001	3WA	0007	4S9	0007
5215	Fire Protection Engineer	021	0001	3WB	0007	4SA	0007
5216	Chief Surveyor	021	0001	3WC	0007	4SB	0007
5218	Structural Engineer	021	0001	3WE	0007	4SD	0007
5219	Senior Structural Engineer	021	0001	3WF	0007	4SE	0007
5241	Engineer	021	0001	3WU	0007	4SQ	0007
5260	Architectural Assistant 1	021	0001	3X5	0007	4T0	0007
5261	Architectural Assistant 2	021	0001	3X6	0007	4T1	0007
5262	Landscape Architect Assoc 1	021	0001	3X7	0007	4T2	0007
5264	Airport Noise Abatement Spec	790	0001	3X9	0025		
5265	Architectural Associate 1	021	0001	3XA	0007	4T4	0007
5266	Architectural Associate 2	021	0001	3XB	0007	4T5	0007
5268	Architect	021	0001	3XD	0007	4T7	0007
5271	Sr Airport Noise Abatement Spe	790	0001	3XF	0027		
5272	Landscape Architect Assoc 2	021	0001	3XG	0007	4T9	0007
5274	Landscape Architect	021	0001	3XH	0007	4TA	0007
5275	Planner Technician	021	0001	3XJ	0007		
5276	City Planning Intern	021	0001	3XK	0007		
5277	Planner 1	021	0001	3XL	0007	4TD	0007
5278	Planner 2	021	0001	3XM	0007	4TE	0007
5283	Planner 5	021	0003	291	0007	31H	0007
5288	Transit Planner 2	021	0001	3XR	0007	4TH	0007
5289	Transit Planner III	021	0001	3XS	0007	4TJ	0007
5290	Transit Planner 4	021	0001	3XT	0007	4TK	0007
5291	Planner 3	021	0001	3XU	0007	4TL	0007
5293	Planner 4	021	0001	3XV	0007	4TM	0007
5298	Planner 3-Environmental Review	021	0001	3XY	0007	4TN	0007
5299	Planner 4-Environmental Review	021	0001	3XZ	0007	4TP	0007
5301	Manager, Traffic Painting Prog	021	0001	3Y0	0007	4TQ	0007
5302	Traffic Survey Technician	021	0001	3Y1	0007	4TR	0007
5303	Sprv, Traffic & Street Signs	021	0001	3Y2	0007	4TS	0007
5304	Materials Testing Aide	021	0001	3Y3	0007	4TT	0007
5305	Materials Testing Technician	021	0001	3Y4	0007	4TU	0007
5306	Traffic Sign Manager	021	0003			31J	0007
5310	Survey Assistant I	021	0001	3Y5	0007	4TV	0007
5312	Survey Assistant II	021	0001	3Y6	0007	4TW	0007
5314	Survey Associate	021	0001	3Y7	0007	4TX	0007
5320	Illustrator and Art Designer	021	0001	3Y8	0007	4TY	0007
5322	Graphic Artist	790	0001	3Y9	0026	4TZ	0026
5330	Graphics Supervisor	021	0001	3YB	0007	4U0	0007
5362	Engineering Assistant	021	0001	3YK	0007	4U7	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
5364	Engineering Associate 1	021	0001	3YL	0007	4U8	0007
5366	Engineering Associate 2	021	0001	3YM	0007	4U9	0007
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	0003	1Z9	0007	33G	0007
5381	StdntDsgn Train2/Arch/Eng/Plng	021	0003	1ZA	0007	33H	0007
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	0003	1ZB	0007	33J	0007
5408	Coord of Citizen Involvement	021	0001	3YP	0026	4UB	0026
5502	Project Manager 1	021	0003	1ZD	0007	33L	0007
5504	Project Manager 2	021	0003	1ZE	0007	33M	0007
5506	Project Manager 3	021	0003	1ZF	0007	33N	0007
5508	Project Manager 4	021	0003	1ZG	0007	33P	0007
5601	Utility Analyst	021	0003	1ZH	0007		
5602	Utility Specialist	021	0003	1ZJ	0007		
5620	Regulatory Specialist	021	0001	3YU	0007	4UG	0007
5638	Environmental Assistant	021	0001	3YZ	0007		
5640	Environmental Spec	021	0001	3Z0	0007		
5642	Sr. Environmental Spec	021	0001	3Z1	0007		
5644	Principal Environ Specialist	021	0001	3Z2	0007		
6108	Environmental Hlth Tech 1	790	0001	3Z6	0022	4UN	0022
6110	Environmental Hlth Tech 2	790	0001	3Z7	0027	4UP	0027
6115	Wastewater Control Inspector	021	0001	3Z8	10	4UQ	10
6116	Sprv Wastewater Cont Inspector	021	0001	3Z9	0007	4UR	0007
6120	Environmental Health Inspector	251	0001	3ZA	0028	4US	0028
6122	Sr Environmental Hlth Insp	251	0001	3ZB	0028	4UT	0028
6124	Pr Environmental Hlth Insp	251	0001	3ZC	0028	4UU	0028
6130	Safety Analyst	021	0001	3ZF	0007	4UX	0007
6137	Assistant Industrial Hygienist	021	0001	3ZG	0007	4UY	0007
6138	Industrial Hygienist	021	0001	3ZH	0007	4UZ	0007
6139	Senior Industrial Hygienist	856	0001	3ZJ	0046	4V0	0046
6220	Inspector, Weights & Measures	790	0001	3ZM	0025	4V3	0025
6222	Depty Sealer of Weights & Meas	021	0001	3ZN	0007		
6230	Street Inspector	021	0001	3ZP	0007	4V4	0007
6231	Senior Street Inspector	021	0001	3ZQ	0007	4V5	0007
6232	Street Inspection Supervisor	021	0001	3ZR	0007	4V6	0007
6235	Heating/Ventilating Inspector	104	0001	3ZS	0015	4V7	0015
6242	Plumbing Inspector	038	0001	3ZT	0011	4V8	0011
6244	Chief Plumbing Inspector	038	0001	3ZU	0011	4V9	0011
6246	Senior Plumbing Inspector	038	0001	3ZV	0011	4VA	0011
6248	Electrical Inspector	006	0001	3ZW	0003	4VB	0003
6249	Senior Electrical Inpsector	006	0001	3ZX	0003	4VC	0003
6250	Chief Electrical Inspector	006	0001	3ZY	0003	4VD	0003
6252	Line Inspector	006	0001	3ZZ	0003	4VE	0003
6262	Plan Checker	021	0001	400	0007	4VF	0007
6266	Senior Plan Checker	021	0001	401	0007	4VG	0007
6270	Housing Inspector	021	0001	402	0007	4VH	0007
6272	Senior Housing Inspector	021	0001	403	0007	4VJ	0007
6274	Chief Housing Inspector	021	0003	293	0007	31K	0007
6281	Fire Safety Inspector 2	021	0003	1ZL	0007	33Q	0007
6317	Assistant Const Inspector	021	0001	404	0007	4VK	0007
6318	Construction Inspector	021	0001	405	0007	4VL	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
6319	Senior Const Inspector	021	0001	406	0007	4VM	0007
6321	Permit Technician I	790	0001	596	0022		
6322	Permit Technician II	790	0001	597	0022		
6323	Permit Technician III	790	0001	598	0022		
6331	Building Inspector	930	0001	407	0051	4VN	0051
6333	Senior Building Inspector	930	0001	408	0051	4VP	0051
6334	Chief Building Inspector	929	0001	409	0050	4VQ	0050
6335	Disability Access Coordinator	021	0001	40A	0007	4VR	0007
7108	Heavy Equip Ops Asst Sprv	003	0001	40C	0001	4VT	0001
7110	Mobile Equipment Asst Sprv	003	0001	40D	0001	4VU	0001
7120	Bldgs & Grounds Maint Supt	039	0003	1ZM	0012	33R	0012
7123	Prk Mtr & Mach Shop Mgr	351	0001	40E	0032	4VV	0032
7126	Mech Shop & Equip Supt	130	0001	40G	0016	4VX	0016
7132	Telecommunication Supervisor	021	0001	40H	0007	4VY	0007
7134	Water Const&Main Supt	038	0001	40J	0011	4VZ	0011
7136	Water Shops & Equip Supt	038	0001	40K	0011	4W0	0011
7203	Bldg & Grounds Maint Sprv	039	0003	1ZP	0012	33T	0012
7204	Chief Water Service Inspector	038	0001	40P	0011	4W4	0011
7205	Chief Stationary Engineer	039	0003	1ZQ	0012	33U	0012
7208	Heavy Equipment Ops Sprv	003	0001	40Q	0001	4W5	0001
7210	Mobile Equipment Supervisor	003	0001	40R	0001	4W6	0001
7211	Cement Finisher Supervisor 2	790	0001	40S	0027	4W7	0027
7212	Automotive Trnst Equip Sprv	351	0001			4W8	M
7213	Plumber Supervisor 1	038	0001	40U	0011	4W9	0011
7214	Electrical Trnst Equip Sprv	006	0001			4WA	T01
7215	General Laborer Supervisor 1	261	0001	40W	0030	4WB	0030
7216	Electrical Transit Shop Sprv 1	006	0001			4WC	T01
7218	Asbestos Abatement Worker 2	790	0003	1ZR	0027	33V	0027
7219	Maintenance Scheduler	790	0001	40Y	0025	4WD	0025
7220	Asphalt Finisher Supervisor 1	261	0001	40Z	0030	4WE	0030
7221	Asphalt Plant Supervisor 1	003	0001	410	0001	4WF	0001
7223	Cable Machinery Supervisor	039	0003			33W	0012
7225	Transit Paint Shop Sprv1	130	0003			33X	0016
7226	Carpenter Supervisor 1	236	0001	411	0021	4WG	0021
7227	Cement Finisher Supervisor 1	790	0001	412	0027	4WH	0027
7228	Automotive Trnst Shop Sprv 1	130	0003			33Y	0016
7229	Transmission Line Supervisor 1	006	0001	413	0003	4WJ	0003
7232	HH Mechanical Shop Sprv	130	0003	1ZV	0016	33Z	0016
7233	Glazier Supervisor 1	718	0001	415	0041	4WK	0041
7235	Transit Power Line Sprv1	006	0001			4WL	T01
7236	Locksmith Supervisor 1	236	0001	417	0021	4WM	0021
7238	Electrician Supervisor 1	006	0001	418	0003	4WN	0003
7239	Plumber Supervisor 2	038	0001	419	0011	4WP	0011
7240	Water Meter Shop Supervisor 1	038	0001	41A	0011	4WQ	0011
7241	Senior Maintenance Controller	130	0003			340	0016
7242	Painter Supervisor 1	004	0003	1ZX	0002	341	0002
7243	Parking Meter Repairer Sprv 1	790	0001	41B	0027	4WR	0027
7244	Power Plant Supervisor 1	006	0001	41C	0003	4WS	0003
7245	Chf Statnry Eng,WtrTreat Plnt	039	0003	1ZY	0012	342	0012

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7246	Sewer Repair Supervisor	261	0001	41D	0030	4WT	0030
7247	Sheet Metal Wrk Supervisor 2	104	0001	41E	0015	4WU	0015
7248	Steamfitter Supervisor 2	038	0001	41F	0011	4WV	0011
7249	Automotive Mechanic Sprv 1	130	0003	1ZZ	0016	343	0016
7250	Utility Plumber Supervisor 1	038	0001	41G	0011	4WW	0011
7251	Track Maint Wrk Sprv 1	216	0001			4WX	T01
7252	Chf Stationary Eng, Sew Plant	039	0003	200	0012	30U	0012
7253	Electrical Trnst Mech Sprv 1	006	0001			4WY	T01
7254	Automotive Machinist Sprv 1	130	0003	201	0016	30V	0016
7255	Power House Electrician Sprv 1	006	0001	41K	0003	4WZ	0003
7256	Electric Motor Repair Sprv 1	006	0001			4X0	T01
7257	Communication Line Sprv1	006	0001	41M	0003	4X1	0003
7258	Maintenance Machinist Sprv 1	130	0003	202	0016	30W	0016
7259	Water & Power Maint Sprv 1	790	0001	41N	0027	4X2	0027
7262	Maintenance Planner	039	0003	203	0012	30X	0012
7263	Maintenance Manager	351	0003	5CR	0032	5CS	0032
7264	Auto Body & Fender Wrk Sprv 1	130	0003			30Y	0016
7268	Window Cleaner Supervisor	790	0001	41Q	0027	4X4	0027
7270	Watershed Keeper Supervisor	790	0001	41R	0027	4X5	0027
7272	Carpenter Supervisor 2	236	0001	41S	0021	4X6	0021
7273	Communications Line Wrk Sprv 2	006	0001	41T	0003	4X7	0003
7274	Trnst Power Line Wrk Sprv 2	006	0001			4X8	T01
7275	Telecommunications Tech Supv	006	0001	41V	0003	4X9	0003
7276	Electrician Supervisor 2	006	0001	41W	0003	4XA	0003
7277	City Shops Asst Superintendent	130	0001	41X	0016	4XB	0016
7278	Painter Supervisor 2	004	0001	41Y	0002	4XC	0002
7279	Power House Electrician Sprv 2	006	0001			4XD	T01
7281	Street Environ Svcs Oprs Supv	261	0001	420	0030	4XE	0030
7282	Street Repair Supervisor 2	261	0001	421	0027	4XF	0027
7283	Track Maint Supt, Muni Railway	351	0001			4XG	TM
7284	Utility Plumber Supervisor 2	038	0001	423	0011	4XH	0011
7285	Transmission Line Wrk Sprv 2	006	0001	424	0003	4XJ	0003
7286	Wire Rope Cable Maint Sprv	039	0003			30Z	0012
7287	Sprv Electronic Main Tech	006	0001	425	0003	4XK	0003
7302	Audio-Visual Equipment Tech	790	0001	426	0025	4XL	0025
7303	Barber	250	0001	427	0025	4XM	0025
7305	Metal Fabricator	130	0001			4XN	0016
7306	Automotive Body & Fender Wrk	130	0003	206	0016	310	0016
7307	Bricklayer	007	0001	429	0004	4XP	0004
7308	Cable Splicer	006	0001	42A	0003	4XQ	0003
7309	Car and Auto Painter	130	0003	207	0016	311	0016
7310	Transit Power Cable Splicer	006	0001			5CB	0003
7311	Cement Mason	580	0001	42B	0039	4XR	0039
7313	Automotive Machinist	130	0003	208	0016	312	0016
7314	Aprnt Stationary Engineer	039	0003	5F3	0012	5F4	0012
7315	Auto Machinist Asst Sprv	130	0003	209	0016	313	0016
7316	Water Service Inspector	038	0001	42C	0011	4XS	0011
7317	Senior Water Service Inspector	038	0001	42D	0011	4XT	0011
7318	Electronic Maintenance Tech	006	0001	42E	0003	4XU	0003

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7319	Electric Motor Repairer	006	0001	42F	0003	4XV	0003
7320	Apprntce Automotive Machinist1	130	0003	5FZ	0016	5G0	0016
7321	Apprntce Automotive Machinist2	130	0003	5G1	0016	5G2	0016
7322	Auto Body&Fender Wrk Asst Sprv	130	0003	20A	01	344	0016
7324	Beautician	250	0001	42G	0025	4XW	0025
7325	General Utility Mechanic	130	0003	20B	0016	345	0016
7326	Glazier	718	0001	42H	0041	4XX	0041
7327	Apprentice Maint Machinist 1	130	0003	5G7	0016	5G8	0016
7328	Operating Engineer, Universal	003	0001	42J	0001	4XY	0001
7329	Electr Maint Tech Asst Sprv	006	0001	42K	0003	4XZ	0003
7330	Sr General Utility Mechanic	130	0003	20C	0016	346	0016
7331	Apprentice Maint Machinist 2	130	0003	5G9	0016	5GA	0016
7332	Maintenance Machinist	130	0001	42L	0016	4Y0	0016
7333	Apprentice Stationary Engineer	039	0003	20D	0012	347	0012
7334	Stationary Engineer	039	0003	20E	0012	348	0012
7335	Senior Stationary Engineer	039	0003	20F	0012	349	0012
7336	Electr Instrmntn Tech Wtr Poll	021	0001	42M	0007	4Y1	0007
7337	Main Machinist Asst Sprv	130	0001	42N	0016	4Y2	0016
7338	Electrical Line Worker	006	0003	295	0003	31L	0003
7339	AprntcStatnry Eng,WtrTreatPlnt	039	0003	20H	0012	34A	0012
7340	Maintenance Controller	130	0003			34B	0016
7341	Statnry Eng Water Treat Plant	039	0003	20K	0012	34C	0012
7342	Locksmith	236	0001	42P	0021	4Y3	0021
7343	Sr Statnry Eng, Wtr Treat Plnt	039	0003	20L	0012	34D	0012
7344	Carpenter	236	0001	42Q	0021	4Y4	0021
7345	Electrician	006	0001	42R	0003	4Y5	0003
7346	Painter	004	0001	42S	0002	4Y6	0002
7347	Plumber	038	0001	42T	0011	4Y7	0011
7348	Steamfitter	038	0001	42U	0011	4Y8	0011
7349	Steamfitter Supervisor I	038	0001	42V	0011	4Y9	0011
7350	Trans and Dist Line Worker	006	0003	296	3		
7352	AprntStnry Eng,WtrTreatPlnt II	039	0003	5F5	0012	5F6	0012
7353	Water Meter Repairer	038	0001	42W	0011	4YA	0011
7354	Apprentice Power Line Worker 1	006	006	5FV	0003	5FW	0003
7355	Truck Driver	216	0003	20P	0020	34E	0020
7356	Aprt Stnry Eng, Sew Plant II	039	039	5F7	0012	5F8	0012
7357	Apprentice Power Line Worker 2	006	006	5FX	0003	5FY	0003
7358	Pattern Maker	236	0001	42X	0021	4YB	0021
7360	Pipe Welder	038	0001	42Z	0011	4YC	0011
7361	Plasterer	066	0001	430	0014	4YD	0014
7362	Communications Systems Tech	790	0001	431	0025	4YE	0025
7364	Power House Operator	006	0001			4YG	T01
7365	Senior Power House Operator	006	0001			4YH	T01
7366	Transit Power Line Worker	006	0003			20Q	T01
7368	Senior Comm Systems Technican	790	0001	437	0025	4YK	0025
7370	Rigger	003	0001	438	0001	4YL	0001
7371	Electrical Transit System Mech	006	0001			4YM	T01
7372	Stationary Eng, Sewage Plant	039	0003	20R	0012	34F	0012
7373	Sr. Stationary Eng, Sew Plant	039	0003	20S	0012	34G	0012

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7375	Aprntc Statnry Eng, Sew Plant	039	0003	20T	0012	34H	0012
7376	Sheet Metal Worker	104	0001	43A	0015	4YN	0015
7377	Stage Electrician	016	0001	43B	0006	4YP	0006
7378	Tile Setter	007	0001	43C	0004	4YQ	0004
7380	Electrl Trnst Mech, Asst Sprv	006	0001			4YR	T01
7381	Automotive Mechanic	130	0003	20U	0016	34J	0016
7382	Automotive Mechanic Asst Sprv	130	0003	20V	0016	34K	0016
7388	Utility Plumber	038	0001	43J	0011	4YU	0011
7389	Metalsmith	377	0001	43K	0035	4YV	0035
7390	Welder	006	0001	43L	0003	4YW	0003
7392	Window Cleaner	790	0001	43M	0025	4YX	0025
7393	Soft Floor Coverer	012	0001	43N	0005		
7394	Soft Floor Coverer Supvr I	012	0001	43P	0005		
7395	Ornamental Iron Worker	377	0001	43Q	0035	4YY	0035
7398	Apprentice Cement Mason I	580	0003	590	0039		
7399	Apprentice Cement Mason II	580	0003	591	0039		
7404	Asphalt Finisher	261	0001	43R	0030	4YZ	0030
7408	Assistant Power House Operator	006	0001			4Z0	T01
7410	Automotive Service Worker	252	0001	43U	0029	4Z2	0029
7412	Auto Svc Wrk Asst Sprv	200	0001	43V	0019	4Z3	0019
7416	Book Repairer	790	0001	43W	0025	4Z4	0025
7418	Senior Book Repairer	790	0001	43X	0027	4Z5	0027
7420	Bridgetender	039	0003	20W	0012	34L	0012
7421	Sewer Maintenance Worker	261	0001	43Y	0030	4Z6	0030
7424	Dryer Mixer Operator	003	0001	43Z	0001	4Z7	0001
7428	Hodcarrier	036	0001	440	0010	4Z8	0010
7430	Asst Electronic Main Tech	006	0001	441	0003	4Z9	0003
7432	Electrical Line Helper	006	0001	443	0003	4ZA	0003
7434	Maintenance Machinist Helper	130	0001	444	0016	4ZB	0016
7441	Tools Room Mechanic/Custodian	790	0001	445	0025	4ZC	0025
7444	Parking Meter Repairer	856	0001	446	0046	4ZD	0046
7449	Sewer Service Worker	038	0001	447	0011	4ZE	0011
7450	Shade and Drapery Worker	790	0001	448	0025	4ZF	0025
7454	Traffic Signal Operator	790	0001			4ZG	T02
7457	Sign Worker	021	0001	44A	0007	4ZH	0007
7458	Switch Repairer	261	0001			4ZJ	T01
7463	Utility Plumber Apprentice	038	0003	20X	0011	34M	0011
7470	Watershed Keeper	790	0001	44C	0027	4ZK	0027
7472	Wire Rope Cable Maint Mechanic	039	0003			34N	0012
7473	WireRopeCable Maint Mech Train	039	0003			34P	0012
7480	Power Generation Technician 1	006	0001	44D	0003	4ZL	0003
7482	Power Generation Technician 2	006	0001	44E	0003	4ZM	0003
7484	Sr Power Generation Tech	006	0001	44F	0003	4ZN	0003
7488	Power Generation Supervisor	006	0001	44G	0003	4ZP	0003
7501	Environmental Service Worker	261	0003	210	0030	314	0030
7502	Asphalt Worker	261	0001	44H	0030	4ZQ	0030
7510	Lighting Fixture Maint Worker	006	0001	44J	0003	4ZR	0003
7514	General Laborer	261	0001	44K	0030	4ZS	0030
7524	Institution Utility Worker	250	0001	44L	0025	4ZT	0025

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7540	Track Maintenance Worker	261	0001			4ZU	T01
7542	Watershed Worker (Seasonal)	790	0003	211	0025	315	0025
8104	Victim & Witness Technician	790	0001	44N	0022	4ZV	0022
8106	Legal Process Clerk	790	0001	44P	0022	4ZW	0022
8108	Senior Legal Process Clerk	790	0001	44R	0022	4ZX	0022
8109	Document Examiner Technician	790	0001	44S	0022	4ZY	0022
8113	Court Clerk	790	0001	44V	0022	4ZZ	0022
8116	Legislative Calendar Clerk	022	0001	44W	0008	500	0008
8118	Legislative Clerk	022	0001	44Y	0008	501	0008
8121	Transit Fare Insp. Sup/Invst.	200	0001			502	T11
8124	Invstgtr Ofc Citizen Cmplnts	790	0001	450	0024	503	0024
8126	Sr Investigator, OCC	200	0001	451	0019	504	0019
8129	Victim/Witness Investigator 1	790	0001	454	0024	507	0024
8131	Victim/Witness Investigator 2	790	0001	456	0027	509	0027
8132	DA Investigative Assist	021	0003	297	0007	31M	0007
8133	Victim/Witness Investigator 3	790	0001	457	0027	50A	0027
8135	Asst Chf Victim/Wit Invstgtr	790	0001	458	0027	50B	0027
8137	Chf Victim/Witness Invstgtr	351	0001	459	0032		
8138	Court Reporter	790	0001	45A	0022	50D	0022
8139	Industrial Injury Investigator	790	0001	45B	0024	50E	0024
8141	Worker's Compensation Adjuster	790	0001	45C	0022	50F	0022
8142	Public Defender's Investigator	790	0001	45D	0024	50G	0024
8143	Sr Public Defenders Invstgtr	790	0001	45E	0027	50H	0027
8146	District Attry's Investigator	419	0003	213	0036	316	0036
8147	Sr District Atty Investigator	419	0003	214	0036	317	0036
8148	Chf District Atty Investigator	351	0004	03M/36B/36C	0032	322/36X/36Y	0032
8149	Asst Chf Dist Atty's Invstgtr	419	0003	215	0036	318	0036
8150	Pr DistAtty Invstgtr,SpecUnit	351	0004	03N/36M/36N	0032	323/36K/36L	0032
8151	Claims Investigator, CA	022	0001	45F	0008	50J	0008
8152	SrClaimsInvstgtr,Cty Atty Ofc	022	0001	45G	0008	50K	0008
8153	Pr Clm Invstgtr, City Atty Ofc	351	0000		0032		
8157	Child Support Officer I	790	0001	45K	0022	50N	0022
8158	Child Support Officer II	790	0001	45L	0022	50P	0022
8159	Child Support Officer III	790	0001	45M	0027	50Q	0027
8165	Worker's Comp Supervisor 1	790	0001	45R	0027	50U	0027
8167	Admin Hearing Examiner	021	0001			50W	0007
8168	Administrative Hearing Sup	021	0001			50X	0007
8169	Legislative Asst City Atty Ofc	022	0001	45V	0008	50Y	0008
8170	Medical Claims Supervisor	790	0001	45W	0027	50Z	0027
8173	Legal Assistant	021	0001	45Y	0007	511	0007
8177	Attorney (Civil/Criminal)	311	0003	217	0031		
8181	Assistant Chief Attorney 1	311	0001	463	0031	516	0031
8182	Head Atty, Civil & Criminal	311	0001	464	0031	517	0031
8183	Assistant Chief Attorney 2	311	0001	465	0031	518	0031
8190	Attorney, Tax Collector	311	0001	46A	0031		
8193	Chief Atty1 (Civil & Criminal)	311	0001	46B	0031	51E	0031
8196	Public Defender	556	0003	29B	NA		
8197	City Attorney	556	0003	29C	NA		
8198	District Attorney	556	0003	29D	NA		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8201	School Crossing Guard	790	0003	21C	0025	34Q	0025
8202	Security Guard	790	0003	29F	0024	35F	0024
8204	Institutional Police Officer	790	0001	46C	0024	51F	0024
8205	Institutional Police Sergeant	969	0003	29H	0053	35G	0053
8207	Bldg & Grounds Patrol Officer	790	0001	46D	0024	51G	0024
8208	Park Patrol Officer	790	0001	46E	0024	51H	0024
8210	Head Park Patrol Officer	790	0001	46F	0024	51J	0024
8211	Supv Bldg Grounds Patrol Ofcr	790	0001	46G	0027		
8214	Parking Control Officer	790	0001			51L	0024
8216	Senior Parking Control Officer	790	0001			51M	0024
8217	Comm Pol Svcs Aide Supervisor	790	0001	46L	0027	51N	0027
8219	Parking Enforcement Admin	021	0001	46M	0007	51P	0007
8220	Director, Parking Enforcement	351	0001	46N	0032	51Q	0032
8226	Museum Guard	790	0001	584	0024	586	0024
8228	Museum Sec Supv	790	0001	46R	0027	51T	0027
8229	Mgr Museum Security Services	351	0001	46S	0032		
8234	Fire Alarm Dispatcher	790	0001	46U	0025	51U	0025
8236	Chief Fire Alarm Dispatcher	790	0001	46V	0027	51V	0027
8237	Public Safety Comm Tech	790	0001	46W	0022		
8238	Public SafetyComm Disp	790	0001	46X	0022	51W	0022
8239	Public SafetyComm Supv	790	0001	46Y	0027	51X	0027
8240	Pub Safety Communication Coord	021	0001	46Z	0007	51Y	0007
8247	Emergency Planning Coordinator	021	0001	471	0007	520	0007
8249	Fingerprint Technician 1	790	0001	472	0022	521	0022
8250	Fingerprint Technician 2	790	0001	473	0022	522	0022
8251	Fingerprint Technician 3	790	0001	474	0027	523	0027
8252	Forensic Latent Examiner I	021	0001	5EY	0007		
8253	Forensic Latent Examiner II	021	0001	5EZ	0007		
8254	Forensic Latent Examiner Sup	021	0001	5F0	0007		
8259	Criminalist I	021	0001	475	0007		
8260	Criminalist II	021	0001	476	0007	524	0007
8262	Criminalist III	021	0001	477	0007	525	0007
8263	Crime Lab Mgr	351	0001	478	0032		
8264	Forensic Document Examiner	021	0001	479	0007	526	0007
8274	Police Cadet	790	0001	47A	0025	527	0025
8300	Sheriff's Cadet	790	0003	29N	0025		
8301	Sheriff's Property Keeper	790	0001	47D	0025		
8302	Deputy Sheriff 1	498	0003	21L	0037		
8304	Deputy Sheriff	498	0003	21M	0037		
8306	Senior Deputy Sheriff	498	0003	21N	0037		
8308	Sheriff's Sergeant	499	0003	21P	0038		
8310	Sheriff's Lieutenant	499	0003	21Q	0038		
8312	Sheriff's Captain	499	0003	21R	0038		
8314	Chief Deputy Sheriff	499	0003	21S	0038		
8315	Assistant Sheriff	351	0004	03P/365/366	0032		
8316	Assistant Counselor	790	0001	47F	0025		
8318	Counselor 2	790	0001	47G	0024		
8320	Counselor, Juvenile Hall	790	0001	47H	0024		
8321	Counselor, Log Cabin Ranch	790	0001	47J	0024		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8322	Sr Counselor, Juvenile Hall	856	0001	47K	0046		
8324	Sprv Counselor, Juvenile Court	856	0001	47M	0046		
8326	Asst Dir, Log Cabin Rnch	351	0003	5CP	0032		
8330	Director, Log Cabin Ranch	351	0004	03Q/36T/36U	0032		
8340	Asst Director, Juvenile Hall	351	0003	5CM	0032		
8344	Director, Juvenile Hall	351	0004	03R/36Z/370	0032		
8348	Undersheriff	351	0004	03S/371/372	0032		
8350	Sheriff	556	0003	29O	NA		
8413	Asst Chf Prob Ofc, Juv Prob	351	0004	03T/367/368	0032		
8414	Sprv Prob Ofc, Juv Court	965	0001	47R	0052		
8415	Sr Sprv Prob Ofc, Juv Prob	965	0001	47S	0052		
8416	Director, Probation Services	351	0004	03U/36H/36J	0032		
8418	Chf Prob Ofc, Juv Court	351	0004	03V/369/36A	0032		
8420	Rehabilitation Svcs Coord	790	0001	47V	0023		
8434	Sprv Adult Probation Ofc	965	0001	47W	0052		
8435	Div Director, Adult Probation	351	0004	03W/36D/36E	0032		
8436	Chief Adult Probation Officer	351	0004	03X/36F/36G	0032		
8438	Chief Deputy Adlt Probation Of	351	0004	03Y/35M/35N	0032		
8444	Deputy Probation Officer	651	0003	21U	0040		
8446	Court Alternative Specialist 1	790	0001	47X	0024		
8452	Criminal Justice Specialist 2	790	0001	47Y	0027		
8504	Deputy Sheriff (SFERS)	498	0003	549	0037		
8506	Senior Deputy Sheriff (SFERS)	498	0003	54A	0037		
8508	Sheriff's Sergeant (SFERS)	499	0003	54B	0038		
8510	Sheriff's Lieutenant (SFERS)	499	0003	54C	0038		
8512	Sheriff's Captain (SFERS)	499	0003	54D	0038		
8514	Chief Deputy Sheriff (SFERS)	499	0003	54E	0038		
8516	Assistant Sheriff (SFERS)	351	0004	54F/54G/54H	0032		
8518	Undersheriff (SFERS)	351	0004	54J/54K/54L	0032		
8520	Sheriff (SFERS)	556	0003	54M	NA		
8529	Probation Assistant	790	0001	5DL	0024		
8530	Deputy Probation Officer (SFERS)	651	0003	54N	0040		
8532	Sprv Prob Ofc, Juv Crt (SFERS)	965	0001	57D	0052		
8534	Sprv Adult Prob Ofc (SFERS)	965	0001	57E	0052		
8540	Sr Sprv Prob Ofc, Juv Prb (SFERS)	965	0001	57F	0052		
8550	Dist Atty Investigator (SFERS)	419	0003	54P	0036		
8552	Sr DA Investigator(SFERS)	419	0003	54Q	0036		
8554	Asst Chf DA Invstgtr (SFERS)	419	0003	54R	0036		
8556	Chf Distt Atty Inves (SFERS)	351	0004	54S/54T/54U	0032		
8558	PrDAInvest,SpecUnit (SFERS)	351	0004	54V/54W/54X	0032		
8560	Assistant Counselor (SFERS)	790	0001	57G	0025		
8562	Counselor, Juvenile Hall (SFERS)	790	0001	57H	0024		
8564	Counselor,Log Cabin Rnch (SFERS)	790	0001	57J	0024		
8566	Counselor 2 (SFERS)	790	0001	57K	0024		
8568	Sr Cnselector, Juv Hall (SFERS)	856	0001	57L	0046		
8572	Sprv Counselor, Juv Crt (SFERS)	856	0001	57M	0046		
8574	Asst Dir, Log Cabn Rnh (SFERS)	351	0003	5CQ	0032		
8576	Dir, Log Cabin Ranch (SFERS)	351	0004	54Y/54Z/550	0032		
8578	Asst Dir, Juv Hall (SFERS)	351	0003	5CN	0032		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8580	Director, Juvenile Hall (SFERS)	351	0004	551/552/553	0032		
8582	ACPO, JuvP, Juv Prob (SFERS)	351	0004	554/555/556	0032		
8584	Dir, Probation Svcs (SFERS)	351	0004	557/558/559	0032		
8586	Chf Prob Ofc, Juv Court (SFERS)	351	0004	55B/55C/55D	0032		
8588	Div Dir, Adult Prob (SFERS)	351	0004	55E/55F/55G	0032		
8590	Chief Adult Prob Offcr (SFERS)	351	0004	55H/55J/55K	0032		
8592	Chief Dep Adlt Prob Of (SFERS)	351	0004	55L/55M/55N	0032		
8600	Emergency Services Assistant	021	0001	57Y	0007		
8601	Emergency Services Coord I	021	0001	57Z	0007		
8602	Emergency Services Coord II	021	0001	580	NA		
8603	Emergency Services Coord III	021	0001	581	0007		
8604	Emergency Services Coord IV	021	0001	582	0007		
9102	Transit Car Cleaner	790	0001			529	T01
9104	Transit Car Cleaner Asst Sprv	790	0001			52A	T01
9110	Fare Collections Receiver	790	0001			52B	T04
9116	Sr Fare Collections Receiver	790	0001			52C	T04
9117	Pr Fare Collections Receiver	790	0001			52D	T05
9118	Transit Revenue Supervisor	790	0001			52E	T05
9122	Transit Information Clerk	790	0001			52F	T04
9124	Sr Transit Information Clerk	790	0001			52G	T04
9126	Transit Traffic Checker	790	0001			52H	T04
9128	Senior Transit Traffic Checker	790	0001			52J	T04
9131	Station Agent, Muni Railway	790	0001			52K	T04
9132	Transit Fare Inspector	254	0001			52L	T01
9135	Passenger Service Specialist	200	0001			52M	11
9139	Transportation Supervisor	200	0001			52N	T11
9140	Transit Manager 1	200	0001			52P	T11
9141	Transit Manager 2	200	0001			52Q	T11
9142	Transit Manager 3	351	0001			52R	TM
9143	Sr Opers Mgr	351	0001			52S	TM
9144	Investigator, Taxi & Access Svcs	200	0001	5EX	0019	52T	0019
9145	Traffic Signal Electrician	006	0003			29P	NA
9146	Manager, Accessible Services	351	0001			52U	TM
9147	Traf Signal Electrician Sup I	006	0003			29Q	NA
9149	Traf Signal Electrician Sup II	006	0003			29R	NA
9150	Train Controller	200	0001			52V	T11
9151	Real Estate Devt. Mgr, SFMTA	021	0001			52W	08
9152	Trasnprt Controller Trainee	200	0001			5FG	0019
9153	Transportation Controller	200	0001			5FH	T11
9155	Claims Investigator	200	0001	48P	0019	52X	0019
9156	Senior Claims Investigator	200	0001	48Q	0019	52Y	0019
9157	Claims Adjuster	200	0001	48R	0019	52Z	0019
9160	Transit Operations Specialist	200	0001			530	T11
9163	Transit Operator	253	0003			34R	T07
9172	Manager II, MTA	351	0004			02N/44A/55A	TM
9174	Manager IV, MTA	351	0004			02P/45A/56A	TM
9175	Manager I, MTA	351	0004			02Q/46A/57A	TM
9177	Manager III, MTA	351	0004			02R/47A/58A	TM
9179	Manager V, MTA	351	0004			02S/48A/48B	TM

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9180	Manager VI, MTA	351	0004			02T/49A/60A	TM
9181	Manager VII, MTA	351	0004			02U/50A/61A	TM
9182	Manager VIII, MTA	351	0004			02V/51A/62A	TEM
9183	Deputy Dir I, MTA	351	0004			040/52A/63A	TEM
9184	Deputy General Manager,DPT	351	0003			34S	TEM
9185	Chf Opr Ofc, Publ Transp Dept	351	0003			319	TEM
9186	Gen Mgr, Public Trnsp Dept	302	0003			29S	EM
9187	Deputy Dir II, MTA	351	0004			02Y/53A/64A	TEM
9189	Dir of Planning Muni Railway	351	0001			533	TM
9190	Board Scty, MTA	351	0004			02X/54A/65A	TM
9195	Light Rail Vehicle Equip Eng	021	0001			534	T11
9196	Sr Light Rail Veh Equip Eng	021	0001			535	T11
9197	Signal and Systems Engineer	021	0003			31A	T11
9202	Airport Communications Disp	790	0001	490	0022		
9203	Sr Airport Communications Disp	790	0001	491	0027		
9204	Airports Communications Sprv	790	0001	492	0027		
9206	Airport Property Specialist 1	021	0001	494	0007		
9209	Community Police Services Aide	790	0001	495	0024		
9212	Airport Safety Officer	790	0001	496	0024		
9220	Airport Operations Supervisor	790	0001	497	0027		
9230	Airport Custodial Svcs Sprv	790	0001	49A	0027		
9232	Airport Mechanical Maint Sprv	039	0003	224	0012		
9234	Airport Security ID Technician	790	0001	5DJ	0027		
9236	Airport Ground Transport Tech	790	0001	5DK	0027		
9240	Airport Electrician	006	0001	49B	0003		
9241	Airport Electrician Supervisor	006	0001	49C	0003		
9242	Head Airport Electrician	006	0001	49D	0003		
9247	Airport Emerg Planning Coord	351	0001	49F	0032		
9251	Public Relations Mgr	351	0001	49J	0032		
9254	Airport Communications Officer	351	0003	37Y	0032		
9255	Airport Economic Planner	021	0001	49M	0007		
9258	Airport Asst Dep Dir, Bus&Fin	351	0001	49P	0032		
9328	Apprentice Pile Worker I	034	0003	30L	0009		
9329	Apprentice Pile Worker II	034	0003	30M	0009		
9330	Pile Worker	034	0001	49T	0009		
9331	Piledriver Engine Operator	003	0001	49U	0001		
9332	Piledriver Supervisor 1	034	0001	49V	0009		
9342	Ornamental Iron Wrk Sprv 1	377	0001	49W	0035		
9343	Roofer	040	0001	49X	0013		
9344	Roofer Supervisor 1	040	0001	49Y	0013		
9345	Sheet Metal Supervisor 1	104	0001	49Z	0015		
9346	Fusion Welder	377	0001	4A0	0035		
9354	Elevator and Crane Technician	006	0001	4A1	0003		
9355	Wharfinger 1	790	0001	4A2	0025		
9356	Wharfinger 2	790	0001	4A3	0027		
9358	Crane Mechanic Supervisor	006	0001	4A5	0003		
9375	Asst.Dep.Dir., Port	351	0001	4AC	0032		
9376	Market Research Spec, Port	021	0001	4AD	0007		
9377	Feasibility Analyst, Port	021	0003	59A	0007		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9382	Govrnmnt/Publ Affairs Mgr	351	0001	4AJ	0032		
9386	Senior Property Manager, Port	021	0003	599	0007		
9393	Maritime Marketing Repr	021	0001	4AP	0007		
9395	Property Manager, Port	021	0001	4AQ	0007		
9399	Port Director	604	0003	227	NA		
9504	Permit and Citation Clerk	790	0001			536	T04
9506	Snr Permit and Citation Clerk	790	0001			537	T04
9508	Prpl Permit and Citation Clerk	790	0001			538	0027
9520	Trans Safety Specialist	200	0001			539	T11
9530	Labor Relations Rep,SFMTA	001	0003			53Y	NA
9531	Sr.Labor Relations Rep,SFMTA	001	0003			53Z	NA
9702	Employment & Training Spec 1	535	0001	4AU	0022	53A	0022
9703	HSA Emp & Training Spec 2	535	0001	4AV	0022	53B	0022
9704	Employment & Training Spec 3	535	0001	4AW	0027	53C	0027
9705	Emp & Training Spec 4	535	0001	4AX	0027	53D	0027
9706	Employment & Training Spec 5	535	0001	4AY	0027	53E	0027
9708	Employment & Training Spec 6	535	0001	4AZ	0027	53F	0027
9722	Specialist in Aging 2	790	0001	4B0	0026	53G	0026
9770	Community Development Asst	790	0001	4B2	0022	53J	0022
9772	Community Development Spec	790	0001	4B3	0022	53K	0022
9774	Sr. Community Devl Spc 1	790	0001	4B4	0022	53L	0022
9775	Sr Community Dev Spec 2	790	0001	4B5	0022	53M	0022
9910	Public Service Trainee	790	0000		0022	0	0022
9912	Public Service Aide-Technical	790	0001	4B6	0022	53N	0022
9914	Public Service Aide-Admin	790	0003	229	0022	31C	0022
9916	Public Svc Aide-Public Works	261	0003	22A	0030	34T	0030
9920	Publ Svc Aide-Assst to Prof	790	0003	22B	0022	34U	0022
9922	PS Aide to Prof	790	0003	22C	0022	34V	0022
9924	PS Aide Health Services	790	0003	22D	0023	34W	0023
9979	Labor and Employment Advisor	002	0000		NA		
9989	Executive Contract Employee	990	0000		NA		
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	002	0001	4C0	NA	53R	NA
AC35	Bd/Comm Secretary 3	001	0001	4CD	NA		
H001	Fire Rescue Paramedic	793	0003	22S	0043		
H002	Firefighter	798	0003	22Y	0044		
H003	EMT/Paramedic/Firefighter	798	0003	233	0044		
H004	Insp, Fire Dept	798	0003	236	0044		
H006	Invstgtor,Fire Dept	798	0003	23A	0044		
H008	EMT Paramedic	798	0003	5DN	0044		
H010	Incident Support Specialist	798	0003	22L	0044		
H016	Tech Trn Spc, Fire Dept	798	0003	22P	0044		
H018	Coord of Community Service	798	0003	22Q	0044		
H020	Lieutenant, Fire Suppression	798	0003	22T	0044		
H022	Lieut,Fire Prev	798	0003	22U	0044		
H023	Lieut, Emergency Med Svcs	798	0003	5GC	0044		
H024	Lieut,Fire Invstgtn	798	0003	22V	0044		
H028	Lieut, Division of Training	798	0003	22W	0044		
H029	Special Services Officer	798	0003	304	F-1		
H030	Captain, Fire Suppression	798	0003	22Z	0044		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
H032	Capt,Fire Prev or Fire Invsgrn	798	0003	230	0044		
H033	Captain, Emergency Med Svcs	798	0003	231	0044		
H039	Captain, Division of Training	798	0003	232	0044		
H040	Battalion Chief, Fire Suppress	799	0003	234	0045		
H042	Assistant Fire Marshall	799	0003	5F1	0045		
H043	EMS Section Chief	799	0003	235	0045		
H050	Asst Chf of Dept (Fire Dept)	799	0003	237	0045		
H051	Assistant Deputy Chief 2	352	0003	238	0045		
H053	Emergency Medical Svcs Chief	352	0003	239	0045		
H110	Marine Engineer of Fire Boats	799	0003	22M	0045		
H120	Pilot of Fire Boats	799	0003	22N	0045		
O030	Mgmt Asst III (OCII)	790	0003	5DR	0022		
O035	Management Assistant II (OCII)	790	0003	5DS	0022		
O045	Sr Development Spec Sup (OCII)	021	0003	5DT	0007		
O060	Dep Exec Dir (OCII)	002	0003	5DU	0007		
O535	DvlpmntServicesManager (OCII)	021	0003	5DV	0007		
O550	Sr Project Mgr (OCII)	021	0003	5DW	11		
O565	Sr Civil Engineer (OCII)	021	0003	5DX	0007		
O585	ContractComplianceSup (OCII)	021	0003	5DY	11		
O586	Contract Comp Spec III (OCII)	021	0003	5DZ	0007		
O590	Project Mgr (OCII)	021	0003	5E0	11		
O595	Sr Dvlpmnt Spec (OCII)	021	0003	5E1	0007		
O615	Dvlpmnt Spec (OCII)	021	0003	5E2	0007		
O630	Sr Financial Analyst (OCII)	021	0003	5E3	0007		
O635	Architect (OCII)	021	0003	5E4	0007		
O640	ContractComplnceSpecII (OCII)	021	0003	5E5	0007		
O655	Sr Planner (OCII)	790	0003	5E6	0022		
O670	Financial Sys Acctnt (OCII)	021	0003	5E7	0007		
O695	Accountant III (OCII)	790	0003	5E8	0022		
O705	Asst Development Spec (OCII)	021	0003	5E9	0007		
O720	Sr Prog Analyst (OCII)	021	0003	5EA	0007		
O730	Associate Planner (OCII)	790	0003	5EB	0022		
O740	Harbormaster (OCII)	021	0003	5EC	0027		
O775	Accountant II (OCII)	790	0003	5ED	0022		
O790	Asst Harbormaster (OCII)	790	0003	5EE	0027		
O820	Accountant I (OCII)	790	0003	5EF	0022		
O840	Harbor Attendant (OCII)	790	0003	5EG	0025		
O855	Records Spec II (OCII)	790	0003	5EH	0022		
O860	Senior Office Assistant (OCII)	790	0003	5EJ	0022		
O865	Harbor Office Assistant (OCII)	790	0003	5EK	0022		
O890	Harbor Security Officer (OCII)	790	0003	5EL	0024		
O895	Office Assistant I (OCII)	790	0003	5EM	0022		
O965	HR Manager (OCII)	002	0003	5EN	NA		
O970	Accounting Supervisor (OCII)	021	0003	5EP	0027		
O990	Assistant Prjct Manager (OCII)	021	0003	5EQ	0007		
O995	Housing Program Manager (OCII)	021	0003	5ER	0007		
P103	Special Nurse	791	0003	23B	0042		
Q002	Police Officer	911	0003	23C	0048		
Q003	Police Officer 2	911	0003	23G	0048		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
Q004	Police Officer 3	911	0003	23H	0048		
Q035	Assistant Inspector	911	0003	23D	0048		
Q036	Assistant Inspector 2	911	0003	23E	0048		
Q037	Assistant Inspector 3	911	0003	23F	0048		
Q050	Sergeant, (Police Department)	911	0003	23J	0048		
Q051	Sergeant 2	911	0003	23K	0048		
Q052	Sergeant 3	911	0003	23L	0048		
Q060	Lieutenant (Police Department)	911	0003	23M	0059		
Q061	Lieutenant 2	911	0003	23N	0048		
Q062	Lieutenant 3	911	0003	23P	0059		
Q063	Director of Forensic Services	353	0003	23Q	0048		
Q080	Captain (Police Department)	911	0003	23R	0059		
Q081	Captain 2	911	0003	23S	0059		
Q082	Captain 3	911	0003	23T	0059		
Q090	Director of Police Psychology	911	0003	23U	0049		

IV. Special Pay Premiums by Employee Organization

- a. Acting Assignment Pay
- b. Appointment Above Entrance Rate
- c. Supervisory Differential

a. Acting Assignment Pay



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority: DEPARTMENT HEAD / APPOINTING OFFICER

Submit Acting Assignment Pay form to: IF REQUIRED BY CONTROLLER’S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
<ul style="list-style-type: none"> CONSOLIDATED CRAFT MOU PLUMBERS, LOCAL 38 	YES	ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE. ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION. ASSIGNMENT MUST BE FOR AT LEAST 11 DAYS WITHIN 60 WORKING DAYS OF SUCH ASSIGNMENT.	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT’L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



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UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
BUILDING INSPECTORS’ ASSN DISTRICT ATTORNEY’S INVESTIGATORS ASSOCIATION LABORER’S, LOCAL 261 MACHINISTS, LOCAL 1414 OPERATING ENGINEERS, LOCAL 3 PROBATION OFFICERS ASSOCIATION SF CITY WORKERS UNITED (PAINTERS) SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3	YES	ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE. ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION. ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT. (PROBATION OFFICERS ASSOCIATION: AFTER 5 DAYS)	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE’S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
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ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

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UNION	ELIGIBILITY REQUIREMENTS			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
TEAMSTERS, LOCAL 856 (Multi-Unit)	YES	YES	5 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TEAMSTERS, LOCAL 350	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
UNREPRESENTED	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
ELECTRICAL WORKERS, LOCAL 6 UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC and 11AA)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

**PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



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ACTING ASSIGNMENT PAY

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DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

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UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
MUNICIPAL EXECUTIVES ASSOCIATION***	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCALS 250, 535 AND 790	YES	SUBSTANTIAL PORTION	* 11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE’S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
IFTPE, LOCAL 21	YES	YES	11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE’S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

*** EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

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Authority:

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UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
DEPUTY SHERIFF'S ASSOC. SF SHERIFF'S MANAGERS AND SUPV SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCAL 790 (STAFF & PER DIEM NURSES) **** TEAMSTERS LOCAL 856 - SUPERVISING NURSES	YES	SUBSTANTIAL POSTION	* 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.	YES
TRANSPORT WORKERS UNION, LOCAL 200	YES	YES	11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**** ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
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ACTING ASSIGNMENT PAY

Authority: DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

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Firefighters, Local 798 (Units 1 & 2)						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
Fire Suppression	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH.	YES
Non-Suppression	YES	YES	11 th WORK DAY		EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

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CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
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ACTING ASSIGNMENT PAY

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Police Officers, Local 911						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION, LOCAL 911	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM "COMPENSATION REQUEST/EQUAL PAY" (SFPD319) CARD • PAR 	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM DUTIES OF A HIGHER RANK OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF THIRTY (30) CALENDAR DAYS SHALL BE PAID AT THE PAY RATE OF THE HIGHER RANK FOR THE DURATION OF THE ASSIGNMENT (INCLUDING PAID LEAVE). LIEUTENANTS ON A "LIKE WORK, LIKE PAY" CAPTAIN ASSIGNMENT WILL NOT BE ELIGIBLE FOR OVERTIME.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority: DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to: IF REQUIRED BY CONTROLLER’S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

UNION	ACTING ASSIGNMENT PAY		
	BUDGETED POSITION	CONDITIONS	
STATIONARY ENGINEERS, LOCAL 39	YES	EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY OR WHEN OPERATING OR MAINTAINING SEWAGE PUMPS, SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK.	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

UNION	ELIGIBILITY
MUNICIPAL ATTORNEY’S ASSOCIATION	NOT SUBJECT TO ACTING ASSIGNMENT PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

b. Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
BUILDING INSPECTORS ASSOCIATION DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION ELECTRICAL WORKERS, LOCAL 6 LABORER'S, LOCAL 261 SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3 PROBATION OFFICERS ASSOCIATION LOCAL 856 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT)	A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE.	DISCRETIONARY

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">IFPTE, LOCAL 21</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p align="center">NOT SPECIFIED.</p>	<p align="center">DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<ul style="list-style-type: none"> • CONSOLIDATED CRAFT MOU MUNICIPAL ATTORNEY'S ASSOC. 	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> <p>PAR</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>
<p>SEIU LOCALS 250, 535 & 790</p> <p>SEIU LOCAL 790 – STAFF AND PER DIEM NURSES</p> <p>TEAMSTERS, LOCAL 350</p> <p>TEAMSTERS, LOCAL 856 (MULTI-UNIT)</p>	<p>AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p align="center">SAME AS ABOVE</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">* YES</p>

* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
PLUMBERS, LOCAL 38	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	NOT SPECIFIED	DISCRETIONARY
MUNICIPAL EXECUTIVES ASSOC. UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)	<p>APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.</p>	NOT SPECIFIED	NOT SPECIFIED	NO
TEAMSTERS LOCAL 856 - SUPERVISING NURSES	<p>APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.</p>	NOT SPECIFIED	NOT SPECIFIED	NO
UNREPRESENTED	<p>APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).</p>	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

SHERIFF

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">DEPUTY SHERIFF'S ASSOCIATION SF SHERIFF'S MANAGERS AND SUPV</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

UNION	ELIGIBILITY
<p>MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414 OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5) STATIONARY ENGINEERS, LOCAL 39</p>	<p align="center">NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION</p>

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

c. Supervisory Differential



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority:

HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER

Submit Supervisory Differential form to:

PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
BUILDING INSPECTORS' ASSN CONSOLIDATED CRAFTS MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOC. ELECTRICAL WORKERS, LOCAL 6 * IFPTE, LOCAL 21 ** LABORER'S, LOCAL 261*** PLUMBERS, LOCAL 38 PROBATION OFFICERS, LOCAL 856 SEIU L790 - STAFF & PER DIEM NURSES SF CITY WORKERS UNITED (PAINTERS)	<ul style="list-style-type: none"> THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES. THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION. THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS. <p style="text-align: center;"><i>Continued next page</i></p>	<ul style="list-style-type: none"> SUPERVISORY DIFFERENTIAL FORM LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL) ORGANIZATIONAL CHART 	<ul style="list-style-type: none"> THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY). IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 	REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.	SALARY GRADE

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Supervisory Differential form to: PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
	<ul style="list-style-type: none"> AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 				
TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)	<ul style="list-style-type: none"> SEE PREVIOUS PAGE 	SEE PREVIOUS PAGE	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SEE PREVIOUS PAGE	SALARY GRADE
MACHINISTS & AEROSPACE WORKERS, LOCAL 1414	<ul style="list-style-type: none"> SEE PREVIOUS PAGE; AND ADDITIONALLY THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION. 	SEE PREVIOUS PAGE	SAME AS ABOVE	SEE PREVIOUS PAGE	SALARY GRADE

* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

** FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS.

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

*** FOR LABORER'S, LOCAL 261: SUPERVISORY DIFFERENTIAL ADJUSTMENT RELATED TO SEWER REPAIR JOB CREWS INCREASED TO 7.5% ON ALL HOURS WORKED WHILE COORDINATING SEWER REPAIR JOBS.

THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: DEPARTMENT HEAD / APPOINTING OFFICER

Submit Supervisory Differential form to: PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
<p>OPERATING ENGINEERS, LOCAL 3 SEIU LOCALS 250, 535, 790 SF INSTITUTIONAL POLICE OFFICERS ASSOC SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3 TEAMSTERS LOCAL 856 (MULTI-UNIT) TEAMSTERS, LOCAL 856 SUPERVISING NURSES</p>	<ul style="list-style-type: none"> THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 & 790) THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790). THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <u>(ONLY APPLIES TO SEIU, LOCAL 250, 535 & 790)</u>. 	<p>SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR</p>	<ul style="list-style-type: none"> THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. (THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, & TEAMSTERS LOCAL 350). THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) (THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790 OR TO STATIONARY ENGINEERS, LOCAL 39). 	<p>REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.</p>	<p>SALARY GRADE</p>

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Supervisory Differential form to: PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
DEPUTY SHERIFF'S ASSOCIATION SF SHERIFF'S MANAGERS AND SUPV STATIONARY ENGINEERS, LOCAL 39 TEAMSTERS, LOCAL 350 UNREPRESENTED	SEE PREVIOUS PAGE	SAME AS BELOW	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SAME AS BELOW	SALARY GRADE
MUNICIPAL EXECUTIVES ASSOCIATION	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). • THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. • THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD. • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. • THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED. 	SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR	THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%)	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR	COMPENSATION RANGE
UNION		ELIGIBILITY			
MUNICIPAL ATTORNEYS' ASSOCIATION TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT) UNION OF AMERICAN PHYSICIANS AND DENTISTS		NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION			

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION